

Arkansas Public Higher Education
Personal Services Recommendations & Special Language
2025-2027 Biennium



7-B

Arkansas Division of Higher Education

101 East Capitol Avenue, Suite 300, Little Rock, Arkansas 72201

October 2024

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS & SPECIAL LANGUAGE
2025-2027 BIENNIUM**

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**PERSONAL SERVICES RECOMMENDATIONS FOR
NON-CLASSIFIED PERSONNEL
2025-27 BIENNIUM**

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, grades, and line-item maximum salaries for all administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2025, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the ADHE staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions. In addition to this review, this recommendation presents additional positional pool recommendations to allow institutions greater flexibility within job roles for promotion and reduce the number of overall positions needed to accommodate these promotional paths.

Institutions of higher education, apart from UAMS, have 27,058 positions currently authorized. For the 2025-27 Biennium, institutions have requested a net new request of 52 positions. ADHE staff recommends the net increase of 52 positions, for a total recommendation of 27,110 positions (a 0.2 percent increase). UAMS currently has 11,974 authorized positions and submitted a request that does not change this total. ADHE staff recommends the current level of 11,974 positions.

Institutions' state funding is not based on the number of approved positions. Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- C** **positions obtained from Central Pool**, position(s) approved as additional or new authorized position(s) added in between fiscal personal services requests (PSR)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **surrender pool**, position(s) approved as additional or new authorized position(s) added/deleted (surrendered) in between fiscal personal services requests (PSR)
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- U** request for a line item salary decrease
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2025-26

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
UAF**	392,837	293,291	262,914	235,373	252,642	321,557	230,254	189,025	183,233	121,805
UALR	386,768	268,500	225,261	225,261	214,997	201,304	194,459	170,492	142,719	111,361
ASUJ	386,768	268,500	268,500	221,840	222,737	201,304	194,459	170,492	142,719	111,361
ATU	354,537	268,500	225,262	221,840	214,999	201,304	194,459	170,492	142,719	111,361
UCA	354,537	268,500	225,261	221,840	214,997	201,304	194,459	170,492	142,719	111,361
HSU	322,307	215,850	215,850	215,850	206,009	174,678	186,327	163,351	136,757	106,699
SAUM	322,307	201,301	194,320	188,485	173,915	160,134	149,687	132,261	121,812	100,908
UAM	290,076	201,301	194,320	188,485	173,915	160,134	149,687	132,261	121,812	100,908
UAPB	291,247	201,301	194,320	188,485	173,915	160,134	149,687	132,261	121,812	100,908
UAFS	290,076	232,104	215,850	212,570	173,915	192,886	186,326	163,351	136,756	106,699
UAMS*	483,460	466,687	394,409	N/A	385,868	562,128	392,183	359,501	339,892	269,448
ASU/SYS	435,855	253,319	273,183	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	562,724	293,290	277,184	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

**TABLE 1-B
 MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
 KEY POSITIONS - AHECB RECOMMENDATIONS
 FOR TWO-YEAR INSTITUTIONS: FY 2025-26**

INST	CHIEF	CHIEF	CHIEF	CHIEF	DIVISION CHAIR	9-MONTH				
	EXECUTIVE OFFICER	ACADEMIC OFFICER	FISCAL OFFICER	STUDENT OFFICER		FACULTY PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
ANC	208,138	167,057	156,658	156,658	146,201	111,362				
ASUB	208,138	167,057	156,658	156,658	146,201		119,492	112,659	99,684	86,850
ASUMH	208,138	167,057	156,658	156,658	146,201	111,362				
ASUMS	208,138	167,057	156,658	156,658	146,201		119,492	112,659	99,684	86,850
ASUN	208,138	167,057	156,658	156,658	146,201		119,492	112,659	99,684	86,850
ASUTR	208,138	167,057	156,658	156,658	146,201	111,362				
BRTC	208,138	167,057	156,658	156,658	146,201	111,362				
CCCUA	208,138	167,057	156,658	156,658	146,201	111,362				
EACC	208,138	167,057	156,658	156,658	146,201	111,362				
NAC	208,138	167,057	156,658	156,658	146,201	111,362				
NPC	208,138	167,057	156,658	156,658	146,201	111,362				
NWACC	208,138	167,057	156,658	156,658	146,201	111,362				
OZC	208,138	167,057	156,658	156,658	146,201	111,362				
PCCUA	208,138	167,057	187,612	156,658	146,201	111,362				
SAC	208,138	167,057	167,057	156,658	146,201	111,362				
SAUT	208,138	167,057	156,658	156,658	146,201	111,362				
SEAC	208,138	167,057	156,658	156,658	146,201	111,362				
UACCB	208,138	167,057	156,658	156,658	146,201	111,362				
UACCH-T	208,138	167,057	167,057	156,658	146,201	111,362				
UACCM	208,138	167,057	156,658	156,658	146,201	111,362				
UACCRM	208,138	167,057	156,658	156,658	146,201	111,362				
UA-PTC	208,138	174,281	156,658	156,658	146,201	111,362				

TABLE 2-A
Higher Education University Position Usage Report
(data reported as of June 30th of each Fiscal Year)

Institution	2023					2024					2025					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,283	1,811	356	2,167	116	2,296	1,796	376	2,172	124	2,306	1,867	301	2,168	138	2,295.0	1,824.7	344.3	2,169.0	126.0
Arkansas Tech University	1,670	1,100	212	1,312	358	1,543	1,025	193	1,218	325	1,561	802	407	1,209	352	1,591.3	975.7	270.7	1,246.3	345.0
Henderson State University	625	229	70	299	326	555	312	88	400	155	555	311	102	413	142	578.3	284.0	86.7	370.7	207.7
Southern Arkansas University	529	468	6	474	55	529	465	3	468	61	529	466	4	470	59	529.0	466.3	4.3	470.7	58.3
Univ. of Arkansas, Fayetteville	5,466	4,415	728	5,143	323	5,449	4,323	835	5,158	291	5,529	4,352	1,008	5,360	169	5,481.3	4,363.3	857.0	5,220.3	261.0
Univ. of Arkansas at Little Rock	2,203	1,415	449	1,864	339	1,995	1,437	292	1,729	266	1,995	1,430	281	1,711	284	2,064.3	1,427.3	340.7	1,768.0	296.3
Univ. of Arkansas- Fort Smith	1,134	600	118	718	416	1,025	618	75	693	332	1,025	618	75	693	332	1,061.3	612.0	89.3	701.3	360.0
Univ. of Arkansas for Medical Sciences	11,559	11,197	362	11,559	0	11,974	10,953	1,021	11,974	0	11,974	10,829	1,145	11,974	0	11,835.7	10,993.0	842.7	11,835.7	0.0
Univ. of Arkansas at Monticello	661	447	214	661	0	639	464	175	639	0	637	453	184	637	0	645.7	454.7	191.0	645.7	0.0
Univ. of Arkansas at Pine Bluff	881	587	190	777	104	880	812	48	860	20	880	812	56	868	12	880.3	737.0	98.0	835.0	45.3
Univ. of Arkansas System & Var. Div.	237	152	58	210	27	437	279	74	353	84	437	268	68	336	101	370.3	233.0	66.7	299.7	70.7
University of Central Arkansas	2,291	1,823	468	2,291	0	2,291	1,757	534	2,291	0	2,305	1,852	453	2,305	0	2,295.7	1,810.7	485.0	2,295.7	0.0

TABLE 2-B
Higher Education Two-Year College Position Usage Report
(data reported as of June 30th of each Fiscal Year)

Institution	2023					2024					2025					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	299	132	10	142	157	299	129	10	139	160	299	125	35	160	139	299.0	128.7	18.3	147.0	152.0
Arkansas State Univ.- Beebe	540	333	207	540	0	505	339	166	505	0	505	343	162	505	0	516.7	338.3	178.3	516.7	0.0
Arkansas State Univ. Mid-South	305	92	34	126	179	300	85	45	130	170	300	136	15	151	149	301.7	104.3	31.3	135.7	166.0
Arkansas State Univ.- Mtn. Home	199	133	3	136	63	199	102	0	102	97	199	95	14	1	198	199.0	110.0	5.7	79.7	119.3
Arkansas State Univ.- Newport	341	231	21	252	89	339	221	72	293	46	339	261	32	293	46	339.7	237.7	41.7	279.3	60.3
Arkansas State Univ.- Three Rivers	235	178	5	183	52	248	185	0	185	63	248	192	0	192	56	243.7	185.0	1.7	186.7	57.0
Black River Technical College	254	163	23	186	68	222	166	20	186	36	222	144	42	186	36	232.7	157.7	28.3	186.0	46.7
Cossatot Community College UofA	200	163	5	168	32	197	163	6	169	28	197	165	5	170	27	198.0	163.7	5.3	169.0	29.0
East Arkansas Community College	346	228	13	241	105	287	209	11	220	67	286	209	11	220	66	306.3	215.3	11.7	227.0	79.3
North Arkansas College	399	212	10	222	177	377	190	6	196	181	377	196	3	199	178	384.3	199.3	6.3	205.7	178.7
National Park College	379	293	86	379	0	367	259	108	367	0	367	256	111	367	0	371.0	269.3	101.7	371.0	0.0
Northwest Arkansas Comm. College	1,116	898	108	1,006	110	1,116	959	88	1,047	69	1,137	925	95	1,020	117	1,123.0	927.3	97.0	1,024.3	98.7
Ozarka College	220	139	40	179	41	220	154	23	177	43	220	143	36	179	41	220.0	145.3	33.0	178.3	41.7
Phillips Community College UofA	325	184	49	233	92	287	187	41	228	59	287	185	49	234	53	299.7	185.3	46.3	231.7	68.0
South Arkansas College	326	158	168	326	0	328	155	173	328	0	300	163	137	300	0	318.0	158.7	159.3	318.0	0.0
Southern Arkansas University -Tech	333	243	9	252	81	330	223	10	233	97	330	235	4	239	91	331.0	233.7	7.7	241.3	89.7
Southeast Arkansas Comm. College	363	126	237	363	0	365	122	243	365	0	365	128	237	365	0	364.3	125.3	239.0	364.3	0.0
UA Community College- Batesville	272	111	16	127	145	243	116	14	130	113	243	105	17	122	121	252.7	110.7	15.7	126.3	126.3
UA Community College- Hope-Texarkana	207	131	12	139	68	214	135	5	140	74	214	142	7	149	65	211.7	136.0	8.0	142.7	69.0
UA Community College- Morrilton	291	154	137	291	0	291	163	128	291	0	289	166	123	289	0	290.3	161.0	129.3	290.3	0.0
UA Community College-Rich Mountain	144	112	22	134	10	144	119	14	133	11	144	119	15	134	10	144.0	116.7	17.0	133.7	10.3
UA Pulaski Technical College	898	598	300	898	0	780	639	141	780	0	780	495	285	780	0	819.3	577.3	242.0	819.3	0.0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY																
ARKANSAS STATE UNIVERSITY - SYSTEM																
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	President, Arkansas State University	1	422,340	1	433,725	1	433,725	1	435,855	1	449,802				
T	(2)	Vice Pres. for System Operations	1	264,712	1	203,900	1	203,900	0		0	0				
T	(2.01)	Executive Vice President							1	273,183	1	281,925				
	(3)	Vice President	5	245,464	5	210,423	5	210,423	5	253,319	5	261,425				
	(4)	General Counsel	1	231,235	1	200,000	1	200,000	1	238,634	1	246,270				
	(5)	Assoc. Vice Pres.	2	201,161	1	133,000	1	133,000	2	207,598	2	214,241				
	(6)	Project/Program Administrator	11						11		11					
		Executive Project/Program Director		200,866						207,293		213,927				
		Exec. Project/Program Manager		175,482						181,097		186,892				
		Sr. Project/Program Director		142,958						147,533		152,254				
		Project/Program Director		131,538						135,747		140,091				
		Project/Program Manager		119,204	1	50,000	1	50,000		123,019		126,955				
		Project/Program Specialist		102,848	8	75,000	8	75,000		106,139		109,535				
A	(7)	Associate General Counsel	3	191,113	3	108,000	3	126,000	4	197,229	4	203,540				
	(8)	Exec. Asst. to President	1	158,525	1	110,858	1	110,858	1	163,598	1	168,833				
T	(9)	Assistant Vice Pres. For Admin.	1	153,619	1	83,600	1	83,600	0		0	0				
T	(9.01)	Assistant Vice President							1	158,535	1	163,608				
T	(10)	Senior Internal Audit Manager	1	128,041	1	113,160	1	113,160	0		0	0				
T	(10.01)	Chief Audit Executive							1	132,139	1	136,367				
	(11)	Sr. Internal Auditor	3	106,325	2	83,600	2	83,600	3	109,727	3	113,239				
	(12)	Associate for Administration	1	95,261	1	49,151	1	49,151	1	98,309	1	101,455				
	(13)	Legislative Intern/Research Assist.	1	85,001	1	58,354	1	58,354	1	87,721	1	90,528				
	(14)	Research Assistant	2	85,001	2	44,920	2	44,920	2	87,721	2	90,528				
		TOTAL	34		30		30		35		35		0		0	
		SUBTOTAL ASU-SYS	34		30		30		35		35		0		0	
ARKANSAS STATE UNIVERSITY - JONESBORO																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(15)	Chancellor, ASU-Jonesboro	1	374,775	1	450,000	1	459,000	1	386,768	1	399,144	1	386,768	1	399,144
	(16)	Dean of Veterinary Medicine	1	374,500	0	0	0	280,000	1	386,484	1	398,851	1	386,484	1	398,851
	(17)	Executive Vice Chancellor	2	260,174	2	276,400	2	300,000	2	268,500	2	277,092	2	268,500	2	277,092
	(18)	Dean of Business Administration	1	255,338	1	200,000	1	204,000	1	263,509	1	271,941	1	263,509	1	271,941
	(19)	Dean of Engineering	1	255,338	1	197,339	1	201,816	1	263,509	1	271,941	1	263,509	1	271,941
A	(20)	Dean of Schools	7	215,831	7	202,752	7	206,807	8	222,737	8	229,865	8	222,737	8	229,865
	(21)	Vice Chancellor	4	214,961	4	200,000	4	155,000	1	221,840	1	228,939	1	221,840	1	228,939
N,M	(21.01)	Project/Program Administrator										119		119		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
M,X	(21.02)	Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
	(22)	Assoc. Dean of Schools	11	197,497	10	145,632	11	148,047	13	203,817	13	210,339	13	203,817	13	210,339
D	(23)	Associate Vice Chancellor	4	188,914	4	166,464	4	195,000	3	194,960	3	201,198	3	194,960	3	201,198
N	(23.01)	Associate Vice Provost							3	235,373	3	242,905	3	235,373	3	242,905
N,M	(23.01)	IT Pool										69		69		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
D	(24)	Executive Asst. to the Chancellor	1	188,914	1	68,000	1	69,904	1	194,960	1	201,198	1	194,960	1	201,198
D	(25)	Director of Library Services	1	185,665	1	97,348	1	99,782	0	191,606	0	197,738	0	0	0	0
D	(26)	Coord. of Organized Research	1	179,944	1	55,679	1	80,957	0	185,702	0	191,645	0	0	0	0
	(27)	Controller	1	168,522	1	114,495	1	116,785	1	173,915	1	179,480	1	173,915	1	179,480
D	(28)	Asst. Vice-Chancellor	8	153,620	8	140,000	8	155,000	7	158,536	7	163,609	7	163,609	7	163,609
	(29)	Registrar	1	151,612	1	104,757	1	104,757	1	156,464	1	161,471	1	156,464	1	161,471
	(30)	Archivist	2	142,117	2	60,000	2	60,588	2	146,665	2	151,358	2	146,665	2	151,358
	(31)	Coord. of Non-Credit Activity	1	142,117	1	87,567	1	89,317	1	146,665	1	151,358	1	146,665	1	151,358
	(32)	Dean Student Affairs-Enrollment Svcs.	1	142,117	1	80,000	1	85,000	1	146,665	1	151,358	1	146,665	1	151,358
	(33)	Assoc. Director - Info & Tech Svcs.	2	140,081	2	81,600	2	101,959	2	144,564	2	149,190	2	149,190	2	149,190
A	(34)	Development/Advancement Admin.	22						23				23		23	
		Development/Advancement Director		131,538	4	112,000	4	114,240		135,747		140,091		135,747		140,091
		Development/Advancement Manager		119,204	3	82,308	3	100,000		123,019		126,956		123,019		126,956
		Development/Advancement Specialist		102,848	15	54,925	15	63,000		106,139		109,536		106,139		109,536
A,M	(35)	Project/Program Administrator	108						114		114		0		0	
		Exec. Project/Program Manager		175,482	4	130,000	4	130,000		181,097		186,892		0		0
		Sr. Project/Program Director		142,958	0	0	0	0		147,533		152,254		0		0
		Project/Program Director		131,538	17	98,000	17	96,296		135,747		140,091		0		0
		Project/Program Manager		119,204	28	81,922	28	83,632		123,019		126,956		0		0
		Project/Program Specialist		102,848	59	70,000	59	86,700		106,139		109,536		0		0
	(36)	Associate Controller	1	128,268	1	70,000	1	81,704	1	132,372	1	136,608	1	132,372	1	136,608

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(37)	Dir. of Grants & Other Spons. Progs.	1	128,268	1	70,000	1	80,000	1	132,372	1	136,608	1	132,372	1	136,608
	(38)	Treasurer	1	128,268	1	105,000	1	107,100	1	132,372	1	136,608	1	132,372	1	136,608
	(39)	Assoc. Dean of Student Affairs	6	127,541	6	85,000	6	86,768	6	131,622	6	135,834	6	131,622	6	135,834
	(40)	Associate Registrar	1	127,541	1	55,000	1	56,100	1	131,622	1	135,834	1	131,622	1	135,834
M	(41)	Computer Network Coordinator	1	124,787	1	65,000	1	67,431	1	128,780	1	132,901	0	0	0	0
	(42)	Dir. of UPD, CS, Traffic & Parking	1	124,317	1	103,270	1	105,335	1	128,295	1	132,400	1	128,295	1	132,400
M	(43)	Executive Assistant	5	124,088	5	84,570	5	100,000	5	128,058	5	132,156	0	0	0	0
	(44)	Project Engineer	1	124,012	1	56,650	1	63,715	1	127,980	1	132,076	1	127,980	1	132,076
A	(45)	Academic/Student Support	41						45		45		45		45	
		Counselor		123,553	5	62,424	5	63,722		127,507		131,587		127,507		131,587
		Student Development Specialist		100,293	26	53,019	26	65,000		103,502		106,814		103,502		106,814
		Academic Counselor		91,416	13	51,490	13	52,705		94,342		97,361		94,342		97,361
	(46)	Communications Specialist	1	117,423	1	99,960	0	0	1	121,181	1	125,059	1	121,181	1	125,059
D	(47)	Research Compliance Coordinator	2	114,442	2	60,000	2	72,648	1	118,104	1	121,883	1	118,104	1	121,883
	(48)	Project Architect	1	109,865	1	77,934	1	77,934	1	113,381	1	117,009	1	113,381	1	117,009
	(49)	Bradbury Art Museum Director	1	109,600	1	52,122	1	60,000	1	113,108	1	116,727	1	113,108	1	116,727
	(50)	Asst. Dean of Students	7	103,302	7	60,000	7	63,290	8	106,608	8	110,019	8	106,608	8	110,019
	(51)	Director of Academic Advising	1	103,302	1	70,944	1	72,391	1	106,608	1	110,019	1	106,608	1	110,019
	(52)	Asst. Dir. of Admissions	2	103,015	2	55,000	2	56,100	2	106,311	2	109,713	2	106,311	2	109,713
	(53)	Asst. Dir. Records	1	103,015	1	42,261	1	40,400	1	106,311	1	109,713	1	106,311	1	109,713
M	(54)	Inst. Information Tech Coord.	1	98,342	1	50,000	1	65,000	1	101,489	1	104,736	0	0	0	0
	(55)	Assoc. Dir. of Student Aid	1	96,339	1	56,000	1	40,000	1	99,422	1	102,604	1	99,422	1	102,604
	(56)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	96,339	3	61,200	1	60,600	1	99,422	1	102,604	1	99,422	1	102,604
	(57)	Research Analyst	5	96,296	5	54,529	5	59,114	5	99,378	5	102,558	5	99,378	5	102,558
M	(58)	Computer Support Manager	2	94,560	2	57,000	2	81,568	2	97,585	2	100,708	0	0	0	0
M	(59)	Information Systems Coord.	1	94,560	1	60,000	1	41,820	1	97,585	1	100,708	0	0	0	0
M	(60)	Systems Specialist	5	94,560	5	68,000	5	78,540	5	97,585	5	100,708	0	0	0	0
	(61)	Assistant Director of Publications	1	91,997	1	47,025	1	47,966	1	94,941	1	97,979	1	94,941	1	97,979
M	(62)	Network Support Specialist	2	90,922	2	46,431	2	50,000	2	93,831	2	96,834	0	0	0	0
M	(63)	Sr. Software Support Analyst	1	90,922	1	60,907	1	61,812	1	93,831	1	96,834	0	0	0	0
A	(64)	Fiscal Support Pool	37						40		40		40		40	
		Fiscal Support Manager		89,227	11	45,802	11	55,000		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	7	43,518	7	50,000		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	10	36,824	10	37,858		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	9	41,820	9	33,579		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
M	(65)	Systems Analyst	6	87,425	6	70,000	6	62,424	6	90,223	6	93,110	0	0	0	0
A	(66)	Public Safety Pool	23						29		29		29		29	
		HE Public Safety Commander III		87,425	2	68,593	2	69,965		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	1	62,077	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	2	57,032	3	61,319		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	4	51,848	4	50,329		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	11	43,976	11	50,976		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	1	30,000	1	31,494		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(67)	Conservator	1	85,206	1	48,049	1	49,077	1	87,933	1	90,747	1	87,933	1	90,747
	(68)	Technical Director	1	85,206	1	45,900	1	47,431	1	87,933	1	90,747	1	87,933	1	90,747
	(69)	Academic Adviser	23	84,089	22	52,500	23	51,250	23	86,780	23	89,557	23	86,780	23	89,557
M	(70)	Computer Support Coordinator	1	84,063	1	46,181	1	51,000	1	86,753	1	89,529	0	0	0	0
	(71)	Assistant Director of Museum	1	83,545	1	45,712	1	47,456	1	86,219	1	88,978	1	86,219	1	88,978
	(72)	Assistant Director of Computer Services	1	80,829	1	70,000	1	58,140	1	83,416	1	86,085	1	83,416	1	86,085
	(73)	ASU Engineer Comm. Facilities Dir.	1	80,829	1	53,721	1	55,443	1	83,416	1	86,085	1	83,416	1	86,085
M	(74)	Information Technology Manager	4	80,829	4	57,000	4	83,232	4	83,416	4	86,085	0	0	0	0
	(75)	ASU Assoc. Dir. of Physical Plant	1	79,322	1	59,283	1	61,678	1	81,860	1	84,480	1	81,860	1	84,480
M	(76)	Computer Support Specialist	18	77,721	18	51,754	18	55,080	18	80,208	18	82,775	0	0	0	0
M	(77)	Database Analyst	3	77,721	3	60,000	3	71,400	3	80,208	3	82,775	0	0	0	0
	(78)	Benefits Coordinator	1	76,272	1	40,000	1	45,000	1	78,713	1	81,232	1	78,713	1	81,232
	(79)	Curator	2	76,272	2	39,651	2	44,332	2	78,713	2	81,232	2	78,713	2	81,232

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(80)	Education Program Coordinator	1	76,272	1	41,616	1	40,386	1	78,712	1	81,231	1	78,712	1	81,231
	(81)	Grants Manager	2	76,272	2	44,284	2	49,871	2	78,712	2	81,231	2	78,712	2	81,231
	(82)	Procurement Coordinator	1	76,272	1	37,360	1	37,360	1	78,713	1	81,232	1	78,713	1	81,232
M	(83)	Network Support Analyst	1	74,731	1	37,368	1	47,360	1	77,123	1	79,590	0	0	0	0
	(84)	ASU Asst. Dir. of Physical Plant	3	73,338	3	52,000	3	52,520	3	75,685	3	78,106	3	75,685	3	78,106
M	(85)	Information Systems Analyst	7	71,858	6	50,000	6	58,140	7	74,157	7	76,530	0	0	0	0
M	(86)	Information Systems Security Analyst	1	71,858	1	36,500	1	37,230	1	74,157	1	76,530	0	0	0	0
M	(87)	Computer Support Analyst	3	71,858	3	45,000	3	49,056	3	74,157	3	76,530	0	0	0	0
	(88)	Skilled Trades Pool	89						89		89		89		89	
		Skilled Trades Foreman		71,858	5	63,874	5	73,775		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	14	51,209	14	54,871		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	47	40,000	47	43,121		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	14	31,500	14	32,130		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	8	35,000	8	29,070		46,319		47,801		46,319		47,801
	(89)	Budget Specialist	2	70,518	2	37,528	2	41,115	2	72,774	2	75,103	2	72,774	2	75,103
	(90)	Department Business Coordinator	3	70,518	3	36,990	3	40,877	3	72,775	3	75,104	3	72,775	3	75,104
A	(91)	Human Resources Analyst	2	70,518	2	37,000	2	50,000	4	72,774	4	75,103	4	72,774	4	75,103
	(92)	Production Artist	2	70,518	2	41,868	2	46,594	2	72,774	2	75,103	2	72,774	2	75,103
	(93)	ASU Asst. Director of Farming	1	67,806	1	31,327	1	35,838	1	69,975	1	72,215	1	69,975	1	72,215
	(94)	ASU Dir. of Housekeeping	2	67,806	2	32,273	2	35,838	2	69,975	2	72,215	2	69,975	2	72,215
	(95)	Buyer	1	67,806	1	34,251	1	44,500	1	69,975	1	72,215	1	69,975	1	72,215
	(96)	Construction/Maint. Coordinator	2	67,806	2	50,000	2	50,000	2	69,975	2	72,215	2	69,975	2	72,215
	(97)	HEI Program Coordinator	24	67,806	24	42,012	24	46,860	24	69,975	24	72,215	24	69,975	24	72,215
	(98)	Museum Exhibit Program Specialist	1	67,806	1	32,299	1	32,299	1	69,975	1	72,215	1	69,975	1	72,215
	(99)	Radio News Director	1	67,806	1	36,026	1	37,000	1	69,975	1	72,215	1	69,975	1	72,215
	(100)	Radio Program Director	1	67,806	1	41,622	1	41,622	1	69,975	1	72,215	1	69,975	1	72,215
M	(101)	Computer Support Technician	5	66,436	5	36,635	5	50,000	5	68,562	5	70,756	0	0	0	0
D	(102)	Administrative Support Pool	118		101		101		110		110		110		110	
		Administrative Assistant		65,197	5	35,000	5	35,600		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	17	32,622	17	39,647		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	2	31,302	2	30,944		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	59	33,909	59	34,401		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	17	25,673	17	29,206		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	1	23,412	1	27,040		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(103)	Assistant Registrar	6	65,197	5	30,737	5	39,441	6	67,284	6	69,437	6	67,284	6	69,437
A	(104)	Financial Aid Analyst	8	65,197	8	31,352	8	33,719	11	67,284	11	69,437	11	67,284	11	69,437
	(105)	Library Support Pool	15						15		15		15		15	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	10	28,981	14	28,981		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	2	24,981	0	0		49,164		50,737		49,164		50,737
	(106)	Fabrication Shop Manager	1	65,197	1	34,311	1	37,000	1	67,284	1	69,437	1	67,284	1	69,437
D	(107)	Payroll Services Specialist	4	65,197	4	29,836	4	50,000	2	67,284	2	69,437	2	67,284	2	69,437
D	(108)	Purchasing Specialist	1	65,197	0	0	0	0	0	67,284	0	69,437	0	0	0	0
	(109)	Special Events Manager	2	65,197	2	35,965	2	35,965	2	67,284	2	69,437	2	67,284	2	69,437
M	(110)	Computer Operator	6	63,881	5	64,813	5	64,813	6	65,925	6	68,035	0	0	0	0
	(111)	Broadcast Production Specialist	4	62,690	4	32,678	4	35,568	4	64,696	4	66,767	4	64,696	4	66,767
	(112)	Commercial Graphic Artist	3	62,690	3	34,770	3	38,393	3	64,696	3	66,767	3	64,696	3	66,767
D	(113)	Comm. Artist I/Graphic Artist I	3	60,279	1	32,039	1	32,000	2	62,208	2	64,199	2	62,208	2	64,199
	(114)	Human Resources Specialist	1	60,279	2	29,580	2	37,383	2	62,208	2	64,199	2	62,208	2	64,199
	(115)	Landscape Supervisor	2	60,279	1	28,805	1	32,688	2	62,208	2	64,199	2	62,208	2	64,199
M	(116)	Multimedia Specialist	1	60,279	1	27,062	1	44,167	1	62,208	1	64,199	0	0	0	0
	(117)	Museum Registrar	1	60,279	1	27,879	1	32,319	1	62,208	1	64,199	1	62,208	1	64,199
A	(118)	Records Management Analyst	12	60,279	12	31,617	12	35,944	15	62,208	15	64,199	15	62,208	15	64,199
	(119)	Maintenance Specialist	5	57,961	4	33,733	4	33,733	5	59,815	5	61,729	5	59,815	5	61,729
	(120)	Purchasing Technician	1	57,961	1	26,817	1	27,040	1	59,815	1	61,729	1	59,815	1	61,729
	(121)	Pest Control Tech	1	55,731	1	25,734	1	27,040	1	57,515	1	59,355	1	57,515	1	59,355
D	(122)	Call Center Specialist	6	54,605	6	40,250	6	38,604	0	56,353	0	58,156	0	0	0	0
	(123)	Landscape Specialist	2	53,587	2	25,673	2	30,067	2	55,302	2	57,071	2	55,302	2	57,071
	(124)	Special Events Supervisor	1	53,587	1	26,094	1	30,000	1	55,302	1	57,071	1	55,302	1	57,071
	(125)	Student Account Specialist	1	53,587	1	24,213	1	28,578	1	55,302	1	57,071	1	55,302	1	57,071
	(126)	Admissions Analyst	2	51,526	2	32,000	2	36,485	2	53,175	2	54,877	2	53,175	2	54,877
D	(127)	Broadcast Announcer	1	51,526	0	0	0	0	0	53,175	0	54,877	0	0	0	0
D	(128)	Heavy Equipment Operator	9	51,526	5	29,627	5	29,627	7	53,175	7	54,877	7	53,175	7	54,877
D	(129)	Cashier	1	49,544	1	23,548	0	0	0	51,130	0	52,766	0	0	0	0

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(130)	Inventory Control Technician	3	49,544	2	32,072	2	32,072	3	51,130	3	52,766	3	51,130	3	52,766
D	(131)	Maintenance Assistant	5	49,544	2	33,626	2	35,800	4	51,130	4	52,766	4	51,130	4	52,766
	(132)	Registrar's Assistant	2	47,639	0	0	2	36,135	2	49,164	2	50,737	2	49,164	2	50,737
	(133)	Institutional Svcs. Supervisor	13	42,351	12	26,187	12	33,626	13	43,706	13	45,105	13	43,706	13	45,105
	(134)	Institutional Svcs. Assistant	65	40,722	65	24,622	65	29,209	65	42,025	65	43,370	65	42,025	65	43,370
		TOTAL	863		922		924		866		866		866		866	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(135)	Nurse Anesthesia Clinical Coord.	3	260,254	3	178,507	3	173,094	3	268,582	3	277,176	3	268,582	3	277,176
	(136)	Department Chairperson	30	195,062	30	175,342	30	176,155	30	201,304	30	207,746	30	201,304	30	207,746
	(137)	Faculty	68						68		68		68		68	
		Professor		191,745	4	122,538	4	122,538		197,881		204,213		197,881		204,213
		Assoc. Professor		178,474	8	87,327	8	99,725		184,186		190,080		184,186		190,080
		Asst. Professor		151,800	32	155,000	32	160,000		156,658		161,671		156,658		161,671
		Instructor		124,787	20	80,553	20	130,000		128,780		132,901		128,780		132,901
	(138)	Research Associate	4	141,989	4	50,000	4	46,288	4	146,533	4	151,222	4	146,533	4	151,222
	(139)	Asst. Library Director	2	108,737	1	69,085	1	69,085	2	112,217	2	115,808	2	112,217	2	115,808
	(140)	Librarian	10	108,737	9	61,688	9	61,688	10	112,217	10	115,808	10	112,217	10	115,808
	(141)	Veterinary Medicine Instructor	3	107,000	0	0	0	0	3	110,424	3	113,958	3	110,424	3	113,958
	(142)	Instructional Designer	10	85,001	10	55,000	10	56,100	10	87,721	10	90,528	10	87,721	10	90,528
	(143)	Research Assistant	18	85,001	18	80,000	18	70,000	18	87,721	18	90,528	18	87,721	18	90,528
	(144)	Graduate Assistant - Research	10	62,122	10	20,678	10	20,678	10	64,109	10	66,161	10	64,109	10	66,161
	(145)	Graduate Assistant	130	45,410	130	20,678	130	20,678	130	46,864	130	48,363	130	46,864	130	48,363
		TOTAL	288		279		279		288		288		288		288	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(146)	College of Business Faculty	40						40		40		40		40	
		Distinguished Professor		264,330	0	0	0	0		272,788		281,518		272,788		281,518
		Professor		211,757	19	128,424	19	121,770		218,534		225,527		218,534		225,527
		Associate Professor		173,944	11	120,523	11	127,236		179,510		185,254		179,510		185,254
		Assistant Professor		166,381	9	130,030	9	130,030		171,705		177,200		171,705		177,200
		Instructor		136,130	0	0	0	0		140,486		144,982		140,486		144,982
	(147)	Faculty	501						501		501		501		501	
		Distinguished Professor		214,782	1	97,987	1	97,987		221,655		228,748		221,655		228,748
		Professor		188,430	79	125,477	79	125,477		194,459		200,682		194,459		200,682
		Assoc. Professor		165,205	104	3,590	104	103,590		170,492		175,948		170,492		175,948
		Asst. Professor		138,293	137	85,883	137	90,997		142,719		147,286		142,719		147,286
		Instructor		107,908	102	110,798	102	81,457		111,361		114,924		111,361		114,924
		Lecturer		87,189	0	0	0	0		89,979		92,858		89,979		92,858
	(148)	Part-Time Faculty	240	54,308	197	37,800	197	37,800	240	56,046	240	57,840	240	56,046	240	57,840
	(149)	Graduate Assistant	150	34,057	123	17,773	123	17,773	150	35,147	150	36,272	150	35,147	150	36,272
		TOTAL	931		782		782		931		931		931		931	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
X	(150)	Vice Chancellor - Athletics	1	254,089	1	40,000	1	400,000	1	681,971	1	703,794	1	681,971	1	703,794
	(151)	ASU Head Football Coach	1	247,350	1	200,361	1	200,361	1	255,265	1	263,434	1	255,265	1	263,434
	(152)	Head Men's Basketball Coach	1	247,350	1	173,930	1	173,930	1	255,265	1	263,434	1	255,265	1	263,434
	(153)	ASU Def. Coordinator-Football	1	182,592	1	159,483	1	159,483	1	188,435	1	194,465	1	188,435	1	194,465
	(154)	ASU Off. Coordinator-Football	1	182,592	1	134,549	1	134,549	1	188,435	1	194,465	1	188,435	1	194,465
	(155)	Assoc. Dir. of Athletics	4	168,087	4	150,000	4	150,000	4	173,466	4	179,017	4	173,466	4	179,017
	(156)	ASU Asst. Head Football Coach	2	161,296	2	122,400	2	122,400	2	166,458	2	171,785	2	166,458	2	171,785
	(157)	Assistant Football Coach	5	161,296	5	125,000	5	125,000	5	166,458	5	171,785	5	166,458	5	171,785
A	(158)	Head Coach	11	141,519	11	121,303	11	121,303	12	146,047	12	150,721	12	146,047	12	150,721
	(159)	ASU Dir. of Auxiliary Enterprises	1	135,946	1	48,193	1	55,500	1	140,296	1	144,786	1	144,786	1	144,786
	(160)	Dir. of Arena	1	131,782	1	123,613	1	130,000	1	135,999	1	140,351	1	135,999	1	140,351
N	(160.01)	Development/Advancement Adm.							3		3		3		3	
		Development/Advancement Director								131,538		135,747		135,747		140,091
		Development/Advancement Manager								119,204		123,019		123,019		126,956
		Development/Advancement Specialist								102,848		106,139		106,139		109,536
	(161)	Asst. Dir. Athletics	8	126,387	8	100,000	8	84,211	8	130,431	8	134,605	8	130,431	8	134,605
	(162)	Head Athletic Trainer	1	126,387	1	60,000	1	60,000	1	130,431	1	134,605	1	130,431	1	134,605
A	(163)	Assistant Coach	24	107,388	24	86,700	24	86,700	25	110,824	25	114,370	25	110,824	25	114,370
	(164)	Dir. of Strength & Conditioning	3	107,388	3	40,800	3	40,800	3	110,824	3	114,370	3	110,824	3	114,370
	(165)	Trainer	5	107,388	5	40,800	5	52,000	5	110,824	5	114,370	5	110,824	5	114,370
	(166)	Facilities and Equipment Manager	2	96,704	2	37,000	2	37,000	2	99,798	2	102,992	2	99,798	2	102,992

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(167)	Assistant Director	1	93,584	1	36,023	1	40,000	1	96,579	1	99,669	1	96,579	1	99,669
	(168)	Fiscal Support Pool	1						1		1		1		1	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	40,000	1	45,000		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
D	(169)	Asst. Dir. of Development	1	85,089	1	40,000	1	40,000	0	87,812	0	90,622	0	0	0	0
	(170)	Asst. Dir. of Media Relations	2	85,089	2	40,800	2	40,800	2	87,812	2	90,622	2	87,812	2	90,622
	(171)	Academic Adviser	2	84,089	2	40,000	2	40,000	2	86,780	2	89,557	2	86,780	2	89,557,24643
	(172)	Director of Marketing	1	81,548	1	56,000	0	0	1	84,157	1	86,850	1	84,157	1	86,850
	(173)	Ticket Manager	1	79,110	1	60,000	1	65,000	1	81,642	1	84,254	1	81,642	1	84,254
	(174)	Director of Student Union	1	73,338	1	47,000	1	47,900	1	75,685	1	78,106	1	75,685	1	78,106
	(175)	Skilled Trades Pool	9						9		9		9		9	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	8	35,500	8	38,809		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(176)	Athletic Ticket Sales Coordinator	1	67,806	1	40,000	1	44,000	1	69,975	1	72,215	1	69,975	1	72,215
	(177)	Print Shop Manager	1	67,806	1	36,315	1	34,253	1	69,975	1	72,215	1	69,975	1	72,215
D	(178)	Administrative Support Pool	10						8		8		8		8	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	2	25,773	2	29,500		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	5	24,845	5	27,040		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(179)	Special Events Manager	2	65,197	2	31,979	2	31,979	2	67,284	2	69,437	2	67,284	2	69,437
D	(180)	Institutional Printer	6	62,690	5	43,322	5	47,212	5	64,696	5	66,767	5	64,696	5	66,767
	(181)	Student Union Night Manager	1	62,690	1	30,158	1	36,537	1	64,696	1	66,767	1	64,696	1	66,767
	(182)	Special Events Coordinator	2	57,961	2	31,211	2	27,040	2	59,815	2	61,729	2	59,815	2	61,729
D	(183)	Athletic Facility Supervisor	4	55,731	2	25,288	2	27,040	3	57,515	3	59,355	3	57,515	3	59,355
	(184)	Student Union Sec. Mgr.	1	51,526	1	28,240	1	28,240	1	53,175	1	54,877	1	53,175	1	54,877
	(185)	Institutional Svcs. Supervisor	3	42,351	3	25,995	3	30,067	3	43,706	3	45,105	3	43,706	3	45,105
	(186)	Institutional Svcs. Assistant	25	40,722	20	25,995	20	27,686	25	42,025	25	43,370	25	42,025	25	43,370
		TOTAL	147		135		134		147		147		147		147	
		SUBTOTAL ASUJ		2,229		2,118		2,119		2,232		2,232		2,232		2,232
		SUBTOTAL ASU-SYS + ASUJ		2,263		2,148		2,149		2,267		2,267		2,232		2,232

ARKANSAS BIOSCIENCES INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

D	(1)	Exec. Dir. of Biosciences Institute	1	250,952	1	173,740	1	215,000	1	258,983	1	267,270	1	258,983	1	267,270
N,M	(2)	Director, Research & Tech Transfer	1	235,265	0	0	0	0	0	242,794	0	250,563	0	0	0	0
	(2.01)	Project/Program Administrator										8		8		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
A,M	(3)	Asst. Director, Biosciences Institute	1	132,414	0	0	1	96,000	1	136,651	1	141,024	1	136,651	1	141,024
	(4)	Project/Program Administrator	6						8		8		0		0	
		Project/Program Director		131,538	1	61,000	1	84,000		135,747		140,091		0		
		Project/Program Manager		119,204	1	59,350	1	61,747		123,019		126,956		0		
		Project/Program Specialist		102,848	4	47,268	4	69,657		106,139		109,536		0		
	(5)	Research Assistant	3	85,330	3	47,511	3	48,000	3	88,060	3	90,878	3	88,060	3	90,878

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(6)	Skilled Trades Pool	1						1		1		1		1	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	1	35,710	1	37,500		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(7)	Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	32,873	1	33,719		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(8)	Laboratory Coordinator	1	55,731	0	0	0	0	0	57,515	0	59,355	0	0	0	0
	(9)	Institutional Svcs. Assistant	3	40,722	3	23,339	3	27,686	3	42,025	3	43,370	3	42,025	3	43,370
		TOTAL	18		15		16		18		18		18		18	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(10)	Research Associate	3	142,530	3	52,311	3	48,000	3	147,091	3	151,798	3	147,091	3	151,798
	(11)	Research Graduate Assistant	15	55,600	13	21,092	13	21,092	15	57,379	15	59,215	15	57,379	15	59,215
		TOTAL	18		16		16		18		18		18		18	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(12)	Faculty	7						7		7		7		7	
		Research Professor		230,454	2	112,640	2	117,800		237,829		245,439		237,829		245,439
		Research Associate Professor		217,750	1	99,645	1	103,569		224,718		231,909		224,718		231,909
		Research Assistant Professor		205,596	1	75,000	1	78,183		212,176		218,965		212,176		218,965
		Research Instructor		141,463	0	0	0	0		145,990		150,661		145,990		150,661
		TOTAL	7		4		4		7		7		7		7	
		SUBTOTAL ASUJ-ABI	43		35		36		43		43		43		43	
		TOTAL ASU-SYS + ASUJ + ASUJ-ABI	2,306		2,183		2,185		2,310		2,310		2,275		2,275	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS							
(1)			President, Arkansas State University	1	422,340		
(2)			Vice Pres. for System Operations	1	264,712		
(3)			Vice President	5	245,464		
(4)			General Counsel	1	231,235		
(5)			Assoc. Vice Pres.	2	201,161	1	1
(6)			Project/Program Administrator	11		2	2
			Executive Project/Program Director		200,866		
			Exec. Project/Program Manager		175,482		
			Sr. Project/Program Director		142,958		
			Project/Program Director		131,538		
			Project/Program Manager		119,204		
			Project/Program Specialist		102,848		
(7)			Associate General Counsel	3	191,113		
(8)			Exec. Asst. to President	1	158,525		
(9)			Assistant Vice Pres. For Admin.	1	153,619		
(10)			Senior Internal Audit Manager	1	128,041		
(11)			Sr. Internal Auditor	3	106,325	1	1
(12)			Associate for Administration	1	95,261		
(13)			Legislative Intern/Research Assist.	1	85,001		
(14)			Research Assistant	2	85,001		
			TOTAL	34		4	4
			SUBTOTAL ASU-SYS	34		4	4

ARKANSAS STATE UNIVERSITY - JONESBORO

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS							
(15)			Chancellor, ASU-Jonesboro	1	374,775	0	0
(16)			Dean of Veterinary Medicine	1	374,500	0	0
(17)			Executive Vice Chancellor	2	260,174	0	0
(18)			Dean of Business Administration	1	255,338	0	0
(19)			Dean of Engineering	1	255,338	0	0
(20)			Dean of Schools	7	215,831	0	0
(21)			Vice Chancellor	4	214,961	0	0
(22)			Assoc. Dean of Schools	11	197,497	0	0

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
				AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
		(23)	Associate Vice Chancellor	4	188,914	0	0
		(24)	Executive Asst. to the Chancellor	1	188,914	0	0
		(25)	Director of Library Services	1	185,665	0	0
		(26)	Coord. of Organized Research	1	179,944	0	0
		(27)	Controller	1	168,522	0	0
		(28)	Asst. Vice-Chancellor	8	153,620	0	0
		(29)	Registrar	1	151,612	0	0
		(30)	Archivist	2	142,117	0	0
		(31)	Coord. of Non-Credit Activity	1	142,117	0	0
		(32)	Dean Student Affairs-Enrollment Svcs.	1	142,117	0	0
		(33)	Assoc. Director - Info & Tech Svcs.	2	140,081	0	0
		(34)	Development/Advancement Admin.	22		1	1
			Development/Advancement Director		131,538		
			Development/Advancement Manager		119,204		
			Development/Advancement Specialist		102,848		
		(35)	Project/Program Administrator	108		0	0
			Exec. Project/Program Manager		175,482		
			Sr. Project/Program Director		142,958		
			Project/Program Director		131,538		
			Project/Program Manager		119,204		
			Project/Program Specialist		102,848		
		(36)	Associate Controller	1	128,268	0	0
		(37)	Dir. of Grants & Other Spons. Progs.	1	128,268	0	0
		(38)	Treasurer	1	128,268	0	0
		(39)	Assoc. Dean of Student Affairs	6	127,541	0	0
		(40)	Associate Registrar	1	127,541	0	0
		(41)	Computer Network Coordinator	1	124,787	0	0
		(42)	Dir. of UPD, CS, Traffic & Parking	1	124,317	0	0
		(43)	Executive Assistant	5	124,088	0	0
		(44)	Project Engineer	1	124,012	0	0
		(45)	Academic/Student Support	41		0	0
			Counselor		123,553		
			Student Development Specialist		100,293		
			Academic Counselor		91,416		
		(46)	Communications Specialist	1	117,423	1	0
		(47)	Research Compliance Coordinator	2	114,442	0	0
		(48)	Project Architect	1	109,865	0	0
		(49)	Bradbury Art Museum Director	1	109,600	0	0
		(50)	Asst. Dean of Students	7	103,302	0	0
		(51)	Director of Academic Advising	1	103,302	0	0
		(52)	Asst. Dir. of Admissions	2	103,015	0	0
		(53)	Asst. Dir. Records	1	103,015	0	0
		(54)	Inst. Information Tech Coord.	1	98,342	0	0
		(55)	Assoc. Dir. of Student Aid	1	96,339	0	0

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		(56)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	96,339	0	0
		(57)	Research Analyst	5	96,296	0	0
		(58)	Computer Support Manager	2	94,560	0	0
		(59)	Information Systems Coord.	1	94,560	0	0
		(60)	Systems Specialist	5	94,560	0	0
		(61)	Assistant Director of Publications	1	91,997	0	0
		(62)	Network Support Specialist	2	90,922	0	0
		(63)	Sr. Software Support Analyst	1	90,922	0	0
		(64)	Fiscal Support Pool	37		0	0
			Fiscal Support Manager		89,227		
			Fiscal Support Supervisor		73,338		
			Accountant II		70,518		
			Accountant I		67,806		
			Fiscal Support Analyst		65,197		
			Fiscal Support Specialist		57,961		
			Accounting Technician		53,587		
			Fiscal Support Technician		49,544		
		(65)	Systems Analyst	6	87,425	0	0
		(66)	Public Safety Pool	23		1	1
			HE Public Safety Commander III		87,425		
			Director Public Safety I		85,795		
			HE Public Safety Commander II		84,063		
			HE Public Safety Commander I		80,829		
			HE Public Safety Supervisor		71,858		
			Public Safety Officer		69,094		
			Public Safety Officer II		63,881		
			Security Officer Supervisor		60,279		
			Public Safety/Security Officer		54,605		
			HE Public Safety Dispatcher		45,806		
			Parking Control Supv.		45,806		
			Security Officer		45,806		
			Parking Control Officer		44,045		
			Watchman		37,650		
		(67)	Conservator	1	85,206	0	0
		(68)	Technical Director	1	85,206	0	0
		(69)	Academic Adviser	23	84,089	1	1
		(70)	Computer Support Coordinator	1	84,063	0	0
		(71)	Assistant Director of Museum	1	83,545	0	0
		(72)	Assistant Director of Computer Services	1	80,829	0	0
		(73)	ASU Engineer Comm. Facilities Dir.	1	80,829	0	0
		(74)	Information Technology Manager	4	80,829	0	0
		(75)	ASU Assoc. Dir. of Physical Plant	1	79,322	0	0
		(76)	Computer Support Specialist	18	77,721	0	0
		(77)	Database Analyst	3	77,721	0	0

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		(78)	Benefits Coordinator	1	76,272	0	0
		(79)	Curator	2	76,272	0	0
		(80)	Education Program Coordinator	1	76,272	0	0
		(81)	Grants Manager	2	76,272	0	0
		(82)	Procurement Coordinator	1	76,272	0	0
		(83)	Network Support Analyst	1	74,731	0	0
		(84)	ASU Asst. Dir. of Physical Plant	3	73,338	0	0
		(85)	Information Systems Analyst	7	71,858	1	1
		(86)	Information Systems Security Analyst	1	71,858	0	0
		(87)	Computer Support Analyst	3	71,858	0	0
		(88)	Skilled Trades Pool	89		1	1
			Skilled Trades Foreman		71,858		
			Skilled Trades Supervisor		69,094		
			Skilled Tradesman		66,436		
			Skilled Trades Helper		50,486		
			Apprentice Tradesman		44,882		
		(89)	Budget Specialist	2	70,518	0	0
		(90)	Department Business Coordinator	3	70,518	0	0
		(91)	Human Resources Analyst	2	70,518	0	0
		(92)	Production Artist	2	70,518	0	0
		(93)	ASU Asst. Director of Farming	1	67,806	0	0
		(94)	ASU Dir. of Housekeeping	2	67,806	0	0
		(95)	Buyer	1	67,806	0	0
		(96)	Construction/Maint. Coordinator	2	67,806	0	0
		(97)	HEI Program Coordinator	24	67,806	0	0
		(98)	Museum Exhibit Program Specialist	1	67,806	0	0
		(99)	Radio News Director	1	67,806	0	0
		(100)	Radio Program Director	1	67,806	0	0
		(101)	Computer Support Technician	5	66,436	0	0
		(102)	Administrative Support Pool	118		17	17
			Administrative Assistant		65,197		
			Administrative Analyst		65,197		
			Administrative Support Supervisor		60,279		
			Administrative Specialist III		57,961		
			Administration Support Specialist		57,961		
			Administrative Specialist II		51,526		
			Administrative Support Specialist		51,526		
			Administrative Specialist I		45,806		
			Extra Help Assistant		37,650		
		(103)	Assistant Registrar	6	65,197	0	0
		(104)	Financial Aid Analyst	8	65,197	0	0
		(105)	Library Support Pool	15		1	1
			Library Supervisor		65,197		
			Library Specialist		55,731		

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE	
			Library Technician		51,526			
			Library Support Assistant		47,639			
	(106)		Fabrication Shop Manager	1	65,197	0	0	
	(107)		Payroll Services Specialist	4	65,197	0	0	
	(108)		Purchasing Specialist	1	65,197	1	1	
	(109)		Special Events Manager	2	65,197	0	0	
	(110)		Computer Operator	6	63,881	1	1	
	(111)		Broadcast Production Specialist	4	62,690	0	0	
	(112)		Commercial Graphic Artist	3	62,690	0	0	
	(113)		Comm. Artist I/Graphic Artist I	3	60,279	2	2	
	(114)		Human Resources Specialist	1	60,279	0	0	
	(115)		Landscape Supervisor	2	60,279	1	0	
	(116)		Multimedia Specialist	1	60,279	0	0	
	(117)		Museum Registrar	1	60,279	0	0	
	(118)		Records Management Analyst	12	60,279	0	0	
	(119)		Maintenance Specialist	5	57,961	1	1	
	(120)		Purchasing Technician	1	57,961	0	0	
	(121)		Pest Control Tech	1	55,731	0	0	
	(122)		Call Center Specialist	6	54,605	0	0	
	(123)		Landscape Specialist	2	53,587	0	0	
	(124)		Special Events Supervisor	1	53,587	0	0	
	(125)		Student Account Specialist	1	53,587	0	0	
	(126)		Admissions Analyst	2	51,526	0	0	
	(127)		Broadcast Announcer	1	51,526	1	1	
	(128)		Heavy Equipment Operator	9	51,526	4	4	
	(129)		Cashier	1	49,544	1	1	
	(130)		Inventory Control Technician	3	49,544	1	1	
	(131)		Maintenance Assistant	5	49,544	3	3	
	(132)		Registrar's Assistant	2	47,639	0	0	
	(133)		Institutional Svcs. Supervisor	13	42,351	1	1	
	(134)		Institutional Svcs. Assistant	65	40,722	0	0	
			TOTAL	863		41	39	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
	(135)		Nurse Anesthesia Clinical Coord.	3	260,254	0	0	
	(136)		Department Chairperson	30	195,062	3	0	
	(137)		Faculty	68		1	0	
			Professor		191,745			
			Assoc. Professor		178,474			
			Asst. Professor		151,800			
			Instructor		124,787			
	(138)		Research Associate	4	141,989	0	0	
	(139)		Asst. Library Director	2	108,737	1	1	

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE	
		(140)	Librarian	10	108,737	1	1	
		(141)	Veterinary Medicine Instructor	3	107,000	3	0	
		(142)	Instructional Designer	10	85,001	0	0	
		(143)	Research Assistant	18	85,001	0	0	
		(144)	Graduate Assistant - Research	10	62,122	0	0	
		(145)	Graduate Assistant	130	45,410	0	0	
			TOTAL	288		9	2	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
		(146)	College of Business Faculty	40		3	0	
			Distinguished Professor		264,330			
			Professor		211,757			
			Associate Professor		173,944			
			Assistant Professor		166,381			
			Instructor		136,130			
		(147)	Faculty	501		78	60	
			Distinguished Professor		214,782			
			Professor		188,430			
			Assoc. Professor		165,205			
			Asst. Professor		138,293			
			Instructor		107,908			
			Lecturer		87,189			
		(148)	Part-Time Faculty	240	54,308	0	0	
		(149)	Graduate Assistant	150	34,057	0	0	
			TOTAL	931		81	60	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS					
		(150)	Vice Chancellor - Athletics	1	254,089	0	0	
		(151)	ASU Head Football Coach	1	247,350	0	0	
		(152)	Head Men's Basketball Coach	1	247,350	0	0	
		(153)	ASU Def. Coordinator-Football	1	182,592	0	0	
		(154)	ASU Off. Coordinator-Football	1	182,592	0	0	
		(155)	Assoc. Dir. of Athletics	4	168,087	0	0	
		(156)	ASU Asst. Head Football Coach	2	161,296	0	0	
		(157)	Assistant Football Coach	5	161,296	0	0	
		(158)	Head Coach	11	141,519	0	0	
		(159)	ASU Dir. of Auxiliary Enterprises	1	135,946	0	0	
		(160)	Dir. of Arena	1	131,782	0	0	
		(161)	Asst. Dir. Athletics	8	126,387	0	0	
		(162)	Head Athletic Trainer	1	126,387	0	0	
		(163)	Assistant Coach	24	107,388	0	0	
		(164)	Dir. of Strength & Conditioning	3	107,388	0	0	

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		(165)	Trainer	5	107,388	0	0
		(166)	Facilities and Equipment Manager	2	96,704	0	0
		(167)	Assistant Director	1	93,584	0	0
		(168)	Fiscal Support Pool	1		0	0
			Fiscal Support Manager		89,227		
			Fiscal Support Supervisor		73,338		
			Accountant II		70,518		
			Accountant I		67,806		
			Fiscal Support Analyst		65,197		
			Fiscal Support Specialist		57,961		
			Accounting Technician		53,587		
			Fiscal Support Technician		49,544		
		(169)	Asst. Dir. of Development	1	85,089	0	0
		(170)	Asst. Dir. of Media Relations	2	85,089	0	0
		(171)	Academic Adviser	2	84,089	0	0
		(172)	Director of Marketing	1	81,548	1	0
		(173)	Ticket Manager	1	79,110	0	0
		(174)	Director of Student Union	1	73,338	0	0
		(175)	Skilled Trades Pool	9		1	1
			Skilled Trades Foreman		71,858		
			Skilled Trades Supervisor		69,094		
			Skilled Tradesman		66,436		
			Skilled Trades Helper		50,486		
			Apprentice Tradesman		44,882		
		(176)	Athletic Ticket Sales Coordinator	1	67,806	0	0
		(177)	Print Shop Manager	1	67,806	0	0
		(178)	Administrative Support Pool	10		3	3
			Administrative Assistant		65,197		
			Administrative Analyst		65,197		
			Administrative Support Supervisor		60,279		
			Administrative Specialist III		57,961		
			Administration Support Specialist		57,961		
			Administrative Specialist II		51,526		
			Administrative Support Specialist		51,526		
			Administrative Specialist I		45,806		
			Extra Help Assistant		37,650		
		(179)	Special Events Manager	2	65,197	0	0
		(180)	Institutional Printer	6	62,690	1	1
		(181)	Student Union Night Manager	1	62,690	0	0
		(182)	Special Events Coordinator	2	57,961	0	0
		(183)	Athletic Facility Supervisor	4	55,731	2	2
		(184)	Student Union Sec. Mgr.	1	51,526	0	0
		(185)	Institutional Svcs. Supervisor	3	42,351	0	0
		(186)	Institutional Svcs. Assistant	25	40,722	5	5

ASU Vacancies

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
			TOTAL	147		13	12
			SUBTOTAL ASUJ	2,229		144	113
			SUBTOTAL ASU-SYS + ASUJ	2,263		148	117
ARKANSAS BIOSCIENCES INSTITUTE							
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS							
(1)			Exec. Dir. of Biosciences Institute	1	250,952	0	0
(2)			Director, Research & Tech Transfer	1	235,265	1	1
(3)			Ast. Director, Biosciences Institute	1	132,414	0	0
(4)			Project/Program Administrator	6		0	0
			Project/Program Director		131,538		
			Project/Program Manager		119,204		
			Project/Program Specialist		102,848		
(5)			Research Assistant	3	85,330	0	0
(6)			Skilled Trades Pool	1		0	0
			Skilled Trades Foreman		71,858		
			Skilled Trades Supervisor		69,094		
			Skilled Tradesman		66,436		
			Skilled Trades Helper		50,486		
			Apprentice Tradesman		44,882		
(7)			Administrative Support Pool	1		0	0
			Administrative Assistant		65,197		
			Administrative Analyst		65,197		
			Administrative Support Supervisor		60,279		
			Administrative Specialist III		57,961		
			Administration Support Specialist		57,961		
			Administrative Specialist II		51,526		
			Administrative Support Specialist		51,526		
			Administrative Specialist I		45,806		
			Extra Help Assistant		37,650		
(8)			Laboratory Coordinator	1	55,731	1	1
(9)			Institutional Svcs. Assistant	3	40,722	0	0
			TOTAL	18		2	2
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS							
(10)			Research Associate	3	142,530	0	0
(11)			Research Graduate Assistant	15	55,600	2	0
			TOTAL	18		2	0

T C	CL CODE	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
		(12)	Faculty	7		3	3
			Research Professor		230,454		
			Research Associate Professor		217,750		
			Research Assistant Professor		205,596		
			Research Instructor		141,463		
			TOTAL	<u>7</u>		<u>3</u>	<u>3</u>
			SUBTOTAL ASUJ-ABI	<u>43</u>		<u>7</u>	<u>5</u>
			TOTAL ASU-SYS + ASUJ + ASUJ-ABI	<u>2,306</u>		<u>155</u>	<u>122</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2025-26 ANNUAL SAL	RECOMMENDED 2026-27 ANNUAL SAL
ARKANSAS TECH UNIVERSITY														
TWELVE MONTH EDUCATIONAL AND GENERAL														
ADMINISTRATIVE POSITIONS														
(1)		President, Arkansas Tech University	1	343,544	1	401,336	1	401,336	1	354,537	1	365,882	1	365,882
(2)		Executive Vice President and Prov.	1	260,175	1	247,826	1	132,174	1	268,500	1	277,092	1	277,092
(3)		Vice Pres. for Admin. & Finance	1	218,277	1	183,600	1	183,600	1	225,262	1	232,470	1	232,470
(4)		Vice Pres. for Government Relations	1	214,962	0	0	0	0	1	221,841	1	228,940	1	228,940
(5)		Vice President for Development	1	214,961	1	173,400	1	173,400	1	221,840	1	228,939	1	228,939
(6)		Vice Pres. for Student Affairs	1	214,961	1	173,713	1	173,713	1	221,840	1	228,939	1	228,939
(7)		Vice President	1	214,961	0	0	0	0	1	221,840	1	228,939	1	228,939
(8)		Dean of College	8	208,332	6	183,600	6	168,428	8	214,999	8	221,879	8	221,879
N,M (8.01)		Project/Program Administrator										43	43	
		Executive Project/Program Director												213,928
		Exec. Project/Program Manager												186,892
		Sr. Project/Program Director												172,738
		Project/Program Director												140,094
		Project/Program Manager												126,956
		Executive Assistant												118,680
		Project/Program Specialist												109,536
N,M (8.02)		IT Pool										56	56	
		Network Engineer												207,404
		Information Systems Manager												133,122
		Computer Network Coordinator												132,901
		Technical Support Staff												126,956
		Coordinator, Academic Computing												125,461
		Coord., Administrative Computing												125,461
		Coordinator of Information Technology												123,806
		Website Developer/Programmer												123,806
		System Programmer/Web Developer												122,387
		Computer Systems Mgr.												112,475
		Database Administrator												110,019
		Systems Administrator												108,925
		Information Systems Security Specialist												106,894
		Institution Information Technology Coord.												104,736
		Assistant Database Administrator												100,790
		Computer Support Manager												100,708
		Information Systems Coordinator												100,708
		Senior Software Support Specialist												100,708
		Systems Specialist												100,708
		Information Technology Manager												99,493
		Network Support Specialist												96,834
		Sr. Senior Software Support Analyst												96,834
		Tech Support/Systems Admin.												95,330
		Tech Support/Applications Support												95,330
		Information Systems Business Manager												93,110
		Security Analyst												93,110
		Systems Analyst												93,110
		Information Technology Specialist												91,166
		Computer Support Coordinator												89,529
		Software Support Analyst												89,529
		Systems Applications Supervisor												89,529
		Computer Operations Coordinator												86,085
		Systems Coordination Analyst												86,085
		PC Support Specialist												84,480
		Computer Support Specialist												82,775
		Database Analyst												82,775
		Digital Broadcast Specialist												79,590
		Network Support Analyst												79,590
		Website Developer												79,590
		Information Systems Analyst												76,530
		Information Systems Security Analyst												76,530
		Computer Support Analyst												76,530

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26	AHECB RECOMMENDED 2026-27
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Software Support Specialist											71,305	73,587
		Telecommunications Supervisor											71,305	73,587
		Media Specialist											69,975	72,215
		Computer Support Technician											68,562	70,756
		Help Desk Specialist											68,562	70,756
		Computer Operator											65,925	68,035
		Network Analyst											65,925	68,035
		Telecommunications Specialist											65,925	68,035
		Multimedia Specialist											62,208	64,199
		Information Technology Assistant											58,608	60,483
		Computer Lab Technician											56,353	58,156
		Multimedia Technician											51,130	52,766
		Audiovisual Laboratory Assistant											47,272	48,785
(9)		Associate Vice President	5	188,915	5	134,640	5	134,640	5	194,960	5	201,199	5	201,199
(10)		Assoc. Vice Pres. of Academic Affairs	1	188,915	1	140,000	1	140,000	1	194,960	1	201,199	1	201,199
(11)		Assoc. Vice Pres. of Fiscal Affairs	1	188,915	0	0	0	0	1	194,960	1	201,199	1	201,199
(12)		Executive Assistant to the President	1	188,915	1	70,814	1	70,814	1	194,960	1	201,199	1	201,199
(13)		Associate Dean of College	6	183,640	5	144,869	5	145,142	6	195,516	6	195,581	6	195,581
(14)		Exec. Dir. for Advancement Services	1	183,640	1	102,000	1	102,000	1	189,516	1	195,581	1	195,581
(15)		Director of Information Systems	1	182,961	1	128,562	1	136,412	1	188,816	1	194,858	1	194,858
(16)		General Counsel	1	169,185	1	148,810	1	156,060	1	174,598	1	180,186	1	180,186
(17)		Controller	1	168,522	1	111,936	17	111,935	1	173,914	1	179,480	1	179,480
(18)		Dir. of Physical Plant/Plant Engineer	1	158,627	1	115,000	1	115,000	1	163,703	1	168,941	1	168,941
(19)		Director of University Relations	1	158,321	1	82,359	1	82,359	1	163,388	1	168,616	1	168,616
(20)		Registrar	1	151,612	1	81,885	1	81,885	1	156,464	1	161,471	1	161,471
(21)		Director of Student Success Center	1	150,030	0	0	1	55,364	1	154,831	1	159,786	1	159,786
(22)		Director of Planned Giving	1	150,002	1	85,187	1	85,187	1	154,802	1	159,756	1	159,756
M (23)		Project/Program Administrator	43						43				0	0
		Sr. Project/Program Director		142,956	1	105,000	1	105,000		147,531		152,252		0
		Project/Program Director		131,538	3	107,611	3	79,558		135,747		140,091		0
		Project/Program Manager		119,205	10	77,780	10	78,540		123,019		126,956		0
		Project/Program Specialist		102,847	28	73,800	28	83,800		109,535		109,535		0
(24)		Dean of Students	1	142,117	1	96,920	1	96,920	1	146,665	1	151,358	1	151,358
(25)		Director of Enrollment Management	1	142,117	0	0	0	0	1	146,665	1	151,358	1	151,358
(26)		Director of Online Partnerships	1	142,117	1	46,242	1	46,242	1	146,665	1	151,358	1	151,358
(27)		Coordinator of Off-Campus Courses	1	142,117	0	0	0	0	1	146,665	1	151,358	1	151,358
(28)		Assoc. Dir. of Information Systems	2	140,081	0	0	1	42,173	2	144,564	2	149,190	2	149,190
(29)		Director of Institutional Research	1	137,679	1	103,020	1	103,020	1	142,085	1	146,631	1	146,631
(30)		Instructional Designer	2	136,062	2	63,679	2	63,679	2	140,416	2	144,909	2	144,909
(31)		English Language Institute Coord.	1	134,535	1	38,459	1	38,459	1	138,840	1	143,283	1	143,283
(32)		Director of Distance Learning Serv.	1	134,229	1	22,411	1	25,555	1	138,524	1	142,957	1	142,957
(33)		Development/Advancement Admin.	5		2	47,940	2	47,940	5		5		5	
		Development/Advancement Director		131,538	3	71,400	3	71,400		135,747		140,091		140,091
		Development/Advancement Manager		119,205	0	0	0	0		123,019		126,956		126,956
		Development/Advancement Specialist		102,847	0	0	0	0		106,139		109,535		109,535
(34)		Director of Admissions	1	131,243	1	56,667	1	85,000	1	135,442	1	139,777	1	139,777
(35)		Director of Alumni Svcs. & Annual Giv.	1	131,243	1	72,677	1	72,677	1	135,442	1	139,777	1	139,777
(36)		Director of International Programs	1	131,243	1	57,120	1	57,120	1	135,442	1	139,777	1	139,777
(37)		Dir. of Prof. Development Institute	1	131,243	1	51,000	1	51,000	1	135,442	1	139,777	1	139,777
(38)		Director of Public Affairs	1	131,243	1	115,500	1	108,976	1	135,442	1	139,777	1	139,777
(39)		Director of Student Aid	1	131,243	1	81,858	1	81,858	1	135,442	1	139,777	1	139,777
(40)		Associate Controller	1	128,267	1	93,046	1	93,046	1	132,371	1	136,607	1	136,607
(41)		Assoc. Dean of Employ. & Career Svc.	1	128,267	0	0	0	0	1	132,371	1	136,607	1	136,607
(42)		Business Manager	1	128,267	1	45,975	1	45,975	1	132,371	1	136,607	1	136,607
(43)		Dir. of Grants and Other Spons. Prog.	1	128,267	1	72,348	1	72,348	1	132,371	1	136,607	1	136,607
(44)		Treasurer	1	128,267	1	83,439	1	83,440	1	132,371	1	136,607	1	136,607
(45)		Associate Dean of Students	6	127,541	5	91,889	6	91,889	6	131,622	6	135,834	6	135,834
(46)		Associate Director of Admissions	4	127,541	4	54,489	4	54,489	4	131,622	4	135,834	4	135,834
(47)		Associate Registrar	2	127,541	2	57,198	2	57,198	2	131,622	2	135,834	2	135,834
M (48)		Computer Network Coordinator	1	124,787	1	57,795	1	63,275	1	128,780	1	132,901	0	0
(49)		Director of Public Safety	1	124,317	1	50,439	1	50,439	1	128,295	1	132,401	1	132,401
(50)		Construction Manager	1	124,012	0	0	0	0	1	127,980	1	132,076	1	132,076
(51)		Academic/Student Support Counselor	11	123,553	7	54,458	8	54,458	11	127,506	11	131,586	11	131,586
(52)		Director of Budget	1	122,310	2	78,625	1	95,880	1	126,224	1	130,264	1	130,264
(53)		Director of Testing	1	115,984	1	40,800	1	40,800	1	119,695	1	123,525	1	123,525
(54)		Endowment Financial Analyst	1	114,766	1	63,240	1	63,240	1	118,438	1	122,228	1	122,228
(55)		Dir. of Corp. and Foundation Giving	1	113,761	1	65,000	1	65,000	1	117,402	1	121,159	1	121,159

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(56)	Dir. of Donor Relations & Devel. Svcs.	1	113,761	1	77,573	1	77,573	1	117,402	1	121,159	1	117,402	1	121,159
	(57)	Special Projects Coordinator	17	113,103	11	72,889	11	72,222	17	116,723	17	120,458	17	116,723	17	120,458
	(58)	Director of Placement/Career Service	1	111,717	1	55,550	1	55,550	1	115,292	1	118,982	1	115,292	1	118,982
	(59)	Dir. of Pub. & Creative Svcs.	1	109,601	1	28,968	1	49,554	1	113,108	1	116,728	1	113,108	1	116,728
	(60)	Director of Student Activities	1	106,051	0	0	0	0	1	109,445	1	112,947	1	109,445	1	112,947
	(61)	Assistant Dir. of Information Systems	1	103,432	0	0	0	0	1	106,742	1	110,158	1	106,742	1	110,158
	(62)	Dir. of Academic Technology & Comp.	1	103,432	1	66,272	1	66,272	1	106,742	1	110,158	1	106,742	1	110,158
	(63)	Dir. of Recruitment & Orientation	1	103,432	1	35,362	1	40,000	1	106,742	1	110,158	1	106,742	1	110,158
	(64)	Assistant Dean of Students	7	103,302	6	79,305	7	79,305	7	106,608	7	110,019	7	106,608	7	110,019
	(65)	Coordinator of Grants Management	1	103,302	1	45,021	1	33,352	1	106,608	1	110,019	1	106,608	1	110,019
	(66)	Dir. of Acad. Advisement and Retention	1	103,302	1	72,903	1	72,903	1	106,608	1	110,019	1	106,608	1	110,019
	(67)	Director of Academic Services	1	103,302	1	51,510	1	58,177	1	106,608	1	110,019	1	106,608	1	110,019
	(68)	Student Development Specialist	18	103,302	15	55,774	15	55,774	18	106,608	18	110,019	18	106,608	18	110,019
	(69)	Director of Disability Services	1	103,302	2	40,000	1	40,000	1	106,607	1	110,019	1	106,607	1	110,019
M	(70)	Database Administrator	2	103,302	2	74,690	2	78,793	2	106,607	2	110,019	0	0	0	0
	(71)	Institutional Research Associate	2	103,302	1	65,386	2	65,386	2	106,607	2	110,019	2	106,607	2	110,019
	(72)	Asst. Dir. of International Programs	1	103,301	0	0	0	0	1	106,607	1	110,018	1	106,607	1	110,018
	(73)	Internal Auditor	1	100,388	0	0	0	0	1	103,601	1	106,916	1	103,601	1	106,916
M	(74)	Information Systems Security Specialist	1	100,368	1	56,250	1	62,478	1	103,579	1	106,894	0	0	0	0
	(75)	Coordinator of Intramural Activities	1	100,194	0	0	0	0	1	103,400	1	106,709	1	103,400	1	106,709
	(76)	Coord. Affirm. Action/Disability Svc.	1	98,978	1	53,137	1	53,137	1	102,145	1	105,413	1	102,145	1	105,413
M	(77)	Inst. Information Technology Coord.	4	98,342	0	0	0	0	4	101,489	4	104,736	0	0	0	0
	(78)	Dir. of Learning Resource Center	2	97,227	2	56,933	2	61,527	2	100,339	2	103,550	2	100,339	2	103,550
M	(79)	Assistant Database Administrator	2	94,636	1	63,694	2	63,694	2	97,665	2	100,790	0	0	0	0
	(80)	Associate Director of Student Aid	1	94,636	1	54,669	1	54,669	1	97,664	1	100,790	1	97,664	1	100,790
M	(81)	Computer Support Manager	1	94,560	1	58,000	1	58,000	1	97,585	1	100,708	0	0	0	0
M	(82)	Systems Specialist	4	94,560	2	57,441	3	55,214	4	97,585	4	100,708	0	0	0	0
M	(83)	Network Support Specialist	3	90,922	2	51,484	3	55,350	3	93,831	3	96,834	0	0	0	0
M	(84)	Senior Software Support Analyst	1	90,922	0	0	0	0	1	93,831	1	96,834	0	0	0	0
	(85)	Fiscal Support Pool	20						20		20		20		20	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	41,129	1	42,235		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	10	41,928	9	41,928		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	4	32,099	4	33,685		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
(86)		Public Safety Pool	26						26		26		26		26	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	2	66,869	2	66,899		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	4	45,910	3	45,910		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	16	48,575	12	48,575		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(87)	Systems Analyst	3	87,425	0	0	0	0	3	90,223	3	93,110	0	0	0	0
	(88)	Institutional Assistant	5	85,648	5	41,791	5	52,071	5	88,389	5	91,217	5	88,389	5	91,217
M	(89)	Computer Support Coordinator	1	84,063	1	37,135	1	44,562	1	86,753	1	89,529	0	0	0	0
	(90)	Academic Advisor	14	82,603	11	55,550	12	56,661	14	85,246	14	87,974	14	85,246	14	87,974
	(91)	Financial Analyst II	1	82,496	1	42,414	1	42,414	1	85,136	1	87,860	1	85,136	1	87,860
	(92)	Procurement Manager	1	82,496	1	44,709	1	53,895	1	85,136	1	87,860	1	85,136	1	87,860
M	(93)	Computer Operations Coordinator	1	80,829	2	48,738	1	49,912	1	83,416	1	86,085	0	0	0	0
M	(94)	Systems Coordination Analyst	1	80,829	1	46,977	1	46,977	1	83,416	1	86,085	0	0	0	0
M	(95)	Computer Support Specialist	11	77,721	11	52,470	10	52,470	11	80,208	11	82,775	0	0	0	0
M	(96)	Database Analyst	2	77,721	0	0	0	0	2	80,208	2	82,775	0	0	0	0
	(97)	Campus Maintenance Supervisor	2	76,272	2	47,361	2	50,372	2	78,713	2	81,232	2	78,713	2	81,232
	(98)	Development Specialist	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
	(99)	Education Counselor	1	76,272	1	42,953	1	42,953	1	78,713	1	81,232	1	78,713	1	81,232
	(100)	Grants Coordinator	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(101)	Payroll Services Coordinator	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
	(102)	Procurement Coordinator	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
M	(103)	Digital Broadcast Specialist	1	74,731	1	38,125	1	38,125	1	77,123	1	79,590	0	0	0	0
M	(104)	Network Support Analyst	3	74,731	0	0	0	0	3	77,123	3	79,590	0	0	0	0
M	(105)	Website Developer	1	74,731	0	0	0	0	1	77,123	1	79,590	0	0	0	0
	(106)	Assistant Personnel Manager	1	73,338	0	0	0	0	1	75,685	1	78,106	1	75,685	1	78,106
	(107)	Career Plan & Placement Coordinator	1	73,338	0	0	0	0	1	75,685	1	78,106	1	75,685	1	78,106
	(108)	Executive Assistant to Director	1	73,338	1	39,059	1	46,871	1	75,685	1	78,106	1	75,685	1	78,106
	(109)	Financial Analyst I	2	73,338	0	0	1	17,951	2	75,685	2	78,106	2	75,685	2	78,106
M	(110)	Information Systems Analyst	3	71,858	0	0	0	0	3	74,157	3	76,530	0	0	0	0
M	(111)	Information Systems Security Analyst	1	71,858	1	42,403	1	42,403	1	74,157	1	76,530	0	0	0	0
	(112)	Skilled Trades Pool	21						21		21		21		21	
		Skilled Trades Foreman		71,858	1	23,472	2	26,319		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	45,567	1	47,286		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	9	39,124	10	44,087		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	1	9,919	2	32,462		46,319		47,801		46,319		47,801
	(113)	Broadcast Promotion Specialist	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(114)	Human Resource Analyst	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(115)	Legal Services Specialist	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(116)	Maintenance Coordinator	2	70,518	0	0	0	0	2	72,774	2	75,103	2	72,774	2	75,103
	(117)	Buyer	3	67,806	1	37,809	2	37,809	3	69,975	3	72,215	3	69,975	3	72,215
	(118)	HEI Program Coordinator	1	67,806	1	16,459	1	16,459	1	69,975	1	72,215	1	69,975	1	72,215
	(119)	Occupational Safety Coordinator	1	67,806	0	0	0	0	1	69,975	1	72,215	1	69,975	1	72,215
M	(120)	Computer Support Technician	4	66,436	4	34,337	4	34,337	4	68,562	4	70,756	0	0	0	0
	(121)	Administrative Support Pool	84						84		84		84		84	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	30,433	2	30,433		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	24	39,579		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	26	39,579	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	23	24,789	22	24,789		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(122)	Assistant Registrar	6	65,197	5	30,738	6	30,738	6	67,284	6	69,437	6	67,284	6	69,437
	(123)	Financial Aid Analyst	6	65,197	5	35,023	6	35,023	6	67,284	6	69,437	6	67,284	6	69,437
	(124)	HR Program Representative	1	65,197	2	30,433	1	31,691	1	67,284	1	69,437	1	67,284	1	69,437
	(125)	Library Support Pool	5						5		5		5		5	
		Library Supervisor		65,197	1	34,998	2	34,998		67,284		69,437		67,284		69,437
		Library Specialist		55,731	1	26,057	2	26,057		57,515		59,355		57,515		59,355
		Library Technician		51,526	2	24,358	3	24,358		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(126)	Purchasing Specialist	1	65,197	1	32,099	1	10,670	1	67,284	1	69,437	1	67,284	1	69,437
	(127)	Student Accounts Officer	1	65,197	1	34,095	1	34,095	1	67,284	1	69,437	1	67,284	1	69,437
M	(128)	Computer Operator	2	63,881	0	0	0	0	2	65,925	2	68,035	0	0	0	0
M	(129)	Network Analyst	3	63,881	1	19,607	2	39,500	3	65,925	3	68,035	0	0	0	0
	(130)	ATU Coliseum Manager	1	62,690	0	0	0	0	1	64,696	1	66,767	1	64,696	1	66,767
	(131)	Broadcast Production Specialist	1	62,690	0	0	0	0	1	64,696	1	66,767	1	64,696	1	66,767
	(132)	Career Plan & Placement Specialist	1	62,690	0	0	0	0	1	64,696	1	66,767	1	64,696	1	66,767
	(133)	Warehouse Manager	1	62,690	1	28,984	1	28,984	1	64,696	1	66,767	1	64,696	1	66,767
	(134)	Collection Officer	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(135)	Financial Aid Specialist	2	60,279	5	27,603	3	27,604	2	62,208	2	64,199	2	62,208	2	64,199
	(136)	Human Resources Specialist	3	60,279	2	27,063	2	27,888	3	62,208	3	64,199	3	62,208	3	64,199
	(137)	Landscape Supervisor	2	60,279	1	27,062	2	27,605	2	62,208	2	64,199	2	62,208	2	64,199
	(138)	Licensed Practical Nurse	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(139)	Records Management Analyst	1	60,279	2	27,062	1	27,062	1	62,208	1	64,199	1	62,208	1	64,199
	(140)	Farm Foreman - Inst.	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(141)	Maintenance Specialist	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(142)	Coordinator of Housekeeping	1	55,731	1	18,423	1	18,423	1	57,515	1	59,355	1	57,515	1	59,355
	(143)	Call Center Specialist	3	54,605	0	0	0	0	3	56,353	3	58,156	3	56,353	3	58,156
	(144)	Admissions Analyst Supervisor	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(145)	Collector	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(146)	Equipment Mechanic	2	53,587	1	26,141	2	26,143	2	55,302	2	57,071	2	55,302	2	57,071
	(147)	Human Resources Assistant	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(148)	Landscape Specialist	3	53,587	1	23,168	2	23,168	3	55,302	3	57,071	3	55,302	3	57,071
	(149)	Special Events Supervisor	3	53,587	0	0	0	0	3	55,302	3	57,071	3	55,302	3	57,071

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(150)		Heavy Equipment Operator	1	51,526	0	0	0	0	1	53,175	1	54,877	1	53,175	1	54,877
(151)		Maintenance Assistant	10	49,544	0	0	0	0	10	51,130	10	52,766	10	51,130	10	52,766
(152)		Registrar's Assistant	4	47,639	0	0	0	0	4	49,164	4	50,737	4	49,164	4	50,737
(153)		Equipment Operator	2	44,045	0	0	0	0	2	45,455	2	46,909	2	45,455	2	46,909
(154)		Institutional Services Supervisor	2	42,351	2	23,662	2	21,340	2	43,706	2	45,105	2	43,706	2	45,105
(155)		Institutional Services Assistant	40	40,722	46	23,631	37	24,958	40	42,025	40	43,370	40	42,025	40	43,370
		TOTAL	559		402		416		559		559		559		559	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(156)		Department Chairperson	18	195,062	13	113,836	14	118,196	18	201,304	18	207,746	18	201,304	18	207,746
(157)		Director of Library	1	185,665	1	99,068	1	99,068	1	191,606	1	197,738	1	191,606	1	197,738
(158)		Dir. of Assess. & Inst. Effectiveness	1	167,619	1	100,355	1	100,355	1	172,983	1	178,518	1	172,983	1	178,518
(159)		Director of the STEM Institute	1	136,061	0	0	1	156,060	1	140,415	1	144,908	1	140,415	1	144,908
(160)		Librarian Pool	7						7		7		7		7	
		Librarian		128,467	0	0	0	0		132,578		136,821		132,578		136,821
		Associate Librarian		108,737	3	65,898	3	65,898		112,217		115,808		112,217		115,808
		Assistant Librarian		103,135	3	61,698	4	61,698		106,436		109,841		106,436		109,841
(161)		Instructor	1	124,787	2	44,928	1	21,325	1	128,780	1	132,901	1	128,780	1	132,901
(162)		Assessment Specialist	1	91,498	1	46,359	1	46,359	1	94,426	1	97,448	1	94,426	1	97,448
(163)		Research Assistant	2	85,001	2	40,456	2	44,133	2	87,721	2	90,528	2	87,721	2	90,528
		TOTAL	32		26		28		32		32		32		32	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(164)		Faculty	300						300		300		300		300	
		Distinguished Professor		214,782	0	0	0	0		221,655		228,748		221,655		228,748
		Professor		188,430	44	113,487	45	113,487		194,459		200,682		194,459		200,682
		Assoc. Professor		165,205	63	120,649	64	120,649		170,492		175,948		170,492		175,948
		Asst. Professor		138,293	88	105,958	89	105,958		142,719		147,286		142,719		147,286
		Instructor		107,908	33	92,718	33	92,718		111,361		114,924		111,361		114,924
		Lecturer		87,189	0	0	0	0		89,979		92,859		89,979		92,859
(165)		Part-Time Faculty	200	54,308	143	23,000	144	147,000	200	56,046	200	57,840	200	56,046	200	57,840
(166)		Graduate Assistant	175	34,057	81	15,560	82	125,280	175	35,147	175	36,272	175	35,147	175	36,272
		TOTAL	675		452		457		675		675		675		675	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
(167)		Athletic Director	1	154,891	1	127,500	1	127,500	1	159,847	1	164,962	1	159,847	1	164,962
(168)		Head Coach	10	141,519	10	111,463	10	111,464	10	146,047	10	150,721	10	146,047	10	150,721
(169)		Director of Health Services	1	131,781	0	0	0	0	1	135,998	1	140,350	1	135,998	1	140,350
(170)		Business Manager	1	122,376	1	53,550	1	53,550	1	126,292	1	130,333	1	126,292	1	130,333
(171)		Asst. Athletic Director	1	118,908	0	0	0	0	1	122,713	1	126,639	1	122,713	1	126,639
(172)		Advanced Practice Nurse	1	117,060	1	84,064	1	84,064	1	120,806	1	124,672	1	120,806	1	124,672
(173)		Athletic Compliance Officer	1	115,181	0	0	0	0	1	118,867	1	122,671	1	118,867	1	122,671
(174)		Director of Residence Life	2	112,329	1	52,519	2	52,519	2	115,924	2	119,633	2	115,924	2	119,633
(175)		Asst. Coach	14	111,247	12	61,812	12	61,812	14	114,807	14	118,481	14	114,807	14	118,481
(176)		Athletic Academic Director	1	111,247	0	0	0	0	1	114,807	1	118,481	1	114,807	1	118,481
(177)		Head Athletic Trainer	1	111,247	0	0	0	0	1	114,807	1	118,481	1	114,807	1	118,481
(178)		Registered Nurse Practitioner	1	107,267	1	69,940	1	69,940	1	110,699	1	114,242	1	110,699	1	114,242
(179)		Assistant Sports Information Dir.	1	104,199	1	42,991	1	33,963	1	107,534	1	110,975	1	107,534	1	110,975
(180)		Athletic Facility Manager	1	93,584	0	0	1	42,991	1	96,579	1	99,669	1	96,579	1	99,669
(181)		Fiscal Support Pool	1						1		1		1		1	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
(182)		Registered Nurse	2	79,322	2	50,290	2	50,290	2	81,860	2	84,480	2	81,860	2	84,480
(183)		Skilled Trades Pool	3						3		3		3		3	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	3	36,719	3	36,719		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Apprentice Tradesman		44,882	0	0	0	0	46,319		47,801		46,319		47,801	
(184)		Assistant Athletic Trainer	3	71,761	2	60,000	3	60,000	3	74,057	3	76,427	3	74,057	3	76,427
(185)		Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
(186)		Production Artist	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
(187)		Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0	67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	1	32,544	1	32,441	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
(188)		Special Events Manager	1	65,197	0	0	0	0	67,284	1	69,437	1	67,284	1	69,437	
(189)		Maintenance Specialist	2	57,961	0	0	0	0	59,815	2	61,729	2	59,815	2	61,729	
(190)		Campus Postmaster	1	53,587	1	30,934	1	34,371	1	55,302	1	57,071	1	55,302	1	57,071
(191)		Maintenance Assistant	3	49,544	0	0	1	24,697	3	51,130	3	52,766	3	51,130	3	52,766
(192)		Special Events Worker	1	45,806	0	0	0	0	47,272	1	48,785	1	47,272	1	48,785	
(193)		Shipping and Receiving Clerk	1	44,045	1	26,245	1	26,245	1	45,455	1	46,909	1	45,455	1	46,909
(194)		Stadium Maintenance Supervisor	1	44,045	0	0	0	0	45,455	1	46,909	1	45,455	1	46,909	
(195)		Institutional Services Supervisor	1	42,351	0	0	0	0	43,706	1	45,105	1	43,706	1	45,105	
(196)		Institutional Services Assistant		40,722	0	0	0	0	42,025		43,370		42,025		43,370	
		TOTAL	72		38		42		72		72		72		72	
		SUBTOTAL ATU	1,338		918		943		1,338		1,338		1,338		1,338	
ARKANSAS TECH UNIVERSITY - OZARK CAMPUS																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(197)		Chancellor ATU - Ozark Campus	1	201,684	1	133,720	1	144,673	1	208,138	1	214,799	1	208,138	1	214,799
N,M (197.01)		Project/Program Administrator										4		4		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M (197.02)		IT Pool										2		2		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26	AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Systems Analyst											90,223	93,110	
		Information Technology Specialist											88,339	91,166	
		Computer Support Coordinator											86,753	89,529	
		Software Support Analyst											86,753	89,529	
		Systems Applications Supervisor											86,753	89,529	
		Computer Operations Coordinator											83,416	86,085	
		Systems Coordination Analyst											83,416	86,085	
		PC Support Specialist											81,860	84,480	
		Computer Support Specialist											80,208	82,775	
		Database Analyst											80,208	82,775	
		Digital Broadcast Specialist											77,123	79,590	
		Network Support Analyst											77,123	79,590	
		Website Developer											77,123	79,590	
		Information Systems Analyst											74,157	76,530	
		Information Systems Security Analyst											74,157	76,530	
		Computer Support Analyst											74,157	76,530	
		Software Support Specialist											71,305	73,587	
		Telecommunications Supervisor											71,305	73,587	
		Media Specialist											69,975	72,215	
		Computer Support Technician											68,562	70,756	
		Help Desk Specialist											68,562	70,756	
		Computer Operator											65,925	68,035	
		Network Analyst											65,925	68,035	
		Telecommunications Specialist											65,925	68,035	
		Multimedia Specialist											62,208	64,199	
		Information Technology Assistant											58,608	60,483	
		Computer Lab Technician											56,353	58,156	
		Multimedia Technician											51,130	52,766	
		Audiovisual Laboratory Assistant											47,272	48,785	
T	(198)	Chief Academic Officer	1	161,877	0	0	0	0	0	0	0	0	0	0	
T	(198.01)	Vice Chancellor of Academic Affairs and Workforce Advancement						1	161,877	1	172,403	0	0	0	
T	(198.02)	Vice Chancellor										1	167,057	1	172,403
T	(199)	Chief Fiscal Officer	1	151,800	1	86,048	1	86,048	0	0	0	0	0	0	
T	(199.01)	Vice Chancellor of Administration and Finance						1	156,658	1	161,671	1	156,658	1	161,671
T	(200)	Chief Student Life Officer	1	151,800	1	82,797	1	82,797	0	0	0	0	0	0	
T	(200.01)	Vice Chancellor of Student Services						1	156,658	1	161,671	1	156,658	1	161,671
T	(201)	Chief Business and Community Outreach	1	151,800	1	57,662	1	77,597	0	0	0	0	0	0	
T	(201.01)	Vice Chancellor of Business Innovation and Economic Development						1	156,657	1	161,670	0	0	0	
T	(201.02)	V-C for Res., Innovation & Econ. Devel.										1	188,485	1	194,516
M	(202)	Project/Program Administrator	4		1	44,012	1	44,012	4		4	0	0	0	
		Sr. Project/Program Director		142,956	0	0	0	0	147,531		152,252	0	0	0	
		Project/Program Director		131,538	1	86,984	1	86,984	135,747		140,091	0	0	0	
		Project/Program Manager		119,205	0	0	0	0	123,019		126,956	0	0	0	
		Project/Program Specialist		102,847	2	47,613	2	47,613	106,139		109,535	0	0	0	
(203)		Director of Computer Services	1	116,164	0	0	0	1	119,881	1	123,717	1	119,881	1	123,717
(204)		Associate Director of Financial Aid	1	115,089	1	42,611	1	42,611	118,772	1	122,572	1	118,772	1	122,572
(205)		Special Projects Coordinator	1	113,103	0	0	0	1	116,722	1	120,457	1	116,722	1	120,457
(206)		Associate Registrar	1	109,804	1	47,442	1	47,442	113,318	1	116,944	1	113,318	1	116,944
(207)		Associate Director of Computer Serv.	1	103,431	1	53,289	1	53,289	106,741	1	110,157	1	106,741	1	110,157
(208)		Coordinator of Student Recruitment	2	103,431	1	23,390	2	27,363	106,741	2	110,157	2	106,741	2	110,157
(209)		Associate Director of Admissions	1	103,431	1	52,464	1	55,364	106,741	1	110,157	1	106,741	1	110,157
(210)		Career Advisor	1	103,302	0	0	0	0	106,608	1	110,019	1	106,608	1	110,019
(211)		Student Development Specialist	1	103,302	0	0	1	26,485	106,607	1	110,019	1	106,607	1	110,019
(212)		Academic Counselor	1	96,617	1	33,916	1	33,916	99,709	1	102,899	1	99,709	1	102,899
(213)		Fiscal Support Pool	2					2		2		2		2	
		Fiscal Support Manager		89,227	0	0	0	0	92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0	75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0	72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0	69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	32,783	1	32,783	67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	23,474	1	29,720	59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0	55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0	51,130		52,766		51,130		52,766
(214)		Assessment Coordinator	1	84,157	1	38,760	1	38,760	86,850	1	89,629	1	86,850	1	89,629
(215)		Assistant Director of Academic Serv.	1	84,157	1	38,760	1	38,760	86,850	1	89,629	1	86,850	1	89,629
(216)		Academic Advisor	2	80,593	2	33,294	2	33,294	83,172	2	85,833	2	83,172	2	85,833
(217)		Director of Community Outreach	1	78,947	1	53,904	1	53,904	81,473	1	84,080	1	81,473	1	84,080

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(218)	Computer Support Specialist	1	77,721	0	0	0	0	1	80,208	1	82,775	0	0	0	0
	(219)	Campus Maintenance Supervisor	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
	(220)	Administrative Support Pool	14						14		14		14		14	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	8	26,288	7	36,288		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	24,358	2	24,358		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(221)	Library Support Pool	1						1		1		1		1	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(222)	Maintenance Supervisor	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
M	(223)	Computer Operator	1	63,881	2	32,500	2	32,500	1	65,925	1	68,035	0	0	0	0
	(224)	Maintenance Technician	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(225)	Maintenance Specialist	8	57,961	7	26,288	7	26,288	8	59,815	8	61,729	8	59,815	8	61,729
	(226)	Human Resources Assistant	1	53,587	1	12,107	2	12,349	1	55,302	1	57,071	1	55,302	1	57,071
	(227)	Industry Training Specialist	5	51,397	1	31,608	2	32,270	5	53,042	5	54,740	5	53,042	5	54,740
	(228)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
		TOTAL	62		41		45		62		62		62		62	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(229)	Librarian	1	128,468	1	42,294	1	42,294	1	132,579	1	136,822	1	132,579	1	136,822
	(230)	Division Chair	3	105,927	0	0	0	0	3	109,317	3	112,815	3	109,317	3	112,815
	(231)	12-Month Workforce Ed. Faculty	9	104,950	1	76,955	2	76,955	9	108,309	9	111,775	9	108,309	9	111,775
		TOTAL	13		2		3		13		13		13		13	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(232)	Workforce Ed. Faculty	62	103,095	52	61,610	53	64,121	62	106,394	62	109,799	62	106,394	62	109,799
	(233)	Workforce Ed. Part-Time Faculty	68	32,001	32	6,300	33	45,900	68	33,025	68	34,082	68	33,025	68	34,082
		TOTAL	130		84		86		130		130		130		130	
		SUBTOTAL ATUO	205		127		134		205		205		205		205	
		ARKANSAS TECH INSTITUTE														
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
N,M	(233.01)	Project/Program Administrator										1		1		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M	(233.02)	IT Pool										2		2		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Institution Information Technology Coord.											101,489	104,736
		Assistant Database Administrator											97,665	100,790
		Computer Support Manager											97,585	100,708
		Information Systems Coordinator											97,585	100,708
		Senior Software Support Specialist											97,585	100,708
		Systems Specialist											97,585	100,708
		Information Technology Manager											96,408	99,493
		Network Support Specialist											93,831	96,834
		Sr. Senior Software Support Analyst											93,831	96,834
		Tech Support/Systems Admin.											92,374	95,330
		Tech Support/Applications Support											92,374	95,330
		Information Systems Business Manager											90,223	93,110
		Security Analyst											90,223	93,110
		Systems Analyst											90,223	93,110
		Information Technology Specialist											88,339	91,166
		Computer Support Coordinator											86,753	89,529
		Software Support Analyst											86,753	89,529
		Systems Applications Supervisor											86,753	89,529
		Computer Operations Coordinator											83,416	86,085
		Systems Coordination Analyst											83,416	86,085
		PC Support Specialist											81,860	84,480
		Computer Support Specialist											80,208	82,775
		Database Analyst											80,208	82,775
		Digital Broadcast Specialist											77,123	79,590
		Network Support Analyst											77,123	79,590
		Website Developer											77,123	79,590
		Information Systems Analyst											74,157	76,530
		Information Systems Security Analyst											74,157	76,530
		Computer Support Analyst											74,157	76,530
		Software Support Specialist											71,305	73,587
		Telecommunications Supervisor											71,305	73,587
		Media Specialist											69,975	72,215
		Computer Support Technician											68,562	70,756
		Help Desk Specialist											68,562	70,756
		Computer Operator											65,925	68,035
		Network Analyst											65,925	68,035
		Telecommunications Specialist											65,925	68,035
		Multimedia Specialist											62,208	64,199
		Information Technology Assistant											58,608	60,483
		Computer Lab Technician											56,353	58,156
		Multimedia Technician											51,130	52,766
		Audiovisual Laboratory Assistant											47,272	48,785
M	(234)	Project/Program Administrator	1					1		1	0	0		
		Sr. Project/Program Director		142,956	0	0	1	125,000	1	147,531	1	152,252	0	0
		Project/Program Director		131,538	0	0	0	0		135,747		140,091	0	0
		Project/Program Manager		119,205	0	0	0	0		123,019		126,956	0	0
		Project/Program Specialist		102,847	0	0	0	0		106,139		109,535	0	0
	(235)	Business Manager	1	128,267	0	0	1	45,000	1	132,371	1	136,607	1	136,607
	(236)	Dir. of Business & Industrial Training	1	115,088	0	0	1	75,000	1	118,771	1	122,572	1	122,572
	(237)	Director of Placement/Career Service	1	111,717	0	0	1	75,000	1	115,292	1	118,982	1	118,982
M	(238)	Database Administrator	1	103,302	0	0	1	75,000	1	106,607	1	110,019	0	0
	(239)	Career Advisor	10	103,302	0	0	10	45,000	10	106,608	10	110,019	10	110,019
M	(240)	Website Developer	1	74,731	0	0	1	38,079	1	77,123	1	79,590	0	0
	(241)	Administrative Support Pool	1					1		1	1		1	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437	67,284	69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437	67,284	69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199	62,208	64,199
		Administrative Specialist III		57,961	0	0	1	25,773		59,815		61,729	59,815	61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729	59,815	61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877	53,175	54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877	53,175	54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785	47,272	48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098	38,855	40,098
	(242)	Institutional Services Assistant	1	40,722	0	0	1	23,168	1	42,025	1	43,370	1	43,370
		TOTAL ARKANSAS TECH INSTITUTE	18	0	0	18	0	18	0	18	18	0	18	0
		TOTAL ATU	1,561	1,045	1,095	1,561	1,561	1,561	1,561	1,561	1,561	1,561	1,561	1,561

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS TECH UNIVERSITY

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, Arkansas Tech University	1	343,544		
(2)	Executive Vice President and Prov.	1	260,175		
(3)	Vice Pres. for Admin. & Finance	1	218,277		
(4)	Vice Pres. for Government Relations	1	214,962	1	1
(5)	Vice President for Development	1	214,961		
(6)	Vice Pres. for Student Affairs	1	214,961		
(7)	Vice President	1	214,961	1	1
(8)	Dean of College	8	208,332	2	2
(9)	Associate Vice President	5	188,915		
(10)	Assoc. Vice Pres. of Academic Affairs	1	188,915		
(11)	Assoc. Vice Pres. of Fiscal Affairs	1	188,915	1	
(12)	Executive Assistant to the President	1	188,915		
(13)	Associate Dean of College	6	183,640	1	1
(14)	Exec. Dir. for Advancement Services	1	183,640		
(15)	Director of Information Systems	1	182,961		
(16)	General Counsel	1	169,185		
(17)	Controller	1	168,522		
(18)	Dir. of Physical Plant/Plant Engineer	1	158,627		
(19)	Director of University Relations	1	158,321		
(20)	Registrar	1	151,612		
(21)	Director of Student Success Center	1	150,030	1	1
(22)	Director of Planned Giving	1	150,002		
(23)	Project/Program Administrator	43			
	Sr. Project/Program Director		142,956	1	1
	Project/Program Director		131,538		
	Project/Program Manager		119,205		
	Project/Program Specialist		102,847		
(24)	Dean of Students	1	142,117		
(25)	Director of Enrollment Management	1	142,117	1	1
(26)	Director of Online Partnerships	1	142,117		
(27)	Coordinator of Off-Campus Courses	1	142,117	1	1
(28)	Assoc. Dir. of Information Systems	2	140,081	1	1

ATU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(29)	Director of Institutional Research	1	137,679		
	(30)	Instructional Designer	2	136,062		
	(31)	English Language Institute Coord.	1	134,535		
	(32)	Director of Distance Learning Serv.	1	134,229		
	(33)	Development/Advancement Admin.	5		1	1
		Development/Advancement Director		131,538		
		Development/Advancement Manager		119,205		
		Development/Advancement Specialist		102,847		
	(34)	Director of Admissions	1	131,243		
	(35)	Director of Alumni Svcs. & Annual Giv.	1	131,243		
	(36)	Director of International Programs	1	131,243		
	(37)	Dir. of Prof. Development Institute	1	131,243		
	(38)	Director of Public Affairs	1	131,243		
	(39)	Director of Student Aid	1	131,243		
	(40)	Associate Controller	1	128,267		
	(41)	Assoc. Dean of Employ. & Career Svc.	1	128,267	1	1
	(42)	Business Manager	1	128,267		
	(43)	Dir. of Grants and Other Spons. Prog.	1	128,267		
	(44)	Treasurer	1	128,267		
	(45)	Associate Dean of Students	6	127,541	1	1
	(46)	Associate Director of Admissions	4	127,541		
	(47)	Associate Registrar	2	127,541		
	(48)	Computer Network Coordinator	1	124,787		
	(49)	Director of Public Safety	1	124,317		
	(50)	Construction Manager	1	124,012	1	
	(51)	Academic/Student Support Counselor	11	123,553	4	2
	(52)	Director of Budget	1	122,310		
	(53)	Director of Testing	1	115,984		
	(54)	Endowment Financial Analyst	1	114,766		
	(55)	Dir. of Corp. and Foundation Giving	1	113,761		
	(56)	Dir. of Donor Relations & Devel. Svcs.	1	113,761		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(57)	Special Projects Coordinator	17	113,103	6	1
	(58)	Director of Placement/Career Service	1	111,717		
	(59)	Dir. of Pub. & Creative Svcs.	1	109,601		
	(60)	Director of Student Activities	1	106,051	1	1
	(61)	Assistant Dir. of Information Systems	1	103,432	1	
	(62)	Dir. of Academic Technology & Comp.	1	103,432		
	(63)	Dir. of Recruitment & Orientation	1	103,432		
	(64)	Assistant Dean of Students	7	103,302	1	1
	(65)	Coordinator of Grants Management	1	103,302		
	(66)	Dir. of Acad. Advisement and Retention	1	103,302		
	(67)	Director of Academic Services	1	103,302		
	(68)	Student Development Specialist	18	103,302	3	
	(69)	Director of Disability Services	1	103,302		
	(70)	Database Administrator	2	103,302		
	(71)	Institutional Research Associate	2	103,302	1	1
	(72)	Asst. Dir. of International Programs	1	103,301	1	1
	(73)	Internal Auditor	1	100,388	1	
	(74)	Information Systems Security Specialist	1	100,368		
	(75)	Coordinator of Intramural Activities	1	100,194	1	1
	(76)	Coord. Affirm. Action/Disability Svc.	1	98,978		
	(77)	Inst. Information Technology Coord.	4	98,342	4	
	(78)	Dir. of Learning Resource Center	2	97,227		
	(79)	Assistant Database Administrator	2	94,636	1	
	(80)	Associate Director of Student Aid	1	94,636		
	(81)	Computer Support Manager	1	94,560		
	(82)	Systems Specialist	4	94,560	2	
	(83)	Network Support Specialist	3	90,922	1	
	(84)	Senior Software Support Analyst	1	90,922	1	
	(85)	Fiscal Support Pool	20		5	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(86)	Public Safety Pool	26		4	
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(87)		Systems Analyst	3	87,425	3	
(88)		Institutional Assistant	5	85,648		
(89)		Computer Support Coordinator	1	84,063		
(90)		Academic Advisor	14	82,603	3	
(91)		Financial Analyst II	1	82,496		
(92)		Procurement Manager	1	82,496		
(93)		Computer Operations Coordinator	1	80,829		
(94)		Systems Coordination Analyst	1	80,829		
(95)		Computer Support Specialist	11	77,721		
(96)		Database Analyst	2	77,721	2	
(97)		Campus Maintenance Supervisor	2	76,272		
(98)		Development Specialist	1	76,272	1	
(99)		Education Counselor	1	76,272		1
(100)		Grants Coordinator	1	76,272	1	1
(101)		Payroll Services Coordinator	1	76,272	1	1
(102)		Procurement Coordinator	1	76,272	1	1
(103)		Digital Broadcast Specialist	1	74,731		
(104)		Network Support Analyst	3	74,731	3	
(105)		Website Developer	1	74,731	1	
(106)		Assistant Personnel Manager	1	73,338	1	1
(107)		Career Plan & Placement Coordinator	1	73,338	1	
(108)		Executive Assistant to Director	1	73,338		
(109)		Financial Analyst I	2	73,338	2	1
(110)		Information Systems Analyst	3	71,858	3	
(111)		Information Systems Security Analyst	1	71,858		
(112)		Skilled Trades Pool	21		9	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Skilled Tradesman		66,436		1
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(113)		Broadcast Promotion Specialist	1	70,518	1	1
(114)		Human Resource Analyst	1	70,518	1	1
(115)		Legal Services Specialist	1	70,518	1	
(116)		Maintenance Coordinator	2	70,518	2	1
(117)		Buyer	3	67,806	2	
(118)		HEI Program Coordinator	1	67,806		
(119)		Occupational Safety Coordinator	1	67,806	1	
(120)		Computer Support Technician	4	66,436		
(121)		Administrative Support Pool	84		33	5
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(122)		Assistant Registrar	6	65,197	1	
(123)		Financial Aid Analyst	6	65,197	1	1
(124)		HR Program Representative	1	65,197		
(125)		Library Support Pool	5		1	
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(126)		Purchasing Specialist	1	65,197		
(127)		Student Accounts Officer	1	65,197		
(128)		Computer Operator	2	63,881	2	
(129)		Network Analyst	3	63,881	2	
(130)		ATU Coliseum Manager	1	62,690	1	1
(131)		Broadcast Production Specialist	1	62,690	1	1
(132)		Career Plan & Placement Specialist	1	62,690	1	1
(133)		Warehouse Manager	1	62,690		
(134)		Collection Officer	1	60,279	1	
(135)		Financial Aid Specialist	2	60,279		
(136)		Human Resources Specialist	3	60,279	1	

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(137)	Landscape Supervisor	2	60,279	1	1
	(138)	Licensed Practical Nurse	1	60,279	1	
	(139)	Records Management Analyst	1	60,279		
	(140)	Farm Foreman - Inst.	1	57,961	1	
	(141)	Maintenance Specialist	1	57,961	1	1
	(142)	Coordinator of Housekeeping	1	55,731		
	(143)	Call Center Specialist	3	54,605	3	
	(144)	Admissions Analyst Supervisor	1	53,587	1	1
	(145)	Collector	1	53,587	1	1
	(146)	Equipment Mechanic	2	53,587	1	
	(147)	Human Resources Assistant	1	53,587	1	
	(148)	Landscape Specialist	3	53,587	2	1
	(149)	Special Events Supervisor	3	53,587	3	3
	(150)	Heavy Equipment Operator	1	51,526	1	
	(151)	Maintenance Assistant	10	49,544	10	8
	(152)	Registrar's Assistant	4	47,639	4	4
	(153)	Equipment Operator	2	44,045	2	2
	(154)	Institutional Services Supervisor	2	42,351		
	(155)	Institutional Services Assistant	40	40,722	5	3
		TOTAL	559		176	65
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(156)	Department Chairperson	18	195,062	5	9
	(157)	Director of Library	1	185,665		
	(158)	Dir. of Assess. & Inst. Effectiveness	1	167,619		
	(159)	Director of the STEM Institute	1	136,061	1	1
	(160)	Librarian Pool	7		1	
		Librarian		128,467		
		Associate Librarian		108,737		
		Assistant Librarian		103,135		
	(161)	Instructor	1	124,787		
	(162)	Assessment Specialist	1	91,498		
	(163)	Research Assistant	2	85,001		
		TOTAL	32		7	10
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(164)	Faculty	300		72	19
		Distinguished Professor		214,782		

ATU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Professor		188,430		
		Assoc. Professor		165,205		
		Asst. Professor		138,293		
		Instructor		107,908		
		Lecturer		87,189		
(165)		Part-Time Faculty	200	54,308	57	16
(166)		Graduate Assistant	175	34,057	94	51
		TOTAL	675		223	86
TWELVE MONTH AUXILIARY ENTERPRISES						
POSITIONS						
(167)		Athletic Director	1	154,891		
(168)		Head Coach	10	141,519	2	2
(169)		Director of Health Services	1	131,781	1	
(170)		Business Manager	1	122,376		
(171)		Asst. Athletic Director	1	118,908	1	
(172)		Advanced Practice Nurse	1	117,060		
(173)		Athletic Compliance Officer	1	115,181	1	1
(174)		Director of Residence Life	2	112,329	1	
(175)		Asst. Coach	14	111,247	2	
(176)		Athletic Academic Director	1	111,247	1	
(177)		Head Athletic Trainer	1	111,247	1	
(178)		Registered Nurse Practitioner	1	107,267		
(179)		Assistant Sports Information Dir.	1	104,199		
(180)		Athletic Facility Manager	1	93,584	1	
(181)		Fiscal Support Pool	1			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(182)		Registered Nurse	2	79,322		
(183)		Skilled Trades Pool	3			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Apprentice Tradesman		44,882		
(184)		Assistant Athletic Trainer	3	71,761	1	
(185)		Maintenance Coordinator	1	70,518	1	
(186)		Production Artist	1	70,518	1	1
(187)		Administrative Support Pool	1		1	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(188)		Special Events Manager	1	65,197	1	
(189)		Maintenance Specialist	2	57,961	2	2
(190)		Campus Postmaster	1	53,587		
(191)		Maintenance Assistant	3	49,544	3	
(192)		Special Events Worker	1	45,806	1	
(193)		Shipping and Receiving Clerk	1	44,045		
(194)		Stadium Maintenance Supervisor	1	44,045	1	
(195)		Institutional Services Supervisor	1	42,351	1	
(196)		Institutional Services Assistant	12	40,722	12	12
		TOTAL	72		36	18
		SUBTOTAL ATU	1,338		442	179

ARKANSAS TECH UNIVERSITY - OZARK CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(197)	Chancellor ATU - Ozark Campus	1	201,684	
(198)	Chief Academic Officer	1	161,877	1
(199)	Chief Fiscal Officer	1	151,800	
(200)	Chief Student Life Officer	1	151,800	
(201)	Chief Business and Community Outreach	1	151,800	
(202)	Project/Program Administrator	4		
	Sr. Project/Program Director		142,956	
	Project/Program Director		131,538	
	Project/Program Manager		119,205	

ATU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Project/Program Specialist		102,847		
	(203)	Director of Computer Services	1	116,164	1	
	(204)	Associate Director of Financial Aid	1	115,089		
	(205)	Special Projects Coordinator	1	113,103	1	
	(206)	Associate Registrar	1	109,804		
	(207)	Associate Director of Computer Serv.	1	103,431		
	(208)	Coordinator of Student Recruitment	2	103,431	1	
	(209)	Associate Director of Admissions	1	103,431		
	(210)	Career Advisor	1	103,302	1	1
	(211)	Student Development Specialist	1	103,302	1	
	(212)	Academic Counselor	1	96,617		
	(213)	Fiscal Support Pool	2			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(214)	Assessment Coordinator	1	84,157		
	(215)	Assistant Director of Academic Serv.	1	84,157		
	(216)	Academic Advisor	2	80,593		
	(217)	Director of Community Outreach	1	78,947		
	(218)	Computer Support Specialist	1	77,721	1	
	(219)	Campus Maintenance Supervisor	1	76,272	1	1
	(220)	Administrative Support Pool	14		5	2
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(221)	Library Support Pool	1		1	
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Library Support Assistant		47,639		
(222)		Maintenance Supervisor	1	65,197	1	
(223)		Computer Operator	1	63,881		
(224)		Maintenance Technician	1	60,279	1	1
(225)		Maintenance Specialist	8	57,961	1	
(226)		Human Resources Assistant	1	53,587		
(227)		Industry Training Specialist	5	51,397	4	2
(228)		Institutional Services Supervisor	1	42,351	1	
		TOTAL	62		22	7
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(229)		Librarian	1	128,468		
(230)		Division Chair	3	105,927	3	
(231)		12-Month Workforce Ed. Faculty	9	104,950	8	
		TOTAL	13		11	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(232)		Workforce Ed. Faculty	62	103,095	10	2
(233)		Workforce Ed. Part-Time Faculty	68	32,001	36	6
		TOTAL	130		46	8
		SUBTOTAL ATUO	205		79	15
		ARKANSAS TECH INSTITUTE				
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(234)		Project/Program Administrator	1			
		Sr. Project/Program Director		142,956		
		Project/Program Director		131,538		
		Project/Program Manager		119,205		
		Project/Program Specialist		102,847		
(235)		Business Manager	1	128,267		
(236)		Dir. of Business & Industrial Training	1	115,088		
(237)		Director of Placement/Career Service	1	111,717		
(238)		Database Administrator	1	103,302		
(239)		Career Advisor	10	103,302		
(240)		Website Developer	1	74,731		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(241)	Administrative Support Pool	1			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(242)	Institutional Services Assistant	1	40,722		
		TOTAL ARKANSAS TECH INSTITUTE	<hr/> 18		<hr/> 0	<hr/> 0
		TOTAL ATU	<hr/> 1,561		<hr/> 521	<hr/> 194

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
HENDERSON STATE UNIVERSITY																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	Chancellor, Henderson State Univ.	1	312,313	1	300,000	1	300,000	1	322,307	1	332,620	1	322,307	1	332,620
	(2)	Vice Chancellor	4	209,157	4	160,000	4	160,000	4	215,850	4	222,757	4	215,850	4	222,757
N,M	(2.01)	Project/Program Administrator											38		38	
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
	(3)	Dean of School	4	199,621	0	0	4	115,000	4	206,009	4	212,601	4	206,009	4	212,601
N,M	(3.01)	IT Pool											8		8	
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
A	(4)	Associate Vice Chancellor	4	188,065	4	140,000	3	140,000	5	194,084	5	200,294	5	194,084	5	200,294
	(5)	Exec. Assistant to the President	1	182,640	1	45,087	1	45,087	1	188,485	1	194,516	1	188,485	1	194,516
	(6)	Dir. of Computer/Comms. Svcs.	1	175,305	0	0	0	0	1	180,915	1	186,704	1	180,915	1	186,704
	(7)	Controller	1	161,465	1	120,000	1	70,000	1	166,632	1	171,964	1	166,632	1	171,964
D	(8)	Associate Dean	3	160,369	0	0	0	0	0	165,501	0	170,797	0	165,501	0	170,797
D	(9)	Executive Director of Diversity	1	160,369	0	0	0	0	0	165,501	0	170,797	0	165,501	0	170,797
	(10)	Director of Counseling	1	150,030	1	92,500	1	92,500	1	154,831	1	159,786	1	154,831	1	159,786
	(11)	Director of Retention	1	147,851	1	70,000	1	70,000	1	152,582	1	157,465	1	152,582	1	157,465
A,M	(12)	Project/Program Administrator	35					38			38	0	0			
		Sr. Project/Program Director		142,958	0	0	0	0		147,533		152,254		0		0
		Project/Program Director		131,538	8	100,000	8	100,000		135,747		140,091		0		0
		Project/Program Manager		119,204	5	72,000	5	72,000		123,019		126,956		0		0
		Project/Program Specialist		102,848	19	85,000	19	85,000		106,139		109,536		0		0
	(13)	Dean of Student Services	1	136,179	1	75,221	1	75,221	1	140,536	1	145,033	1	140,536	1	145,033
	(14)	Associate Director of Comp./Comms. Svcs.	1	134,229	0	0	0	0	1	138,524	1	142,957	1	138,524	1	142,957
	(15)	Director of Planning and Research	1	131,928	1	43,600	1	43,600	1	136,149	1	140,506	1	136,149	1	140,506
	(16)	Director of Student Aid	1	131,243	1	75,000	1	75,000	1	135,442	1	139,777	1	135,442	1	139,777
	(17)	Counselor	3	123,553	0	0	0	0	3	127,507	3	131,587	3	127,507	3	131,587
	(18)	Assoc. Dean of Student Services	4	122,375	3	70,000	3	75,000	4	126,291	4	130,333	4	126,291	4	130,333
	(19)	Director of Testing	1	111,133	1	38,823	1	38,823	1	114,689	1	118,359	1	114,689	1	118,359
	(20)	Director of Alumni	1	105,526	1	50,000	1	50,000	1	108,903	1	112,388	1	108,903	1	112,388
	(21)	Director of Publications/Creative Svcs.	1	105,014	1	50,000	1	50,000	1	108,375	1	111,843	1	108,375	1	111,843
	(22)	Director of Instructional Technology	1	103,432	1	49,000	1	49,000	1	106,742	1	110,158	1	106,742	1	110,158
	(23)	Assistant Dean of Student Services	5	100,388	3	63,000	1	63,000	5	103,601	5	106,916	5	103,601	5	106,916
	(24)	Major Gift Devel. Officer	1	100,388	0	0	0	0	1	103,600	1	106,916	1	103,600	1	106,916
	(25)	Fiscal Support Pool	10					10			10	0	0			
		Fiscal Support Manager		89,227	1	37,000	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	2	37,000	3	45,000		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	31,345	1	34,000		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	34,000	2	34,000		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(26)	Aircraft Maintenance Coordinator	1	88,467	1	55,106	1	57,106	1	91,298	1	94,219	1	91,298	1	94,219
	(27)	Public Safety Pool	10					10			10	0	0			
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	1	62,000	1	62,000		83,416		86,085		83,416		86,085

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	6	36,490	6	36,490		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	1	36,490	1	36,490		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(28)	Institutional Assistant	11	87,190	4	50,000	4	42,500	10	89,980	10	92,859	10	89,980	10	92,859
	(29)	Computer Support Specialist	1	77,721	1	30,000	1	30,000	1	80,208	1	82,775	0	0	0	0
	(30)	Network Support Analyst	1	74,731	0	0	0	0	1	77,123	1	79,590	0	0	0	0
	(31)	Information Systems Analyst	2	71,858	1	42,135	1	42,135	2	74,157	2	76,530	0	0	0	0
D	(32)	Skilled Trades Pool	3						1		1		1		1	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	0	0	0	0		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(33)	Aviation Technician	2	70,518	0	0	0	0	2	72,774	2	75,103	2	72,774	2	75,103
	(34)	HEI Program Coordinator	4	67,806	4	34,500	4	34,500	4	69,975	4	72,215	4	69,975	4	72,215
	(35)	Computer Support Technician	3	66,436	3	31,500	3	31,500	3	68,562	3	70,756	0	0	0	0
	(36)	Administrative Support Pool	35						35		35		35		35	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	9	32,500	9	32,500		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	1	30,756	1	24,605		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	4	30,997	4	30,997		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	6	25,000	6	25,000		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	2	29,836	2	29,836		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(37)	Financial Aid Analyst	4	65,197	3	42,504	3	42,504	4	67,284	4	69,437	4	67,284	4	69,437
	(38)	Library Support Pool	6						6		6		6		6	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	1	34,500	1	34,500		57,515		59,355		57,515		59,355
		Library Technician		51,526	3	30,000	2	30,000		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(39)	Payroll Services Specialist	2	65,197	0	0	0	0	2	67,284	2	69,437	2	67,284	2	69,437
	(40)	Purchasing Specialist	2	65,197	0	0	0	0	2	67,284	2	69,437	2	67,284	2	69,437
	(41)	Network Analyst	1	63,881	0	0	0	0	1	65,925	1	68,035	0	0	0	0
	(42)	Career Planning & Placement Specialist	1	62,690	0	0	0	0	1	64,696	1	66,767	1	64,696	1	66,767
	(43)	Financial Aid Specialist	2	60,279	1	35,000	1	35,000	2	62,208	2	64,199	2	62,208	2	64,199
	(44)	Human Resources Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(45)	Student Recruitment Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(46)	Purchasing Technician	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(47)	Cashier	2	49,544	1	25,000	1	25,000	2	51,130	2	52,766	2	51,130	2	52,766
		TOTAL	184		117		117		181		181		181		181	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(48)	Faculty	8						8		8		8		8	
		Professor		191,745	1	61,925	0	0		197,881		204,213		197,881		204,213
		Assoc. Professor		178,474	0	0	0	0		184,186		190,080		184,186		190,080

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Asst. Professor		151,800	0	0	0	0		156,658		161,671		156,658		161,671
		Instructor		124,787	0	0	0	0		128,780		132,901		128,780		132,901
D	(49)	Department Chairperson	8	186,905	5	115,000	1	97,000	5	192,886	5	199,059	5	192,886	5	199,059
	(50)	Director of Library	1	177,898	1	61,500	1	61,500	1	183,591	1	189,466	1	183,591	1	189,466
	(51)	Director of Aviation	1	134,929	1	87,000	1	87,000	1	139,246	1	143,702	1	139,246	1	143,702
	(52)	Director of Bands	1	134,929	1	70,000	1	70,000	1	139,246	1	143,702	1	139,246	1	143,702
	(53)	Director of Honors College	1	134,929	0	0	0	0	1	139,246	1	143,702	1	139,246	1	143,702
	(54)	Library Faculty	6					6		6		6		6		
		Associate Librarian		128,468	2	53,826	2	53,826		132,579		136,822		132,579		136,822
		Assistant Librarian		106,664	0	0	0	0		110,077		113,600		110,077		113,600
	(55)	Chief Flight Instructor	1	106,282	0	0	0	0	1	109,683	1	113,193	1	109,683	1	113,193
		TOTAL	27		11		6		24		24		24		24	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
D	(56)	Faculty	160					156		156		156		156		156
		Distinguished Professor		205,808	1	69,150	1	69,150		212,394		219,191		212,394		219,191
		Professor		180,549	13	96,433	17	96,433		186,327		192,289		186,327		192,289
		Assoc. Professor		158,286	18	97,000	20	110,657		163,351		168,578		163,351		168,578
		Asst. Professor		132,517	25	97,000	27	97,000		136,757		141,133		136,757		141,133
		Instructor		103,390	17	72,802	16	73,406		106,699		110,113		106,699		110,113
		Lecturer		86,769	0	0	0	0		89,546		92,411		89,546		92,411
A	(57)	Part-Time Faculty	75	54,308	75	20,250	75	20,250	85	56,046	85	57,840	85	56,046	85	57,840
	(58)	Graduate Assistant	65	32,623	37	6,000	37	6,000	65	33,667	65	34,744	65	33,667	65	34,744
		TOTAL	300		186		193		306		306		306		306	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N,M	(58.01)	Project/Program Administrator										8		8		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
	(59)	Director of Athletics	1	154,891	1	118,000	1	118,000	1	159,847	1	164,962	1	159,847	1	164,962
N	(59.01)	Assistant Director of Athletics							1	135,747	1	140,091	1		1	
A	(60)	Coach	9	141,519	9	125,103	9	130,103	10	146,047	10	150,721	10	146,047	10	150,721
D,M	(61)	Project/Program Administrator	10						8		8		0		0	
		Project/Program Director		131,538	1	36,000	1	40,000		135,747		140,091		0		0
		Project/Program Manager		119,204	0	0	0	0		123,018		126,955		0		0
		Project/Program Specialist		102,848	7	79,951	4	79,951		106,139		109,535		0		0
A	(62)	Assistant Coach	11	111,247	11	56,264	11	66,528	12	114,807	12	118,481	12	114,807	12	118,481
	(63)	Head Athletic Trainer	1	111,247	1	80,000	1	80,000	1	114,807	1	118,480	1	114,807	1	118,480
	(64)	Administrative Support Pool	6						6		6		6		6	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	29,827	1	29,827		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	1	32,000	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	2	34,773	2	42,000		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	2	16,875	2	16,875		47,272		48,785		47,272		48,785
A	(65)	Asst. Athletic Trainer	2	58,740	2	55,000	2	55,000	3	60,620	3	62,559	3	60,620	3	62,559

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	(66)	Resident Hall Specialist	<u>4</u>	55,731	<u>0</u>	0	<u>0</u>	0	<u>2</u>	57,515	<u>2</u>	59,355	<u>2</u>	57,515	<u>2</u>	59,355
		TOTAL	44		38		34		44		44		44		44	
		TOTAL HSU	<u>555</u>		<u>352</u>		<u>350</u>		<u>555</u>		<u>555</u>		<u>555</u>		<u>555</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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HENDERSON STATE UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	Chancellor, Henderson State Univ.		1	312,313	0	0
(2)	Vice Chancellor		4	209,157	0	0
(3)	Dean of School		4	199,621	4	0
(4)	Associate Vice Chancellor		4	188,065	0	0
(5)	Exec. Assistant to the President		1	182,640	0	0
(6)	Dir. of Computer/Comms. Svcs.		1	175,305	1	1
(7)	Controller		1	161,465	0	
(8)	Associate Dean		3	160,369	3	3
(9)	Executive Director of Diversity		1	160,369	1	1
(10)	Director of Counseling		1	150,030	0	0
(11)	Director of Retention		1	147,851	0	0
(12)	Project/Program Administrator		35		3	0
	Sr. Project/Program Director			142,958		
	Project/Program Director			131,538		
	Project/Program Manager			119,204		
	Project/Program Specialist			102,848		
(13)	Dean of Student Services		1	136,179	0	0
(14)	Associate Director of Comp./Comms. Svcs.		1	134,229	1	1
(15)	Director of Planning and Research		1	131,928	0	0
(16)	Director of Student Aid		1	131,243	0	0
(17)	Counselor		3	123,553	3	3
(18)	Assoc. Dean of Student Services		4	122,375	1	1
(19)	Director of Testing		1	111,133	0	0
(20)	Director of Alumni		1	105,526	0	0
(21)	Director of Publications/Creative Svcs.		1	105,014	0	0
(22)	Director of Instructional Technology		1	103,432	0	0
(23)	Assistant Dean of Student Services		5	100,388	2	0
(24)	Major Gift Devel. Officer		1	100,388	1	1
(25)	Fiscal Support Pool		10		5	5
	Fiscal Support Manager			89,227		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(26)	Aircraft Maintenance Coordinator	1	88,467	0	0
	(27)	Public Safety Pool	10		2	2
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(28)	Institutional Assistant	11	87,190	7	5
	(29)	Computer Support Specialist	1	77,721	0	0
	(30)	Network Support Analyst	1	74,731	1	1
	(31)	Information Systems Analyst	2	71,858	0	0
	(32)	Skilled Trades Pool	3		3	3
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		

T C	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
			AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
	(33)	Aviation Technician	2	70,518	2	0
	(34)	HEI Program Coordinator	4	67,806	0	0
	(35)	Computer Support Technician	3	66,436	0	0
	(36)	Administrative Support Pool	35		13	13
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(37)	Financial Aid Analyst	4	65,197	1	1
	(38)	Library Support Pool	6		2	2
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(39)	Payroll Services Specialist	2	65,197	2	1
	(40)	Purchasing Specialist	2	65,197	2	2
	(41)	Network Analyst	1	63,881	1	1
	(42)	Career Planning & Placement Specialist	1	62,690	1	1
	(43)	Financial Aid Specialist	2	60,279	1	1
	(44)	Human Resources Specialist	1	60,279	1	1
	(45)	Student Recruitment Specialist	1	60,279	1	1
	(46)	Purchasing Technician	1	57,961	1	1
	(47)	Cashier	2	49,544	1	1
		TOTAL	<u>184</u>		<u>67</u>	<u>53</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(48)	Faculty	8		7	5
		Professor		191,745		
		Assoc. Professor		178,474		
		Asst. Professor		151,800		
		Instructor		124,787		
	(49)	Department Chairperson	8	186,905	3	0

HSU Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(50)		Director of Library	1	177,898	0	0
(51)		Director of Aviation	1	134,929	0	0
(52)		Director of Bands	1	134,929	0	0
(53)		Director of Honors College	1	134,929	1	1
(54)		Library Faculty	6		4	4
		Associate Librarian		128,468		
		Assistant Librarian		106,664		
(55)		Chief Flight Instructor	1	106,282	0	0
		TOTAL	<u>27</u>		<u>15</u>	<u>10</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(56)		Faculty	160		86	70
		Distinguished Professor		205,808		
		Professor		180,549		
		Assoc. Professor		158,286		
		Asst. Professor		132,517		
		Instructor		103,390		
		Lecturer		86,769		
(57)		Part-Time Faculty	75	54,308		
(58)		Graduate Assistant	65	32,623		
		TOTAL	<u>300</u>		<u>86</u>	<u>70</u>
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS						
(59)		Director of Athletics	1	154,891	0	0
(60)		Coach	9	141,519	0	0
(61)		Project/Program Administrator	10		2	2
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
(62)		Assistant Coach	11	111,247	0	0
(63)		Head Athletic Trainer	1	111,247	0	0
(64)		Administrative Support Pool	6		0	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
(65)		Asst. Athletic Trainer	2	58,740	0	0
(66)		Resident Hall Specialist	4	55,731	4	4
		TOTAL	<u>44</u>		<u>6</u>	<u>6</u>
		TOTAL HSU	<u>555</u>		<u>174</u>	<u>139</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)	N,M (1.01)	President, Southern Arkansas Univ.	1	312,313	1	267,909	1	267,909	1	322,307	1	332,620	1	322,307	1	332,620
		Project/Program Administrator											28	207,294	28	213,928
		Executive Project/Program Director												181,097		186,892
		Exec. Project/Program Manager												167,382		172,738
		Sr. Project/Program Director												135,750		140,094
		Project/Program Director												123,020		126,956
		Project/Program Manager												115,000		118,680
		Executive Assistant												106,139		109,536
		Project/Program Specialist												201,301		207,742
(2)	N,M (2.01)	Vice-Pres. for Acad. Affairs & Prov.	1	195,059	1	183,062	1	183,062	1	201,301	1	207,742	1	201,301	1	207,742
		IT Pool											13		13	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Information Technology Manager												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(3)	Vice-Pres. for Finance	1	188,295	1	146,311	1	146,311	1	194,320	1	200,539	1	194,320	1	200,539
	(4)	Vice-Pres. for Administration	1	182,640	1	146,053	1	146,053	1	188,485	1	194,516	1	188,485	1	194,516
	(5)	Vice-Pres. for Student Affairs	1	182,640	1	146,521	1	146,521	1	188,485	1	194,516	1	188,485	1	194,516
	(6)	Vice-Pres. for Univ. Advancement	1	182,640	1	146,311	1	146,311	1	188,484	1	194,516	1	188,484	1	194,516
	(7)	Dean	7	168,522	6	168,596	6	168,596	7	173,915	7	179,480	7	173,915	7	179,480
	(8)	Associate Vice President	2	161,104	2	106,825	2	106,825	2	166,259	2	171,579	2	166,259	2	171,579
	(9)	Director of Counseling	1	150,003	1	71,750	1	71,750	1	154,803	1	159,757	1	154,803	1	159,757
	(10)	Business Manager	1	146,933	1	50,430	1	50,430	1	151,635	1	156,487	1	151,635	1	156,487
	(11)	Director of Physical Plant/Plant Eng.	1	146,933	1	101,157	1	101,157	1	151,635	1	156,487	1	151,635	1	156,487
	(12)	Director of Computer Services	1	141,058	1	98,442	1	98,442	1	145,572	1	150,231	1	145,572	1	150,231
	(13)	Registrar	1	134,868	1	74,647	1	74,647	1	139,183	1	143,637	1	139,183	1	143,637
	(14)	Director of Continuing Education	1	132,326	1	34,081	1	34,081	1	136,560	1	140,930	1	136,560	1	140,930
	(15)	Development/Advancement Admin	4						4		4		4		4	
		Development/Advancement Director		131,538	0	0	0	0		135,747		140,091		135,747		140,091
		Development/Advancement Manager		119,204	2	92,125	2	92,125		123,019		126,956		123,019		126,956
		Development/Advancement Specialist		102,848	2	86,000	2	86,000		106,139		109,536		106,139		109,536
M	(16)	Project/Program Administrator	28						28		28		0		0	
		Project/Program Director		131,538	9	75,594	9	75,594		135,747		140,091		0		0
		Project/Program Manager		119,204	11	71,789	11	71,789		123,019		126,956		0		0
		Project/Program Specialist		102,848	5	65,000	5	65,000		106,139		109,536		0		0
	(17)	Director of Institutional Research	1	128,467	1	70,701	1	70,701	1	132,577	1	136,820	1	132,577	1	136,820
	(18)	Director of Engineering Systems	1	124,787	1	71,789	1	71,789	1	128,780	1	132,901	1	128,780	1	132,901
	(19)	Controller	1	124,091	1	77,679	1	77,679	1	128,061	1	132,159	1	128,061	1	132,159
	(20)	Counselor	4	123,553	4	71,443	4	71,443	4	127,507	4	131,587	4	127,507	4	131,587
	(21)	Director of Academic Advising	1	122,311	1	51,250	1	51,250	1	126,225	1	130,264	1	126,225	1	130,264
	(22)	Director of Admissions	1	122,311	1	61,500	1	61,500	1	126,225	1	130,264	1	126,225	1	130,264
	(23)	Dir. of Enrollment Services	1	122,311	0	0	0	0	1	126,225	1	130,264	1	126,225	1	130,264
	(24)	Director of International Programs	1	122,311	1	65,018	1	65,018	1	126,225	1	130,264	1	126,225	1	130,264
	(25)	Director of Student Aid	1	122,311	1	77,746	1	77,746	1	126,225	1	130,264	1	126,225	1	130,264
	(26)	Director of Media Services	1	120,953	1	90,643	1	90,643	1	124,824	1	128,818	1	124,824	1	128,818
	(27)	Associate Registrar	1	119,120	1	53,319	1	53,319	1	122,932	1	126,866	1	122,932	1	126,866
	(28)	Director of Public Safety	1	119,120	1	84,958	1	84,958	1	122,932	1	126,866	1	122,932	1	126,866
	(29)	Dean of Students	1	116,159	1	90,042	1	90,042	1	119,876	1	123,712	1	119,876	1	123,712
	(30)	Associate Dean of Students	3	109,891	2	65,000	2	65,000	3	113,407	3	117,036	3	113,407	3	117,036
	(31)	Director of Instructional Technology	1	103,432	1	90,229	1	90,229	1	106,742	1	110,158	1	106,742	1	110,158
	(32)	Assistant Dean of Students	3	103,430	2	67,861	2	67,861	3	106,740	3	110,156	3	106,740	3	110,156
	(33)	Associate Director of Computer Services	2	103,430	2	90,750	2	90,750	2	106,740	2	110,156	2	106,740	2	110,156
	(34)	Director of Disability Support	1	95,609	1	47,987	1	47,987	1	98,669	1	101,826	1	98,669	1	101,826
M	(35)	Computer Support Manager	1	94,560	1	53,773	1	53,773	1	97,585	1	100,708	0	0	0	0
	(36)	Assistant Controller	1	92,796	0	0	0	0	1	95,766	1	98,830	1	95,766	1	98,830
	(37)	Fiscal Support Pool	12						12		12		12		12	
		Fiscal Support Manager		89,227	3	47,987	3	47,987		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Account II		70,518	2	45,000	2	45,000		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	41,253	2	41,253		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
A	(38)	Public Safety Pool	10						12		12		12		12	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	1	65,000		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	1	51,661	1	51,661		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	8	51,661	8	51,661		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(39)	Accounting Coordinator	1	82,496	1	46,125	1	46,125	1	85,136	1	87,860	1	85,136	1	87,860
	(40)	Grants Manager	1	82,496	1	46,125	1	46,125	1	85,136	1	87,860	1	85,136	1	87,860
	(41)	Personnel Manager	1	82,496	1	67,892	1	67,892	1	85,136	1	87,860	1	85,136	1	87,860
	(42)	Assistant Director of Computer Services	2	80,829	2	75,714	2	75,714	2	83,416	2	86,085	2	83,416	2	86,085
M	(43)	Information Technology Manager	2	80,829	1	42,938	1	42,938	2	83,416	2	86,085	0	0	0	0
M	(44)	Database Analyst	1	77,721	1	65,559	1	65,559	1	80,208	1	82,775	0	0	0	0
	(45)	Campus Maintenance Supervisor	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
M	(46)	Network Support Analyst	2	74,731	1	46,960	1	46,960	2	77,123	2	79,590	0	0	0	0
	(47)	Career Plng & Placement Coord.	1	73,338	1	48,199	1	48,199	1	75,685	1	78,106	1	75,685	1	78,106
M	(48)	Information Systems Analyst	3	71,858	3	42,025	3	42,025	3	74,157	3	76,530	0	0	0	0
	(49)	Skilled Trades Pool	26			47,891		47,891	26		26		26		26	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	6	47,891	6	47,891		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	12	28,000	12	28,000		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(50)	Assistant Dir. of Financial Aid	1	70,518	0	0	1	41,253	1	72,774	1	75,103	1	72,774	1	75,103
D	(51)	Budget Specialist	1	70,518	0	0	0	0	0	72,774	0	75,103	0	0	0	0
	(52)	Maintenance Coordinator	1	70,518	1	50,253	1	50,253	1	72,774	1	75,103	1	72,774	1	75,103
M	(53)	Software Support Specialist	4	69,094	3	59,164	3	59,164	4	71,305	4	73,587	0	0	0	0
A	(54)	Administrative Support Pool	60						62		62		62		62	
		Administrative Assistant		65,197	1	48,063	1	48,063		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	19	39,152	19	39,152		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	26	38,000	26	38,000		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	12	27,773	12	27,773		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(55)	Assistant Registrar	2	65,197	1	32,631	1	32,631	2	67,284	2	69,437	2	67,284	2	69,437
A	(56)	Financial Aid Analyst	1	65,197	1	39,152	1	39,152	3	67,284	3	69,437	3	67,284	3	69,437
D	(57)	Library Support Pool	4						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	2	30,799	2	30,799		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(58)	Purchasing Specialist	1	65,197	1	36,900	1	36,900	1	67,284	1	69,437	1	67,284	1	69,437

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2054-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(59)	Student Accounts Officer	1	65,197	1	38,873	1	38,873	1	67,284	1	69,437	1	67,284	1	69,437
D	(60)	Computer Operator	1	63,881	0	0	0	0	0	65,925	0	68,035	0	0	0	0
D	(61)	Network Analyst	2	63,881	1	35,875	1	35,875	0	65,925	0	68,035	0	0	0	0
	(62)	Heavy Equipment Operator	3	51,526	3	29,859	3	29,859	3	53,175	3	54,877	3	53,175	3	54,877
	(63)	Registrar's Assistant	1	47,639	1	36,772	1	36,772	1	49,164	1	50,737	1	49,164	1	50,737
	(64)	Equipment Operator	2	44,045	2	29,089	2	29,089	2	45,455	2	46,909	2	45,455	2	46,909
		TOTAL	229		194		196		229		229		229		229	
		F														
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(65)	Dir. of Nursing, SAU System	1	158,800	1	127,433	1	127,433	1	163,881	1	169,125	1	163,881	1	169,125
	(66)	Department Chairperson	23	155,168	19	101,367	19	101,367	23	160,134	23	165,258	23	160,134	23	165,258
	(67)	Director of Library	1	131,541	1	88,510	1	88,510	1	135,750	1	140,094	1	135,750	1	140,094
	(68)	Assoc. Librarian	1	106,664	1	59,190	1	59,190	1	110,077	1	113,600	1	110,077	1	113,600
	(69)	Asst. Librarian	5	93,743	3	57,094	3	57,094	5	96,743	5	99,839	5	96,743	5	99,839
		TOTAL	31		25		25		31		31		31		31	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(70)	Faculty	200						200		200		200		200	
		Distinguished Professor		153,738	0	0	0	0		158,658		163,735		158,658		163,735
		University Professor		149,393	0	0	0	0		154,174		159,107		154,174		159,107
		Professor		145,046	26	111,164	26	111,164		149,687		154,477		149,687		154,477
		Assoc. Professor		128,160	56	91,846	56	91,846		132,261		136,493		132,261		136,493
		Asst. Professor		118,035	57	89,303	57	89,303		121,812		125,710		121,812		125,710
		Instructor		97,779	43	75,714	43	75,714		100,908		104,137		100,908		104,137
	(71)	Part-Time Faculty	51	54,308	51	21,500	51	23,100	51	56,046	51	57,840	51	56,046	51	57,840
		TOTAL	251		233		233		251		251		251		251	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N,M	(71.01)	Project/Program Administrator										7		7		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
	(72)	Dir. of Athletics	1	154,891	1	114,311	1	114,311	1	159,847	1	164,962	1	159,847	1	164,962
	(73)	Head Coach	3	141,519	3	105,063	3	105,063	3	146,047	3	150,721	3	146,047	3	150,721
A,M	(74)	Project/Program Administrator	5		5	43,602	5	43,602	7		7		0	0	0	
		Project/Program Director		131,538						135,747		140,091		0	0	
		Project/Program Manager		119,204						123,019		126,956		0	0	
		Project/Program Specialist		102,848						106,139		109,536		0	0	
	(75)	Director of Health Services	1	131,782	1	99,809	1	99,809	1	135,999	1	140,351	1	135,999	1	140,351
	(76)	Coach	0	111,247	4	69,780	4	69,780	4	114,807	4	118,481	4	114,807	4	118,481
D	(77)	Director of Food Service	1	102,368	0	0	0	0	0	105,644	0	109,025	0	0	0	0
D	(78)	Bookstore Manager	1	101,640	0	0	0	0	0	104,892	0	108,249	0	0	0	0
	(79)	Residential Life Coordinator	2	71,479	2	42,900	2	42,900	2	73,766	2	76,127	2	73,766	2	76,127
		TOTAL	14		16		16		18		18		18		18	
		TOTAL SAUM	525		468		470		529		529		529		529	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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SOUTHERN ARKANSAS UNIVERSITY

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, Southern Arkansas Univ.	1	312,313		
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	195,059		
(3)	Vice-Pres. for Finance	1	188,295		
(4)	Vice-Pres. for Administration	1	182,640		
(5)	Vice-Pres. for Student Affairs	1	182,640		
(6)	Vice-Pres. for Univ. Advancement	1	182,640		
(7)	Dean	7	168,522	2	
(8)	Associate Vice President	2	161,104		
(9)	Director of Counseling	1	150,003		
(10)	Business Manager	1	146,933		
(11)	Director of Physical Plant/Plant Eng.	1	146,933		
(12)	Director of Computer Services	1	141,058		
(13)	Registrar	1	134,868		
(14)	Director of Continuing Education	1	132,326		
(15)	Development/Advancement Admin	4			
	Development/Advancement Director		131,538		
	Development/Advancement Manager		119,204		
	Development/Advancement Specialist		102,848		
(16)	Project/Program Administrator	28			
	Project/Program Director		131,538		
	Project/Program Manager		119,204		
	Project/Program Specialist		102,848		
(17)	Director of Institutional Research	1	128,467		
(18)	Director of Engineering Systems	1	124,787		
(19)	Controller	1	124,091		
(20)	Counselor	4	123,553		
(21)	Director of Academic Advising	1	122,311		
(22)	Director of Admissions	1	122,311		
(23)	Dir. of Enrollment Services	1	122,311		
(24)	Director of International Programs	1	122,311		
(25)	Director of Student Aid	1	122,311		
(26)	Director of Media Services	1	120,953		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(27)	Associate Registrar	1	119,120		
	(28)	Director of Public Safety	1	119,120		
	(29)	Dean of Students	1	116,159		
	(30)	Associate Dean of Students	3	109,891		
	(31)	Director of Instructional Technology	1	103,432		
	(32)	Assistant Dean of Students	3	103,430	1	
	(33)	Associate Director of Computer Services	2	103,430		
	(34)	Director of Disability Support	1	95,609		
	(35)	Computer Support Manager	1	94,560		
	(36)	Assistant Controller	1	92,796	1	
	(37)	Fiscal Support Pool	12			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Account II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(38)	Public Safety Pool	10			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(39)		Accounting Coordinator	1	82,496		
(40)		Grants Manager	1	82,496		
(41)		Personnel Manager	1	82,496		
(42)		Assistant Director of Computer Services	2	80,829		
(43)		Information Technology Manager	2	80,829		
(44)		Database Analyst	1	77,721		
(45)		Campus Maintenance Supervisor	1	76,272		
(46)		Network Support Analyst	2	74,731		
(47)		Career Plng & Placement Coord.	1	73,338		
(48)		Information Systems Analyst	3	71,858		
(49)		Skilled Trades Pool	26		6	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(50)		Assistant Dir. of Financial Aid	1	70,518	1	
(51)		Budget Specialist	1	70,518		
(52)		Maintenance Coordinator	1	70,518		
(53)		Software Support Specialist	4	69,094		
(54)		Administrative Support Pool	60			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(55)		Assistant Registrar	2	65,197		
(56)		Financial Aid Analyst	1	65,197		
(57)		Library Support Pool	4			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(58)		Purchasing Specialist	1	65,197		
(59)		Student Accounts Officer	1	65,197		
(60)		Computer Operator	1	63,881		
(61)		Network Analyst	2	63,881		
(62)		Heavy Equipment Operator	3	51,526		
(63)		Registrar's Assistant	1	47,639		
(64)		Equipment Operator	2	44,045		
		TOTAL	<u>229</u>		<u>11</u>	<u>0</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(65)		Dir. of Nursing, SAU System	1	158,800		
(66)		Department Chairperson	23	155,168		
(67)		Director of Library	1	131,541		
(68)		Assoc. Librarian	1	106,664		
(69)		Asst. Librarian	5	93,743		
		TOTAL	<u>31</u>		<u>0</u>	<u>0</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(70)		Faculty	200			
		Distinguished Professor		153,738		
		University Professor		149,393		
		Professor		145,046		
		Assoc. Professor		128,160		
		Asst. Professor		118,035		
		Instructor		97,779		
(71)		Part-Time Faculty	51	54,308		
		TOTAL	<u>251</u>		<u>0</u>	<u>0</u>
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS						
(72)		Dir. of Athletics	1	154,891		
(73)		Head Coach	3	141,519		
(74)		Project/Program Administrator	5			
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
(75)		Director of Health Services	1	131,782		
(76)		Coach	4	111,247		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(77)	Director of Food Service	1	102,368		
	(78)	Bookstore Manager	1	101,640		
	(79)	Residential Life Coordinator	2	71,479		
		TOTAL	<u>18</u>		<u>0</u>	<u>0</u>
		TOTAL SAUM	<u>529</u>		<u>11</u>	<u>0</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS																
SYSTEM ADMINISTRATION																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	President, University of Arkansas	1	545,276	1	510,000	1	510,000	1	562,724	1	580,732	1	562,724	1	580,732
	(2)	Vice-Pres. for Academic Affairs	1	284,196	1	309,840	1	319,135	1	293,290	1	302,675	1	293,290	1	302,675
M	(3)	Vice-Pres. for Agriculture/Chance.	1	272,441	1	347,000	1	357,410	0	0	0	0	0	0	0	0
	(4)	Vice-Pres. for Finance & CFO	1	268,589	1	215,000	1	236,956	1	277,184	1	286,054	1	277,184	1	286,054
	(5)	Vice-Pres. for Administration	1	258,078	1	230,699	1	237,620	1	266,336	1	274,859	1	266,336	1	274,859
	(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	238,171	1	242,200	1	242,200	1	245,793	1	253,658	1	245,793	1	253,658
N	(6.01)	Vice-Pres. for Planning and Development							1	245,793	1	253,658	1	245,793	1	253,658
N	(6.02)	Vice-Pres. for Employee Benefits & Risk Mgmt							1	245,793	1	253,658	1	245,793	1	253,658
T	(7)	General Counsel	1	238,171	1	275,000	1	283,250	0	0	0	0	0	0	0	0
T	(7.01)	Vice-Pres for Legal Affairs & General Counsel							1	245,793	1	253,658	1	245,793	1	253,658
	(8)	Assoc. Vice President	6	224,241	6	214,340	6	220,771	6	231,416	6	238,822	6	231,416	6	238,822
	(9)	Dir. of Employee Benefits	1	211,641	1	231,750	0	0	1	218,414	1	225,403	1	218,414	1	225,403
	(10)	Dir. of Internal Audits	3	200,920	3	170,008	3	176,808	3	207,350	3	213,985	3	207,350	3	213,985
	(11)	Dir. of Plan. & Resource Services	1	200,866	1	176,301	1	181,590	1	207,294	1	213,927	1	207,294	1	213,927
A	(12)	Project/Program Administrator	37						74		74		74		74	
		Executive Project/Program Director		200,866	9	161,200	17	166,036		207,293		213,927		207,294		213,927
		Exec. Project/Program Manager		175,482	4	144,200	2	170,066		181,097		186,892		181,097		186,892
		Sr. Project/Program Director		142,958	1	118,501	1	124,478		147,533		152,254		167,382		152,254
		Project/Program Director		131,538	2	99,944	2	102,942		135,747		140,091		135,750		140,091
		Project/Program Manager		119,204	5	110,000	3	90,000		123,018		126,955		123,020		126,955
N	(12.01)	Executive Assistant												118,000		118,680
		Project/Program Specialist		102,848	11	80,000	7	77,250		106,139		109,535		106,139		109,536
D	(13)	Assoc. Dir. of Plng. & Res. Svcs.	2	181,408	1	110,000	0	0	0	187,213	0	193,204	0	0	0	0
	(14)	Senior Assoc. General Counsel	1	166,921	1	145,600	1	156,200	1	172,262	1	177,775	1	172,262	1	177,775
	(15)	Senior Institutional Audit Manager	4	166,104	3	98,623	3	101,582	4	171,419	4	176,905	4	171,419	4	176,905
	(16)	Assoc. General Counsel	4	163,540	4	140,400	4	150,000	4	168,773	4	174,174	4	168,773	4	174,174
	(17)	Asst. Dir. of Plng. & Res. Svcs.	1	160,746	1	77,384	1	79,706	1	165,890	1	171,198	1	165,890	1	171,198
	(18)	Asst. to the President	1	158,525	1	117,171	1	120,686	1	163,598	1	168,833	1	163,598	1	168,833
	(19)	Regional Audit Manager	2	153,243	2	103,884	2	107,001	2	158,146	2	163,207	2	158,146	2	163,207
	(20)	Director of Administrative Services	2	151,800	2	105,585	2	120,000	2	156,658	2	161,671	2	156,658	2	161,671
D	(21)	Director of Institutional Research	1	137,679	1	50,182	1	0	0	142,085	0	146,631	0	0	0	0
	(22)	Assoc. Director of Internal Audits	1	128,041	1	88,000	1	92,400	1	132,139	1	136,367	1	132,139	1	136,367
	(23)	Associate Director	2	112,972	2	90,132	2	92,836	2	116,587	2	120,318	2	116,587	2	120,318
	(24)	Dir. of University Information	1	112,972	1	90,449	1	98,006	1	116,587	1	120,318	1	116,587	1	120,318
	(25)	Associate for Administration	3	102,848	3	64,735	3	66,677	3	106,139	3	109,536	3	106,139	3	109,536
	(26)	Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	36,916	1	38,023		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(27)	Landscape Specialist	2	53,587	1	37,000	1	38,110	1	55,302	1	57,071	1	55,302	1	57,071
		TOTAL UA-SYS	83		75		73		117		117		117		117	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
DIVISION OF AGRICULTURE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
M	(27.01)	Vice-Pres. for Agriculture/Chance.							1	281,159	1	290,156	1	281,159	1	290,156
	(28)	Senior Associate Vice President	2	240,001	2	272,393	2	277,841	2	247,681	2	255,607	2	247,681	2	255,607
D	(29)	Associate VP	7	234,530	7	191,968	6	195,807	6	242,035	6	249,780	6	242,035	6	249,780
	(30)	District Director	3	216,946	3	116,746	3	119,081	3	223,888	3	231,053	3	223,888	3	231,053
A	(31)	Assistant VP	5	205,218	4	150,858	5	190,000	6	211,785	6	218,562	6	211,785	6	218,562
	(32)	Project/Program Administrator	170						170		170		170		170	
		Executive Project/Program Director		200,867	4	210,279	4	214,485		207,294		213,928		207,294		213,928
N	(32.01)	Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director		142,958	8	124,200	11	126,684		147,533		152,254		167,382		172,738
		Project/Program Director		131,538	13	102,000	14	104,040		135,747		140,091		135,750		140,094
		Project/Program Manager		119,204	42	101,952	46	103,992		123,019		126,955		123,020		126,956
		Project/Program Specialist		102,848	75	87,020	77	88,761		106,139		109,536		106,139		109,536
		Executive Assistant		96,323	4	65,621	5	66,934		99,405		102,586		115,000		118,680
N,M	(32.02)	IT Pool							20		20		20		20	
		Network Engineer								200,973		207,404		200,973		207,404
		Information Systems Manager								128,994		133,122		128,994		133,122
		Computer Network Coordinator								128,780		132,901		128,780		132,901
		Technical Support Staff								123,019		126,956		123,019		126,956
		Coordinator, Academic Computing								121,571		125,461		121,571		125,461
		Coord., Administrative Computing								121,570		125,461		121,570		125,461
		Coordinator of Information Technology								119,967		123,806		119,967		123,806
		Website Developer/Programmer								119,967		123,806		119,967		123,806
		System Programmer/Web Developer								118,592		122,387		118,592		122,387
		Computer Systems Mgr.								108,987		112,475		108,987		112,475
		Database Administrator								106,607		110,019		106,607		110,019
		Systems Administrator								105,547		108,925		105,547		108,925
		Information Systems Security Specialist								103,579		106,894		103,579		106,894
		Institution Information Technology Coord.								101,489		104,736		101,489		104,736
		Assistant Database Administrator								97,665		100,790		97,665		100,790
		Computer Support Manager								97,585		100,708		97,585		100,708
		Information Systems Coordinator								97,585		100,708		97,585		100,708
		Senior Software Support Specialist								97,585		100,708		97,585		100,708
		Systems Specialist								97,585		100,708		97,585		100,708
		Information Technology Manager								96,408		99,493		96,408		99,493
		Network Support Specialist								93,831		96,834		93,831		96,834
		Sr. Senior Software Support Analyst								93,831		96,834		93,831		96,834
		Tech Support/Systems Admin.								92,374		95,330		92,374		95,330
		Tech Support/Applications Support								92,374		95,330		92,374		95,330
		Information Systems Business Manager								90,223		93,110		90,223		93,110
		Security Analyst								90,223		93,110		90,223		93,110
		Systems Analyst								90,223		93,110		90,223		93,110
		Information Technology Specialist								88,339		91,166		88,339		91,166
		Computer Support Coordinator								86,753		89,529		86,753		89,529
		Software Support Analyst								86,753		89,529		86,753		89,529
		Systems Applications Supervisor								86,753		89,529		86,753		89,529
		Computer Operations Coordinator								83,416		86,085		83,416		86,085
		Systems Coordination Analyst								83,416		86,085		83,416		86,085
		PC Support Specialist								81,860		84,480		81,860		84,480
		Computer Support Specialist								80,208		82,775		80,208		82,775
		Database Analyst								80,208		82,775		80,208		82,775
		Digital Broadcast Specialist								77,123		79,590		77,123		79,590
		Network Support Analyst								77,123		79,590		77,123		79,590
		Website Developer								77,123		79,590		77,123		79,590
		Information Systems Analyst								74,157		76,530		74,157		76,530
		Information Systems Security Analyst								74,157		76,530		74,157		76,530

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Support Analyst								74,157	76,530	74,157	76,530			
		Software Support Specialist								71,305	73,587	71,305	73,587			
		Telecommunications Supervisor								71,305	73,587	71,305	73,587			
		Media Specialist								69,975	72,215	69,975	72,215			
		Computer Support Technician								68,562	70,756	68,562	70,756			
		Help Desk Specialist								68,562	70,756	68,562	70,756			
		Computer Operator								65,925	68,035	65,925	68,035			
		Network Analyst								65,925	68,035	65,925	68,035			
		Telecommunications Specialist								65,925	68,035	65,925	68,035			
		Multimedia Specialist								62,208	64,199	62,208	64,199			
		Information Technology Assistant								58,608	60,483	58,608	60,483			
		Computer Lab Technician								56,353	58,156	56,353	58,156			
		Multimedia Technician								51,130	52,766	51,130	52,766			
		Audiovisual Laboratory Assistant								47,272	48,785	47,272	48,785			
(33)		County Ext. Agent	210					210		210	210	210	210			
		County Ext. Agent IV		193,584	1	86,584	1	88,316		199,779	206,172	199,779	206,172			
		County Ext. Agent III		187,131	30	93,074	30	99,436		193,119	199,299	193,119	199,299			
		County Ext. Agent II		130,541	46	99,546	46	101,537		134,719	139,030	134,719	139,030			
		County Ext. Agent I		121,002	133	90,234	133	92,039		124,874	128,870	124,874	128,870			
(34)		Resident Director in Charge	6	152,472	6	88,039	6	89,800	6	157,351	162,387	6	157,351	6	162,387	
D (35)		Associate for Administration	6	102,848	4	55,406	4	59,286	4	106,139	109,536	4	106,139	4	109,536	
A (36)		Fiscal Support Pool	25					28		28	28	28	28	28		
		Fiscal Support Manager		89,227	0	0	0	0		92,082	95,029		92,082		95,029	
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685	78,106		75,685		78,106	
		Accountant II		70,518	1	54,298	2	55,385		72,774	75,103		72,774		75,103	
		Accountant I		67,806	0	0	1	50,000		69,975	72,215		69,975		72,215	
		Fiscal Support Analyst		65,197	15	49,342	15	50,329		67,284	69,437		67,284		69,437	
		Fiscal Support Specialist		57,961	7	35,325	7	36,032		59,815	61,729		59,815		61,729	
		Accounting Technician		53,587	0	0	0	0		55,302	57,071		55,302		57,071	
		Fiscal Support Technician		49,544	0	0	0	0		51,130	52,766		51,130		52,766	
M (37)		Systems Analyst	3	87,425	2	82,503	2	84,154	0	0	0	0	0	0	0	
M (38)		Computer Support Coordinator	2	84,063	0	0	0	0	0	0	0	0	0	0	0	
(39)		Procurement Coordinator	1	79,322	1	42,000	1	42,840	1	81,860	84,480	1	81,860	1	84,480	
D (40)		Research Technologist	11	79,322	6	43,533	6	44,404	9	81,860	84,480	9	81,860	9	84,480	
M (41)		Computer Support Specialist	4	77,721	1	54,060	1	55,412	0	0	0	0	0	0	0	
M (42)		Website Developer	1	74,731	0	0	0	0	0	0	0	0	0	0	0	
M (43)		Computer Support Analyst	2	71,858	1	38,988	1	40,000	0	0	0	0	0	0	0	
D (44)		Skilled Trades Pool	7					5		5	5	5	5	5		
		Skilled Trades Foreman		71,858	0	0	0	0		74,157	76,530		74,157		76,530	
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305	73,587		71,305		73,587	
		Skilled Tradesman		66,436	4	41,000	4	41,820		68,562	70,756		68,562		70,756	
		Skilled Trades Helper		50,486	0	0	0	0		52,101	53,769		52,101		53,769	
		Apprentice Tradesman		44,882	0	0	0	0		46,319	47,801		46,319		47,801	
D (45)		Human Resources Analyst	2	70,518	0	0	0	0	1	72,774	75,103	1	72,774	1	75,103	
(46)		Maintenance Coordinator	3	70,518	2	38,321	2	39,088	3	72,774	75,103	3	72,774	3	75,103	
D (47)		Assistant Director of Farming	2	67,806	1	39,469	1	40,259	1	69,975	72,215	1	69,975	1	72,215	
(48)		Buyer	2	67,806	2	43,767	2	40,800	2	69,975	72,215	2	69,975	2	72,215	
D (49)		HEI Program Coordinator	5	67,806	3	49,847	3	53,337	3	69,975	72,215	3	69,975	3	72,215	
M (50)		Computer Support Technician	1	66,436	1	38,760	1	39,536	0	0	0	0	0	0	0	
(51)		Administrative Support Pool	143					143		143	143	143	143	143		
		Administrative Assistant		65,197	2	45,000	3	45,900		67,284	69,437		67,284		69,437	
		Administrative Analyst		65,197	0	0	0	0		67,284	69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	5	51,933	5	52,972		62,208	64,199		62,208		64,199	
		Administrative Specialist III		57,961	109	44,901	109	45,800		59,815	61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0		59,815	61,729		59,815		61,729	
		Administrative Specialist II		51,526	20	42,673	19	43,527		53,175	54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0		53,175	54,877		53,175		54,877	
		Administrative Specialist I		45,806	3	30,000	3	30,600		47,272	48,785		47,272		48,785	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
D	(52)	Benefits Analyst	1	65,197	1	46,856	1	50,137	1	67,284	1	69,437	1	67,284	1	69,437
D	(53)	Institution Human Resources Coord.	1	65,197	0	0	0	0	0	0	0	0	0	0	0	0
D	(54)	Maintenance Supervisor	5	65,197	2	59,247	2	60,432	3	67,284	3	69,437	3	67,284	3	69,437
	(55)	Payroll Services Specialist	2	65,197	1	37,851	1	40,502	2	67,284	2	69,437	2	67,284	2	69,437
	(56)	Print Shop Supervisor	1	65,197	1	34,749	1	35,444	1	67,284	1	69,437	1	67,284	1	69,437
M	(57)	Computer Operator	3	63,881	0	0	0	0	0	0	0	0	0	0	0	0
M	(58)	Network Analyst	3	63,881	0	0	0	0	0	0	0	0	0	0	0	0
	(59)	Institutional Printer	2	62,690	2	35,918	2	36,637	2	64,696	2	66,767	2	64,696	2	66,767
	(60)	Inventory Control Manager	1	62,690	1	39,252	1	40,038	1	64,696	1	66,767	1	64,696	1	66,767
D	(61)	Human Resources Specialist	4	60,279	3	36,114	3	36,837	3	62,208	3	64,199	3	62,208	3	64,199
D	(62)	Auto/Diesel Mechanic	1	57,961	0	0	0	0	59,815	0	61,729	0	59,815	0	61,729	
D	(63)	Farm Foreman - Inst.	9	57,961	6	48,389	6	49,357	6	59,815	6	61,729	6	59,815	6	61,729
	(64)	Maintenance Specialist	8	57,961	7	33,960	7	34,640	8	59,815	8	61,729	8	59,815	8	61,729
	(65)	Research Assistant	1	57,961	0	0	0	0	59,815	1	61,729	1	59,815	1	61,729	
	(66)	Special Events Coordinator	1	57,961	0	0	0	0	59,815	1	61,729	1	59,815	1	61,729	
	(67)	Coordinator of Housekeeping	1	55,731	1	30,000	1	30,600	1	57,515	1	59,355	1	57,515	1	59,355
M	(68)	Computer Lab Technician	1	54,605	0	0	0	0	0	0	0	0	0	0	0	0
D	(69)	Equipment Mechanic	3	53,587	1	30,783	1	31,399	2	55,302	2	57,071	2	55,302	2	57,071
	(70)	Farm Maintenance Mechanic	2	53,587	2	34,500	2	35,190	2	55,302	2	57,071	2	55,302	2	57,071
D	(71)	Laboratory Technician	13	53,587	9	33,770	9	34,446	11	55,302	11	57,071	11	55,302	11	57,071
	(72)	Landscape Specialist	1	53,587	1	36,544	1	36,544	1	55,302	1	57,071	1	55,302	1	57,071
	(73)	Special Events Supervisor	1	53,587	1	31,124	1	31,747	1	55,302	1	57,071	1	55,302	1	57,071
	(74)	Warehouse Specialist	1	53,587	1	30,665	1	32,813	1	55,302	1	57,071	1	55,302	1	57,071
	(75)	Greenhouse Technician	1	51,526	1	30,000	1	30,600	1	53,175	1	54,877	1	53,175	1	54,877
D	(76)	Heavy Equipment Operator	2	51,526	1	30,000	1	30,600	1	53,175	1	54,877	1	53,175	1	54,877
	(77)	Research Technician	10	51,526	9	36,910	9	37,649	10	53,175	10	54,877	10	53,175	10	54,877
D	(78)	CES Program Assistant	40	49,544	34	31,486	34	32,116	36	51,130	36	52,766	36	51,130	36	52,766
	(79)	Maintenance Assistant	2	49,544	2	30,600	2	31,212	2	51,130	2	52,766	2	51,130	2	52,766
D	(80)	Research Field Technician	11	49,544	6	34,000	7	34,680	9	51,130	9	52,766	9	51,130	9	52,766
	(81)	Agriculture Farm Technician	6	45,806	5	30,000	5	30,600	6	47,272	6	48,785	6	47,272	6	48,785
D	(82)	Agriculture Lab Technician	20	45,806	12	30,689	12	31,303	16	47,272	16	48,785	16	47,272	16	48,785
D	(83)	Shipping and Receiving Clerk	1	44,045	0	0	0	0	45,455	0	46,909	0	45,455	0	46,909	
D	(84)	Institutional Services Supervisor	2	42,351	1	31,416	1	32,045	1	43,706	1	45,105	1	43,706	1	45,105
D	(85)	Institutional Services Assistant	7	40,722	6	30,000	6	30,600	6	42,025	6	43,370	6	42,025	6	43,370
		TOTAL	791		685		699		759		759		759		759	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
D	(86)	Faculty	200					190		190		190		190		190
		Distinguished Professor		265,205	4	213,749	3	218,024		273,692		282,450		273,692		282,450
		University Professor		245,686	2	153,775	2	156,851		253,548		261,661		253,548		261,661
		Professor		226,932	62	244,078	63	248,960		234,194		241,688		234,194		241,688
		Associate Professor		193,584	29	156,105	29	159,228		199,779		206,172		199,779		206,172
		Assistant Professor		183,163	50	122,046	55	124,487		189,024		195,073		189,024		195,073
		Curator		154,589	0	0	0	0		159,536		164,641		159,536		164,641
		Instructor		130,541	26	108,000	27	110,160		134,719		139,030		134,719		139,030
	(87)	Department Chairperson	11	231,801	11	235,000	11	239,700	11	239,218	11	246,873	11	239,218	11	246,873
	(88)	Research Scientist	10	168,877	10	86,700	10	88,434	10	174,281	10	179,858	10	174,281	10	179,858
A	(89)	Program Associate	156	154,589	140	88,765	140	90,541	165	159,536	165	164,641	165	159,536	165	164,641
A	(90)	Senior Graduate Assistant	56	122,410	52	30,000	56	30,900	60	126,328	60	130,370	60	126,328	60	130,370
	(91)	Post Doctoral Fellow	45	122,138	30	61,200	35	62,424	45	126,046	45	130,080	45	126,046	45	130,080
A	(92)	Program Technician	115	102,845	103	61,084	107	63,869	120	106,136	120	109,532	120	106,136	120	109,532
	(93)	Program Assistant	8	97,779	6	53,040	6	54,101	8	100,908	8	104,137	8	100,908	8	104,137
A	(94)	Graduate Assistant	70	67,476	69	26,265	70	27,053	77	69,636	77	71,864	77	69,636	77	71,864
		TOTAL	671		594		614		686		686		686		686	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
A	(95)	Faculty	15				25		25		25		25		25	
		Distinguished Professor		228,325	1	179,379	0	0	235,631		243,172		235,631		243,172	
		University Professor		223,115	0	0	0	0	230,254		237,622		230,254		237,622	
		Professor		214,425	1	173,400	1	176,868	221,287		228,368		221,287		228,368	
		Associate Professor		183,163	0	0	0	0	189,024		195,073		189,024		195,073	
		Assistant Professor		177,552	1	90,000	1	91,800	183,233		189,097		183,233		189,097	
		Instructor		118,028	1	57,445	1	58,594	121,805		125,703		121,805		125,703	
		TOTAL	15		4		3		25		25		25		25	
		SUBTOTAL UA-DivAgri	1,477		1,477		1,477		1,477		1,477		1,477		1,477	
ARKANSAS ARCHEOLOGICAL SURVEY																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(96)		Dir. of Ar. Archeological Survey	1	212,562	1	125,000	1	125,000	1	219,364	1	226,384	1	219,364	1	226,384
(97)		State Archeologist	1	184,275	1	79,252	1	81,590	1	190,172	1	196,258	1	190,172	1	196,258
(98)		Survey Assistant Director	1	160,687	1	78,119	1	82,024	1	165,829	1	171,135	1	165,829	1	171,135
(99)		Director of Sys. Prog. & Database Svcs.	1	108,296	0	0	0	0	1	111,761	1	115,338	1	111,761	1	115,338
(100)		Fiscal Support Pool	2						2		2		2		2	
		Fiscal Support Manager		89,227	0	0	0	0	92,082		95,029		92,082		95,029	
		Fiscal Support Supervisor		73,338	0	0	0	0	75,685		78,106		75,685		78,106	
		Accountant II		70,518	0	0	0	0	72,774		75,103		72,774		75,103	
		Accountant I		67,806	0	0	0	0	69,975		72,215		69,975		72,215	
		Fiscal Support Analyst		65,197	1	45,740	1	47,187	67,284		69,437		67,284		69,437	
		Fiscal Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Accounting Technician		53,587	0	0	0	0	55,302		57,071		55,302		57,071	
		Fiscal Support Technician		49,544	0	0	0	0	51,130		52,766		51,130		52,766	
(101)		Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0	67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	0	0	0	0	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	1	35,600	1	37,380	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
(102)		Institutional Services Assistant	1	40,722	1	30,854	1	32,397	1	42,025	1	43,370	1	42,025	1	43,370
		TOTAL	8		6		6		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(103)		Archeologist Pool	25						25		25		25		25	
		Archeologist		183,566	3	95,660	3	98,868	189,440		195,502		189,440		195,502	
		Assoc. Archeologist		158,525	2	64,739	2	66,497	163,598		168,833		163,598		168,833	
		Asst. Archeologist		147,323	7	59,703	6	61,638	152,037		156,902		152,037		156,902	
(104)		Survey Research/Professionals Pool	30						30		30		30		30	
		Survey Research Associate		143,364	6	62,132	6	63,057	147,952		152,686		147,952		152,686	
		Survey Research Assistant		97,779	6	50,710	7	53,246	100,908		104,137		100,908		104,137	
		Archeological Assistant		55,600	8	40,664	8	44,370	57,379		59,215		57,379		59,215	
		TOTAL	55		32		32		55		55		55		55	
		SUBTOTAL UA-AS	63		38		38		63		63		63		63	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
CRIMINAL JUSTICE INSTITUTE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS																
N,M	(105)	Director, Criminal Justice Institute	1	212,562	1	160,160	1	164,964	1	219,364	1	226,384	1	219,364	1	226,384
	(105.01)	Project/Program Administrator											24		24	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
		Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
	(106)	Assoc. Dir. Criminal Justice Inst.	2	184,275	1	98,200	1	101,146	2	190,172	2	196,258	2	190,172	2	196,258
M	(107)	Asst. Dir., Fiscal Affairs	1	160,746	1	89,965	1	92,664	1	165,890	1	171,198	1	165,890	1	171,198
	(108)	Project/Program Administrator	24						24		24		0		0	
		Sr. Project/Program Director		142,958	1	86,282	1	88,870		147,533		152,254		0		0
		Project/Program Director		131,538	1	74,106	0	0		135,747		140,091		0		0
		Project/Program Manager		119,204	4	75,000	4	77,250		123,019		126,956		0		0
		Project/Program Specialist		102,848	10	72,086	13	74,249		106,139		109,536		0		0
	(109)	Director of Computer Serv.	1	116,247	1	90,000	1	92,700	1	119,967	1	123,806	1	119,967	1	123,806
	(110)	Fiscal Support Pool	1						1		1		1		1	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(111)	Institutional Assistant	4	87,190	4	50,000	3	51,500	4	89,980	4	92,859	4	89,980	4	92,859
	(112)	Administrative Support Pool	5						5		5		5		5	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
		TOTAL UA-CJI	39		24		25		39		39		39		39	
CLINTON SCHOOL OF PUBLIC SERVICE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS																
	(113)	Faculty - 12 month	14						12		12		12		12	
		Distinguished Professor		265,205	2	211,350	2	215,577		273,692		282,450		273,692		282,450
		Professor		226,932	5	135,180	5	137,884		234,194		241,688		234,194		241,688
		Instructor		130,541	2	103,382	2	108,551		134,719		139,030		134,719		139,030
N,M	(114)	Dean of Clinton School	1	254,760	1	260,100	1	265,302	1	262,913	1	271,326	1	262,913	1	271,326
	(114.01)	Project/Program Administrator											11		11	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
M	(115)	Director of Development	1	197,454	1	66,096	1	71,384	1	203,773	1	210,294	1	203,773	1	210,294
	(116)	Project/Program Administrator	9						11		11	0	0	0		
		Project/Program Director		131,538	3	116,987	3	121,082		135,747		140,091	0	0	0	
		Project/Program Manager		119,204	1	84,897	1	89,141		123,019		126,955	0	0	0	
		Project/Program Specialist		102,848	3	66,300	3	67,626		106,139		109,536	0	0	0	
	(117)	Lecturer	6	104,533	3	82,243	4	83,888	6	107,878	6	111,330	6	107,878	6	111,330
		TOTAL UA-CS	31		21		22		31		31		31		31	

**ARKANSAS RESEARCH AND EDUCATION
OPTICAL NETWORK**

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

	(118)	AREON Executive Director	1	280,427	1	190,000	1	195,700	1	289,401	1	298,662	1	289,401	1	298,662
	(119)	AREON Chief Technology Officer	1	249,269	1	175,377	1	179,208	1	257,245	1	265,477	1	257,245	1	265,477
A,M	(120)	AREON Network Engineer	6	194,741	5	141,486	6	144,330	8	200,973	8	207,404	0	0	0	0
N,M	(120.01)	Project/Program Administrator											2	2		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,019		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M	(120.02)	IT Pool										8		8		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(121)	AREON Director of Admn. & Png	1	130,941	1	114,904	1	117,215	1	135,131	1	139,455	1	135,131	1	139,455
M	(122)	Project/Program Specialist	2	102,848	1	80,120	1	81,730	2	106,139	2	109,536	0	0	0	109,536
N,M	(122.01)	Fiscal Support Pool											1		1	
		Fiscal Support Manager											92,082		95,029	
		Fiscal Support Supervisor											75,685		78,106	
		Accountant II											72,774		75,103	
		Accountant I											69,975		72,215	
		Fiscal Support Analyst											67,284		69,437	
		Fiscal Support Specialist											59,815		61,729	
		Accounting Technician											55,302		57,071	
		Fiscal Support Technician											51,130		52,766	
N,M	(122.02)	Fiscal Support Specialist							1	59,815	1	61,729	0	0	0	0
		TOTAL AREON	11		9		10		14		14		14		14	
ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS																
N,M	(122.03)	Project/Program Administrator											18		18	
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M	(122.04)	IT Pool											3		3	
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(123)	ASMSA Director	1	157,816	1	140,000	1	144,200	1	162,866	1	168,078	1	162,866	1	168,078
	(124)	ASMSA Dean of Academic Affairs	1	138,783	1	118,719	1	114,790	1	143,224	1	147,807	1	143,224	1	147,807
	(125)	ASMSA Director of Finance	1	135,285	1	80,000	1	87,500	1	139,614	1	144,082	1	139,614	1	144,082
M	(126)	Project/Program Administrator	18						18		18	0	0	0	0	
		Project/Program Director		131,538	0	0	0	0		135,747		140,091	0	0	0	
		Project/Program Manager		92,674	0	0	0	0		95,640		98,700	0	0	0	
		Project/Program Specialist		60,647	2	46,350	3	55,000		62,588		64,590	0	0	0	
	(127)	ASMSA Director of Human Resources	1	128,617	1	80,000	1	85,000	1	132,733	1	136,980	1	132,733	1	136,980
	(128)	ASMSA Dean of Students	1	128,561	1	100,000	1	102,750	1	132,675	1	136,921	1	132,675	1	136,921
	(129)	ASMSA Director of Institutional Adv.	1	109,937	1	90,000	1	92,475	1	113,455	1	117,086	1	113,455	1	117,086
	(130)	ASMSA Associate Dean	3	107,000	3	82,600	3	85,284	3	110,424	3	113,958	3	110,424	3	113,958
	(131)	ASMSA Dir. of Admissions & Public Aff.	1	104,379	1	85,000	1	90,000	1	107,719	1	111,167	1	107,719	1	111,167

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(132)	ASMSA Computer Science Edu. Specialist	2	102,869	2	81,370	2	83,811	2	106,160	2	109,557	2	106,160	2	109,557
	(133)	ASMSA Teacher	41	101,650	27	85,871	30	88,447	41	104,903	41	108,260	41	104,903	41	108,260
	(134)	ASMSA Asst. Dean for Student Wellness	1	95,246	1	53,793	1	55,407	1	98,294	1	101,439	1	98,294	1	101,439
M	(135)	ASMSA Information Technology Manager	1	93,419	1	64,490	1	65,000	1	96,408	1	99,493	0	0	0	0
M	(136)	ASMSA Information Technology Specialist	2	85,600	2	54,000	2	55,620	2	88,339	2	91,166	0	0	0	0
	(137)	ASMSA Librarian	1	84,715	1	53,872	1	54,590	1	87,426	1	90,224	1	87,426	1	90,224
	(138)	ASMSA Coordinator for Scholar Development	1	80,250	1	56,650	1	58,349	1	82,818	1	85,468	1	82,818	1	85,468
	(139)	ASMSA Mental Health Professional	2	78,664	2	59,173	2	60,947	2	81,181	2	83,779	2	81,181	2	83,779
	(140)	ASMSA Asst. Dean for Residential Life	1	74,900	1	58,000	1	59,740	1	77,297	1	79,770	1	77,297	1	79,770
	(141)	ASMSA Facility Manager	1	72,730	1	55,052	1	56,566	1	75,057	1	77,459	1	75,057	1	77,459
	(142)	ASMSA Student Success Coordinator	3	72,613	3	58,697	2	60,457	3	74,937	3	77,335	3	74,937	3	77,335
	(143)	ASMSA Asst. Director of Finance	1	69,999	1	54,723	1	56,364	1	72,239	1	74,551	1	72,239	1	74,551
	(144)	ASMSA Residential Experience Coordinator	7	64,200	6	46,000	7	47,380	7	66,254	7	68,375	7	66,254	7	68,375
	(145)	ASMSA Public Information Specialist	1	60,511	1	48,367	1	50,000	1	62,447	1	64,446	1	62,447	1	64,446
	(146)	ASMSA Administrative Assistant	2	54,352	2	35,239	2	38,000	2	56,091	2	57,886	2	56,091	2	57,886
	(147)	ASMSA Teacher - Part Time	5	54,308	5	20,000	5	20,000	5	56,046	5	57,840	5	56,046	5	57,840
	(148)	ASMSA Registrar	1	53,788	1	43,531	1	44,945	1	55,510	1	57,286	1	55,510	1	57,286
	(149)	ASMSA Admissions Specialist	3	53,788	3	50,000	2	50,000	3	55,510	3	57,286	3	55,510	3	57,286
	(150)	ASMSA Residential Mentor	4	48,150	4	29,000	4	29,870	4	49,691	4	51,281	4	49,691	4	51,281
	(151)	ASMSA Secretary	2	46,253	2	36,050	2	37,131	2	47,733	2	49,261	2	47,733	2	49,261
	(152)	ASMSA Maintenance Supervisor	1	44,473	1	33,000	1	33,907	1	45,897	1	47,365	1	45,897	1	47,365
	(153)	ASMSA Purchasing/Travel Coordinator	1	44,333	1	38,242	1	39,389	1	45,751	1	47,216	1	45,751	1	47,216
	(154)	ASMSA Accounting Clerk	1	38,500	1	36,050	1	36,050	1	39,732	1	41,003	1	39,732	1	41,003
D	(155)	ASMSA Library Assistant	1	37,153	0	0	0	0	0	38,342	0	39,569	0	0	0	0
	(156)	ASMSA Maintenance Worker	8	35,000	7	32,000	8	32,960	8	36,120	8	37,275	8	36,120	8	37,275
		TOTAL UA-ASMSA	122		89		93		121		121		121		121	

UA GRANTHAM

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

	(157)	Chancellor	1	281,081	1	231,750	1	231,750	1	290,076	1	299,358	1	290,076	1	299,358
	(158)	Vice Chancellor	5	242,373	5	206,000	4	206,000	5	250,129	5	258,133	5	250,129	5	258,133
N,M	(159)	Vice Chan. for Enrollment Mgmt.	1	205,979	1	157,590	1	157,590	1	212,570	1	219,372	1	212,570	1	219,372
	(159.01)	IT Pool										13			13	
		Network Engineer											200,973			207,404
		Information Systems Manager											128,994			133,122
		Computer Network Coordinator											128,780			132,901
		Technical Support Staff											123,019			126,956
		Coordinator, Academic Computing											121,571			125,461
		Coord., Administrative Computing											121,570			125,461
		Coordinator of Information Technology											119,967			123,806
		Website Developer/Programmer											119,967			123,806
		System Programmer/Web Developer											118,592			122,387
		Computer Systems Mgr.											108,987			112,475
		Database Administrator											106,607			110,019
		Systems Administrator											105,547			108,925
		Information Systems Security Specialist											103,579			106,894
		Institution Information Technology Coord.											101,489			104,736
		Assistant Database Administrator											97,665			100,790
		Computer Support Manager											97,585			100,708
		Information Systems Coordinator											97,585			100,708
		Senior Software Support Specialist											97,585			100,708
		Systems Specialist											97,585			100,708
		Information Technology Manager											96,408			99,493
		Network Support Specialist											93,831			96,834
		Sr. Senior Software Support Analyst											93,831			96,834
		Tech Support/Systems Admin.											92,374			95,330

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
(160)		Dir. of Management Info. Systems	1	182,961	1	103,813	1	103,813	1	188,816	1	194,858	1	188,816	1	194,858
(161)		Dean	2	168,522	1	128,750	1	128,750	2	173,915	2	179,480	2	173,915	2	179,480
(162)		Project/Program Administrator	28						28		28		28		28	
		Executive Project/Program Director		200,866	2	144,200	2	144,200		207,293		213,927		207,294		213,928
		Exec. Project/Program Manager		175,482	0	0	0	0		181,097		186,892		181,097		186,892
		Sr. Project/Program Director		142,958	0	0	0	0		147,533		152,254		167,382		172,738
		Project/Program Director		131,538	2	93,000	2	93,000		135,747		140,091		135,750		140,094
		Project/Program Manager		119,204	1	87,550	1	87,550		123,018		126,955		123,020		126,956
N	(162.01)	Executive Assistant											115,000		118,680	
		Project/Program Specialist		102,848	5	87,550	5	87,550		106,139		109,535		106,139		109,536
(163)		Director of Computer Services	1	141,059	1	109,798	1	109,798	1	145,572	1	150,231	1	145,572	1	150,231
(164)		Controller	1	140,670	1	110,000	1	110,000	1	145,172	1	149,817	1	145,172	1	149,817
(165)		Associate Director of Computing Serv.	1	140,081	1	108,150	1	108,150	1	144,564	1	149,190	1	144,564	1	149,190
(166)		Director of University Relations	1	138,457	1	110,000	1	110,000	1	142,888	1	147,460	1	142,888	1	147,460
(167)		Associate Vice Chancellor	2	137,594	2	110,000	2	110,000	2	141,997	2	146,541	2	141,997	2	146,541
(168)		Associate Controller	1	134,024	1	92,700	1	92,700	1	138,313	1	142,739	1	138,313	1	142,739
(169)		Assoc. Director Information Technology	2	130,169	2	98,880	2	98,880	2	134,335	2	138,633	2	134,335	2	138,633
(170)		Director of Enrollment Services	1	118,459	1	87,550	1	87,550	1	122,249	1	126,161	1	122,249	1	126,161
M	(171)	System Programmer/Web Developer	4	114,915	2	80,690	2	80,690	4	118,592	4	122,387	0	0	0	0
(172)		Director of Admissions	1	107,997	1	87,550	1	87,550	1	111,453	1	115,020	1	111,453	1	115,020
(173)		Institutional Research Coordinator	1	107,909	1	66,950	1	66,950	1	111,362	1	114,925	1	111,362	1	114,925
(174)		Associate Director of Admissions	2	104,764	2	66,950	2	66,950	2	108,117	2	111,576	2	108,117	2	111,576
M	(175)	Systems Administrator	1	102,275	1	84,130	1	84,130	1	105,547	1	108,925	0	0	0	0
(176)		Coordinator of Career Services	1	101,218	1	82,400	1	82,400	1	104,457	1	107,799	1	104,457	1	107,799
(177)		Director of Academic Advising	1	101,218	1	87,550	1	87,550	1	104,457	1	107,799	1	104,457	1	107,799
(178)		Instructional Designer	3	99,515	3	78,280	3	78,280	3	102,700	3	105,986	3	102,700	3	105,986

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(179)	Student Development Specialist	2	97,533	2	72,412	2	72,412	2	100,654	2	103,875	2	100,654	2	103,875
M	(180)	Associate Director	1	97,317	1	82,400	1	82,400	1	100,431	1	103,644	1	100,431	1	103,644
	(181)	Database Administrator	4	94,560	2	81,159	2	81,159	4	97,585	4	100,708	0	0	0	0
	(182)	Director of Student Accounts	1	92,452	1	80,000	0	0	1	95,410	1	98,463	1	95,410	1	98,463
	(183)	Assistant Director	2	91,592	2	61,800	2	61,800	2	94,523	2	97,548	2	94,523	2	97,548
	(184)	Academic Counselor	10	91,417	9	62,344	10	62,344	10	94,342	10	97,361	10	94,342	10	97,361
	(185)	Learning Center Coordinator	1	90,523	1	49,440	1	49,440	1	93,419	1	96,409	1	93,419	1	96,409
	(186)	Associate Registrar	2	85,795	2	61,862	2	61,862	2	88,541	2	91,374	2	88,541	2	91,374
	(187)	Coord. of Info. & Comm. Relations	1	84,157	1	66,950	1	66,950	1	86,850	1	89,629	1	86,850	1	89,629
	(188)	Coordinator of Admissions	7	84,157	6	60,569	6	60,569	7	86,850	7	89,629	7	86,850	7	89,629
	(189)	Assessment Coordinator	3	84,157	3	46,960	3	46,960	3	86,850	3	89,629	3	86,850	3	89,629
M	(190)	Computer Support Coordinator	1	84,063	1	72,100	1	72,100	1	86,753	1	89,529	0	0	0	0
	(191)	Payroll Services Coordinator	1	76,272	1	61,800	1	61,800	1	78,713	1	81,232	1	78,713	1	81,232
	(192)	Academic Advisor	20	74,791	18	59,402	17	59,402	20	77,184	20	79,654	20	77,184	20	79,654
	(193)	Admissions Counselor	18	74,791	15	53,560	15	53,560	18	77,184	18	79,654	18	77,184	18	79,654
M	(194)	Digital Broadcast Specialist	1	74,731	0	0	0	0	1	77,123	1	79,590	0	0	0	0
	(195)	Sr. Graphic Designer	1	74,419	1	58,710	1	58,710	1	76,800	1	79,257	1	76,800	1	79,257
	(196)	Academic Compliance Officer	1	71,480	1	51,884	1	51,884	1	73,767	1	76,127	1	73,767	1	76,127
	(197)	Accountant II	2	70,518	1	51,929	1	51,929	2	72,774	2	75,103	2	72,774	2	75,103
	(198)	Asst. Dir. Financial Aid	1	70,518	1	61,800	1	61,800	1	72,774	1	75,103	1	72,774	1	75,103
	(199)	HEI Program Coordinator	1	67,806	1	50,182	0	0	1	69,975	1	72,215	1	69,975	1	72,215
	(200)	Public Information Specialist	2	67,806	1	36,050	1	36,050	2	69,975	2	72,215	2	69,975	2	72,215
M	(201)	Computer Support Technician	2	66,436	1	47,380	1	47,380	2	68,562	2	70,756	0	0	0	0
	(202)	Assistant Registrar	5	65,197	5	45,431	5	45,431	5	67,284	5	69,437	5	67,284	5	69,437
	(203)	Financial Aid Analyst	1	65,197	1	44,990	1	44,990	1	67,284	1	69,437	1	67,284	1	69,437
	(204)	Institution Human Resources Coord.	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(205)	Student Accounts Officer	7	65,197	7	50,876	7	50,876	7	67,284	7	69,437	7	67,284	7	69,437
	(206)	Financial Aid Specialist	7	60,279	5	45,083	4	45,083	7	62,208	7	64,199	7	62,208	7	64,199
		TOTAL	168		131		127		168		168		168		168	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(207)	Faculty	38						38		38		38		38	
		Professor		148,421	0	0	0	0		153,170		158,071		153,170		158,071
		Assoc. Professor		131,541	0	0	0	0		135,750		140,094		135,750		140,094
		Asst. Professor		121,417	0	0	0	0		125,302		129,312		125,302		129,312
		Instructor		101,152	3	70,000	3	70,000		104,389		107,729		104,389		107,729
(208)		Department Chairperson	4	141,668	4	88,111	4	88,111	4	146,201	4	150,880	4	146,201	4	150,880
		TOTAL	42		7		7		42		42		42		42	
		SUBTOTAL UA-Grantham	210		138		134		210		210		210		210	
		TOTAL UA-System & Various Divisions	2,036		1,871		1,872		2,072		2,072		2,072		2,072	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, University of Arkansas	1		545,276	
(2)	Vice-Pres. for Academic Affairs	1		284,196	
(3)	Vice-Pres. for Agriculture/Chance.	1		272,441	
(4)	Vice-Pres. for Finance & CFO	1		268,589	
(5)	Vice-Pres. for Administration	1		258,078	
(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1		238,171	
(7)	General Counsel	1		238,171	
(8)	Assoc. Vice President	6		224,241	
(9)	Dir. of Employee Benefits	1		211,641	
(10)	Dir. of Internal Audits	3		200,920	
(11)	Dir. of Plan. & Resource Services	1		200,866	
(12)	Project/Program Administrator	37			
	Executive Project/Program Director			200,866	
	Exec. Project/Program Manager			175,482	
	Sr. Project/Program Director			142,958	
	Project/Program Director			131,538	
	Project/Program Manager			119,204	
	Project/Program Specialist			102,848	
(13)	Assoc. Dir. of Plng. & Res. Svcs.	2		181,408	
(14)	Senior Assoc. General Counsel	1		166,921	
(15)	Senior Institutional Audit Manager	4		166,104	
(16)	Assoc. General Counsel	4		163,540	
(17)	Asst. Dir. of Plng. & Res. Svcs.	1		160,746	
(18)	Asst. to the President	1		158,525	
(19)	Regional Audit Manager	2		153,243	
(20)	Director of Administrative Services	2		151,800	
(21)	Director of Institutional Research	1		137,679	
(22)	Assoc. Director of Internal Audits	1		128,041	

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(23)	Associate Director	2	112,972		
	(24)	Dir. of University Information	1	112,972		
	(25)	Associate for Administration	3	102,848		
	(26)	Administrative Support Pool	1			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(27)	Landscape Specialist	2	53,587		
		TOTAL UA-SYS	<u>83</u>		<u>0</u>	<u>0</u>

DIVISION OF AGRICULTURE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(28)	Senior Associate Vice President	2	240,001
(29)	Associate VP	7	234,530
(30)	District Director	3	216,946
(31)	Assistant VP	5	205,218
(32)	Project/Program Administrator	170	
	Executive Project/Program Director		200,867
	Sr. Project/Program Director		142,958
	Project/Program Director		131,538
	Project/Program Manager		119,204
	Project/Program Specialist		102,848
	Executive Assistant		96,323
(33)	County Ext. Agent	210	
	County Ext. Agent IV		193,584
	County Ext. Agent III		187,131
	County Ext. Agent II		130,541

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		County Ext. Agent I		121,002		
(34)		Resident Director in Charge	6	152,472		
(35)		Associate for Administration	6	102,848		
(36)		Fiscal Support Pool	25			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(37)		Systems Analyst	3	87,425		
(38)		Computer Support Coordinator	2	84,063		
(39)		Procurement Coordinator	1	79,322		
(40)		Research Technologist	11	79,322		
(41)		Computer Support Specialist	4	77,721		
(42)		Website Developer	1	74,731		
(43)		Computer Support Analyst	2	71,858		
(44)		Skilled Trades Pool	7			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(45)		Human Resources Analyst	2	70,518		
(46)		Maintenance Coordinator	3	70,518		
(47)		Assistant Director of Farming	2	67,806		
(48)		Buyer	2	67,806		
(49)		HEI Program Coordinator	5	67,806		
(50)		Computer Support Technician	1	66,436		
(51)		Administrative Support Pool	143			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(52)	Benefits Analyst	1	65,197		
	(53)	Institution Human Resources Coord.	1	65,197		
	(54)	Maintenance Supervisor	5	65,197		
	(55)	Payroll Services Specialist	2	65,197		
	(56)	Print Shop Supervisor	1	65,197		
	(57)	Computer Operator	3	63,881		
	(58)	Network Analyst	3	63,881		
	(59)	Institutional Printer	2	62,690		
	(60)	Inventory Control Manager	1	62,690		
	(61)	Human Resources Specialist	4	60,279		
	(62)	Auto/Diesel Mechanic	1	57,961		
	(63)	Farm Foreman - Inst.	9	57,961		
	(64)	Maintenance Specialist	8	57,961		
	(65)	Research Assistant	1	57,961		
	(66)	Special Events Coordinator	1	57,961		
	(67)	Coordinator of Housekeeping	1	55,731		
	(68)	Computer Lab Technician	1	54,605		
	(69)	Equipment Mechanic	3	53,587		
	(70)	Farm Maintenance Mechanic	2	53,587		
	(71)	Laboratory Technician	13	53,587		
	(72)	Landscape Specialist	1	53,587		
	(73)	Special Events Supervisor	1	53,587		
	(74)	Warehouse Specialist	1	53,587		
	(75)	Greenhouse Technician	1	51,526		
	(76)	Heavy Equipment Operator	2	51,526		
	(77)	Research Technician	10	51,526		
	(78)	CES Program Assistant	40	49,544		
	(79)	Maintenance Assistant	2	49,544		
	(80)	Research Field Technician	11	49,544		
	(81)	Agriculture Farm Technician	6	45,806		
	(82)	Agriculture Lab Technician	20	45,806		

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(83)	Shipping and Receiving Clerk	1	44,045		
	(84)	Institutional Services Supervisor	2	42,351		
	(85)	Institutional Services Assistant	7	40,722		
		TOTAL	<u>791</u>		<u>0</u>	<u>0</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(86)	Faculty	200			
		Distinguished Professor		265,205		
		University Professor		245,686		
		Professor		226,932		
		Associate Professor		193,584		
		Assistant Professor		183,163		
		Curator		154,589		
		Instructor		130,541		
	(87)	Department Chairperson	11	231,801		
	(88)	Research Scientist	10	168,877		
	(89)	Program Associate	156	154,589		
	(90)	Senior Graduate Assistant	56	122,410		
	(91)	Post Doctoral Fellow	45	122,138		
	(92)	Program Technician	115	102,845		
	(93)	Program Assistant	8	97,779		
	(94)	Graduate Assistant	70	67,476		
		TOTAL	<u>671</u>		<u>0</u>	<u>0</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(95)	Faculty	15			
		Distinguished Professor		228,325		
		University Professor		223,115		
		Professor		214,425		
		Associate Professor		183,163		
		Assistant Professor		177,552		
		Instructor		118,028		
		TOTAL	<u>15</u>		<u>0</u>	<u>0</u>

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		SUBTOTAL UA-DivAgri	1,477		0	0
		ARKANSAS ARCHEOLOGICAL SURVEY				
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
	(96)	Dir. of Ar. Archeological Survey	1	212,562		
	(97)	State Archeologist	1	184,275		
	(98)	Survey Assistant Director	1	160,687		
	(99)	Director of Sys. Prog. & Database Svcs.	1	108,296	1	
	(100)	Fiscal Support Pool	2		1	1
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(101)	Administrative Support Pool	1			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(102)	Institutional Services Assistant	1	40,722		
		TOTAL	8		2	1
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(103)	Archeologist Pool	25		14	
		Archeologist		183,566		3

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Assoc. Archeologist		158,525		2
		Asst. Archeologist		147,323		1
(104)		Survey Research/Professionals Pool	30		9	
		Survey Research Associate		143,364		1
		Survey Research Assistant		97,779		1
		Archeological Assistant		55,600		
		TOTAL	<u>55</u>		<u>23</u>	<u>8</u>
		SUBTOTAL UA-AS	<u>63</u>		<u>25</u>	<u>9</u>
CRIMINAL JUSTICE INSTITUTE						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS						
(105)		Director, Criminal Justice Institute	1	212,562		
(106)		Assoc. Dir. Criminal Justice Inst.	2	184,275		
(107)		Asst. Dir., Fiscal Affairs	1	160,746		
(108)		Project/Program Administrator	24			
		Sr. Project/Program Director		142,958		
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
(109)		Director of Computer Serv.	1	116,247		
(110)		Fiscal Support Pool	1			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(111)		Institutional Assistant	4	87,190		
(112)		Administrative Support Pool	5			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL UA-CJI	39		0	0
CLINTON SCHOOL OF PUBLIC SERVICE						
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS				
(113)		Faculty - 12 month	14			
		Distinguished Professor		265,205		
		Professor		226,932		
		Instructor		130,541		
(114)		Dean of Clinton School	1	254,760		
(115)		Director of Development	1	197,454		
(116)		Project/Program Administrator	9			
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
(117)		Lecturer	6	104,533		
		TOTAL UA-CS	31		0	0
ARKANSAS RESEARCH AND EDUCATION OPTICAL NETWORK						
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(118)		AREON Executive Director	1	280,427		
(119)		AREON Chief Technology Officer	1	249,269		
(120)		AREON Network Engineer	6	194,741		
(121)		AREON Director of Admn. & PIng	1	130,941		

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(122)	Project/Program Specialist	2	102,848	0	0
		TOTAL AREON	11			

**ARKANSAS SCHOOL FOR MATHEMATICS,
SCIENCES, AND THE ARTS**

(123)	ASMSA Director	1	157,816
(124)	ASMSA Dean of Academic Affairs	1	138,783
(125)	ASMSA Director of Finance	1	135,285
(126)	Project/Program Administrator	18	
	Project/Program Director		131,538
	Project/Program Manager		92,674
	Project/Program Specialist		60,647
(127)	ASMSA Director of Human Resources	1	128,617
(128)	ASMSA Dean of Students	1	128,561
(129)	ASMSA Director of Institutional Adv.	1	109,937
(130)	ASMSA Associate Dean	3	107,000
(131)	ASMSA Dir. of Admissions & Public Aff.	1	104,379
(132)	ASMSA Computer Science Edu. Specialist	2	102,869
(133)	ASMSA Teacher	41	101,650
(134)	ASMSA Asst. Dean for Student Wellness	1	95,246
(135)	ASMSA Information Technology Manager	1	93,419
(136)	ASMSA Information Technology Specialist	2	85,600
(137)	ASMSA Librarian	1	84,715
(138)	ASMSA Coordinator for Scholar Development	1	80,250
(139)	ASMSA Mental Health Professional	2	78,664
(140)	ASMSA Asst. Dean for Residential Life	1	74,900
(141)	ASMSA Facility Manager	1	72,730
(142)	ASMSA Student Success Coordinator	3	72,613
(143)	ASMSA Asst. Director of Finance	1	69,999
(144)	ASMSA Residential Experience Coordinator	7	64,200
(145)	ASMSA Public Information Specialist	1	60,511
(146)	ASMSA Administrative Assistant	2	54,352
(147)	ASMSA Teacher - Part Time	5	54,308
(148)	ASMSA Registrar	1	53,788
(149)	ASMSA Admissions Specialist	3	53,788

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(150)	ASMSA Residential Mentor	4	48,150		
	(151)	ASMSA Secretary	2	46,253		
	(152)	ASMSA Maintenance Supervisor	1	44,473		
	(153)	ASMSA Purchasing/Travel Coordinator	1	44,333		
	(154)	ASMSA Accounting Clerk	1	38,500		
	(155)	ASMSA Library Assistant	1	37,153		
	(156)	ASMSA Maintenance Worker	8	35,000		
		TOTAL UA-ASMSA	<u>122</u>		<u>0</u>	<u>0</u>

UA GRANTHAM

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(157)	Chancellor	1	281,081
(158)	Vice Chancellor	5	242,373
(159)	Vice Chan. for Enrollment Mgmt.	1	205,979
(160)	Dir. of Management Info. Systems	1	182,961
(161)	Dean	2	168,522
(162)	Project/Program Administrator	28	
	Executive Project/Program Director		200,866
	Exec. Project/Program Manager		175,482
	Sr. Project/Program Director		142,958
	Project/Program Director		131,538
	Project/Program Manager		119,204
	Project/Program Specialist		102,848
(163)	Director of Computer Services	1	141,059
(164)	Controller	1	140,670
(165)	Associate Director of Computing Serv.	1	140,081
(166)	Director of University Relations	1	138,457
(167)	Associate Vice Chancellor	2	137,594
(168)	Associate Controller	1	134,024
(169)	Assoc. Director Information Technology	2	130,169
(170)	Director of Enrollment Services	1	118,459
(171)	System Programmer/Web Developer	4	114,915
(172)	Director of Admissions	1	107,997
(173)	Institutional Research Coordinator	1	107,909

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(174)	Associate Director of Admissions	2	104,764		
	(175)	Systems Administrator	1	102,275		
	(176)	Coordinator of Career Services	1	101,218		
	(177)	Director of Academic Advising	1	101,218		
	(178)	Instructional Designer	3	99,515		
	(179)	Student Development Specialist	2	97,533		
	(180)	Associate Director	1	97,317		
	(181)	Database Administrator	4	94,560		
	(182)	Director of Student Accounts	1	92,452		
	(183)	Assistant Director	2	91,592		
	(184)	Academic Counselor	10	91,417		
	(185)	Learning Center Coordinator	1	90,523		
	(186)	Associate Registrar	2	85,795		
	(187)	Coord. of Info. & Comm. Relations	1	84,157		
	(188)	Coordinator of Admissions	7	84,157		
	(189)	Assessment Coordinator	3	84,157		
	(190)	Computer Support Coordinator	1	84,063		
	(191)	Payroll Services Coordinator	1	76,272		
	(192)	Academic Advisor	20	74,791		
	(193)	Admissions Counselor	18	74,791		
	(194)	Digital Broadcast Specialist	1	74,731		
	(195)	Sr. Graphic Designer	1	74,419		
	(196)	Academic Compliance Officer	1	71,480		
	(197)	Accountant II	2	70,518		
	(198)	Asst. Dir. Financial Aid	1	70,518		
	(199)	HEI Program Coordinator	1	67,806		
	(200)	Public Information Specialist	2	67,806		
	(201)	Computer Support Technician	2	66,436		
	(202)	Assistant Registrar	5	65,197		
	(203)	Financial Aid Analyst	1	65,197		
	(204)	Institution Human Resources Coord.	1	65,197		
	(205)	Student Accounts Officer	7	65,197		
	(206)	Financial Aid Specialist	7	60,279		
		TOTAL	168		0	0

TWELVE MONTH EDUCATIONAL AND GENERAL

UA-SYS & etc. Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		ACADEMIC POSITIONS				
(207)		Faculty	38			
		Professor		148,421		
		Assoc. Professor		131,541		
		Asst. Professor		121,417		
		Instructor		101,152		
(208)		Department Chairperson	4	141,668		
		TOTAL	<u>42</u>		<u>0</u>	<u>0</u>
		SUBTOTAL UA-Grantham	<u>210</u>		<u>0</u>	<u>0</u>
		TOTAL UA-System & Various Divisions	<u>2,036</u>		<u>0</u>	<u>0</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS, FAYETTEVILLE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS																
	(1)	Dean of Business Administration	1	519,075	1	440,000	1	453,200	1	535,685	1	552,827	1	535,685	1	552,827
	(2)	Dean of Engineering	1	449,865	1	404,275	1	416,403	1	464,261	1	479,117	1	464,261	1	479,117
	(3)	Chancellor	1	380,656	1	477,920	1	492,258	1	392,837	1	405,407	1	392,837	1	405,407
A	(4)	Assoc. Dean of Walton Coll. of Bus.	3	367,125	3	375,468	3	386,732	4	378,873	4	390,997	4	378,873	4	390,997
	(5)	Vice Chan. for Advancement/Development	1	311,586	1	282,799	1	291,283	1	321,557	1	331,847	1	321,557	1	331,847
	(6)	Assoc. Vice Chan. for Advancement	3	293,451	3	234,171	3	241,196	3	302,841	3	312,532	3	302,841	3	312,532
	(7)	Provost	1	284,197	1	371,500	1	382,645	1	293,291	1	302,676	1	293,291	1	302,676
	(8)	Assoc. Vice Chan. for Univ. Info.	1	272,637	1	241,476	1	248,721	1	281,362	1	290,365	1	281,362	1	290,365
	(9)	Assoc. Dean of Engineering	3	264,330	3	311,585	3	320,933	3	272,788	3	281,518	3	272,788	3	281,518
	(10)	Dean of Law	1	254,762	1	357,000	1	367,710	1	262,914	1	271,328	1	262,914	1	271,328
	(11)	Vice Chan. For Finance & Administration	1	254,762	1	371,500	1	382,645	1	262,914	1	271,328	1	262,914	1	271,328
	(12)	Dean	8	244,808	7	372,500	7	383,675	8	252,642	8	260,727	8	252,642	8	260,727
	(13)	Vice Chancellor	2	242,373	2	309,000	2	318,270	2	250,129	2	258,133	2	250,129	2	258,133
	(14)	Associate Dean	13	233,689	13	266,514	13	274,509	13	241,167	13	248,884	13	241,167	13	248,884
	(15)	Sr. Asst. Dean of Business	1	233,689	1	158,523	1	163,278	1	241,167	1	248,884	1	241,167	1	248,884
	(16)	Vice Chan. for Govt. & Comm. Rel.	1	230,729	1	231,439	1	238,382	1	238,112	1	245,732	1	238,112	1	245,732
	(17)	Associate Vice Chancellor	6	228,075	6	253,115	6	260,709	6	235,373	6	242,905	6	235,373	6	242,905
	(18)	Vice Provost	6	228,075	6	335,000	6	345,050	6	235,373	6	242,905	6	235,373	6	242,905
	(19)	Dir. of Community Design Ctr.	1	216,946	1	208,222	1	214,468	1	223,888	1	231,053	1	223,888	1	231,053
	(20)	Director of Deferred Giving	1	214,551	1	127,763	1	131,596	1	221,417	1	228,502	1	221,417	1	228,502
	(21)	Assoc. Vice Provost For Research	2	211,293	2	197,000	2	202,910	2	218,054	2	225,032	2	218,054	2	225,032
	(22)	Asst. V-C for Advancement	2	210,321	2	191,889	2	197,646	2	217,051	2	223,997	2	217,051	2	223,997
	(23)	Dir. of Corp & Foundation Relations	1	204,106	1	175,000	1	180,250	1	210,637	1	217,378	1	210,637	1	217,378
	(24)	Dir. of Research & Sponsored Programs	1	201,684	1	325,000	1	334,750	1	208,138	1	214,798	1	208,138	1	214,798
N,M	(24.01)	Project/Program Administrator										534		534		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M	(3.01)	IT Pool										194		194		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Security Analyst											90,223	93,110	
		Systems Analyst											90,223	93,110	
		Information Technology Specialist											88,339	91,166	
		Computer Support Coordinator											86,753	89,529	
		Software Support Analyst											86,753	89,529	
		Systems Applications Supervisor											86,753	89,529	
		Computer Operations Coordinator											83,416	86,085	
		Systems Coordination Analyst											83,416	86,085	
		PC Support Specialist											81,860	84,480	
		Computer Support Specialist											80,208	82,775	
		Database Analyst											80,208	82,775	
		Digital Broadcast Specialist											77,123	79,590	
		Network Support Analyst											77,123	79,590	
		Website Developer											77,123	79,590	
		Information Systems Analyst											74,157	76,530	
		Information Systems Security Analyst											74,157	76,530	
		Computer Support Analyst											74,157	76,530	
		Software Support Specialist											71,305	73,587	
		Telecommunications Supervisor											71,305	73,587	
		Media Specialist											69,975	72,215	
		Computer Support Technician											68,562	70,756	
		Help Desk Specialist											68,562	70,756	
		Computer Operator											65,925	68,035	
		Network Analyst											65,925	68,035	
		Telecommunications Specialist											65,925	68,035	
		Multimedia Specialist											62,208	64,199	
		Information Technology Assistant											58,608	60,483	
		Computer Lab Technician											56,353	58,156	
		Multimedia Technician											51,130	52,766	
		Audiovisual Laboratory Assistant											47,272	48,785	
	(25)	Director of Academic Computing	1	191,857	1	105,000	1	108,150	1	197,997	1	204,333	1	204,333	
	(26)	Assoc. Vice Chan. for Finance	1	181,793	1	195,904	1	201,781	1	187,610	1	193,613	1	193,613	
	(27)	Director of Outreach	2	179,436	1	196,435	1	202,328	2	185,178	2	191,104	2	191,104	
D	(28)	Major Gift Development Officer	33	179,436	29	183,302	29	188,801	31	185,178	31	191,104	31	185,178	31
	(29)	Assistant Vice Chancellor	4	179,162	4	164,000	4	168,920	4	184,895	4	190,812	4	184,895	4
	(30)	Assoc. Vice Chan. for Admin.	1	178,476	1	250,000	1	257,500	1	184,187	1	190,081	1	184,187	1
	(31)	Director of Institutional Research	1	176,816	1	165,600	1	170,568	1	182,474	1	188,313	1	182,474	1
	(32)	Assoc. Director of Univ. Info. Tech.	7	175,753	7	200,000	7	206,000	7	181,377	7	187,181	7	181,377	7
	(33)	Assistant to the Chancellor	1	174,709	1	84,704	1	87,245	1	180,299	1	186,069	1	180,299	1
	(34)	Assistant Dean	12	171,839	11	164,321	11	169,251	12	177,338	12	183,012	12	177,338	12
	(35)	Asst. Vice Provost for Research	2	171,839	2	223,715	2	230,426	2	177,338	2	183,012	2	177,338	2
	(36)	Associate Dir. of Development	1	169,850	1	78,743	1	81,105	1	175,285	1	180,894	1	175,285	1
	(37)	Director of Alumni Relations	1	169,850	1	115,327	1	118,787	1	175,285	1	180,894	1	175,285	1
	(38)	Director of Executive Education	1	169,306	1	138,392	1	142,544	1	174,724	1	180,315	1	174,724	1
	(39)	Assoc. Vice Chan. for Business	1	168,522	1	126,931	1	130,739	1	173,915	1	179,480	1	173,915	1
	(40)	Financial Systems Coord.	1	168,522	1	132,613	1	136,591	1	173,915	1	179,480	1	173,915	1
	(41)	Director of Research Accounting	1	163,093	1	97,630	1	100,558	1	168,312	1	173,698	1	168,312	1
A	(42)	Director of Information Technology	5	160,957	2	115,925	2	119,403	7	166,108	7	171,424	7	166,108	7
	(43)	Controller	1	158,525	1	137,028	1	141,139	1	163,598	1	168,833	1	163,598	1
	(44)	Director of Financial Aid	1	158,525	1	107,227	1	110,444	1	163,598	1	168,833	1	163,598	1
	(45)	Director of Special Events	1	158,525	1	139,696	1	143,887	1	163,598	1	168,833	1	163,598	1
	(46)	Director of Engineering Systems	5	155,167	5	129,218	5	133,094	5	160,132	5	165,256	5	160,132	5
	(47)	Associate Vice Provost	2	154,491	2	132,842	2	136,827	2	159,434	2	164,536	2	159,434	2
	(48)	Registrar	1	153,908	1	145,278	1	149,636	1	158,833	1	163,915	1	158,833	1
	(49)	Director of Career Services	1	151,800	1	104,030	1	107,151	1	156,658	1	161,671	1	156,658	1
	(50)	Investment Manager	1	151,800	1	127,494	1	131,318	1	156,658	1	161,671	1	156,658	1
	(51)	Dir. of Financial & Mgt. Analysis	1	150,445	1	112,359	1	115,730	1	155,259	1	160,227	1	155,259	1
	(52)	Director of Affirmative Action	1	150,018	1	140,000	1	144,200	1	154,818	1	159,772	1	154,818	1
	(53)	Development/Advancement Admin	52						52				52		
		Development/Advancement Director		149,941	3	115,555	3	119,021		154,739		159,690		154,739	
		Development/Advancement Manager		119,204	5	56,162	5	57,847		123,019		126,955		123,019	
		Development/Advancement Specialist		102,847	41	89,242	41	91,919		106,139		109,535		106,139	
	(54)	Asst. Dir. Res. Support & Spons. Progs.	1	149,436	1	97,630	1	100,558	1	154,218	1	159,153	1	154,218	1

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(55)	Assessment Director	1	145,716	1	83,246	1	85,743	1	150,379	1	155,191	1	150,379	1	155,191
	(56)	Business Manager	1	144,028	1	75,000	1	77,250	1	148,637	1	153,394	1	148,637	1	153,394
	(57)	Dir. Business and Economic Research	1	143,608	1	99,614	1	102,602	1	148,203	1	152,946	1	148,203	1	152,946
A,M	(58)	Project/Program Administrator	525		525		525		534		534		0		0	
N	(58.01)	Executive Project/Project Director											175,444	181,058	0	0
N	(58.02)	Executive Project/Program Manager											153,272	158,176	0	0
		Sr. Project/Program Director		142,958		182,500		187,975		147,533		152,254		0		0
		Project/Program Director		131,538		138,750		142,913		135,747		140,091		0		0
		Project/Program Manager		119,204		123,600		127,308		123,019		126,955		0		0
		Project/Program Specialist		102,848		94,000		96,820		106,139		109,536		0		0
	(59)	Assoc. Controller	1	140,670	1	120,000	1	123,600	1	145,172	1	149,817	1	145,172	1	149,817
	(60)	Annual Fund Coordinator	1	138,736	1	49,440	1	50,923	1	143,176	1	147,757	1	143,176	1	147,757
	(61)	Budget Director	1	138,736	1	160,000	1	164,800	1	143,176	1	147,757	1	143,176	1	147,757
	(62)	Director of Distance Learning	1	138,141	1	119,025	1	122,596	1	142,562	1	147,124	1	142,562	1	147,124
	(63)	Director of University Police	1	137,090	1	141,810	1	146,064	1	141,477	1	146,004	1	141,477	1	146,004
	(64)	Architect	1	134,918	1	62,381	1	64,252	1	139,235	1	143,690	1	139,235	1	143,690
	(65)	Dir. of General Adult Education	1	131,537	1	80,340	1	82,750	1	135,746	1	140,090	1	135,746	1	140,090
	(66)	Assoc. Director Information Technology	4	130,169	4	61,379	4	63,220	4	134,335	4	138,633	4	134,335	4	138,633
	(67)	Assoc. Dir. of Executive Education	2	125,944	2	68,959	2	71,028	2	129,974	2	134,133	2	129,974	2	134,133
	(68)	Dir. of the Office of Industry Engage	1	125,944	1	142,132	1	146,396	1	129,974	1	134,133	1	129,974	1	134,133
	(69)	Dir. of Credit Studies	1	125,466	1	105,152	1	108,307	1	129,480	1	133,624	1	129,480	1	133,624
	(70)	Director of Student Activities	1	124,635	1	82,164	1	84,629	1	128,623	1	132,739	1	128,623	1	132,739
A	(71)	Master Scientific Research Tech.	15	119,204	14	97,858	14	100,794	16	123,019	16	126,955	16	123,019	16	126,955
	(72)	Director of University Relations	1	118,031	1	94,410	1	97,242	1	121,808	1	125,706	1	121,808	1	125,706
A	(73)	Academic Counselor	71	116,915	67	100,000	67	103,000	77	124,517	77	124,517	77	124,517	77	124,517
	(74)	Asst. to the Provost	1	115,732	1	98,372	1	101,323	1	119,435	1	123,257	1	119,435	1	123,257
A	(75)	Student Development Specialist	77	112,278	67	84,940	67	87,488	87	115,871	87	119,579	87	115,871	87	119,579
	(76)	Asst. Dir. of Affirm Action	2	108,289	2	65,000	2	66,950	2	111,754	2	115,331	2	111,754	2	115,331
	(77)	Coord. of Academic Space	1	107,907	1	53,841	1	55,456	1	111,360	1	114,924	1	111,360	1	114,924
	(78)	Assoc. Dir. of Enhanced Learning Ctr.	1	104,911	1	58,350	1	60,101	1	108,268	1	111,733	1	108,268	1	111,733
	(79)	Associate Director of Admissions	1	104,764	1	89,003	1	91,673	1	108,117	1	111,576	1	108,117	1	111,576
	(80)	Associate Director of Financial Aid	1	104,764	1	71,218	1	73,355	1	108,117	1	111,576	1	108,117	1	111,576
	(81)	Police Captain	4	103,815	3	95,404	3	98,266	4	107,137	4	110,565	4	107,137	4	110,565
	(82)	Instructional Designer	23	103,432	22	83,940	22	86,458	23	106,742	23	110,158	23	106,742	23	110,158
A	(83)	Coordinator of Grants Management	4	103,302	4	80,000	4	82,400	8	106,608	8	110,019	8	106,608	8	110,019
M	(84)	UAF Systems Administrator	1	102,275	0	0	0	0	1	105,547	1	108,925	0	0	0	0
	(85)	Conference Coordinator	10	101,153	8	83,322	8	85,822	10	104,390	10	107,731	10	104,390	10	107,731
	(86)	Engineer Supervisor	1	100,368	0	0	0	0	1	103,579	1	106,894	1	103,579	1	106,894
	(87)	Scientific Research Technologist	18	98,586	18	107,681	18	110,912	18	101,740	18	104,996	18	101,740	18	104,996
M	(88)	Computer Support Manager	4	94,560	3	72,942	3	75,130	4	97,585	4	100,708	0	0	0	0
M	(89)	Database Administrator	1	94,560	1	67,705	1	69,736	1	97,585	1	100,708	0	0	0	0
M	(90)	Systems Specialist	11	94,560	11	78,362	11	80,713	11	97,585	11	100,708	0	0	0	0
	(91)	Assistant to the Dean	10	93,727	10	87,104	10	89,717	10	96,726	10	99,821	10	96,726	10	99,821
M	(92)	Network Support Specialist	4	90,922	4	55,000	4	56,650	4	93,831	4	96,834	0	0	0	0
M	(93)	Senior Software Support Analyst	7	90,922	7	82,275	7	84,743	7	93,831	7	96,834	0	0	0	0
	(94)	Fiscal Support Pool	118						118		118		118		118	
		Fiscal Support Manager		89,227	44	70,000	44	72,100		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	11	63,519	11	65,425		75,685		78,106		75,685		78,106
		Accountant II		70,518	12	43,401	12	44,703		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	24	49,066	24	50,538		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	21	48,641	21	50,100		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(95)	Public Information Manager	1	89,227	1	57,898	1	59,635	1	92,082	1	95,029	1	92,082	1	95,029
A	(96)	Public Safety Pool	52						55		55		55		55	
		HE Public Safety Commander III		87,425	4	84,801	4	87,345		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	3	77,799	3	80,133		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	5	71,375	5	73,516		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	21	67,278	21	69,296		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Security Officer Supervisor		60,279	1	0	1	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	7	36,050	7	37,132		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(97)	Security Analyst	6	87,425	6	66,950	6	68,959	6	90,223	6	93,110	0	0	0	0
M	(98)	Systems Analyst	23	87,425	20	77,932	20	80,270	23	90,223	23	93,110	0	0	0	0
A	(99)	Associate Registrar	4	85,795	4	56,111	4	57,794	6	88,541	6	91,374	6	88,541	6	91,374
	(100)	UAF Construction Coordinator	7	85,795	7	78,375	7	80,726	7	88,541	7	91,374	7	88,541	7	91,374
	(101)	Licensing Administrator	1	84,773	0	0	0	0	1	87,485	1	90,285	1	87,485	1	90,285
M	(102)	Computer Support Coordinator	3	84,063	1	60,173	1	61,978	3	86,753	3	89,529	0	0	0	0
A,M	(103)	Software Support Analyst	6	84,063	6	63,857	6	65,773	7	86,753	7	89,529	0	0	0	0
A,M	(104)	Information Technology Manager	2	80,829	1	65,000	1	66,950	3	83,416	3	86,085	0	0	0	0
	(105)	Personnel Manager	3	82,496	1	51,775	1	53,328	3	85,136	3	87,860	3	85,136	3	87,860
	(106)	Procurement Manager	1	82,496	1	55,359	1	57,019	1	85,136	1	87,860	1	85,136	1	87,860
M	(107)	Computer Support Specialist	51	77,721	45	67,918	45	69,956	51	80,208	51	82,775	0	0	0	0
	(108)	Buyer Supervisor	1	76,272	1	52,978	1	54,567	1	78,713	1	81,232	1	78,713	1	81,232
	(109)	Development Specialist	10	76,272	10	50,000	10	51,500	10	78,713	10	81,232	10	78,713	10	81,232
	(110)	Payroll Services Coordinator	2	76,272	2	51,500	2	53,045	2	78,713	2	81,232	2	78,713	2	81,232
	(111)	Procurement Coordinator	5	76,272	5	45,302	5	46,661	5	78,713	5	81,232	5	78,713	5	81,232
M	(112)	Network Support Analyst	3	74,731	3	51,500	3	53,045	3	77,123	3	79,590	0	0	0	0
M	(113)	Website Developer	9	74,731	8	53,300	8	54,899	9	77,123	9	79,590	0	0	0	0
	(114)	Editor	2	73,338	1	44,037	1	45,358	2	75,685	2	78,106	2	75,685	2	78,106
	(115)	Human Resources Analyst	10	73,338	7	52,000	7	53,560	10	75,685	10	78,106	10	75,685	10	78,106
	(116)	Maintenance Coordinator	3	73,338	2	43,606	2	44,914	3	75,685	3	78,106	3	75,685	3	78,106
	(117)	Research Project Analyst	5	73,338	4	45,047	4	46,399	5	75,685	5	78,106	5	75,685	5	78,106
	(118)	Staff Development Coordinator	1	73,338	1	42,984	1	44,274	1	75,685	1	78,106	1	75,685	1	78,106
M	(119)	Computer Support Analyst	2	71,858	2	39,755	2	40,948	2	74,157	2	76,530	0	0	0	0
	(120)	Skilled Trades Pool	142						142		142		142		142	
		Skilled Trades Foreman		71,858	13	65,024	13	66,975		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	4	54,440	4	56,073		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	102	60,118	102	61,922		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	15	33,358	15	34,359		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	4	41,584	4	42,832		46,319		47,801		46,319		47,801
M	(121)	Software Support Specialist	7	69,094	6	55,167	6	56,822	7	71,305	7	73,587	0	0	0	0
M	(122)	Telecommunications Supervisor	3	69,094	2	62,858	2	64,744	3	71,305	3	73,587	0	0	0	0
A	(123)	Buyer	2	67,806	2	44,059	2	45,381	3	69,975	3	72,215	3	69,975	3	72,215
	(124)	Const./Maintenance Coordinator	1	67,806	0	0	0	0	1	69,975	1	72,215	1	69,975	1	72,215
	(125)	EEO/Grievance Officer	2	67,806	1	53,144	1	54,738	2	69,975	2	72,215	2	69,975	2	72,215
	(126)	HEI Program Coordinator	76	67,806	65	64,051	65	65,972	76	69,975	76	72,215	76	69,975	76	72,215
	(127)	Human Resources Recruiter	1	67,806	0	0	0	0	1	69,975	1	72,215	1	69,975	1	72,215
M	(128)	Media Specialist	4	67,806	4	45,500	4	46,865	4	69,975	4	72,215	0	0	0	0
	(129)	Occupational Safety Coordinator	4	67,806	4	48,906	4	50,374	4	69,975	4	72,215	4	69,975	4	72,215
	(130)	Public Information Specialist	2	67,806	1	40,913	1	42,140	2	69,975	2	72,215	2	69,975	2	72,215
	(131)	Student Applications Specialist	8	67,806	8	43,569	8	44,876	8	69,975	8	72,215	8	69,975	8	72,215
D,M	(132)	Computer Support Technician	21	66,436	21	46,508	21	47,903	20	68,562	20	70,756	0	0	0	0
D	(133)	Administrative Support Pool	247						234		234		234		234	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	56	50,000	56	51,500		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	56	47,581	56	49,008		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	85	36,866	85	37,972		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	42	37,312	42	38,431		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	8	33,920	8	34,937		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(134)	Assistant Registrar	2	65,197	2	39,415	2	40,597	2	67,284	2	69,437	2	67,284	2	69,437
	(135)	Benefits Analyst	1	65,197	1	38,446	1	39,599	1	67,284	1	69,437	1	67,284	1	69,437
	(136)	Fabrication Shop Manager	1	65,197	1	56,518	1	58,214	1	67,284	1	69,437	1	67,284	1	69,437
	(137)	Financial Aid Analyst	10	65,197	10	44,500	10	45,835	10	67,284	10	69,437	10	67,284	10	69,437
	(138)	Library Support Pool	43						43		43		43		43	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Library Supervisor		65,197	15	46,769	15	48,172		67,284		69,437		67,284		69,437	
		Library Specialist		55,731	18	37,649	18	38,778		57,515		59,355		57,515		59,355	
		Library Technician		51,526	7	41,200	7	42,436		53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737	
	(139)	Maintenance Supervisor	3	65,197	3	38,903	3	40,070	3	67,284	3	69,437	3	67,284	3	69,437	
	(140)	Payroll Services Specialist	4	65,197	4	44,084	4	45,407	4	67,284	4	69,437	4	67,284	4	69,437	
	(141)	Special Events Manager	4	65,197	3	45,000	3	46,350	4	67,284	4	69,437	4	67,284	4	69,437	
	(142)	Student Accounts Officer	2	65,197	0	0	0	0	2	67,284	2	69,437	2	67,284	2	69,437	
M	(143)	Computer Operator	11	63,881	10	57,105	10	58,818	11	65,925	11	68,035	0	0	0	0	
M	(144)	Network Analyst	3	63,881	3	61,800	3	63,654	3	65,925	3	68,035	0	0	0	0	
M	(145)	Telecommunications Specialist	9	63,881	9	43,366	9	44,667	9	65,925	9	68,035	0	0	0	0	
	(146)	Architectural Draftsman	1	62,690	1	56,201	1	57,887	1	64,696	1	66,767	1	64,696	1	66,767	
	(147)	Warehouse Manager	1	62,690	1	44,974	1	46,323	1	64,696	1	66,767	1	64,696	1	66,767	
	(148)	Financial Aid Specialist	2	60,279	2	35,629	2	36,698	2	62,208	2	64,199	2	62,208	2	64,199	
	(149)	Human Resources Specialist	5	60,279	3	40,884	3	42,110	5	62,208	5	64,199	5	62,208	5	64,199	
D	(150)	Inventory Control Manager	5	60,279	4	46,602	4	48,000	3	62,208	3	64,199	3	62,208	3	64,199	
	(151)	Landscape Supervisor	5	60,279	4	36,849	4	37,955	5	62,208	5	64,199	5	62,208	5	64,199	
	(152)	Lodge Housekeeping Supervisor	1	60,279	1	35,239	1	36,296	1	62,208	1	64,199	1	62,208	1	64,199	
	(153)	Logistics Manager	1	60,279	1	35,997	1	37,077	1	62,208	1	64,199	1	62,208	1	64,199	
	(154)	Photographer	1	60,279	1	39,001	1	40,171	1	62,208	1	64,199	1	62,208	1	64,199	
	(155)	Research Assistant	1	57,961	1	34,352	1	35,382	1	59,815	1	61,729	1	59,815	1	61,729	
	(156)	Coordinator of Housekeeping	11	55,731	10	35,630	10	36,699	11	57,515	11	59,355	11	57,515	11	59,355	
M	(157)	Food Preparation Supervisor	1	55,731	1	34,638	1	35,678	1	57,515	1	59,355	0	0	0	0	
M	(158)	Computer Lab Technician	1	54,605	2	41,200	2	42,436	1	56,353	1	58,156	0	0	0	0	
	(159)	Equipment Mechanic	2	53,587	2	35,183	2	36,238	2	55,302	2	57,071	2	55,302	2	57,071	
	(160)	Landscape Specialist	3	53,587	3	34,541	3	35,577	3	55,302	3	57,071	3	55,302	3	57,071	
	(161)	Payroll Officer	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071	
	(162)	Warehouse Specialist	1	53,587	1	33,883	1	34,900	1	55,302	1	57,071	1	55,302	1	57,071	
	(163)	Admissions Analyst	5	51,526	3	33,715	3	34,726	5	53,175	5	54,877	5	53,175	5	54,877	
	(164)	Heavy Equipment Operator	8	51,526	8	34,547	8	35,584	8	53,175	8	54,877	8	53,175	8	54,877	
	(165)	Cashier	3	49,544	1	34,198	1	35,224	3	51,130	3	52,766	3	51,130	3	52,766	
	(166)	Inventory Control Technician	8	49,544	6	34,198	6	35,224	8	51,130	8	52,766	8	51,130	8	52,766	
D	(167)	Mail Services Coordinator	5	47,639	3	33,056	3	33,056	1	49,164	1	50,737	1	49,164	1	50,737	
	(168)	Registrar's Assistant	9	47,639	9	34,029	9	35,050	9	49,164	9	50,737	9	49,164	9	50,737	
M	(169)	Audiovisual Laboratory Assistant	1	45,806	1	33,920	1	34,937	1	47,272	1	48,785	0	0	0	0	
	(170)	Special Events Worker	1	45,806	1	33,000	1	33,990	1	47,272	1	48,785	1	47,272	1	48,785	
	(171)	Institutional Services Supervisor	19	42,351	19	34,125	19	35,149	19	43,706	19	45,105	19	43,706	19	45,105	
	(172)	Institutional Services Assistant	136	40,722	131	32,714	131	33,696	136	42,025	136	43,370	136	42,025	136	43,370	
		TOTAL		<u>2,201</u>		<u>2,081</u>		<u>2,081</u>		<u>2,220</u>		<u>2,220</u>		<u>2,219</u>		<u>2,219</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(173)	Faculty		202					202		202		202		202		202
		Distinguished Professor		451,799	7	360,500	7	371,315		466,257		481,177		466,257		481,177	
		University Professor		245,686	3	179,520	3	184,906		253,548		261,661		253,548		261,661	
		Professor - Law		232,701	1	209,834	1	216,129		240,147		247,832		240,147		247,832	
		Professor		226,932	31	201,388	31	207,430		234,194		241,688		234,194		241,688	
		Associate Professor - Law		210,946	0	0	0	0		217,696		224,663		217,696		224,663	
		Associate Professor		193,584	42	171,450	42	176,594		199,779		206,172		199,779		206,172	
		Assistant Professor		183,163	57	149,904	57	154,401		189,025		195,073		189,025		195,073	
		Instructor		130,541	39	107,238	39	110,455		134,719		139,030		134,719		139,030	
		Master Teacher		123,047	0	0	0	0		126,984		131,048		126,984		131,048	
	(174)	Departmental Chairperson - WCOB	7	378,138	7	365,103	7	376,056	7	390,239	7	402,726	7	390,239	7	402,726	
	(175)	Department Chairperson - Engineering	8	359,893	7	326,634	7	336,433	8	371,409	8	383,294	8	371,409	8	383,294	
	(176)	Department Chairperson	33	311,586	29	288,919	29	297,587	33	321,557	33	331,847	33	321,557	33	331,847	
D	(177)	Library Faculty		52					47		47		47		47		47
		Librarian		156,178	8	123,674	8	127,384		161,175		166,333		161,175		166,333	
		Associate Librarian		143,697	17	145,000	17	149,350		148,295		153,040		148,295		153,040	
		Assistant Librarian		119,220	20	112,878	20	116,264		123,035		126,972		123,035		126,972	
	(178)	Research Associate	38	154,589	36	123,828	36	127,543	38	159,536	38	164,641	38	159,536	38	164,641	
	(179)	Curator Faculty	1						1		1		1		1		1
		Curator		154,589	0	0	0	0		159,535		164,641		159,535		164,641	
		Assoc. Curator		146,395	0	0	0	0		151,080		155,914		151,080		155,914	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Asst. Curator		119,220	1	44,342	1	45,672		123,035		126,972		123,035		126,972
	(180)	Senior Graduate Assistant	145	133,260	237	38,800	237	39,964	145	137,524	145	141,925	145	137,524	145	141,925
	(181)	Post Doctoral Fellow	31	122,138	27	76,000	27	78,280	31	126,046	31	130,080	31	126,046	31	130,080
	(182)	Senior Research Assistant	40	97,778	36	98,664	36	101,624	40	100,907	40	104,136	40	100,907	40	104,136
	(183)	Teaching Associate	31	97,778	27	53,752	27	55,365	31	100,907	31	104,136	31	100,907	31	104,136
A	(184)	Senior Library Assistant	19	93,743	18	75,889	18	78,166	20	96,743	20	99,838	20	96,743	20	99,838
	(185)	Graduate Assistant	226	73,413	345	31,096	345	32,029	226	75,763	226	78,187	226	75,763	226	78,187
		TOTAL	833		995		995		829		829		829		829	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
A	(186)	Walton College of Business Faculty	138						148		148		148		148	
		Distinguished Professor - WCOB		378,139	5	354,141	5	364,765		390,240		402,727		390,240		402,727
		University Professor		364,336	1	242,954	1	250,243		375,995		388,027		375,995		388,027
		Professor		350,534	26	183,482	26	188,986		361,751		373,327		361,751		373,327
		Associate Professor		272,637	33	143,600	33	147,908		281,362		290,365		281,362		290,365
		Assistant Professor		249,268	69	224,540	69	231,276		257,245		265,477		257,245		265,477
D	(187)	Faculty	950						946		946		946		946	
		Distinguished Professor		311,586	15	229,062	15	235,934		321,557		331,847		321,557		331,847
		Distinguished Professor - Law		244,726	0	0	0	0		252,557		260,639		252,557		260,639
		University Professor		233,689	12	242,954	12	250,243		241,167		248,884		241,167		248,884
		Professor - Law		228,669	9	192,190	9	197,956		235,986		243,538		235,986		243,538
		Professor		223,114	106	183,482	106	188,986		230,254		237,622		230,254		237,622
		Associate Professor - Law		197,068	12	165,000	12	169,950		203,374		209,882		203,374		209,882
		Associate Professor		183,163	208	143,600	208	147,908		189,025		195,073		189,025		195,073
		Assistant Professor - Law		183,163	0	0	0	0		189,025		195,073		189,025		195,073
		Assistant Professor		177,552	279	224,540	279	231,276		183,233		189,097		183,233		189,097
		Instructor		118,028	281	119,740	281	123,332		121,805		125,703		121,805		125,703
		Lecturer		104,533	19	40,600	19	41,818		107,878		111,330		107,878		111,330
(188)		College of Engineering Faculty	142						142		142		142		142	
		Distinguished Professor - Engineering		359,893	4	304,328	4	313,458		371,409		383,294		371,409		383,294
		University Professor		305,011	5	242,954	5	250,243		314,771		324,844		314,771		324,844
		Professor		264,330	32	183,482	32	188,986		272,788		281,518		272,788		281,518
		Associate Professor		220,275	39	143,600	39	147,908		227,324		234,598		227,324		234,598
		Assistant Professor		183,562	32	224,540	32	231,276		189,436		189,436		189,436		195,498
(189)		Senior Graduate Assistant	115	124,542	93	29,100	93	29,973	115	128,527	115	132,640	115	128,527	115	132,640
(190)		Research Associate	2	115,597	0	0	0	0	2	119,296	2	123,113	2	119,296	2	123,113
(191)		Graduate Assistant	440	73,413	440	29,100	440	29,973	440	75,763	440	78,187	440	75,763	440	78,187
		TOTAL	1,787		1,720		1,720		1,793		1,793		1,793		1,793	
		SUBTOTAL UAF E&G	4,821		4,796		4,796		4,842		4,842		4,841		4,841	
ARKANSAS GARVAN WOODLAND GARDENS																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
N,M	(200.01)	Project/Program Administrator										13		13		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
(192)		Exec. Dir. Arkansas Garvan Gardens	1	150,648	1	100,786	1	103,809	1	155,468	1	160,443	1	155,468	1	160,443
M	(193)	Project Program Administrator	13						13		13		0		0	
		Sr. Project/Program Director		142,958	0	0	0	0		147,533		152,254		0	0	
		Project/Program Director		131,538	1	83,811	1	86,325		135,747		140,091		0	0	
		Project/Program Manager		119,204	2	51,500	2	53,045		123,019		126,955		0	0	
		Project/Program Specialist		102,847	7	77,402	7	79,724		106,139		109,535		0	0	
		TOTAL	14		11		11		14		14		14		14	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
U of A FAYETTEVILLE																
AUXILIARY ENTERPRISES																
TWELVE MONTH AUXILIARY ENTERPRISES																
POSITIONS																
	(194)	Vice Chancellor - Athletics	1	660,824	1	566,000	1	582,980	1	681,971	1	703,794	1	681,971	1	703,794
	(195)	Medical Director	1	281,047	1	255,000	1	262,650	1	290,040	1	299,322	1	290,040	1	299,322
	(196)	Exec. Associate Athletic Director	4	249,268	4	245,201	4	252,557	4	257,245	4	265,477	4	257,245	4	265,477
	(197)	Head Basketball Coach	2	247,350	2	500,000	2	515,000	2	255,265	2	263,434	2	255,265	2	263,434
	(198)	Head Football Coach	1	247,350	1	500,000	1	515,000	1	255,265	1	263,434	1	255,265	1	263,434
	(199)	Physician - Health Center	12	244,997	6	212,783	6	219,166	12	252,837	12	260,928	12	252,837	12	260,928
	(200)	Sr. Associate Athletic Director	5	213,360	5	242,020	5	249,281	5	220,187	5	227,233	5	220,187	5	227,233
N,M	(200.01)	Project/Program Administrator											102		102	
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
N,M	(200.02)	IT Pool											11		11	
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(201)	Assoc. Dir. of Athletics	6	191,097	6	140,244	6	144,451	6	197,212	6	203,522	6	197,212	6	203,522
	(202)	Asst. Football Coach	9	180,410	9	515,000	9	530,450	9	186,183	9	192,141	9	186,183	9	192,141
	(203)	Defensive Coordinator	1	180,410	1	500,000	1	515,000	1	186,183	1	192,141	1	186,183	1	192,141
	(204)	Offensive Coordinator	1	180,410	1	500,000	1	515,000	1	186,183	1	192,141	1	186,183	1	192,141
	(205)	Head Gymnastics Coach	1	168,777	1	220,000	1	226,600	1	174,177	1	179,751	1	174,177	1	179,751
	(206)	Head Track Coach	2	168,777	2	275,000	2	283,250	2	174,177	2	179,751	2	174,177	2	179,751
	(207)	Assistant Director of Athletics	8	162,256	8	116,699	8	120,200	8	167,448	8	172,806	8	167,448	8	172,806
	(208)	Director of Counseling	1	160,415	1	141,767	1	146,020	1	165,548	1	170,846	1	165,548	1	170,846
	(209)	Dir. of Residence Life	1	159,236	1	140,000	1	144,200	1	164,332	1	169,591	1	164,332	1	169,591
	(210)	Asst. Basketball Coach	6	158,938	6	250,000	6	257,500	6	164,024	6	169,273	6	164,024	6	169,273
	(211)	Head Baseball Coach	1	148,213	1	800,000	1	824,000	1	152,956	1	157,850	1	152,956	1	157,850
	(212)	Head Coach	2	148,213	2	131,127	2	135,061	2	152,956	2	157,850	2	152,956	2	157,850
	(213)	Head Golf Coach	2	148,213	2	245,000	2	252,350	2	152,956	2	157,850	2	152,956	2	157,850
	(214)	Head Soccer Coach	1	148,213	1	275,000	1	283,250	1	152,956	1	157,850	1	152,956	1	157,850
	(215)	Head Softball Coach	1	148,213	1	375,000	1	386,250	1	152,956	1	157,850	1	152,956	1	157,850
	(216)	Head Strength and Conditioning Coach	1	148,213	1	450,000	1	463,500	1	152,956	1	157,850	1	152,956	1	157,850
	(217)	Head Swimming Coach	1	148,213	1	170,000	1	175,100	1	152,956	1	157,850	1	152,956	1	157,850
	(218)	Head Tennis Coach	2	148,213	2	165,000	2	169,950	2	152,956	2	157,850	2	152,956	2	157,850
	(219)	Head Volleyball Coach	1	148,213	1	220,000	1	226,600	1	152,956	1	157,850	1	152,956	1	157,850
M	(220)	Project/Program Administrator	102						102		102		0		0	
		Sr. Project/Program Director		142,958	3	184,500	3	190,035		147,533		152,254		0	0	
		Project/Program Director		131,538	19	119,369	19	122,950		135,747		140,091		0	0	
		Project/Program Manager		119,204	22	133,000	22	136,990		123,019		126,955		0	0	
		Project/Program Specialist		102,847	57	92,500	57	95,275		106,139		109,535		0	0	
	(221)	Nutritionist	2	140,273	2	103,000	2	106,090	2	144,761	2	149,394	2	144,761	2	149,394
	(222)	Marketing / Promotions Manager	3	138,461	3	63,654	3	65,564	3	142,891	3	147,464	3	142,891	3	147,464
	(223)	Stadium Manager	1	138,461	1	103,000	1	106,090	1	142,891	1	147,464	1	142,891	1	147,464
	(224)	Head Athletic Trainer	3	128,460	3	143,222	3	147,518	3	132,571	3	136,813	3	132,571	3	136,813
	(225)	Advanced Practice Nurse	7	123,288	7	113,300	7	116,699	7	127,234	7	131,305	7	127,234	7	131,305
	(226)	Patient Care Supervisor	1	121,229	1	82,750	1	85,233	1	125,109	1	129,112	1	125,109	1	129,112
A	(227)	Project Coordinator	1	118,141	1	50,000	1	51,500	11	121,922	11	125,823	11	121,922	11	125,823
	(228)	Mental Health Clinician	24	118,031	22	137,000	22	141,110	24	121,808	24	125,706	24	121,808	24	125,706
	(229)	Pilot	4	117,890	4	128,750	4	132,613	4	121,663	4	125,556	4	121,663	4	125,556
	(230)	Academic Counselor	14	116,915	13	95,659	13	98,529	14	120,656	14	124,517	14	120,656	14	124,517
	(231)	Student Development Specialist	14	112,278	13	113,300	13	116,699	14	115,871	14	119,579	14	115,871	14	119,579
	(232)	Mental Health Professional I	3	108,223	3	30,000	3	30,900	3	111,687	3	115,261	3	111,687	3	115,261
	(233)	Asst. Swimming Coach	2	107,325	2	80,310	2	82,719	2	110,759	2	114,304	2	110,759	2	114,304
	(234)	Associate for Administration	5	107,325	5	57,000	5	58,710	5	110,759	5	114,304	5	110,759	5	114,304
	(235)	Asst. Tennis Coach	2	107,325	2	58,916	2	60,683	2	110,759	2	114,304	2	110,759	2	114,304
	(236)	Asst. Volleyball Coach	2	107,325	2	80,000	2	82,400	2	110,759	2	114,304	2	110,759	2	114,304
	(237)	Media Facilities Coordinator	6	107,325	5	81,592	5	84,039	6	110,759	6	114,304	6	110,759	6	114,304
	(238)	Assistant Golf Coach	2	103,032	2	100,000	2	103,000	2	106,329	2	109,731	2	106,329	2	109,731
	(239)	Assistant Gymnastics Coach	2	103,032	2	100,875	2	103,901	2	106,329	2	109,731	2	106,329	2	109,731
	(240)	Assistant Softball Coach	2	103,032	2	151,721	2	156,273	2	106,329	2	109,731	2	106,329	2	109,731
	(241)	Asst. Track Coach	4	103,032	4	182,612	4	188,090	4	106,329	4	109,731	4	106,329	4	109,731
	(242)	Assistant Coach	13	103,031	11	180,000	11	185,400	13	106,328	13	109,730	13	106,328	13	109,730
	(243)	Asst. Baseball Coach	2	103,031	2	325,000	2	334,750	2	106,328	2	109,730	2	106,328	2	109,730
	(244)	Asst. Soccer Coach	2	103,031	2	90,000	2	92,700	2	106,328	2	109,730	2	106,328	2	109,730
	(245)	Registered Nurse III	10	100,677	9	65,111	9	67,064	10	103,898	10	107,223	10	103,898	10	107,223

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNium

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(246)	Systems Specialist	1	94,560	1	61,800	1	63,654	1	97,585	1	100,708	0	0	0	0
D	(247)	Fiscal Support Pool	24		1				23		23		23		23	
		Fiscal Support Manager		89,227	1	57,733	1	59,465		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	4	47,319	4	48,739		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	40,587	2	41,804		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	6	36,931	6	38,039		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	1	34,198	0	0		51,130		52,766		51,130		52,766
M	(248)	Computer Support Coordinator	1	84,063	1	48,243	1	49,691	1	86,753	1	89,529	0	0	0	0
A	(249)	Asst. Trainer	15	81,754	15	74,263	15	76,491	18	84,371	18	87,070	18	84,371	18	87,070
	(250)	UAF Assistant Business Manager	1	79,322	1	60,000	1	61,800	1	81,860	1	84,480	1	81,860	1	84,480
M	(251)	Computer Support Specialist	2	77,721	2	44,290	2	45,619	2	80,208	2	82,775	0	0	0	0
	(252)	Procurement Coordinator	1	76,272	1	64,317	1	66,247	1	78,713	1	81,232	1	78,713	1	81,232
	(253)	Graduate Assistant	14	73,413	31	23,871	31	24,587	14	75,763	14	78,187	14	75,763	14	78,187
	(254)	Medical Technologist Supervisor	1	73,338	1	53,464	1	55,068	1	75,685	1	78,106	1	75,685	1	78,106
A	(255)	Skilled Trades Pool	55						57		57		57		57	
		Skilled Trades Foreman		71,858	1	60,471	1	62,285		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	7	55,969	7	57,648		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	46	62,500	46	64,375		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(256)	Coord. of Sports Information	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
M	(257)	Software Support Specialist	1	69,094	1	42,000	1	43,260	1	71,305	1	73,587	0	0	0	0
	(258)	Associate Bookstore Manager	1	67,806	1	41,200	1	42,436	1	69,975	1	72,215	1	69,975	1	72,215
	(259)	Buyer	1	67,806	1	41,961	1	43,220	1	69,975	1	72,215	1	69,975	1	72,215
	(260)	HEI Program Coordinator	23	67,806	22	60,087	22	61,890	23	69,975	23	72,215	23	69,975	23	72,215
M	(261)	Media Specialist	1	67,806	0	0	0	0	1	69,975	1	72,215	0	0	0	0
M	(262)	Computer Support Technician	4	66,436	4	45,808	4	47,182	4	68,562	4	70,756	0	0	0	0
	(263)	Administrative Support Pool	40						40		40		40		40	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	40,429	1	41,642		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	5	43,432	5	44,735		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	16	36,510	16	37,605		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	14	41,295	14	42,534		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	3	38,485	3	39,639		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(264)	Medical Records Supervisor	2	65,197	2	45,012	2	46,362	2	67,284	2	69,437	2	67,284	2	69,437
	(265)	Medical Technologist	8	65,197	4	51,984	4	53,544	8	67,284	8	69,437	8	67,284	8	69,437
D	(266)	Print Shop Supervisor	1	65,197	0	0	0	0	0	67,284	0	69,437	0	67,284	0	69,437
	(267)	Transit Operations Supervisor	5	65,197	5	57,745	5	59,477	5	67,284	5	69,437	5	67,284	5	69,437
M	(268)	Computer Operator	1	63,881	0	0	0	0	1	65,925	1	68,035	0	0	0	0
D	(269)	Commercial Graphic Artist	2	62,690	0	0	0	0	0	64,696	0	66,767	0	64,696	0	66,767
M	(269.01)	Food Service Pool											1		1	
		Food Preparation Manager												64,696		66,767
		Food Preparation Supervisor												57,515		59,355
		Food Preparation Coordinator												51,130		52,766
		Food Preparation Specialist												43,706		45,105
		Food Preparation Technician												40,409		41,702
	(270)	Warehouse Manager	2	62,690	2	39,029	2	40,200	2	64,696	2	66,767	2	64,696	2	66,767
	(271)	Inventory Control Manager	3	60,279	2	45,000	2	46,350	3	62,208	3	64,199	3	62,208	3	64,199
	(272)	Landscape Supervisor	1	60,279	1	41,120	1	42,354	1	62,208	1	64,199	1	62,208	1	64,199
	(273)	Legal Support Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(274)	Licensed Practical Nurse	4	60,279	4	49,749	4	51,241	4	62,208	4	64,199	4	62,208	4	64,199
	(275)	Logistics Manager	1	60,279	1	41,883	1	43,139	1	62,208	1	64,199	1	62,208	1	64,199
	(276)	Medical Billing Specialist	4	60,279	4	34,564	4	35,601	4	62,208	4	64,199	4	62,208	4	64,199
	(277)	Assistant Bookstore Manager	1	57,961	1	38,110	1	39,253	1	59,815	1	61,729	1	59,815	1	61,729
A	(278)	Auto/Diesel Mechanic	1	57,961	1	35,278	1	36,336	2	59,815	2	61,729	2	59,815	2	61,729
	(279)	Medical Records Technician	4	57,961	3	35,430	3	36,493	4	59,815	4	61,729	4	59,815	4	61,729
D	(280)	Athletic Facilities Supervisor	13	55,731	10	40,000	10	41,200	10	57,515	10	59,355	10	57,515	10	59,355

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(281)	Coordinator of Housekeeping	7	55,731	7	42,000	7	43,260	7	57,515	7	59,355	7	57,515	7	59,355
D	(282)	Printer	2	55,731	0	0	0	0	0	57,515	0	59,355	0	57,515	0	59,355
	(283)	Collector	1	53,587	1	36,612	1	37,710	1	55,302	1	57,071	1	55,302	1	57,071
	(284)	Landscape Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(285)	Vehicle Facilities Coordinator	4	53,587	4	39,500	4	40,685	4	55,302	4	57,071	4	55,302	4	57,071
	(286)	Laboratory Technician	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(287)	Certified Nursing Assistant	8	51,526	8	36,484	8	37,579	8	53,175	8	54,877	8	53,175	8	54,877
A	(288)	Institutional Bus Driver	36	51,526	35	46,062	35	47,444	41	53,175	41	54,877	41	53,175	41	54,877
	(289)	Cashier	3	49,544	3	30,700	3	31,621	3	51,130	3	52,766	3	51,130	3	52,766
	(290)	Maintenance Assistant	5	49,544	4	33,547	4	34,553	5	51,130	5	52,766	5	51,130	5	52,766
	(291)	Radio Dispatch Operator	5	47,639	4	34,395	4	35,427	5	49,164	5	50,737	5	49,164	5	50,737
	(292)	Purchasing Assistant	1	45,806	1	33,597	1	34,605	1	47,272	1	48,785	1	47,272	1	48,785
D	(293)	Equipment Operator	2	44,045	0	0	0	0	1	45,455	1	46,909	1	45,455	1	46,909
	(294)	Parking Control Officer	12	44,045	12	32,209	12	33,175	12	45,455	12	46,909	12	45,455	12	46,909
	(295)	Shipping & Receiving Clerk	3	44,045	2	32,853	2	33,839	3	45,455	3	46,909	3	45,455	3	46,909
	(296)	Institutional Services Supervisor	8	42,351	4	35,750	4	36,823	8	43,706	8	45,105	8	43,706	8	45,105
	(297)	Institutional Services Assistant	77	40,722	71	32,714	71	33,696	77	42,025	77	43,370	77	42,025	77	43,370
		TOTAL	724		676		675		735		735		736		736	
		TOTAL UAF	5,559		5,483		5,482		5,591		5,591		5,591		5,591	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS, FAYETTEVILLE

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
	(1)	Dean of Business Administration	1	519,075		
	(2)	Dean of Engineering	1	449,865		
	(3)	Chancellor	1	380,656		
	(4)	Assoc. Dean of Walton Coll. of Bus.	3	367,125		
	(5)	Vice Chan. for Advancement/Development	1	311,586		
	(6)	Assoc. Vice Chan. for Advancement	3	293,451		
	(7)	Provost	1	284,197		
	(8)	Assoc. Vice Chan. for Univ. Info.	1	272,637		
	(9)	Assoc. Dean of Engineering	3	264,330		
	(10)	Dean of Law	1	254,762		
	(11)	Vice Chan. For Finance & Administration	1	254,762		
	(12)	Dean	8	244,808		
	(13)	Vice Chancellor	2	242,373		
	(14)	Associate Dean	13	233,689		
	(15)	Sr. Asst. Dean of Business	1	233,689		
	(16)	Vice Chan. for Govt. & Comm. Rel.	1	230,729		
	(17)	Associate Vice Chancellor	6	228,075		
	(18)	Vice Provost	6	228,075	1	
	(19)	Dir. of Community Design Ctr.	1	216,946		
	(20)	Director of Deferred Giving	1	214,551		
	(21)	Assoc. Vice Provost For Research	2	211,293		
	(22)	Asst. V-C for Advancement	2	210,321		
	(23)	Dir. of Corp & Foundation Relations	1	204,106		
	(24)	Dir. of Research & Sponsored Programs	1	201,684		
	(25)	Director of Academic Computing	1	191,857	1	
	(26)	Assoc. Vice Chan. for Finance	1	181,793		
	(27)	Director of Outreach	2	179,436	1	
	(28)	Major Gift Development Officer	33	179,436	11	3
	(29)	Assistant Vice Chancellor	4	179,162		
	(30)	Assoc. Vice Chan. for Admin.	1	178,476		
	(31)	Director of Institutional Research	1	176,816		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(32)	Assoc. Director of Univ. Info. Tech.	7	175,753	1	1
	(33)	Assistant to the Chancellor	1	174,709		
	(34)	Assistant Dean	12	171,839	1	
	(35)	Asst. Vice Provost for Research	2	171,839		
	(36)	Associate Dir. of Development	1	169,850		
	(37)	Director of Alumni Relations	1	169,850		
	(38)	Director of Executive Education	1	169,306		
	(39)	Assoc. Vice Chan. for Business	1	168,522		
	(40)	Financial Systems Coord.	1	168,522		
	(41)	Director of Research Accounting	1	163,093	1	
	(42)	Director of Information Technology	5	160,957		
	(43)	Controller	1	158,525		
	(44)	Director of Financial Aid	1	158,525		
	(45)	Director of Special Events	1	158,525		
	(46)	Director of Engineering Systems	5	155,167	2	2
	(47)	Associate Vice Provost	2	154,491	1	1
	(48)	Registrar	1	153,908		
	(49)	Director of Career Services	1	151,800		
	(50)	Investment Manager	1	151,800		
	(51)	Dir. of Financial & Mgt. Analysis	1	150,445		
	(52)	Director of Affirmative Action	1	150,018		
	(53)	Development/Advancement Admin	52			
		Development/Advancement Director		149,941	2	
		Development/Advancement Manager		119,204		
		Development/Advancement Specialist		102,847	10	
	(54)	Asst. Dir. Res. Support & Spons. Progs.	1	149,436		
	(55)	Assessment Director	1	145,716		
	(56)	Business Manager	1	144,028		
	(57)	Dir. Business and Economic Research	1	143,608		
	(58)	Project/Program Administrator	525			
		Sr. Project/Program Director		142,958	3	
		Project/Program Director		131,538	6	1

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Project/Program Manager		119,204	11	1
		Project/Program Specialist		102,848	26	2
(59)		Assoc. Controller	1	140,670		
(60)		Annual Fund Coordinator	1	138,736		
(61)		Budget Director	1	138,736		
(62)		Director of Distance Learning	1	138,141		
(63)		Director of University Police	1	137,090		
(64)		Architect	1	134,918		
(65)		Dir. of General Adult Education	1	131,537		
(66)		Assoc. Director Information Technology	4	130,169	2	
(67)		Assoc. Dir. of Executive Education	2	125,944	1	
(68)		Dir. of the Office of Industry Engage	1	125,944		
(69)		Dir. of Credit Studies	1	125,466		
(70)		Director of Student Activities	1	124,635		
(71)		Master Scientific Research Tech.	15	119,204		
(72)		Director of University Relations	1	118,031		
(73)		Academic Counselor	71	116,915	5	
(74)		Asst. to the Provost	1	115,732		
(75)		Student Development Specialist	77	112,278	8	
(76)		Asst. Dir. of Affirm Action	2	108,289		1
(77)		Coord. of Academic Space	1	107,907		
(78)		Assoc. Dir. of Enhanced Learning Ctr.	1	104,911		
(79)		Associate Director of Admissions	1	104,764		
(80)		Associate Director of Financial Aid	1	104,764		
(81)		Police Captain	4	103,815	1	1
(82)		Instructional Designer	23	103,432	1	1
(83)		Coordinator of Grants Management	4	103,302		
(84)		UAF Systems Administrator	1	102,275		
(85)		Conference Coordinator	10	101,153		
(86)		Engineer Supervisor	1	100,368		
(87)		Scientific Research Technologist	18	98,586	1	
(88)		Computer Support Manager	4	94,560		
(89)		Database Administrator	1	94,560		
(90)		Systems Specialist	11	94,560		
(91)		Assistant to the Dean	10	93,727		
(92)		Network Support Specialist	4	90,922		1
(93)		Senior Software Support Analyst	7	90,922		
(94)		Fiscal Support Pool	118			
		Fiscal Support Manager		89,227	6	1

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Supervisor		73,338	4	
		Accountant II		70,518	3	
		Accountant I		67,806		
		Fiscal Support Analyst		65,197	2	2
		Fiscal Support Specialist		57,961	3	1
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544	1	
(95)		Public Information Manager	1	89,227		
(96)		Public Safety Pool	52			
		HE Public Safety Commander III		87,425	1	
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063	3	1
		HE Public Safety Commander I		80,829	3	2
		HE Public Safety Supervisor		71,858	1	1
		Public Safety Officer		69,094	4	
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279	1	
		Public Safety/Security Officer		54,605	2	
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045	1	1
		Watchman		37,650		
(97)		Security Analyst	6	87,425	2	
(98)		Systems Analyst	23	87,425	2	
(99)		Associate Registrar	4	85,795	1	
(100)		UAF Construction Coordinator	7	85,795		
(101)		Licensing Administrator	1	84,773		
(102)		Computer Support Coordinator	3	84,063		
(103)		Software Support Analyst	6	84,063		
(104)		Information Technology Manager	2	80,829		
(105)		Personnel Manager	3	82,496	1	
(106)		Procurement Manager	1	82,496	1	
(107)		Computer Support Specialist	51	77,721	6	
(108)		Buyer Supervisor	1	76,272		
(109)		Development Specialist	10	76,272	1	
(110)		Payroll Services Coordinator	2	76,272		
(111)		Procurement Coordinator	5	76,272	1	1
(112)		Network Support Analyst	3	74,731		

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(113)		Website Developer	9	74,731	2	1
(114)		Editor	2	73,338	1	
(115)		Human Resources Analyst	10	73,338	4	
(116)		Maintenance Coordinator	3	73,338		1
(117)		Research Project Analyst	5	73,338	2	1
(118)		Staff Development Coordinator	1	73,338		
(119)		Computer Support Analyst	2	71,858		
(120)		Skilled Trades Pool	142			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		5
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882	1	
(121)		Software Support Specialist	7	69,094		
(122)		Telecommunications Supervisor	3	69,094		
(123)		Buyer	2	67,806		
(124)		Const./Maintenance Coordinator	1	67,806		
(125)		EEO/Grievance Officer	2	67,806	2	
(126)		HEI Program Coordinator	76	67,806	20	3
(127)		Human Resources Recruiter	1	67,806		
(128)		Media Specialist	4	67,806	1	
(129)		Occupational Safety Coordinator	4	67,806	1	
(130)		Public Information Specialist	2	67,806	1	
(131)		Student Applications Specialist	8	67,806		
(132)		Computer Support Technician	21	66,436	2	
(133)		Administrative Support Pool	247			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197	15	3
		Administrative Support Supervisor		60,279	19	1
		Administrative Specialist III		57,961	21	8
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526	17	5
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806	2	
		Extra Help Assistant		37,650		
(134)		Assistant Registrar	2	65,197		
(135)		Benefits Analyst	1	65,197		
(136)		Fabrication Shop Manager	1	65,197	1	1
(137)		Financial Aid Analyst	10	65,197	8	2

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(138)	Library Support Pool	43			
		Library Supervisor		65,197	1	
		Library Specialist		55,731	3	1
		Library Technician		51,526	2	
		Library Support Assistant		47,639		
	(139)	Maintenance Supervisor	3	65,197		
	(140)	Payroll Services Specialist	4	65,197	1	
	(141)	Special Events Manager	4	65,197	2	1
	(142)	Student Accounts Officer	2	65,197	1	1
	(143)	Computer Operator	11	63,881		
	(144)	Network Analyst	3	63,881		
	(145)	Telecommunications Specialist	9	63,881		
	(146)	Architectural Draftsman	1	62,690		
	(147)	Warehouse Manager	1	62,690		
	(148)	Financial Aid Specialist	2	60,279		
	(149)	Human Resources Specialist	5	60,279	1	
	(150)	Inventory Control Manager	5	60,279	3	1
	(151)	Landscape Supervisor	5	60,279		
	(152)	Lodge Housekeeping Supervisor	1	60,279		
	(153)	Logistics Manager	1	60,279		
	(154)	Photographer	1	60,279		
	(155)	Research Assistant	1	57,961		
	(156)	Coordinator of Housekeeping	11	55,731	5	1
	(157)	Food Preparation Supervisor	1	55,731		
	(158)	Computer Lab Technician	1	54,605		
	(159)	Equipment Mechanic	2	53,587		
	(160)	Landscape Specialist	3	53,587	1	
	(161)	Payroll Officer	1	53,587		
	(162)	Warehouse Specialist	1	53,587		
	(163)	Admissions Analyst	5	51,526	1	
	(164)	Heavy Equipment Operator	8	51,526	5	1
	(165)	Cashier	3	49,544	2	1
	(166)	Inventory Control Technician	8	49,544	2	1
	(167)	Mail Services Coordinator	5	47,639	5	1
	(168)	Registrar's Assistant	9	47,639	1	
	(169)	Audiovisual Laboratory Assistant	1	45,806		
	(170)	Special Events Worker	1	45,806		
	(171)	Institutional Services Supervisor	19	42,351		
	(172)	Institutional Services Assistant	136	40,722	27	1

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	2,201		330	66
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(173)		Faculty	202			
		Distinguished Professor		451,799	2	1
		University Professor		245,686		
		Professor - Law		232,701		
		Professor		226,932	6	
		Associate Professor - Law		210,946	2	
		Associate Professor		193,584	7	2
		Assistant Professor		183,163	13	
		Instructor		130,541	16	2
		Master Teacher		123,047		
(174)		Departmental Chairperson - WCOB	7	378,138		
(175)		Department Chairperson - Engineering	8	359,893		
(176)		Department Chairperson	33	311,586	2	
(177)		Library Faculty	52			
		Librarian		156,178	2	1
		Associate Librarian		143,697	4	1
		Assistant Librarian		119,220	4	3
(178)		Research Associate	38	154,589	1	
(179)		Curator Faculty	1			
		Curator		154,589		
		Assoc. Curator		146,395		
		Asst. Curator		119,220		
(180)		Senior Graduate Assistant	145	133,260	76	12
(181)		Post Doctoral Fellow	31	122,138	10	1
(182)		Senior Research Assistant	40	97,778	4	1
(183)		Teaching Associate	31	97,778	2	1
(184)		Senior Library Assistant	19	93,743	1	
(185)		Graduate Assistant	226	73,413	81	2
		TOTAL	833		233	27
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(186)		Walton College of Business Faculty	138			
		Distinguished Professor - WCOB		378,139		
		University Professor		364,336		

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Professor		350,534	1	1
		Associate Professor		272,637	2	1
		Assistant Professor		249,268	33	4
(187)		Faculty	950			
		Distinguished Professor		311,586		
		Distinguished Professor - Law		244,726	1	
		University Professor		233,689		
		Professor - Law		228,669	1	
		Professor		223,114	9	1
		Associate Professor - Law		197,068	6	2
		Associate Professor		183,163	13	2
		Assistant Professor - Law		183,163		
		Assistant Professor		177,552	43	3
		Instructor		118,028	42	
		Lecturer		104,533	2	
(188)		College of Engineering Faculty	142			
		Distinguished Professor - Engineering		359,893		
		University Professor		305,011	1	
		Professor		264,330	1	
		Associate Professor		220,275		
		Assistant Professor		183,562	6	3
(189)		Senior Graduate Assistant	115	124,542	28	5
(190)		Research Associate	2	115,597	1	1
(191)		Graduate Assistant	440	73,413	134	5
		TOTAL	1,787		324	28
		SUBTOTAL UAF E&G	4,821		887	121
ARKANSAS GARVAN WOODLAND GARDENS						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(192)		Exec. Dir. Arkansas Garvan Gardens	1	150,648	1	
(193)		Project Program Administrator	13			
		Sr. Project/Program Director		142,958		
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,847	2	
		TOTAL	14		3	0

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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**U of A FAYETTEVILLE
AUXILIARY ENTERPRISES**

TWELVE MONTH AUXILIARY ENTERPRISES
POSITIONS

(194)	Vice Chancellor - Athletics	1	660,824		
(195)	Medical Director	1	281,047		
(196)	Exec. Associate Athletic Director	4	249,268		
(197)	Head Basketball Coach	2	247,350		
(198)	Head Football Coach	1	247,350		
(199)	Physician - Health Center	12	244,997	3	2
(200)	Sr. Associate Athletic Director	5	213,360	2	
(201)	Assoc. Dir. of Athletics	6	191,097		
(202)	Asst. Football Coach	9	180,410	1	
(203)	Defensive Coordinator	1	180,410		
(204)	Offensive Coordinator	1	180,410		
(205)	Head Gymnastics Coach	1	168,777		
(206)	Head Track Coach	2	168,777		
(207)	Assistant Director of Athletics	8	162,256		
(208)	Director of Counseling	1	160,415		
(209)	Dir. of Residence Life	1	159,236		
(210)	Asst. Basketball Coach	6	158,938	1	
(211)	Head Baseball Coach	1	148,213		
(212)	Head Coach	2	148,213		
(213)	Head Golf Coach	2	148,213		
(214)	Head Soccer Coach	1	148,213		
(215)	Head Softball Coach	1	148,213		
(216)	Head Strength and Conditioning Coach	1	148,213		
(217)	Head Swimming Coach	1	148,213		
(218)	Head Tennis Coach	2	148,213		
(219)	Head Volleyball Coach	1	148,213		
(220)	Project/Program Administrator	102			
	Sr. Project/Program Director		142,958	1	
	Project/Program Director		131,538	3	
	Project/Program Manager		119,204	4	
	Project/Program Specialist		102,847	4	
(221)	Nutritionist	2	140,273		
(222)	Marketing / Promotions Manager	3	138,461		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(223)	Stadium Manager	1	138,461		
	(224)	Head Athletic Trainer	3	128,460		
	(225)	Advanced Practice Nurse	7	123,288	1	
	(226)	Patient Care Supervisor	1	121,229		
	(227)	Project Coordinator	1	118,141		
	(228)	Mental Health Clinician	24	118,031	7	
	(229)	Pilot	4	117,890		
	(230)	Academic Counselor	14	116,915	3	
	(231)	Student Development Specialist	14	112,278	1	
	(232)	Mental Health Professional I	3	108,223		
	(233)	Asst. Swimming Coach	2	107,325		
	(234)	Associate for Administration	5	107,325	1	
	(235)	Asst. Tennis Coach	2	107,325		
	(236)	Asst. Volleyball Coach	2	107,325		
	(237)	Media Facilities Coordinator	6	107,325		
	(238)	Assistant Golf Coach	2	103,032		
	(239)	Assistant Gymnastics Coach	2	103,032		
	(240)	Assistant Softball Coach	2	103,032		
	(241)	Asst. Track Coach	4	103,032		
	(242)	Assistant Coach	13	103,031		
	(243)	Asst. Baseball Coach	2	103,031		
	(244)	Asst. Soccer Coach	2	103,031		
	(245)	Registered Nurse III	10	100,677	3	
	(246)	Systems Specialist	1	94,560		
	(247)	Fiscal Support Pool	24			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338	1	1
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(248)	Computer Support Coordinator	1	84,063		
	(249)	Asst. Trainer	15	81,754	1	
	(250)	UAF Assistant Business Manager	1	79,322		
	(251)	Computer Support Specialist	2	77,721	1	1
	(252)	Procurement Coordinator	1	76,272		
	(253)	Graduate Assistant	14	73,413		

UAF Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(254)	Medical Technologist Supervisor	1	73,338		
	(255)	Skilled Trades Pool	55			
		Skilled Trades Foreman		71,858	2	1
		Skilled Trades Supervisor		69,094	1	
		Skilled Tradesman		66,436	20	6
		Skilled Trades Helper		50,486	3	
		Apprentice Tradesman		44,882	1	
	(256)	Coord. of Sports Information	1	70,518		
	(257)	Software Support Specialist	1	69,094		
	(258)	Associate Bookstore Manager	1	67,806		
	(259)	Buyer	1	67,806		
	(260)	HEI Program Coordinator	23	67,806	1	
	(261)	Media Specialist	1	67,806		
	(262)	Computer Support Technician	4	66,436		
	(263)	Administrative Support Pool	40			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961	2	
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526	3	
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(264)	Medical Records Supervisor	2	65,197		
	(265)	Medical Technologist	8	65,197		
	(266)	Print Shop Supervisor	1	65,197	1	
	(267)	Transit Operations Supervisor	5	65,197		
	(268)	Computer Operator	1	63,881		
	(269)	Commercial Graphic Artist	2	62,690	2	
	(270)	Warehouse Manager	2	62,690		
	(271)	Inventory Control Manager	3	60,279		
	(272)	Landscape Supervisor	1	60,279		
	(273)	Legal Support Specialist	1	60,279		
	(274)	Licensed Practical Nurse	4	60,279	1	
	(275)	Logistics Manager	1	60,279		
	(276)	Medical Billing Specialist	4	60,279		
	(277)	Assistant Bookstore Manager	1	57,961		
	(278)	Auto/Diesel Mechanic	1	57,961	1	

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(279)	Medical Records Technician	4	57,961		
	(280)	Athletic Facilities Supervisor	13	55,731	6	4
	(281)	Coordinator of Housekeeping	7	55,731		
	(282)	Printer	2	55,731	2	1
	(283)	Collector	1	53,587		
	(284)	Landscape Specialist	1	53,587	1	1
	(285)	Vehicle Facilities Coordinator	4	53,587	1	1
	(286)	Laboratory Technician	1	53,587		
	(287)	Certified Nursing Assistant	8	51,526		
	(288)	Institutional Bus Driver	36	51,526	8	
	(289)	Cashier	3	49,544	1	
	(290)	Maintenance Assistant	5	49,544	1	1
	(291)	Radio Dispatch Operator	5	47,639	2	
	(292)	Purchasing Assistant	1	45,806		
	(293)	Equipment Operator	2	44,045	1	
	(294)	Parking Control Officer	12	44,045	5	
	(295)	Shipping & Receiving Clerk	3	44,045		
	(296)	Institutional Services Supervisor	8	42,351	4	
	(297)	Institutional Services Assistant	77	40,722	17	8
		TOTAL	<u>724</u>		<u>125</u>	<u>27</u>
		TOTAL UAF	<u>5,559</u>		<u>1,015</u>	<u>148</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS - FORT SMITH																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	Chancellor	1	281,081	1	295,800	1	301,716	1	290,076	1	299,358	1	290,076	1	299,358
	(2)	Provost	1	224,907	1	210,000	1	214,200	1	232,104	1	239,532	1	232,104	1	239,532
	(3)	Vice Chancellor for Univ. Relations	1	209,157	0	0	0	0	1	215,850	1	222,757	1	215,850	1	222,757
	(4)	Vice Chan. for Finance & Administration	1	209,157	1	170,000	1	173,400	1	215,850	1	222,757	1	215,850	1	222,757
	(5)	Vice Chan. for Advancement/Development	1	205,979	1	161,262	1	164,487	1	212,570	1	219,372	1	212,570	1	219,372
	(6)	Vice Chan. for Enrollment Mgmt	1	205,979	1	108,120	1	110,282	1	212,570	1	219,372	1	212,570	1	219,372
	(7)	Vice Chancellor for Student Affairs	1	205,979	1	169,793	1	173,189	1	212,570	1	219,372	1	212,570	1	219,372
N,M	(7.01)	Project/Program Administrator											43		43	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
		Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
N,M	(7.02)	IT Pool											20		20	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(8)		Director of University Communications	1	187,812	1	102,000	1	104,040	1	193,822	1	200,024	1	193,822	1	200,024
(9)		Dir. of Management Info. Systems	1	182,961	1	111,427	1	113,656	1	188,816	1	194,858	1	188,816	1	194,858
(10)		Assoc. Vice Chan. for Finance & Admin.	1	181,013	1	119,646	1	122,039	1	186,805	1	192,783	1	186,805	1	192,783
(11)		Dean	6	168,522	6	184,475	6	188,165	6	173,915	6	179,480	6	173,915	6	179,480
(12)		Assoc. Vice Chan. for Planning & Account	1	162,819	0	0	0	0	1	168,029	1	173,406	1	168,029	1	173,406
(13)		Controller	1	161,465	1	75,000	1	76,500	1	166,632	1	171,965	1	166,632	1	171,965
(14)		Assistant Dean	3	158,322	2	128,012	2	130,572	3	163,388	3	168,616	3	163,388	3	168,616
(15)		Dean of Business & Professional Inst.	1	153,854	1	135,000	1	137,700	1	158,777	1	163,858	1	158,777	1	163,858
(16)		Dean of Work Force Development	1	153,854	1	98,000	1	99,960	1	158,777	1	163,858	1	158,777	1	163,858
(17)		Director of Plant Operations / Eng.	1	151,981	1	89,760	1	91,555	1	156,844	1	161,863	1	156,844	1	161,863
(18)		Dean of Instructional Development	1	151,612	1	76,573	1	78,104	1	156,463	1	161,470	1	156,463	1	161,470
(19)		Director of Annual Fund	1	150,002	1	67,626	1	68,979	1	154,802	1	159,756	1	154,802	1	159,756
(20)		Director of Major Gifts	1	150,002	1	80,000	1	81,600	1	154,802	1	159,756	1	154,802	1	159,756
(21)		Director of Planned Giving	1	150,002	1	95,000	1	96,900	1	154,802	1	159,756	1	154,802	1	159,756
(22)		Registrar	1	147,851	1	84,897	1	86,595	1	152,582	1	157,465	1	152,582	1	157,465
(23)		Dir. of Community & Cont. Ed.	1	143,363	1	73,020	1	74,480	1	147,950	1	152,685	1	147,950	1	152,685
(24)		Associate Director of Computing Serv.	4	140,081	4	99,129	4	101,112	4	144,564	4	149,190	4	144,564	4	149,190
(25)		Director of Institutional Research	1	140,081	1	95,000	1	96,900	1	144,564	1	149,190	1	144,564	1	149,190
(26)		Assistant to the Chancellor	1	137,594	1	77,909	1	79,467	1	141,997	1	146,541	1	141,997	1	146,541
M (27)		Project/Program Administrator	43						43		43	0	0	0	0	0
		Project /Program Director		131,538	10	95,000	10	96,900		135,747		140,091		0		0
		Project/Program Manager		119,204	2	67,113	2	45,900		123,019		126,956		0		0
		Project /Program Specialist		102,848	19	68,300	19	69,666		106,139		109,536		0		0
(28)		Director of Admissions	1	128,127	1	115,000	1	117,300	1	132,227	1	136,459	1	132,227	1	136,459
(29)		Director of Student Financial Aid	1	128,127	1	94,676	1	96,570	1	132,227	1	136,459	1	132,227	1	136,459
(30)		Assistant Director of Plant Oper.	1	124,453	1	80,604	1	82,216	1	128,436	1	132,546	1	128,436	1	132,546
(31)		Director of Evening & Special Programs	1	124,248	1	54,020	1	55,355	1	128,224	1	132,327	1	128,224	1	132,327
(32)		Director of Media Services	1	123,550	1	85,000	1	86,700	1	127,503	1	131,584	1	127,503	1	131,584
(33)		Director of University Police	1	118,897	1	96,237	1	98,162	1	122,701	1	126,628	1	122,701	1	126,628
(34)		Development Officer	5	118,728	4	60,000	4	61,200	5	122,528	5	126,448	5	122,528	5	126,448
(35)		Budget Director	1	117,197	1	75,000	1	76,500	1	120,948	1	124,818	1	120,948	1	124,818
(36)		Dir. of Placement/Career Services	1	117,197	1	66,300	1	67,626	1	120,947	1	124,817	1	120,947	1	124,817
(37)		Director of Workforce Development	1	110,610	1	83,000	1	84,660	1	114,149	1	117,802	1	114,149	1	117,802
(38)		Director of Sys. Prog. & Database Svcs.	1	108,296	1	77,304	1	78,850	1	111,761	1	115,338	1	111,761	1	115,338
(39)		Director of Academic Support Services	1	103,433	1	58,775	1	59,951	1	106,742	1	110,158	1	106,742	1	110,158
(40)		Dir. of Educational Assessment	1	103,430	1	83,232	1	84,897	1	106,740	1	110,156	1	106,740	1	110,156
(41)		Director of Disability Services	1	103,302	1	55,141	1	56,244	1	106,607	1	110,019	1	106,607	1	110,019
(42)		Administrator of Grants and Contracts	1	102,440	1	76,500	1	78,030	1	105,718	1	109,101	1	105,718	1	109,101
(43)		Development/Advancement Specialist	5	101,428	4	53,060	4	54,121	5	104,674	5	108,023	5	104,674	5	108,023
(44)		Instructional Designer	2	99,515	2	76,573	2	78,104	2	102,700	2	105,986	2	102,700	2	105,986
M (45)		Senior Software Support Analyst	5	90,922	5	78,030	5	79,591	5	93,831	5	96,834	0	0	0	0
(46)		Workforce Specialist	4	90,170	4	56,100	4	57,222	4	93,055	4	96,033	4	93,055	4	96,033
(47)		Fiscal Support Pool	18						18		18		18		18	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Manager		89,227	8	77,000	8	76,500		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	41,012	1	41,832		75,685		78,106		75,685		78,106
		Accountant II		70,518	1	57,000	1	58,140		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	4	42,261	4	43,106		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	28,500	1	29,070		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
(48)		Public Safety Pool	15						15		15		15		15	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	1	60,440	1	61,649		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	8	43,535	8	44,406		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	1	40,800	1	41,616		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(49)	Systems Analyst	6	87,425	6	55,350	6	56,457	6	90,223	6	93,110	0	0	0	0
	(50)	Institutional Assistant	11	87,190	11	64,354	11	65,641	11	89,980	11	92,859	11	89,980	11	92,859
	(51)	Procurement Manager	1	82,496	0	0	0	0	1	85,136	1	87,860	1	85,136	1	87,860
	(52)	Academic Advisor	42	80,593	41	60,000	41	61,200	42	83,172	42	85,834	42	83,172	42	85,834
	(53)	Public Information Coordinator	1	79,322	1	42,000	1	42,840	1	81,860	1	84,480	1	81,860	1	84,480
	(54)	Director of Administrative Support	1	78,946	1	70,000	1	71,400	1	81,473	1	84,080	1	81,473	1	84,080
M	(55)	Website Developer	1	74,731	1	52,000	1	57,120	1	77,123	1	79,590	0	0	0	0
M	(56)	Information Systems Analyst	1	71,858	1	55,000	1	56,100	1	74,157	1	76,530	0	0	0	0
	(57)	Skilled Trades Pool	29						29		29		29		29	
		Skilled Trades Foreman		71,858	1	62,500	1	63,750		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	40,000	1	40,800		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	13	55,000	13	56,100		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	4	27,082	4	27,624		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(58)	Editor	1	70,518	1	51,830	1	53,947	1	72,774	1	75,103	1	72,774	1	75,103
	(59)	Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(60)	Research Project Analyst	1	70,518	1	18,605	1	19,997	1	72,774	1	75,103	1	72,774	1	75,103
	(61)	Buyer	3	67,806	3	42,550	3	46,314	3	69,975	3	72,215	3	69,975	3	72,215
	(62)	HEI Program Coordinator	4	67,806	2	50,000	2	51,000	4	69,975	4	72,215	4	69,975	4	72,215
M	(63)	Media Specialist	2	67,806	2	32,912	2	34,444	2	69,975	2	72,215	0	0	0	0
	(64)	Occupational Safety Coordinator	1	67,806	1	60,000	1	61,200	1	69,975	1	72,215	1	69,975	1	72,215
M	(65)	Computer Support Technician	2	66,436	2	41,000	2	45,900	2	68,562	2	70,756	0	0	0	0
	(66)	Administrative Support Pool	48						48		48		48		48	
		Administrative Assistant		65,197	6	45,000	6	45,900		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	39,698	1	40,492		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	21	43,732	21	44,607		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	1	27,077	1	27,619		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	1	33,033	1	33,694		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
(67)		Assistant Registrar	2	65,197	2	36,020	2	36,995	2	67,284	2	69,437	2	67,284	2	69,437
(68)		Library Support Pool	4						4		4		4		4	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	1	30,541	1	35,176		57,515		59,355		57,515		59,355
		Library Technician		51,526	3	27,900	3	32,538		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(69)	Computer Operator	2	63,881	2	58,000	2	63,240	2	65,925	2	68,035	0	0	0	0
M	(70)	Network Analyst	1	63,881	1	59,000	1	64,260	1	65,925	1	68,035	0	0	0	0
	(71)	Commercial Graphic Artist	2	62,690	2	51,000	2	52,020	2	64,696	2	66,767	2	64,696	2	66,767
	(72)	Financial Aid Specialist	2	60,279	1	28,431	1	30,222	2	62,208	2	64,199	2	62,208	2	64,199
	(73)	Human Resources Specialist	3	60,279	3	47,610	3	52,642	3	62,208	3	64,199	3	62,208	3	64,199
	(74)	Maintenance Specialist	2	57,961	0	0	0	0	2	59,815	2	61,729	2	59,815	2	61,729
	(75)	Research Assistant	1	57,961	1	33,902	1	38,660	1	59,815	1	61,729	1	59,815	1	61,729
	(76)	Special Events Coordinator	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(77)	Maintenance Assistant	4	49,544	0	0	0	0	4	51,130	4	52,766	4	51,130	4	52,766
	(78)	Mail Services Coordinator	1	47,639	0	0	0	0	1	49,164	1	50,737	1	49,164	1	50,737
	(79)	Registrar's Assistant	4	47,639	2	23,995	2	28,555	4	49,164	4	50,737	4	49,164	4	50,737
	(80)	Institutional Services Supervisor	7	42,351	0	0	0	0	7	43,706	7	45,105	7	43,706	7	45,105
	(81)	Institutional Services Assistant	10	40,722	0	0	0	0	10	42,025	10	43,370	10	42,025	10	43,370
		TOTAL	349		263		263		349		349		349		349	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(82)		Faculty	25						25		25		25		25	
		Professor		191,745	4	93,220	4	95,880		197,881		204,213		197,881		204,213
		Assistant Professor		151,800	6	81,309	6	82,935		156,658		161,671		156,658		161,671
		Instructor		124,787	3	80,000	3	81,600		128,901		132,901		128,780		132,901
(83)		Department Chairperson	20	186,905	16	114,048	16	116,329	20	192,886	20	199,058	20	192,886	20	199,058
(84)		Director of Library Services	1	177,898	1	86,292	1	88,018	1	183,591	1	189,466	1	183,591	1	189,466
(85)		Librarian	7	128,468	4	75,000	4	76,500	7	132,579	7	136,822	7	132,579	7	136,822
(86)		Clinical Instructor	6	96,531	2	31,205	0	0	6	99,620	6	102,808	6	99,620	6	102,808
		TOTAL	59		36		34		59		59		59		59	
		NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
(87)		Faculty	240						240		240		240		240	
		Distinguished Professor		205,809	0	0	0	0		212,395		219,191		212,395		219,191
		Professor		180,549	33	117,644	33	119,997		186,326		192,289		186,326		192,289
		Associate Professor		158,286	36	109,694	36	111,888		163,351		168,578		163,351		168,578
		Assistant Professor		132,516	56	109,242	56	111,427		136,756		141,133		136,756		141,133
		Instructor		103,390	59	79,560	59	81,151		106,699		110,113		106,699		110,113
		Lecturer		86,769	0	0	0	0		89,546		92,411		89,546		92,411
(88)		Clinical Instructor	10	77,143	2	46,818	3	51,826	10	79,611	10	82,159	10	79,611	10	82,159
(89)		Part-Time Faculty	300	54,308	170	13,400	170	13,400	300	56,046	300	57,840	300	56,046	300	57,840
(90)		Graduate Assistant	1	34,057	0	0	0	0	1	35,147	1	36,272	1	35,147	1	36,272
		TOTAL	551		356		357		551		551		551		551	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N,M (90.01)		Project/Program Administrator										6		6		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
(91)		Director of Athletics	1	154,891	1	112,488	1	114,738	1	159,847	1	164,963	1	159,847	1	164,963
(92)		Coach	8	141,519	7	90,000	7	91,800	8	146,048	8	150,721	8	146,048	8	150,721
(93)		Director of Auxiliary Enterprises	1	135,947	0	0	0	0	1	140,297	1	144,786	1	140,297	1	144,786
M (94)		Project/Program Administrator	6						6		6		0		0	
		Project/Program Director		131,538	2	93,636	2	95,509		135,747		140,091		0		0
		Project/Program Manager		119,204	3	69,707	3	71,101		123,019		126,956		0		0
(95)		Assistant Director of Athletics	1	118,466	1	44,571	1	45,462	1	122,257	1	126,169	1	122,257	1	126,169
(96)		Senior Women's Sports Administrator	1	118,466	0	0	0	0	1	122,257	1	126,169	1	122,257	1	126,169
(97)		Assistant Coach	10	111,247	6	35,568	6	36,279	10	114,807	10	118,481	10	114,807	10	118,481
(98)		Head Athletic Trainer	1	111,247	1	58,293	1	59,459	1	114,807	1	118,481	1	114,807	1	118,481

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(99)		Director of Student Activities	1	97,776	1	78,000	1	79,560	1	100,904	1	104,133	1	100,904	1	104,133
(100)		Academic Advisor	1	80,593	1	38,500	1	39,270	1	83,172	1	85,834	1	83,172	1	85,834
(101)		Sports Information Director	1	74,790	1	43,350	1	44,217	1	77,184	1	79,654	1	77,184	1	79,654
(102)		Compliance Officer	1	71,479	1	48,368	1	49,335	1	73,767	1	76,127	1	73,767	1	76,127
(103)		Residential Life Coordinator	2	71,479	2	36,279	2	37,005	2	73,767	2	76,127	2	73,767	2	76,127
(104)		Administrative Support Pool	3						3		3		3		3	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	27,507	1	31,846		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
(105)		Assistant Athletic Trainer	2	48,012	1	40,545	1	41,356	2	49,549	2	51,134	2	49,549	2	51,134
		TOTAL	40		29		29		40		40		40		40	
		TOTAL MAIN CAMPUS	999		684		683		999		999		999		999	
WESTERN ARKANSAS AREA TECHNICAL CENTER																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(106)		Dir. Western Arkansas Area Tech Ctr.	1	131,310	1	83,030	1	84,691	1	135,512	1	139,848	1	135,512	1	139,848
(107)		Asst. Dir. Western Ark. Area Tech Ctr.	1	116,196	0	0	0	0	1	119,914	1	123,751	1	119,914	1	123,751
(108)		Workforce Specialist	1	90,170	0	0	0	0	1	93,055	1	96,033	1	93,055	1	96,033
(109)		Academic Advisor	2	74,790	1	38,000	1	40,348	2	77,184	2	79,654	2	77,184	2	79,654
(110)		Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	27,589	1	31,846		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
		TOTAL	6		3		3		6		6		6		6	
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																
(111)		Faculty	10	107,908	7	72,626	7	74,079	10	111,361	10	114,924	10	111,361	10	114,924
(112)		Part-Time Faculty	10	54,308	0	0	0	0	10	56,046	10	57,840	10	56,046	10	57,840
		TOTAL	20		7		7		20		20		20		20	
		TOTAL TECHNICAL CENTER	26		10		10		26		26		26		26	
		TOTAL UAFS	1,025		694		693		1,025		1,025		1,025		1,025	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24		POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS - FORT SMITH

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS					
(1)	Chancellor	1	281,081	0	0	0
(2)	Provost	1	224,907	0	0	0
(3)	Vice Chancellor for Univ. Relations	1	209,157	1	0	0
(4)	Vice Chan. for Finance & Administration	1	209,157	0	0	0
(5)	Vice Chan. for Advancement/Development	1	205,979	0	0	0
(6)	Vice Chan. for Enrollment Mgmt	1	205,979	0	0	0
(7)	Vice Chancellor for Student Affairs	1	205,979	0	0	0
(8)	Director of University Communications	1	187,812	0	0	0
(9)	Dir. of Management Info. Systems	1	182,961	0	0	0
(10)	Assoc. Vice Chan. for Finance & Admin.	1	181,013	0	0	0
(11)	Dean	6	168,522	0	0	0
(12)	Assoc. Vice Chan. for Planning & Account	1	162,819	1	0	0
(13)	Controller	1	161,465	0	0	0
(14)	Assistant Dean	3	158,322	1	0	0
(15)	Dean of Business & Professional Inst.	1	153,854	0	0	0
(16)	Dean of Work Force Development	1	153,854	0	0	0
(17)	Director of Plant Operations / Eng.	1	151,981	0	0	0
(18)	Dean of Instructional Development	1	151,612	0	0	0
(19)	Director of Annual Fund	1	150,002	0	0	0
(20)	Director of Major Gifts	1	150,002	0	0	0
(21)	Director of Planned Giving	1	150,002	0	0	0
(22)	Registrar	1	147,851	0	0	0
(23)	Dir. of Community & Cont. Ed.	1	143,363	0	0	0
(24)	Associate Director of Computing Serv.	4	140,081	0	0	0
(25)	Director of Institutional Research	1	140,081	0	0	0
(26)	Assistant to the Chancellor	1	137,594	0	0	0
(27)	Project/Program Administrator	43		12	0	0
	Project /Program Director		131,538			0
	Project/Program Manager		119,204			0
	Project /Program Specialist		102,848			0
(28)	Director of Admissions	1	128,127	0	0	0
(29)	Director of Student Financial Aid	1	128,127	0	0	0
(30)	Assistant Director of Plant Oper.	1	124,453	0	0	0
(31)	Director of Evening & Special Programs	1	124,248	0	0	0
(32)	Director of Media Services	1	123,550	0	0	0

UAFS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(33)	Director of University Police	1	118,897	0	0
	(34)	Development Officer	5	118,728	1	0
	(35)	Budget Director	1	117,197	0	0
	(36)	Dir. of Placement/Career Services	1	117,197	0	0
	(37)	Director of Workforce Development	1	110,610	0	0
	(38)	Director of Sys. Prog. & Database Svcs.	1	108,296	0	0
	(39)	Director of Academic Support Services	1	103,433	0	0
	(40)	Dir. of Educational Assessment	1	103,430	0	0
	(41)	Director of Disability Services	1	103,302	0	0
	(42)	Administrator of Grants and Contracts	1	102,440	0	0
	(43)	Development/Advancement Specialist	5	101,428	1	0
	(44)	Instructional Designer	2	99,515	0	0
	(45)	Senior Software Support Analyst	5	90,922	0	0
	(46)	Workforce Specialist	4	90,170	0	0
	(47)	Fiscal Support Pool	18		3	1
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(48)	Public Safety Pool	15		5	4
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(49)		Systems Analyst	6	87,425	0	0
(50)		Institutional Assistant	11	87,190	0	0
(51)		Procurement Manager	1	82,496	1	0
(52)		Academic Advisor	42	80,593	1	0
(53)		Public Information Coordinator	1	79,322	0	0
(54)		Director of Administrative Support	1	78,946	0	0
(55)		Website Developer	1	74,731	0	0
(56)		Information Systems Analyst	1	71,858	0	0
(57)		Skilled Trades Pool	29		10	9
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(58)		Editor	1	70,518	0	0
(59)		Maintenance Coordinator	1	70,518	1	1
(60)		Research Project Analyst	1	70,518	0	0
(61)		Buyer	3	67,806	0	0
(62)		HEI Program Coordinator	4	67,806	2	2
(63)		Media Specialist	2	67,806	0	0
(64)		Occupational Safety Coordinator	1	67,806	0	0
(65)		Computer Support Technician	2	66,436	0	0
(66)		Administrative Support Pool	48		18	11
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(67)		Assistant Registrar	2	65,197	0	0

UAFS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(68)		Library Support Pool	4		0	0
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(69)		Computer Operator	2	63,881	0	0
(70)		Network Analyst	1	63,881	0	0
(71)		Commercial Graphic Artist	2	62,690	0	0
(72)		Financial Aid Specialist	2	60,279	1	1
(73)		Human Resources Specialist	3	60,279	0	0
(74)		Maintenance Specialist	2	57,961	2	2
(75)		Research Assistant	1	57,961	0	0
(76)		Special Events Coordinator	1	57,961	1	1
(77)		Maintenance Assistant	4	49,544	4	3
(78)		Mail Services Coordinator	1	47,639	1	0
(79)		Registrar's Assistant	4	47,639	2	1
(80)		Institutional Services Supervisor	7	42,351	7	7
(81)		Institutional Services Assistant	10	40,722	10	10
		TOTAL	<u>349</u>		<u>86</u>	<u>53</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(82)		Faculty	25		12	0
		Professor		191,745		
		Assistant Professor		151,800		
		Instructor		124,787		
(83)		Department Chairperson	20	186,905	4	0
(84)		Director of Library Services	1	177,898	0	0
(85)		Librarian	7	128,468	3	3
(86)		Clinical Instructor	6	96,531	4	0
		TOTAL	<u>59</u>		<u>23</u>	<u>3</u>
		NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS				
(87)		Faculty	240		56	40
		Distinguished Professor		205,809		
		Professor		180,549		
		Associate Professor		158,286		
		Assistant Professor		132,516		
		Instructor		103,390		
		Lecturer		86,769		
(88)		Clinical Instructor	10	77,143	7	4
(89)		Part-Time Faculty	300	54,308	130	130

UAFS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(90)		Graduate Assistant	1	34,057	1	1
		TOTAL	551		194	175
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(91)		Director of Athletics	1	154,891	0	0
(92)		Coach	8	141,519	1	1
(93)		Director of Auxiliary Enterprises	1	135,947	1	1
(94)		Project/Program Administrator	6		1	1
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
(95)		Assistant Director of Athletics	1	118,466	0	0
(96)		Senior Women's Sports Administrator	1	118,466	1	1
(97)		Assistant Coach	10	111,247	4	3
(98)		Head Athletic Trainer	1	111,247	0	0
(99)		Director of Student Activities	1	97,776	0	0
(100)		Academic Advisor	1	80,593	0	0
(101)		Sports Information Director	1	74,790	0	0
(102)		Compliance Officer	1	71,479	0	0
(103)		Residential Life Coordinator	2	71,479	0	0
(104)		Administrative Support Pool	3		2	1
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(105)		Assistant Athletic Trainer	2	48,012	1	1
		TOTAL	40		11	9
		TOTAL MAIN CAMPUS	999		314	240
		WESTERN ARKANSAS AREA TECHNICAL CENTER				
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(106)		Dir. Western Arkansas Area Tech Ctr.	1	131,310	0	0
(107)		Asst. Dir. Western Ark. Area Tech Ctr.	1	116,196	1	1
(108)		Workforce Specialist	1	90,170	1	1
(109)		Academic Advisor	2	74,790	1	1

UAFS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(110)	Administrative Support Pool	1		0	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	<u>6</u>		<u>3</u>	<u>3</u>
		NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS				
	(111)	Faculty	10	107,908	3	3
	(112)	Part-Time Faculty	10	54,308	10	10
		TOTAL	<u>20</u>		<u>13</u>	<u>13</u>
		TOTAL TECHNICAL CENTER	<u>26</u>		<u>16</u>	<u>16</u>
		TOTAL UAFS	<u>1,025</u>		<u>330</u>	<u>256</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT LITTLE ROCK																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	Dean of STEM	1	405,062	1	217,116	1	405,062	1	418,024	1	431,401	1	418,024	1	431,401
	(2)	Chancellor	1	374,775	1	356,000	1	374,775	1	386,768	1	399,144	1	386,768	1	399,144
	(3)	Vice Prov. for Res., Innovation & Com.	1	274,023	1	155,000	1	274,023	1	282,791	1	291,841	1	282,791	1	291,841
	(4)	Provost	1	260,174	1	250,000	1	260,174	1	268,500	1	277,092	1	268,500	1	277,092
	(5)	Dean of Business, Health, and Human Serv.	1	255,338	1	155,000	1	255,338	1	263,509	1	271,941	1	263,509	1	271,941
	(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	255,338	1	155,000	1	255,338	1	263,509	1	271,941	1	263,509	1	271,941
	(7)	Dean of Law	1	254,090	1	240,000	1	254,090	1	262,220	1	270,611	1	262,220	1	270,611
	(8)	Vice Chan. for Finance & Administration	1	218,277	1	215,000	1	218,277	1	225,261	1	232,470	1	225,261	1	232,470
	(9)	Vice Chancellor for Student Affairs	1	218,276	1	198,875	1	218,276	1	225,261	1	232,469	1	225,261	1	232,469
	(11)	Vice Chancellor	1	214,961	1	140,000	1	214,961	1	221,840	1	228,939	1	221,840	1	228,939
	(10)	Vice Chan. for Advancement/Development	1	214,961	1	180,000	1	214,961	1	221,840	1	228,939	1	221,840	1	228,939
	(12)	Vice Provost - Archives & Collections	1	208,332	1	45,500	1	208,332	1	214,999	1	221,879	1	214,999	1	221,879
	(13)	Dean	2	208,331	1	100,478	1	208,331	2	214,997	2	221,877	2	214,997	2	221,877
N,M	(13.01)	Project/Program Administrator										82		82		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
M,A	(14)	Associate Dean - STEM	1	198,380	1	120,000	1	198,380	0	204,728	0	211,280	2	204,728	2	211,280
N,A,M	(14.01)	Associate/Assistant Dean Pool							20		20	0	0	0	0	0
		Associate Dean - STEM								204,728		211,279		0		0
		Assistant Dean - STEM										177,338		0		0
		Associate Dean										172,300		0		0
		Assistant Dean										163,388		0		0
N,M	(14.02)	IT Pool										28		28		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(15)	Associate Vice Chancellor	10	188,914	10	158,100	10	188,914	10	194,960	10	201,198	10	194,960	10	201,198
	(16)	Chief of Staff	1	188,914	1	90,000	1	188,914	1	194,960	1	201,198	1	232,104	1	239,531
	(17)	Dir. Ark. Institute Econ. Advance.	1	187,812	1	177,127	1	187,812	1	193,822	1	200,024	1	193,822	1	200,024
	(18)	Chief Information Security Officer	1	187,388	0	0	0	0	1	193,384	1	199,572	1	193,384	1	199,572
	(19)	Dir. of Institute on Race & Ethnicity	1	185,664	0	0	0	0	1	191,605	1	197,737	1	191,605	1	197,737
	(20)	Director of Arkansas SBTDC	1	182,961	1	134,000	1	182,961	1	188,816	1	194,858	1	188,816	1	194,858
	(21)	Director of Digital Strategy	1	182,961	1	55,000	1	182,961	1	188,816	1	194,858	1	188,816	1	194,858
	(22)	Division Chief	2	179,944	1	120,000	1	179,944	2	185,702	2	191,645	2	185,702	2	191,645
M,A	(23)	Assistant Dean - STEM	1	171,839	0	0	0	0	0	177,338	0	183,013	2	177,338	2	183,013
	(25)	Asst. Vice Chan. for Student Affairs	3	168,649	2	107,000	2	168,649	3	174,046	3	179,615	3	174,046	3	179,615
	(24)	Director of Information Technology	2	168,649	2	122,000	2	168,649	2	174,046	2	179,615	2	174,046	2	179,615
	(27)	Director of Administrative Services	1	168,522	1	62,500	1	168,522	1	173,915	1	179,480	1	173,915	1	179,480
	(26)	Director of Financial Services	1	168,522	1	90,000	1	168,522	1	173,915	1	179,480	1	173,915	1	179,480
	(29)	Director of Distance Learning	1	168,087	1	100,000	1	168,087	1	173,466	1	179,017	1	173,466	1	179,017
	(30)	Director of International Programs	1	168,087	1	93,636	1	168,087	1	173,466	1	179,017	1	173,466	1	179,017
	(28)	Dir. of Research & Sponsored Programs	1	168,087	1	101,035	1	168,087	1	173,466	1	179,017	1	173,466	1	179,017
M	(31)	Associate Dean	10	166,958	6	143,012	6	166,958	0	172,300	0	177,814	10	172,300	10	177,814
	(32)	Director Facilities Management	1	158,626	0	0	0	0	1	163,702	1	168,941	1	163,702	1	168,941
M	(33)	Assistant Dean	6	158,322	4	80,000	4	158,322	0	163,388	0	168,616	6	163,388	6	168,616
	(34)	Director of Records & Registration	1	151,612	1	91,744	1	151,612	1	156,464	1	161,471	1	156,464	1	161,471
	(35)	Director of Counseling	1	150,003	1	83,000	1	150,003	1	154,803	1	159,757	1	154,803	1	159,757
D	(36)	Director of Planned Giving	1	150,003	0	0	0	0	0	0	0	0	0	0	0	0
D	(37)	Senior Major Gift Officer	1	150,003	0	0	0	0	0	0	0	0	0	0	0	0
D	(38)	Dir. of Corp. & Foundation Relations	1	150,002	0	0	0	0	0	0	0	0	0	0	0	0
A	(39)	Development/Advancement Admin.	10						15		15		15	0	15	0
		Development/Advancement Director		147,870	6	112,033	6	147,870		152,602		157,485	0	152,602	0	157,485
		Development/Advancement Manager		117,558	0	0	0	0		121,320		125,202	0	121,320	0	125,202
		Development/Advancement Specialist		101,428	3	68,000	3	101,428		104,674		108,023	0	104,674	0	108,023
	(40)	Director of University Police	1	141,989	1	100,000	1	141,989	1	146,532	1	151,221	1	146,532	1	151,221
N	(40.01)	Director of Human Capital Management							1	146,532	1	151,221	0	0	0	0
N	(40.01)	Director of Human Resources											1	146,532	1	151,221

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	(41)	HR Associate Director	3	141,989	3	75,000	3	141,989	2	146,532	2	151,221	2	146,532	2	151,221
	(42)	Assoc. Director Information Technology	4	140,081	4	98,000	4	140,081	4	144,564	4	149,190	4	144,564	4	149,190
	(43)	Director of Institutional Research	1	137,679	0	0	0	137,679	1	142,085	1	146,631	1	142,085	1	146,631
	(44)	Director of Financial Aid	1	136,965	1	85,000	1	136,965	1	141,348	1	145,871	1	141,348	1	145,871
	(45)	Dir. of Community Partnerships	1	133,353	1	75,000	1	133,353	1	137,620	1	142,024	1	137,620	1	142,024
	(46)	Director of Health Services	1	131,782	1	105,000	1	131,782	1	135,999	1	140,351	1	135,999	1	140,351
M	(47)	Project/Program Administrator	81						81		81	0	0	0	0	0
		Project/Program Director		131,538	14	90,000	14	131,538		135,747		140,091		0		0
		Project/Program Manager		119,204	27	82,695	27	119,204		123,019		126,956		0		0
		Project/Program Specialist		102,848	24	74,926	24	102,848		106,139		109,536		0		0
	(48)	Dean of Students	1	127,541	0	0	0	127,541	1	131,622	1	135,834	1	131,622	1	135,834
	(49)	Director of Admissions	1	127,541	1	85,000	1	127,541	1	131,622	1	135,834	1	131,622	1	135,834
	(50)	Chemical Hygiene Officer	1	124,012	0	0	0	124,012	1	127,980	1	132,076	1	127,980	1	132,076
	(51)	Assoc. Dir. Research & Sponsored Prog.	1	123,332	1	77,400	1	123,332	1	127,278	1	131,351	1	127,278	1	131,351
	(52)	Director of Finance	8	122,311	5	76,000	5	122,311	8	126,225	8	130,264	8	126,225	8	130,264
	(53)	Dir. of Adm. & Registrar/Law	1	121,416	1	70,000	1	121,416	1	125,301	1	129,311	1	125,301	1	129,311
D,M	(54)	Technical Support Staff	10	119,204	6	69,952	6	119,204	8	123,019	8	126,956	0	0	0	0
	(55)	Project Coordinator	3	118,142	2	42,000	2	118,142	3	121,923	3	125,824	3	121,923	3	125,824
A	(56)	Academic/Student Support	79						85		85		85		85	
		Academic Counselor - STEM		116,915	0	0	0	0		120,656		124,517		120,656		124,517
		Student Development Specialist		103,302	70	80,000	70	103,302		106,608		110,019		106,608		110,019
		Academic Counselor		91,416	6	54,300	6	91,416		94,342		97,361		94,342		97,361
	(57)	Director of Testing Services	1	115,984	1	75,000	1	115,984	1	119,695	1	123,526	1	119,695	1	123,526
M	(58)	System Programmer/Web Developer	4	114,915	3	73,544	3	114,915	4	118,592	4	122,387	0	0	0	0
T	(59)	Research Coordinator	1	114,442	0	0	0	0	0	0	0	0	0	0	0	0
T	(59.01)	Director of Title IX							1	118,104	1	121,883	0	0	0	0
	(60)	Director of Alumni Relations	1	110,136	0	0	0	0	1	113,661	1	117,298	1	113,661	1	117,298
	(61)	APAC Coordinator	1	108,073	1	55,000	1	108,073	1	111,531	1	115,100	1	111,531	1	115,100
	(62)	Registered Nurse Practitioner	2	107,266	1	86,000	1	107,266	2	110,698	2	114,241	2	110,698	2	114,241
	(63)	Director of Student Activities	1	106,051	1	50,000	1	106,051	1	109,445	1	112,947	1	109,445	1	112,947
M	(64)	Computer Systems Mgr.	2	105,608	2	74,600	2	105,608	2	108,987	2	112,475	0	0	0	0
	(65)	Director of Disability Services	1	103,302	1	60,795	1	103,302	1	106,608	1	110,019	1	106,608	1	110,019
	(66)	Coord. of Intramural Activities	1	100,194	1	45,000	1	100,194	1	103,400	1	106,709	1	103,400	1	106,709
	(67)	Associate Director of Financial Aid	1	96,341	1	67,000	1	96,341	1	99,424	1	102,606	1	99,424	1	102,606
M	(68)	Tech Support/Systems Admin.	1	89,510	1	60,000	1	89,510	1	92,374	1	95,330	0	0	0	0
D,M	(69)	Tech Support/Applications Support	4	89,509	0	0	0	0	0	0	0	0	0	0	0	0
	(70)	Archivist	2	88,753	2	40,000	2	88,753	2	91,593	2	94,524	2	91,593	2	94,524
D	(71)	Public Safety Pool	44						39		39		39		39	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	2	48,848	2	80,829		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	4	48,848	4	71,858		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	10	35,568	10	69,094		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	2	23,257	2	45,806		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(72)	Fiscal Support Pool	19						15		15		15		15	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	5	36,988	5	65,197		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	30,154	2	57,961		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766

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			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(73)	Institutional Assistant	65	87,190	53	65,000	53	87,190	65	89,980	65	92,859	65	89,980	65	92,859
M	(74)	Computer Support Specialist	6	77,721	4	40,024	4	77,721	6	80,208	6	82,775	0	0	0	0
	(75)	Campus Maintenance Supervisor	2	76,272	1	36,265	1	76,272	2	78,713	2	81,232	2	78,713	2	81,232
	(76)	Education Counselor	6	76,272	5	37,906	5	76,272	6	78,713	6	81,232	6	78,713	6	81,232
M	(77)	Network Support Analyst	1	74,731	0	0	0	0	1	77,123	1	79,590	0	0	0	0
D	(78)	Skilled Trades Pool	29						25		25		25		25	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	13	39,090	13	66,436		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(79)	Budget Specialist	3	70,518	0	0	0	0	3	72,774	3	75,103	3	72,774	3	75,103
	(80)	Editor	2	70,518	1	32,894	1	70,518	2	72,774	2	75,103	2	72,774	2	75,103
	(81)	Maintenance Coordinator	2	70,518	0	0	0	0	2	72,774	2	75,103	2	72,774	2	75,103
	(82)	Research Project Analyst	3	70,518	1	34,142	1	70,518	3	72,774	3	75,103	3	72,774	3	75,103
	(83)	Buyer	6	67,806	4	39,675	4	67,806	6	69,975	6	72,215	6	69,975	6	72,215
D	(84)	Education and Instruction Specialist	4	67,806	0	0	0	0	0	0	0	0	0	0	0	0
	(85)	HEI Program Coordinator	22	67,806	15	37,146	15	67,806	22	69,975	22	72,215	22	69,975	22	72,215
M	(86)	Computer Support Technician	5	66,436	5	42,338	5	66,436	5	68,562	5	70,756	0	0	0	0
D	(87)	Administrative Support Pool	84						68		68		68		68	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	9	41,616	9	65,197		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	2	31,327	2	60,279		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	24	26,950	24	57,961		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	1	22,880	1	37,650		38,855		40,098		38,855		40,098
A	(88)	Assistant Registrar	5	65,197	0	0	0	0	5	67,284	5	69,437	5	67,284	5	69,437
	(89)	Library Support Pool	5						8		8		8		8	
		Library Supervisor		65,197	1	33,000	1	65,197		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	4	30,000	4	51,526		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(90)	Maintenance Supervisor	2	65,197	1	29,836	1	65,197	2	67,284	2	69,437	2	67,284	2	69,437
	(91)	Special Events Manager	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
M	(92)	Computer Operator	1	63,881	0	0	0	0	1	65,925	1	68,035	0	0	0	0
	(93)	Archival Assistant	2	62,690	0	0	0	0	2	64,696	2	66,767	2	64,696	2	66,767
D	(94)	Stationary Engineer	10	62,690	1	33,090	1	62,690	5	64,696	5	66,767	5	64,696	5	66,767
	(95)	Warehouse Manager	1	62,690	1	39,071	1	62,690	1	64,696	1	66,767	1	64,696	1	66,767
	(96)	Commercial Artist I/Graphic Art I	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(97)	Human Resources Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(98)	Landscape Supervisor	2	60,279	0	0	0	0	2	62,208	2	64,199	2	62,208	2	64,199
	(99)	Logistics Manager	1	60,279	1	27,062	1	60,279	1	62,208	1	64,199	1	62,208	1	64,199
	(100)	Landscape Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(101)	Maintenance Assistant	8	49,544	4	23,547	4	49,544	8	51,130	8	52,766	8	51,130	8	52,766
	(102)	Mail Services Assistant	3	44,045	1	23,227	1	44,045	3	45,455	3	46,909	3	45,455	3	46,909
	(103)	Institutional Services Supervisor	5	42,351	3	27,485	3	42,351	5	43,706	5	45,105	5	43,706	5	45,105
D	(104)	Institutional Services Assistant	55	40,722	25	23,168	25	40,722	45	42,025	45	43,370	45	42,025	45	43,370
		TOTAL	704		447		447		663		663		663		663	
		TWELVE MONTH EDUCATIONAL AND GENERAL														
		ACADEMIC POSITIONS														
	(105)	Department Chairperson	37						37		37		37		37	
		Department Chair - STEM		221,598	2	147,900	2	221,598		228,689		236,007		228,689		236,007
		Department Chair		195,062	19	183,935	19	195,062		201,304		207,746		201,304		207,746
		Director		195,062	4	106,000	4	195,062		201,304		207,746		201,304		207,746
	(106)	Faculty	57						57		57		57		57	
		University Professor - STEM		219,268	0	0	0	0		226,285		233,526		226,285		233,526
		Professor - STEM		216,946	0	0	0	0		223,889		231,053		223,889		231,053

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		University Professor		207,527	0	0	0	0	214,168		221,021		214,168		221,021	
		Professor		191,745	2	202,574	2	191,745	197,881		204,213		197,881		204,213	
		Assoc. Professor - STEM		185,110	0	0	0	0	191,033		197,146		191,033		197,146	
		Assoc. Professor		178,474	8	92,800	8	178,474	184,186		190,080		184,186		190,080	
		Asst. Professor - STEM		175,158	2	50,000	2	175,158	180,763		186,547		180,763		186,547	
		Asst. Professor		151,800	18	98,000	18	151,800	156,658		161,671		156,658		161,671	
		Instructor - STEM		135,777	0	0	0	0	140,122		144,606		140,122		144,606	
		Instructor		124,787	11	70,000	11	124,787	128,780		132,901		128,780		132,901	
(107)		Economic Forecaster	1	211,434	1	201,566	1	211,434	218,200	1	225,183	1	218,200	1	225,183	
(108)		Research/Extension Specialist	30							30		30		30		
		Senior Research/Extension Spec.		191,745	3	105,190	3	191,745	197,881		204,213		197,881		204,213	
		Research/Extension Specialist		178,476	2	118,000	2	178,476	184,187		190,081		184,187		190,081	
		Associate Research/Extension Spec.		151,800	7	110,000	7	151,800	156,658		161,671		156,658		161,671	
		Assistant Research/Extension Spec.		118,656	10		10	118,656	122,453		126,371		122,453		126,371	
(109)		Research Support	158							158		158		158		
		Research Associate		141,989	67	106,110	67	141,989	146,533		151,222		146,533		151,222	
		Research Scientist		140,004	0	0	0	0	144,484		149,107		144,484		149,107	
		Post Doctoral Fellow		118,445	0	0	0	0	122,236		126,147		122,236		126,147	
T		Senior Research Assistant - GIT		97,779	2	55,000	2	97,779	0		0		0		0	
T	(109.01)	Senior Research Assistant - STEM							100,908		104,137		100,908		104,137	
		Senior Research Assistant		84,998	65	74,600	65	84,998	87,718		90,525		87,718		90,525	
D		Graduate Assistant - STEM		62,122	0	0	0	0	0		0		0		0	
D		Graduate Assistant		62,122	0	0	0	0	0		0		0		0	
(110)		Librarian	16	108,737	10	75,665	10	108,737	112,217	16	115,808	16	112,217	16	115,808	
(111)		Extension Assistant	4	84,998	3	47,135	3	84,998	87,718	4	90,525	4	87,718	4	90,525	
		TOTAL	303		236		236		303		303		303		303	
		NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS														
(112)		Faculty	355							355		355		355		
T		Distinguished Professor - Law		233,940	6	137,193	6	233,940	0		0		241,426		249,151	
T	(112.01)	Endowed Professor - Law							241,426		249,151		0		0	
		Professor - Law		218,607	4	119,100	4	218,607	225,603		232,822		225,603		232,822	
T		Distinguished Professor		214,782	4	90,528	4	214,782	0		0		221,655		228,748	
T	(112.02)	Endowed Professor							221,655		228,748		0		0	
		Professor - STEM		205,006	8	200,000	8	205,006	211,566		218,336		211,566		218,336	
		University Professor		203,926	3	130,058	3	203,926	210,452		217,186		210,452		217,186	
		Professor		188,430	58	135,000	58	188,430	194,459		200,682		194,459		200,682	
		Associate Professor - Law		188,430	2	109,883	2	188,430	194,459		200,682		194,459		200,682	
		Associate Professor - STEM		175,158	12	125,000	12	175,158	180,763		186,548		180,763		186,548	
		Assistant Professor - Law		175,158	8	93,000	8	175,158	180,763		186,547		180,763		186,547	
		Assistant Professor - STEM		169,801	8	110,000	8	169,801	175,235		180,842		175,235		180,842	
		Associate Professor		165,205	53	112,586	53	165,205	170,492		175,948		170,492		175,948	
		Assistant Professor		138,293	72	108,656	72	138,293	142,719		147,286		142,719		147,286	
		Instructor		107,908	53	77,778	53	107,908	111,361		114,924		111,361		114,924	
(113)		Lecturer	330	87,190	300	25,000	300	87,190	330	89,980	330	92,859	330	89,980	330	92,859
(114)		Graduate Assistant	180	34,057	117	23,900	117	34,057	180	35,147	180	36,272	180	35,147	180	36,272
		TOTAL	865		708		708		865		865		865		865	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
T	(115)	Vice Chancellor - Athletics	1	254,089	1	150,000	1	254,089	0	0	0	0	0	0	0	0
T	(115.01)	Director of Intercollegiate Athletics							262,220	1	262,220	0	0	0	0	0
T	(115.02)	Director of Athletics										1	262,220	1	270,611	
(116)		Head Basketball Coach	2	212,448	2	420,000	2	212,448	2	219,247	2	226,263	2	219,247	2	226,263
N,M	(116.01)	Project/Program Administrator										12		12		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
N	(116.02)	Senior Associate Director of Athletics						4	166,458	4	171,784	0	0	0		0
A	(117)	Assoc. Dir. of Athletics	2	161,296	2	65,000	2	161,296	4	166,458	4	171,784	8	166,458	8	171,784
	(118)	Director of Special Events Center	1	131,782	1	45,000	1	131,782	1	135,999	1	140,351	1	135,999	1	140,351
A,M	(119)	Project/Program Administrator	7					12		12		0	0	0		
		Project/Program Director		131,538	1	85,000	1	131,538		135,747		140,091		0		0
		Project/Program Manager		119,204	2	75,000	2	119,204		123,019		126,956		0		0
		Project/Program Specialist		102,848	4	50,000	4	102,848		106,139		109,536		0		0
	(120)	Head Athletic Trainer	1	126,387	1	62,500	1	126,387	1	130,431	1	134,605	1	130,431	1	134,605
A	(121)	Assistant Athletic Director	3	123,356	3	65,000	3	123,356	4	127,303	4	131,377	4	127,303	4	131,377
	(122)	Head Coach	8	123,356	7	100,000	7	123,356	8	127,303	8	131,377	8	127,303	8	131,377
A	(123)	Assistant Basketball Coach	6	123,356	6	140,500	6	123,356	8	127,303	8	131,377	8	127,303	8	131,377
A	(124)	Development Officer	1	118,728	1	78,000	1	118,728	2	122,528	2	126,449	2	122,528	2	126,449
	(125)	Dir. of Printing Services	1	109,600	1	71,400	1	109,600	1	113,108	1	116,727	1	113,108	1	116,727
A	(126)	Assistant Coach	15	107,391	15	70,000	15	107,391	20	110,827	20	114,374	20	110,827	20	114,374
A	(127)	Trainer	5	107,388	5	60,000	5	107,388	8	110,824	8	114,370	8	110,824	8	114,370
	(128)	Dir. of Strength & Conditioning	1	107,388	1	66,000	1	107,388	1	110,824	1	114,370	1	110,824	1	114,370
	(129)	Asst. Dir. of Aquatics & Fitness	1	103,302	1	44,218	1	103,302	1	106,608	1	110,019	1	106,608	1	110,019
	(130)	Residential Life Coordinator	1	71,479	1	42,500	1	71,479	1	73,766	1	76,127	1	73,766	1	76,127
	(131)	Skilled Trades Pool	5						5		5		5		5	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	2	33,090	2	66,436		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(132)	Budget Specialist	2	70,518	0	0	0	0	2	72,774	2	75,103	2	72,774	2	75,103
	(133)	HEI Program Coordinator	4	67,806	3	34,517	3	67,806	4	69,975	4	72,215	4	69,975	4	72,215
	(134)	Print Shop Manager	2	67,806	1	34,517	1	67,806	2	69,975	2	72,215	2	69,975	2	72,215
	(135)	Administrative Support Pool	5						5		5		5		5	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	1	23,257	1	45,806		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	1	22,880	1	37,650		38,855		40,098		38,855		40,098
	(136)	Assistant Dir. of Student Union	1	65,197	1	29,836	1	65,197	1	67,284	1	69,437	1	67,284	1	69,437
	(137)	Printer	6	55,731	1	27,045	1	55,731	6	57,515	6	59,355	6	57,515	6	59,355
	(138)	Student Union Section Manager	1	51,526	0	0	0	0	1	53,175	1	54,877	1	53,175	1	54,877
	(139)	Maintenance Assistant	2	49,544	1	23,547	1	49,544	2	51,130	2	52,766	2	51,130	2	52,766
	(140)	Reproduction Equipment Operator	1	44,045	0	0	0	0	1	45,455	1	46,909	1	45,455	1	46,909
	(141)	Shipping & Receiving Clerk	1	44,045	0	0	0	0	1	45,455	1	46,909	1	45,455	1	46,909
	(142)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
	(143)	Institutional Services Assistant	20	40,722	9	23,168	9	40,722	20	42,025	20	43,370	20	42,025	20	43,370
N	(143.01)	Graduate Assistant							12	35,147	12	36,272	12	35,147	12	36,272
		TOTAL	107		75		75		142		142		142		142	
		SUBTOTAL	1,979		1,466		1,466		1,973		1,973		1,973		1,973	
NANOTECHNOLOGY CENTER																
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
N,M	(144)	Director of Nanotechnology Center	1	231,106	1	200,000	1	231,106	1	238,501	1	246,133	1	238,501	1	246,133
	(144.01)	Project/Program Administrator											3		3	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
		Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
M	(145)	Project/Program Administrator	3					3		3		0		0		0
		Project/Program Director		131,538	0	0	0	0	135,747		140,091		0			0
		Project/Program Manager		119,204	0	0	0	0			126,956		0			0
		Project/Program Specialist		102,848	0	0	0	0	106,139		109,536		0			0
	(146)	Coordinator of Commercialization	1	131,536	0	0	0	1	135,745	1	140,089	1	135,745	1	140,089	
		TOTAL	5		1		1	5		5		5		5		5
		12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(147)	Research Support	11					7		7		7		7		7
		Research Associate		141,989	5	98,337	5	141,989	146,533		151,222		146,533		151,222	
		Post Doctoral Fellow		118,445	1	47,000	1	118,445	122,236		126,147		122,236		126,147	
		Senior Research Assistant		84,998	1	47,500	1	84,998	87,718		90,525		87,718		90,525	
D		Graduate Assistant		62,122	0	0	0	0	0	0	0	0	0	0	0	
		TOTAL	11		7		7	7		7		7		7		7
		NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS														
N	(147.01)	Graduate Assistant						4	35,147	4	36,272	4	35,147	4	36,272	
			0		0		0	4		4		4		4		4
		SUBTOTAL NANOTECHNOLOGY CENTER	16		8		8	16		16		16		16		16
		TOTAL UALR	1,995		1,474		1,474	1,989		1,989		1,989		1,989		1,989

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS AT LITTLE ROCK

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Dean of STEM	1	405,062		
(2)	Chancellor	1	374,775		
(3)	Vice Prov. for Res., Innovation & Com.	1	274,023		
(4)	Provost	1	260,174		
(5)	Dean of Business, Health, and Human Serv.	1	255,338		
(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	255,338		
(7)	Dean of Law	1	254,090		
(8)	Vice Chan. for Finance & Administration	1	218,277		
(9)	Vice Chancellor for Student Affairs	1	218,276		
(11)	Vice Chancellor	1	214,961		
(10)	Vice Chan. for Advancement/Development	1	214,961		
(12)	Vice Provost - Archives & Collections	1	208,332		
(13)	Dean	2	208,331		
(14)	Associate Dean - STEM	1	198,380		
(15)	Associate Vice Chancellor	10	188,914		
(16)	Chief of Staff	1	188,914		
(17)	Dir. Ark. Institute Econ. Advance.	1	187,812		
(18)	Chief Information Security Officer	1	187,388		
(19)	Dir. of Institute on Race & Ethnicity	1	185,664	1	
(20)	Director of Arkansas SBTDC	1	182,961		
(21)	Director of Digital Strategy	1	182,961		
(22)	Division Chief	2	179,944		
(23)	Assistant Dean - STEM	1	171,839		
(25)	Asst. Vice Chan. for Student Affairs	3	168,649		
(24)	Director of Information Technology	2	168,649		
(27)	Director of Administrative Services	1	168,522		
(26)	Director of Financial Services	1	168,522		
(29)	Director of Distance Learning	1	168,087		
(30)	Director of International Programs	1	168,087		
(28)	Dir. of Research & Sponsored Programs	1	168,087		
(31)	Associate Dean	10	166,958		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(32)	Director Facilities Management	1	158,626		
	(33)	Assistant Dean	6	158,322		
	(34)	Director of Records & Registration	1	151,612		
	(35)	Director of Counseling	1	150,003		
	(36)	Director of Planned Giving	1	150,003	1	
	(37)	Senior Major Gift Officer	1	150,003	1	
	(38)	Dir. of Corp. & Foundation Relations	1	150,002	1	
	(39)	Development/Advancement Admin.	10			
		Development/Advancement Director		147,870		
		Development/Advancement Manager		117,558		
		Development/Advancement Specialist		101,428		
	(40)	Director of University Police	1	141,989		
	(41)	HR Associate Director	3	141,989		
	(42)	Assoc. Director Information Technology	4	140,081		
	(43)	Director of Institutional Research	1	137,679	1	
	(44)	Director of Financial Aid	1	136,965		
	(45)	Dir. of Community Partnerships	1	133,353		
	(46)	Director of Health Services	1	131,782		
	(47)	Project/Program Administrator	81			
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
	(48)	Dean of Students	1	127,541	1	
	(49)	Director of Admissions	1	127,541		
	(50)	Chemical Hygiene Officer	1	124,012		
	(51)	Assoc. Dir. Research & Sponsored Prog.	1	123,332		
	(52)	Director of Finance	8	122,311		
	(53)	Dir. of Adm. & Registrar/Law	1	121,416		
	(54)	Technical Support Staff	10	119,204		
	(55)	Project Coordinator	3	118,142		
	(56)	Academic/Student Support	79			
		Academic Counselor - STEM		116,915		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Student Development Specialist		103,302		
		Academic Counselor		91,416		
	(57)	Director of Testing Services	1	115,984		
	(58)	System Programmer/Web Developer	4	114,915		
	(59)	Research Coordinator	1	114,442		
	(60)	Director of Alumni Relations	1	110,136	1	
	(61)	APAC Coordinator	1	108,073		
	(62)	Registered Nurse Practitioner	2	107,266		
	(63)	Director of Student Activities	1	106,051		
	(64)	Computer Systems Mgr.	2	105,608		
	(65)	Director of Disability Services	1	103,302		
	(66)	Coord. of Intramural Activities	1	100,194		
	(67)	Associate Director of Financial Aid	1	96,341		
	(68)	Tech Support/Systems Admin.	1	89,510		
	(69)	Tech Support/Applications Support	4	89,509	4	
	(70)	Archivist	2	88,753		
	(71)	Public Safety Pool	44		5	2
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806	3	3
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(72)	Fiscal Support Pool	19		5	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Technician		49,544		
(73)		Institutional Assistant	65	87,190	1	1
(74)		Computer Support Specialist	6	77,721		
(75)		Campus Maintenance Supervisor	2	76,272		
(76)		Education Counselor	6	76,272		
(77)		Network Support Analyst	1	74,731	1	
(78)		Skilled Trades Pool	29		4	4
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(79)		Budget Specialist	3	70,518		
(80)		Editor	2	70,518		
(81)		Maintenance Coordinator	2	70,518		
(82)		Research Project Analyst	3	70,518		
(83)		Buyer	6	67,806		
(84)		Education and Instruction Specialist	4	67,806	4	
(85)		HEI Program Coordinator	22	67,806		
(86)		Computer Support Technician	5	66,436		
(87)		Administrative Support Pool	84		16	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(88)		Assistant Registrar	5	65,197	3	
(89)		Library Support Pool	5			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(90)		Maintenance Supervisor	2	65,197		
(91)		Special Events Manager	1	65,197	1	
(92)		Computer Operator	1	63,881		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(93)	Archival Assistant	2	62,690	1	
	(94)	Stationary Engineer	10	62,690	1	1
	(95)	Warehouse Manager	1	62,690		
	(96)	Commercial Artist I/Graphic Art I	1	60,279		
	(97)	Human Resources Specialist	1	60,279		
	(98)	Landscape Supervisor	2	60,279	1	
	(99)	Logistics Manager	1	60,279		
	(100)	Landscape Specialist	1	53,587		
	(101)	Maintenance Assistant	8	49,544		
	(102)	Mail Services Assistant	3	44,045		
	(103)	Institutional Services Supervisor	5	42,351		
	(104)	Institutional Services Assistant	55	40,722	5	5
		TOTAL	<u>704</u>		<u>62</u>	<u>16</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(105)	Department Chairperson	37			
		Department Chair - STEM		221,598		
		Department Chair		195,062		
		Director		195,062		
	(106)	Faculty	57			
		University Professor - STEM		219,268		
		Professor - STEM		216,946		
		University Professor		207,527		
		Professor		191,745		
		Assoc. Professor - STEM		185,110		
		Assoc. Professor		178,474		
		Asst. Professor - STEM		175,158		
		Asst. Professor		151,800	1	1
		Instructor - STEM		135,777		
		Instructor		124,787	1	1
	(107)	Economic Forecaster	1	211,434		
	(108)	Research/Extension Specialist	30			
		Senior Research/Extension Spec.		191,745		
		Research/Extension Specialist		178,476		
		Associate Research/Extension Spec.		151,800	1	1
		Assistant Research/Extension Spec.		118,656	2	2
	(109)	Research Support	158			
		Research Associate		141,989	1	1

UALR Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Research Scientist		140,004	1	1
		Post Doctoral Fellow		118,445		
		Senior Research Assistant - GIT		97,779		
		Senior Research Assistant		84,998	1	1
		Graduate Assistant - STEM		62,122		
		Graduate Assistant		62,122		
(110)		Librarian	16	108,737		
(111)		Extension Assistant	4	84,998		
		TOTAL	<u>303</u>		<u>8</u>	<u>8</u>
		NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS				
(112)		Faculty	355			
		Distinguished Professor - Law		233,940		
		Professor - Law		218,607	1	1
		Distinguished Professor		214,782		
		Professor - STEM		205,006		
		University Professor		203,926		
		Professor		188,430		
		Associate Professor - Law		188,430		
		Associate Professor - STEM		175,158		
		Assistant Professor - Law		175,158	1	1
		Assistant Professor - STEM		169,801		
		Associate Professor		165,205	3	3
		Assistant Professor		138,293	2	2
		Instructor		107,908		
(113)		Lecturer	330	87,190		
(114)		Graduate Assistant	180	34,057		
		TOTAL	<u>865</u>		<u>7</u>	<u>7</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(115)		Vice Chancellor - Athletics	1	254,089		
(116)		Head Basketball Coach	2	212,448		
(117)		Assoc. Dir. of Athletics	2	161,296		
(118)		Director of Special Events Center	1	131,782		
(119)		Project/Program Administrator	7			
		Project/Program Director		131,538		
		Project/Program Manager		119,204		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Project/Program Specialist		102,848		
(120)		Head Athletic Trainer	1	126,387		
(121)		Assistant Athletic Director	3	123,356		
(122)		Head Coach	8	123,356		
(123)		Assistant Basketball Coach	6	123,356		
(124)		Development Officer	1	118,728		
(125)		Dir. of Printing Services	1	109,600		
(126)		Assistant Coach	15	107,391		
(127)		Trainer	5	107,388		
(128)		Dir. of Strength & Conditioning	1	107,388		
(129)		Asst. Dir. of Aquatics & Fitness	1	103,302		
(130)		Residential Life Coordinator	1	71,479		
(131)		Skilled Trades Pool	5		1	1
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(132)		Budget Specialist	2	70,518		
(133)		HEI Program Coordinator	4	67,806		
(134)		Print Shop Manager	2	67,806		
(135)		Administrative Support Pool	5			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(136)		Assistant Dir. of Student Union	1	65,197		
(137)		Printer	6	55,731	3	
(138)		Student Union Section Manager	1	51,526	1	
(139)		Maintenance Assistant	2	49,544	1	1
(140)		Reproduction Equipment Operator	1	44,045		
(141)		Shipping & Receiving Clerk	1	44,045		
(142)		Institutional Services Supervisor	1	42,351		
(143)		Institutional Services Assistant	20	40,722		

UALR Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	107		6	2
		SUBTOTAL	1,979		83	33
		NANOTECHNOLOGY CENTER				
		12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(144)		Director of Nanotechnology Center	1	231,106		
(145)		Project/Program Administrator	3			
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848	1	1
(146)		Coordinator of Commercialization	1	131,536		
		TOTAL	5		1	1
		12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(147)		Research Support	11			
		Research Associate		141,989	1	1
		Post Doctoral Fellow		118,445		
		Senior Research Assistant		84,998		
		Graduate Assistant		62,122		
		TOTAL	11		1	1
		SUBTOTAL NANOTECHNOLOGY CENTER	16		2	2
		TOTAL UALR	1,995		85	35

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	Chancellor	1	281,081	1	260,100	1	260,100	1	290,076	1	299,358	1	290,076	1	299,358
	(2)	Dean, Forest Resources/Dir. AFRC	1	221,598	1	149,350	1	168,500	1	228,689	1	236,007	1	228,689	1	236,007
N,M	(2.01)	Project/Program Administrator											13		13	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
		Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
	(3)	Provost	1	195,059	1	144,200	1	144,200	1	201,301	1	207,742	1	201,301	1	207,742
N,M	(3.01)	IT Pool											7		7	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(4)		Vice Chan. for Finance & Administration	1	188,295	1	147,084	1	147,084	1	194,320	1	200,539	1	194,320	1	200,539
(5)		Vice Chan. For Advancement/Development	1	182,640	1	123,000	1	123,000	1	188,485	1	194,516	1	188,485	1	194,516
(6)		Vice Chancellor for Student Affairs	1	182,640	1	144,200	1	144,200	1	188,485	1	194,516	1	188,485	1	194,516
(7)		Director of the Center for Forest Bus.	1	169,431	1	167,692	1	167,692	1	174,852	1	180,448	1	174,852	1	180,448
(8)		Dean	7	168,522	7	101,908	7	101,908	7	173,915	7	179,480	7	173,915	7	179,480
(9)		Director of Information Technology	1	141,058	1	118,450	1	118,450	1	145,572	1	150,231	1	145,572	1	150,231
(10)		Registrar	1	138,457	1	61,800	1	61,800	1	142,888	1	147,460	1	142,888	1	147,460
(11)		Director of Physical Plant	1	138,295	1	90,781	1	90,781	1	142,721	1	147,288	1	142,721	1	147,288
(12)		Assoc. Vice Chan. for Finance & Admin.	2	137,594	2	101,391	2	101,391	2	141,997	2	146,541	2	141,997	2	146,541
(13)		Assoc. Vice Chan. for Acad. Affairs	2	137,594	2	107,462	2	107,462	2	141,997	2	146,541	2	141,997	2	146,541
(14)		Assistant to the Chancellor	1	137,594	1	76,542	1	76,542	1	141,997	1	146,541	1	141,997	1	146,541
M (15)		Project/Program Administrator	13						13				0		0	
		Project/Program Director		131,538	0	0	0	0		135,747		140,091		0		0
		Project/Program Manager		119,205	4	57,721	3	57,721		123,020		126,956		0		0
		Project/Program Specialist		102,848	4	77,285	4	77,285		106,139		109,536		0		0
(16)		Director of University Relations	1	128,467	1	75,000	1	75,000	1	132,577	1	136,820	1	132,577	1	136,820
(17)		Director of Institutional Research	1	128,466	1	41,200	1	41,200	1	132,577	1	136,820	1	132,577	1	136,820
(18)		Director of Engineering Systems	1	124,787	0	0	0	0	1	128,780	1	132,901	1	128,780	1	132,901
(19)		Director of Adm. & Enrollment Mgmt.	1	122,311	1	84,462	1	84,462	1	126,225	1	130,264	1	126,225	1	130,264
(20)		Director of Student Financial Aid	1	122,311	1	67,238	1	67,238	1	126,225	1	130,264	1	126,225	1	130,264
(21)		Director of Alumni Services	1	118,142	1	48,410	1	48,410	1	121,922	1	125,824	1	121,922	1	125,824
(22)		Director of Community Education	1	118,142	1	58,803	1	58,803	1	121,922	1	125,824	1	121,922	1	125,824
(23)		Director of Grants	1	118,142	1	51,500	1	56,000	1	121,922	1	125,824	1	121,922	1	125,824
(24)		Director of Special Events	1	118,142	1	46,350	1	46,350	1	121,922	1	125,824	1	121,922	1	125,824
(25)		Budget Director	1	117,197	1	81,885	1	81,885	1	120,948	1	124,818	1	120,948	1	124,818
(26)		Asst. V-C of Stud. Aff./Dean of Students	1	116,152	1	77,250	1	77,250	1	119,869	1	123,705	1	119,869	1	123,705
(27)		Director of University Police	1	115,011	1	95,721	1	95,721	1	118,692	1	122,490	1	118,692	1	122,490
(28)		Director of Administrative Services	1	112,669	1	46,350	1	50,000	1	116,274	1	119,995	1	116,274	1	119,995
(29)		Asst. Dir. Info. Tech. System Mgmt.	2	103,430	2	73,542	2	83,542	2	106,740	2	110,156	2	106,740	2	110,156
(30)		Director of Distance Learning	1	103,430	1	73,542	1	73,542	1	106,740	1	110,156	1	106,740	1	110,156
(31)		Director of Recruitment	1	103,430	1	56,650	1	56,650	1	106,740	1	110,156	1	106,740	1	110,156
(32)		Program Technician	3	102,845	0	0	0	0	3	106,136	3	109,532	3	106,136	3	109,532
(33)		Administrator of Grants and Contracts	1	102,440	1	59,740	1	59,740	1	105,718	1	109,101	1	105,718	1	109,101
(34)		Director of Student Activities	1	97,776	0	0	0	0	1	100,904	1	104,133	1	100,904	1	104,133
(35)		Counselor	1	97,755	1	56,100	1	56,100	1	100,884	1	104,112	1	100,884	1	104,112
(36)		Director of Academic Advising	1	95,609	1	41,200	1	41,200	1	98,669	1	101,826	1	98,669	1	101,826
(37)		Director of Disability Services	1	95,609	1	41,200	1	41,200	1	98,669	1	101,826	1	98,669	1	101,826
(38)		Dir. of Retention Services	1	95,609	1	41,200	1	41,200	1	98,669	1	101,826	1	98,669	1	101,826
(39)		Assistant Controller	1	92,796	1	47,674	1	47,674	1	95,766	1	98,830	1	95,766	1	98,830
(40)		Fiscal Support Pool	9						9				9			9
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	3	46,350	3	46,350		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	48,550	1	48,550		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	3	33,039	3	33,039		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(41)	Fiscal Support Technician		49,544	0	0	0	0	51,130		52,766		51,130		52,766	
		Public Safety Pool	10						10	10	52,766	10	51,130	10	52,766	
		HE Public Safety Commander III		87,425	1	59,516	1	62,492	90,223		93,110		90,223		93,110	
		Director Public Safety I		85,795	0	0	0	0	88,541		91,374		88,541		91,374	
		HE Public Safety Commander II		84,063	0	0	1	49,151	86,753		89,529		86,753		89,529	
		HE Public Safety Commander I		80,829	1	44,720	1	45,320	83,416		86,085		83,416		86,085	
		HE Public Safety Supervisor		71,858	0	0	0	0	74,157		76,530		74,157		76,530	
		Public Safety Officer		69,094	4	41,200	4	4,120	71,305		73,587		71,305		73,587	
		Public Safety Officer II		63,881	0	0	0	0	65,925		68,035		65,925		68,035	
		Security Officer Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Public Safety/Security Officer		54,605	0	0	0	0	56,353		58,156		56,353		58,156	
		HE Public Safety Dispatcher		45,806	1	33,805	1	35,495	47,272		48,785		47,272		48,785	
		Parking Control Supv.		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Security Officer		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Parking Control Officer		44,045	0	0	0	0	45,455		46,909		45,455		46,909	
		Watchman		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
M	(42)	Systems Analyst	1	87,425	1	41,200	1	41,200	90,223	1	93,110	0	0	0	0	
M	(43)	Information Technology Manager	1	80,829	1	41,262	1	41,262	83,416	1	86,085	0	0	0	0	
M	(44)	Computer Support Specialist	1	77,721	1	40,170	1	40,170	80,208	1	82,775	0	0	0	0	
	(45)	Campus Maintenance Supervisor	2	76,272	1	37,724	1	37,724	78,713	2	81,232	2	78,713	2	81,232	
	(46)	Payroll Services Coordinator	1	76,272	1	42,334	1	42,334	78,713	1	81,232	1	78,713	1	81,232	
	(47)	Procurement Coordinator	1	76,272	1	41,200	1	41,200	78,713	1	81,232	1	78,713	1	81,232	
	(48)	Academic Advisor	5	74,790	3	42,024	3	42,024	77,184	5	79,654	5	77,184	5	79,654	
M	(49)	Network Support Analyst	1	74,731	1	31,930	1	31,930	77,123	1	79,590	0	0	0	0	
	(50)	Skilled Trades Pool	14						14	14	76,530	14	74,157	14	76,530	
		Skilled Trades Foreman		71,858	1	54,075	2	54,075	74,157		76,530		74,157		76,530	
		Skilled Trades Supervisor		69,094	1	40,170	1	40,170	71,305		73,587		71,305		73,587	
		Skilled Tradesman		66,436	8	40,170	9	43,260	68,562		70,756		68,562		70,756	
		Skilled Trades Helper		50,486	0	0	0	0	52,101		53,769		52,101		53,769	
		Apprentice Tradesman		44,882	0	0	0	0	46,319		47,801		46,319		47,801	
	(51)	Coord. of Sources Information	1	70,518	1	46,350	1	46,350	72,774	1	75,103	1	72,774	1	75,103	
	(52)	Human Resources Analyst	1	70,518	1	36,237	1	36,237	72,774	1	75,103	1	72,774	1	75,103	
	(53)	Research Project Analyst	1	70,518	0	0	0	0	72,774	1	75,103	1	72,774	1	75,103	
	(54)	HEI Program Coordinator	1	67,806	1	32,267	1	34,662	69,975	1	72,215	1	69,975	1	72,215	
	(55)	Occupational Safety Coord.	1	67,806	1	33,609	1	33,609	69,975	1	72,215	1	69,975	1	72,215	
M	(56)	Computer Support Technician	2	66,436	2	33,475	2	33,475	68,562	2	70,756	0	0	0	0	
D	(57)	Administrative Support Pool	32						27	27	69,437	27	67,284	27	69,437	
		Administrative Assistant		65,197	2	38,000	3	38,000	67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	3	37,080	3	37,080	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	11	29,085	11	29,085	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	5	33,000	5	33,000	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	1	23,955	1	23,955	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
	(58)	Assistant Registrar	2	65,197	1	46,350	1	46,350	67,284	2	69,437	2	67,284	2	69,437	
	(59)	Financial Aid Analyst	5	65,197	4	35,020	4	35,020	67,284	5	69,437	5	67,284	5	69,437	
	(60)	Library Support Pool	4						4	4	69,437	4	67,284	4	69,437	
		Library Supervisor		65,197	1	33,604	1	33,604	67,284		69,437		67,284		69,437	
		Library Specialist		55,731	0	0	0	0	57,515		59,355		57,515		59,355	
		Library Technician		51,526	3	24,597	3	24,597	53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	0	0	0	0	49,164		50,737		49,164		50,737	
M	(61)	Computer Operator	1	63,881	0	0	0	0	65,925	1	68,035	0	0	0	0	
	(62)	Boiler Operator	4	62,690	4	32,004	4	32,004	64,696	4	66,767	4	64,696	4	66,767	
	(63)	Commercial Graphic Artist	1	62,690	1	45,000	1	45,000	64,696	1	66,767	1	64,696	1	66,767	
	(64)	Warehouse Manager	1	62,690	0	0	0	0	64,696	1	66,767	1	64,696	1	66,767	
	(65)	Student Recruit Specialist	3	60,279	1	33,990	2	35,400	62,208	3	64,199	3	62,208	3	64,199	
	(66)	Special Events Coordinator	1	57,961	0	0	0	0	59,815	1	61,729	1	59,815	1	61,729	
	(67)	Coordinator of Housekeeping	1	55,731	1	32,000	1	32,000	57,515	1	59,355	1	57,515	1	59,355	
	(68)	Heavy Equipment Operator	1	51,526	1	24,596	1	24,596	53,175	1	54,877	1	53,175	1	54,877	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(69)	Cashier	2	49,544	1	26,546	1	26,546	2	51,130	2	52,766	2	51,130	2	52,766
	(70)	Maintenance Assistant	5	49,544	5	24,254	5	24,254	5	51,130	5	52,766	5	51,130	5	52,766
	(71)	Institutional Services Shift Supv.	1	47,639	1	24,466	1	24,466	1	49,164	1	50,737	1	49,164	1	50,737
	(72)	Warehouse Worker	1	45,806	1	24,038	1	24,038	1	47,272	1	48,785	1	47,272	1	48,785
	(73)	Equipment Operator	4	44,045	2	24,038	2	24,038	4	45,455	4	46,909	4	45,455	4	46,909
	(74)	Institutional Services Supervisor	2	42,351	0	0	0	0	2	43,706	2	45,105	2	43,706	2	45,105
	(75)	Institutional Services Assistant	19	40,722	17	24,340	17	24,340	19	42,025	19	43,370	19	42,025	19	43,370
		TOTAL	205		158		162		200		200		200		200	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(76)	Chair Agri. & Dir. SEREC	1	221,598	0	0	0	0	1	228,689	1	236,007	1	228,689	1	236,007
	(77)	Department Chairperson	4	155,168	3	108,065	3	108,065	4	160,134	4	165,258	4	160,134	4	165,258
	(78)	Faculty	41						41		41		41		41	
		Professor		148,421	3	144,095	3	144,095		153,170		158,071		153,170		158,071
		Associate Professor		131,541	5	103,000	6	103,000		135,750		140,094		135,750		140,094
		Assistant Professor		121,417	12	90,000	13	90,000		125,303		129,312		125,303		129,312
		Instructor		101,152	2	70,000	2	70,000		104,389		107,729		104,389		107,729
	(79)	Research Associate	2	137,679	0	0	1	60,000	2	142,085	2	146,631	2	142,085	2	146,631
	(80)	Director of Library Services	1	131,541	1	87,926	1	87,926	1	135,750	1	140,094	1	135,750	1	140,094
	(81)	Forest Manager	1	118,458	1	56,650	1	56,650	1	122,249	1	122,249	1	122,249	1	122,249
	(82)	Associate Librarian	1	106,664	0	0	0	0	1	110,077	1	113,600	1	110,077	1	113,600
	(83)	Assistant Librarian	4	93,743	3	49,252	3	50,752	4	96,743	4	99,839	4	96,743	4	99,839
	(84)	Learning Skills Specialist	1	93,743	1	45,320	1	45,320	1	96,743	1	99,839	1	96,743	1	99,839
	(85)	Senior Research Assistant	7	81,755	2	51,500	2	51,500	7	84,371	7	87,071	7	84,371	7	87,071
	(86)	Graduate Assistant	35	32,100	24	18,000	24	18,000	35	33,127	35	34,187	35	33,127	35	34,187
		TOTAL	98		57		60		98		98		98		98	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(87)	Distinguished Professor	1	156,811	0	0	0	0	1	161,829	1	167,008	1	161,829	1	167,008
	(88)	Faculty	99						99		99		99		99	
		Professor		145,046	14	78,628	15	78,628		149,687		154,477		149,687		154,477
		Associate Professor		128,160	27	80,000	31	80,000		132,261		136,493		132,261		136,493
		Assistant Professor		118,035	14	89,610	22	89,610		121,812		125,710		121,812		125,710
		Instructor		97,779	29	62,253	29	62,253		100,908		104,137		100,908		104,137
	(89)	Clinical Associate Professor	2	128,160	0	0	0	0	2	132,261	2	136,493	2	132,261	2	136,493
	(90)	Clinical Assistant Professor	2	118,035	0	0	0	0	2	121,812	2	125,710	2	121,812	2	125,710
	(91)	Clinical Instructor	2	97,779	0	0	0	0	2	100,908	2	104,137	2	100,908	2	104,137
	(92)	Part-Time Faculty	70	54,308	53	15,000	46	15,000	70	56,046	70	57,840	70	56,046	70	57,840
	(93)	Graduate Assistant	8	26,060	5	6,375	8	6,375	8	26,894	8	27,754	8	26,894	8	27,754
		TOTAL	184		142		151		184		184		184		184	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(94)	Director of Athletics	1	154,891	0	0	1	120,510	1	159,847	1	164,962	1	159,847	1	164,962
	(95)	Head Coach	9	141,519	8	120,510	9	94,985	9	146,047	9	150,721	9	146,047	9	150,721
	(96)	Assistant Coach	9	111,247	9	52,530	9	52,530	10	114,807	10	118,481	10	114,807	10	118,481
	(97)	Head Athletic Trainer	1	111,247	1	60,778	1	60,778	1	114,807	1	118,481	1	114,807	1	118,481
	(98)	Asst. Athl. Dir. for Compliance	1	111,247	1	44,290	1	44,290	1	114,807	1	118,480	1	114,807	1	118,480
	(99)	Registered Nurse	1	79,322	1	48,861	1	48,861	1	81,860	1	84,480	1	81,860	1	84,480
	(100)	UAM Director of Housing	1	70,518	1	56,650	1	56,650	1	72,774	1	75,103	1	72,774	1	75,103
	(101)	Resident Hall Specialist	3	55,731	1	30,900	1	30,900	3	57,515	3	59,355	3	57,515	3	59,355
	(102)	Innkeeper Specialist	1	51,526	1	32,960	1	32,960	1	53,175	1	54,877	1	53,175	1	54,877
	(103)	Assistant Athletic Trainer	2	48,011	1	40,109	1	40,109	2	49,548	2	51,133	2	49,548	2	51,133
	(104)	Resident Hall Manager	1	47,639	1	37,080	1	37,080	1	49,164	1	50,737	1	49,164	1	50,737
	(105)	Institutional Services Assistant	8	40,722	7	24,340	8	24,340	8	42,025	8	43,370	8	42,025	8	43,370
		TOTAL	38		32		35		39		39		39		39	
		SUBTOTAL	525		389		408		521		521		521		521	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UAM - COLLEGE OF TECHNOLOGY - MCGEHEE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
N,M (105.01)		IT Pool									2		2	
		Network Engineer										200,973		207,404
		Information Systems Manager										128,994		133,122
		Computer Network Coordinator										128,780		132,901
		Technical Support Staff										123,019		126,956
		Coordinator, Academic Computing										121,571		125,461
		Coord., Administrative Computing										121,570		125,461
		Coordinator of Information Technology										119,967		123,806
		Website Developer/Programmer										119,967		123,806
		System Programmer/Web Developer										118,592		122,387
		Computer Systems Mgr.										108,987		112,475
		Database Administrator										106,607		110,019
		Systems Administrator										105,547		108,925
		Information Systems Security Specialist										103,579		106,894
		Institution Information Technology Coord.										101,489		104,736
		Assistant Database Administrator										97,665		100,790
		Computer Support Manager										97,585		100,708
		Information Systems Coordinator										97,585		100,708
		Senior Software Support Specialist										97,585		100,708
		Systems Specialist										97,585		100,708
		Information Technology Manager										96,408		99,493
		Network Support Specialist										93,831		96,834
		Sr. Senior Software Support Analyst										93,831		96,834
		Tech Support/Systems Admin.										92,374		95,330
		Tech Support/Applications Support										92,374		95,330
		Information Systems Business Manager										90,223		93,110
		Security Analyst										90,223		93,110
		Systems Analyst										90,223		93,110
		Information Technology Specialist										88,339		91,166
		Computer Support Coordinator										86,753		89,529
		Software Support Analyst										86,753		89,529
		Systems Applications Supervisor										86,753		89,529
		Computer Operations Coordinator										83,416		86,085
		Systems Coordination Analyst										83,416		86,085
		PC Support Specialist										81,860		84,480
		Computer Support Specialist										80,208		82,775
		Database Analyst										80,208		82,775
		Digital Broadcast Specialist										77,123		79,590
		Network Support Analyst										77,123		79,590
		Website Developer										77,123		79,590
		Information Systems Analyst										74,157		76,530
		Information Systems Security Analyst										74,157		76,530
		Computer Support Analyst										74,157		76,530
		Software Support Specialist										71,305		73,587
		Telecommunications Supervisor										71,305		73,587
		Media Specialist										69,975		72,215
		Computer Support Technician										68,562		70,756
		Help Desk Specialist										68,562		70,756
		Computer Operator										65,925		68,035
		Network Analyst										65,925		68,035
		Telecommunications Specialist										65,925		68,035
		Multimedia Specialist										62,208		64,199
		Information Technology Assistant										58,608		60,483
		Computer Lab Technician										56,353		58,156
		Multimedia Technician										51,130		52,766
		Audiovisual Laboratory Assistant										47,272		48,785
(106)		Vice Chancellor	1	168,522	1	112,531	1	112,531	1	173,915	1	179,480	1	179,480

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(107)	Project Coordinator	1	118,142	0	0	0	0	1	121,923	1	125,824	1	121,923	1	125,824
	(108)	Business Development Cntr. Coord.	1	106,475	1	55,000	1	55,000	1	109,882	1	113,398	1	109,882	1	113,398
	(109)	Director of Vocational Counseling	1	104,336	1	59,000	1	59,000	1	107,674	1	111,120	1	107,674	1	111,120
	(110)	Director of Student Activities	1	97,776	1	69,662	1	69,662	1	100,904	1	104,133	1	100,904	1	104,133
M	(111)	Coordinator of Information Technology	1	97,402	1	75,580	1	75,580	1	100,519	1	103,735	0	0	0	0
M	(112)	Public Safety Pool	1						1		1		0	0	0	0
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110	0	0	0	0
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374	0	0	0	0
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529	0	0	0	0
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085	0	0	0	0
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530	0	0	0	0
		Public Safety Officer		69,094	1	41,200	1	41,200		71,305		73,587	0	0	0	0
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035	0	0	0	0
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199	0	0	0	0
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156	0	0	0	0
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785	0	0	0	0
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785	0	0	0	0
		Security Officer		45,806	0	0	0	0		47,272		48,785	0	0	0	0
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909	0	0	0	0
		Watchman		37,650	0	0	0	0		38,855		40,098	0	0	0	0
	(113)	Fiscal Support Pool	1						1		1		1		1	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029	92,082			95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106	75,685			78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103	72,774			75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215	69,975			72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437	67,284			69,437
		Fiscal Support Specialist		57,961	1	29,028	1	29,028		59,815		61,729	59,815			61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071	55,302			57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766	51,130			52,766
M	(113.01)	Public Safety Pool											1		1	
		HE Public Safety Commander III											90,223			93,110
		Director Public Safety I											88,541			91,374
		HE Public Safety Commander II											86,753			89,529
		HE Public Safety Commander I											83,416			86,085
		HE Public Safety Supervisor											74,157			76,530
		Public Safety Officer											71,305			73,587
		Public Safety Officer II											65,925			68,035
		Security Officer Supervisor											62,208			64,199
		Public Safety/Security Officer											56,353			58,156
		HE Public Safety Dispatcher											47,272			48,785
		Parking Control Supv.											47,272			48,785
		Security Officer											47,272			48,785
		Parking Control Officer											45,455			46,909
		Watchman											38,855			40,098
D	(114)	Administrative Support Pool	5						4		4		4		4	
		Administrative Assistant		65,197	1	31,932	1	31,932		67,284		69,437	67,284			69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437	67,284			69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199	62,208			64,199
		Administrative Specialist III		57,961	1	27,582	1	27,582		59,815		61,729	59,815			61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729	59,815			61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877	53,175			54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877	53,175			54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785	47,272			48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098	38,855			40,098
	(115)	Maintenance Supervisor	1	65,197	1	35,411	1	35,411	1	67,284	1	69,437	1	67,284	1	69,437
M	(116)	Computer Operator	1	63,881	1	31,376	1	31,376	1	65,925	1	68,035	0	0	0	0
	(117)	Human Resources Specialist	1	60,279	1	32,346	1	32,346	1	62,208	1	64,199	1	62,208	1	64,199
	(118)	Maintenance Assistant	2	49,544	1	24,254	1	24,254	2	51,130	2	52,766	2	51,130	2	52,766
	(119)	Institutional Services Assistant	1	40,722	0	0	0	0	1	42,025	1	43,370	1	42,025	1	43,370
		TOTAL	19		13		13		18		18		18		18	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(120)		Tech. Center Dir. of Instructors	1	142,453	1	76,289	1	76,289	1	147,011	1	151,716	1	147,011	1	151,716
(121)		Workforce Ed. Instructor	8	108,158	8	73,542	8	73,542	8	111,619	8	115,191	8	111,619	8	115,191
(122)		Workforce Ed. Part-time Faculty	10	51,791	5	9,000	5	9,000	10	53,448	10	55,158	10	53,448	10	55,158
		TOTAL	19		14		14		19		19		19		19	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(123)		Workforce Ed. Instructor	15	72,141	6	42,869	6	42,869	15	74,450	15	76,832	15	74,450	15	76,832
		TOTAL	15		6		6		15		15		15		15	
		SUBTOTAL UAM-CT-M	53		33		33		52		52		52		52	
		UAM - COLLEGE OF TECHNOLOGY - CROSSETT														
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
N,M (123.01)		IT Pool										1		1		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(124)		Vice Chancellor	1	168,522	1	112,531	1	112,531	1	173,915	1	179,480	1	173,915	1	179,480
(125)		Project Coordinator	1	118,142	0	0	0	0	1	121,923	1	125,824	1	121,923	1	125,824
(126)		Business and Industry Coordinator	1	106,475	0	0	0	0	1	109,882	1	113,398	1	109,882	1	113,398
(127)		Director of Vocational Counseling	1	104,336	1	63,860	1	63,860	1	107,674	1	111,120	1	107,674	1	111,120
(128)		Director of Student Activities	1	97,776	1	56,650	1	56,650	1	100,904	1	104,133	1	100,904	1	104,133
M (129)		Coordinator of Information Technology	1	97,402	1	42,024	1	42,024	1	100,519	1	103,735	0	0	0	0
(130)		Fiscal Support Pool	2						2		2		2		2	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
(131)		Public Safety Pool	1						1		1		1		1	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	1	41,200	1	41,200		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
(132)		Administrative Support Pool	3						3		3		3		3	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	3	35,956	3	35,956		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
(133)		Maintenance Supervisor	1	65,197	1	32,842	1	32,842	1	67,284	1	69,437	1	67,284	1	69,437
(134)		Institutional Services Assistant	1	40,722	1	23,863	1	23,863	1	42,025	1	43,370	1	42,025	1	43,370
		TOTAL	14		10		10		14		14		14		14	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(135)		Tech. Center Dir. of Instructors	1	142,453	1	67,980	1	67,980	1	147,011	1	151,716	1	147,011	1	151,716
(136)		Workforce Ed. Instructor	3	108,158	3	61,800	2	61,800	3	111,619	3	115,191	3	111,619	3	115,191

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(137)		Workforce Ed. Part-time Faculty TOTAL	<u>18</u> 22	51,791	<u>5</u> 9	9,000	<u>5</u> 8	9,000	<u>18</u> 22	53,448	<u>18</u> 22	55,158	<u>18</u> 22	53,448	<u>18</u> 22	55,158
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(138)		Workforce Ed. Instructor TOTAL	<u>17</u> 17	72,141	<u>9</u> 9	63,666	13 13	63,666	<u>17</u> 17	74,450	<u>17</u> 17	76,832	<u>17</u> 17	74,450	<u>17</u> 17	76,832
		SUBTOTAL UAM-CT-C	<u>53</u>		<u>28</u>		<u>31</u>		<u>53</u>		<u>53</u>		<u>53</u>		<u>53</u>	
ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(139)		Director, AHEOTA	1	115,042	1	49,377	1	49,377	1	118,723	1	122,522	1	118,723	1	122,522
(140)		Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant TOTAL	<u>2</u>	37,650	<u>1</u>	0	<u>1</u>	0	<u>2</u>	38,855	<u>2</u>	40,098	<u>2</u>	38,855	<u>2</u>	40,098
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(141)		Workforce Ed. Instructor	2	108,158	2	58,945	2	58,945	2	111,619	2	115,191	2	111,619	2	115,191
(142)		AHEOTA Coordinator/Recruiter TOTAL	<u>1</u> 3	87,655	<u>0</u> 2	0	<u>0</u> 2	0	<u>1</u> 3	90,460	<u>1</u> 3	93,355	<u>1</u> 3	90,460	<u>1</u> 3	93,355
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
(143)		Workforce Ed. Part-time Faculty TOTAL	<u>1</u> 1	51,791	<u>0</u> 0	0	<u>0</u> 0	0	<u>1</u> 1	53,448	<u>1</u> 1	55,158	<u>1</u> 1	53,448	<u>1</u> 1	55,158
		SUBTOTAL UAM-AHEOTA	<u>6</u>		<u>3</u>		<u>3</u>		<u>6</u>		<u>6</u>		<u>6</u>		<u>6</u>	
		TOTAL UAM	<u>637</u>		<u>453</u>		<u>475</u>		<u>632</u>		<u>632</u>		<u>632</u>		<u>632</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS AT MONTICELLO

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	Chancellor		1	281,081		
(2)	Dean, Forest Resources/Dir. AFRC		1	221,598		
(3)	Provost		1	195,059		
(4)	Vice Chan. for Finance & Administration		1	188,295		
(5)	Vice Chan. For Advancement/Development		1	182,640		
(6)	Vice Chancellor for Student Affairs		1	182,640		
(7)	Director of the Center for Forest Bus.		1	169,431		
(8)	Dean		7	168,522		
(9)	Director of Information Technology		1	141,058		
(10)	Registrar		1	138,457		
(11)	Director of Physical Plant		1	138,295		
(12)	Assoc. Vice Chan. for Finance & Admin.		2	137,594		
(13)	Assoc. Vice Chan. for Acad. Affairs		2	137,594		
(14)	Assistant to the Chancellor		1	137,594		
(15)	Project/Program Administrator		13		5	
	Project/Program Director			131,538		
	Project/Program Manager			119,205		
	Project/Program Specialist			102,848		
(16)	Director of University Relations		1	128,467		
(17)	Director of Institutional Research		1	128,466		
(18)	Director of Engineering Systems		1	124,787	1	1
(19)	Director of Adm. & Enrollment Mgmt.		1	122,311		
(20)	Director of Student Financial Aid		1	122,311		
(21)	Director of Alumni Services		1	118,142		
(22)	Director of Community Education		1	118,142		
(23)	Director of Grants		1	118,142		
(24)	Director of Special Events		1	118,142		
(25)	Budget Director		1	117,197		
(26)	Asst. V-C of Stud. Aff./Dean of Students		1	116,152		
(27)	Director of University Police		1	115,011		
(28)	Director of Administrative Services		1	112,669		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(29)	Asst. Dir. Info. Tech. System Mgmt.	2	103,430		
	(30)	Director of Distance Learning	1	103,430		
	(31)	Director of Recruitment	1	103,430		
	(32)	Program Technician	3	102,845	3	3
	(33)	Administrator of Grants and Contracts	1	102,440		
	(34)	Director of Student Activities	1	97,776	1	
	(35)	Counselor	1	97,755		
	(36)	Director of Academic Advising	1	95,609		
	(37)	Director of Disability Services	1	95,609		
	(38)	Dir. of Retention Services	1	95,609		
	(39)	Assistant Controller	1	92,796		
	(40)	Fiscal Support Pool	9		2	2
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(41)	Public Safety Pool	10		3	3
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(42)	Systems Analyst	1	87,425		
	(43)	Information Technology Manager	1	80,829		
	(44)	Computer Support Specialist	1	77,721		
	(45)	Campus Maintenance Supervisor	2	76,272	1	
	(46)	Payroll Services Coordinator	1	76,272		
	(47)	Procurement Coordinator	1	76,272		
	(48)	Academic Advisor	5	74,790	2	1
	(49)	Network Support Analyst	1	74,731		
	(50)	Skilled Trades Pool	14		4	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(51)	Coord. of Sports Information	1	70,518		
	(52)	Human Resources Analyst	1	70,518		
	(53)	Research Project Analyst	1	70,518	1	1
	(54)	HEI Program Coordinator	1	67,806		
	(55)	Occupational Safety Coord.	1	67,806		
	(56)	Computer Support Technician	2	66,436		
	(57)	Administrative Support Pool	32		13	11
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(58)	Assistant Registrar	2	65,197	1	1
	(59)	Financial Aid Analyst	5	65,197	1	1
	(60)	Library Support Pool	4		1	
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Library Support Assistant		47,639		
(61)		Computer Operator	1	63,881	1	
(62)		Boiler Operator	4	62,690		
(63)		Commercial Graphic Artist	1	62,690		
(64)		Warehouse Manager	1	62,690	1	
(65)		Student Recruit Specialist	3	60,279	2	1
(66)		Special Events Coordinator	1	57,961	1	
(67)		Coordinator of Housekeeping	1	55,731		
(68)		Heavy Equipment Operator	1	51,526		
(69)		Cashier	2	49,544	1	1
(70)		Maintenance Assistant	5	49,544		
(71)		Institutional Services Shift Supv.	1	47,639		
(72)		Warehouse Worker	1	45,806		
(73)		Equipment Operator	4	44,045	2	
(74)		Institutional Services Supervisor	2	42,351	2	
(75)		Institutional Services Assistant	19	40,722		
		TOTAL	205		49	26
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(76)		Chair Agri. & Dir. SEREC	1	221,598	1	1
(77)		Department Chairperson	4	155,168	1	1
(78)		Faculty	41			
		Professor		148,421		
		Associate Professor		131,541		
		Assistant Professor		121,417		
		Instructor		101,152		
(79)		Research Associate	2	137,679	2	2
(80)		Director of Library Services	1	131,541		
(81)		Forest Manager	1	118,458		
(82)		Associate Librarian	1	106,664	1	
(83)		Assistant Librarian	4	93,743	1	
(84)		Learning Skills Specialist	1	93,743		
(85)		Senior Research Assistant	7	81,755	5	2
(86)		Graduate Assistant	35	32,100		
		TOTAL	98		11	6
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(87)		Distinguished Professor	1	156,811		
(88)		Faculty	99			
		Professor		145,046		
		Associate Professor		128,160		
		Assistant Professor		118,035		
		Instructor		97,779		
(89)		Clinical Associate Professor	2	128,160		
(90)		Clinical Assistant Professor	2	118,035		
(91)		Clinical Instructor	2	97,779		
(92)		Part-Time Faculty	70	54,308		
(93)		Graduate Assistant	8	26,060		
		TOTAL	<u>184</u>		<u>0</u>	<u>0</u>
TWELVE MONTH AUXILIARY ENTERPRISES						
POSITIONS						
(94)		Director of Athletics	1	154,891	1	1
(95)		Head Coach	9	141,519	1	
(96)		Assistant Coach	9	111,247		
(97)		Head Athletic Trainer	1	111,247		
(98)		Asst. Athl. Dir. for Compliance	1	111,247		
(99)		Registered Nurse	1	79,322		
(100)		UAM Director of Housing	1	70,518		
(101)		Resident Hall Specialist	3	55,731	2	
(102)		Innkeeper Specialist	1	51,526		
(103)		Assistant Athletic Trainer	2	48,011	1	1
(104)		Resident Hall Manager	1	47,639		
(105)		Institutional Services Assistant	8	40,722	3	
		TOTAL	<u>38</u>		<u>8</u>	<u>2</u>
SUBTOTAL			<u>525</u>		<u>68</u>	<u>34</u>
UAM - COLLEGE OF TECHNOLOGY - MCGEHEE						
TWELVE MONTH EDUCATIONAL AND GENERAL						
ADMINISTRATIVE POSITIONS						
(106)		Vice Chancellor	1	168,522		
(107)		Project Coordinator	1	118,142	1	
(108)		Business Development Cntr. Coord.	1	106,475		
(109)		Director of Vocational Counseling	1	104,336		

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(110)	Director of Student Activities	1	97,776		
	(111)	Coordinator of Information Technology	1	97,402		
	(112)	Public Safety Pool	1			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(113)	Fiscal Support Pool	1			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(114)	Administrative Support Pool	5		3	2
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(115)	Maintenance Supervisor	1	65,197	1	
	(116)	Computer Operator	1	63,881		
	(117)	Human Resources Specialist	1	60,279		

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(118)	Maintenance Assistant	2	49,544	1	
	(119)	Institutional Services Assistant	1	40,722	1	
		TOTAL	<u>19</u>		<u>7</u>	<u>2</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(120)	Tech. Center Dir. of Instructors	1	142,453		
	(121)	Workforce Ed. Instructor	8	108,158		
	(122)	Workforce Ed. Part-time Faculty	10	51,791		
		TOTAL	<u>19</u>		<u>0</u>	<u>0</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(123)	Workforce Ed. Instructor	15	72,141		
		TOTAL	<u>15</u>		<u>0</u>	<u>0</u>
		SUBTOTAL UAM-CT-M	<u>53</u>		<u>7</u>	<u>2</u>
		UAM - COLLEGE OF TECHNOLOGY - CROSSETT				
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
	(124)	Vice Chancellor	1	168,522		
	(125)	Project Coordinator	1	118,142	1	1
	(126)	Business and Industry Coordinator	1	106,475	1	1
	(127)	Director of Vocational Counseling	1	104,336		
	(128)	Director of Student Activities	1	97,776		
	(129)	Coordinator of Information Technology	1	97,402		
	(130)	Fiscal Support Pool	2		2	1
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(131)	Public Safety Pool	1			
		HE Public Safety Commander III		87,425		

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(132)		Administrative Support Pool	3			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(133)		Maintenance Supervisor	1	65,197		
(134)		Institutional Services Assistant	1	40,722		
		TOTAL	<u>14</u>		<u>4</u>	<u>3</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(135)		Tech. Center Dir. of Instructors	1	142,453		
(136)		Workforce Ed. Instructor	3	108,158		
(137)		Workforce Ed. Part-time Faculty	18	51,791		
		TOTAL	<u>22</u>		<u>0</u>	<u>0</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(138)		Workforce Ed. Instructor	17	72,141		
		TOTAL	<u>17</u>		<u>0</u>	<u>0</u>
SUBTOTAL UAM-CT-C			<u>53</u>		<u>4</u>	<u>3</u>

UAM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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**ARKANSAS HEAVY EQUIPMENT OPERATOR
TRAINING ACADEMY - WARREN CENTER**

		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(139)		Director, AHEOTA	1	115,042		
(140)		Administrative Support Pool	1		1	1
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	<u>2</u>		<u>1</u>	<u>1</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(141)		Workforce Ed. Instructor	2	108,158		
(142)		AHEOTA Coordinator/Recruiter	1	87,655	1	1
		TOTAL	<u>3</u>		<u>1</u>	<u>1</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(143)		Workforce Ed. Part-time Faculty	1	51,791		
		TOTAL	<u>1</u>		<u>0</u>	<u>0</u>
		SUBTOTAL UAM-AHEOTA	<u>6</u>		<u>2</u>	<u>2</u>
		TOTAL UAM	<u>637</u>		<u>81</u>	<u>41</u>

UAM Vacancies

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Medical Center CEO	1	664,416	1	588,333	1	664,416	1	685,678	1	707,619	1	685,678	1	707,619
(2)		Chancellor	1	468,469	1	468,469	1	468,469	1	483,460	1	498,931	1	483,460	1	498,931
(3)		Provost	1	452,216	1	368,875	1	452,216	1	466,687	1	481,621	1	466,687	1	481,621
(4)		Vice Chancellor	12	382,179	9	382,179	12	382,179	12	394,409	12	407,030	12	394,409	12	407,030
(5)		Associate Provost	3	373,904	3	154,883	3	373,904	3	385,869	3	398,217	3	385,869	3	398,217
(6)		Associate Vice Chancellor	11	373,903	8	137,903	11	373,903	11	385,868	11	398,216	11	385,868	11	398,216
(7)		Dean	8	373,903	6	373,903	8	373,903	8	385,868	8	398,216	8	385,868	8	398,216
(8)		Executive Associate Dean	6	366,114	3	366,114	6	366,114	6	377,829	6	389,920	6	377,829	6	389,920
(9)		Campus Director	28	342,745	22	218,315	28	342,745	28	353,712	28	365,031	28	353,712	28	365,031
(10)		Associate Dean	18	327,165	16	297,500	18	327,165	18	337,635	18	348,439	18	337,635	18	348,439
(11)		Assistant Vice Chancellor	16	311,586	12	211,597	16	311,586	16	321,557	16	331,847	16	321,557	16	331,847
(12)		Assistant Provost	3	311,585	2	126,500	3	311,585	3	321,556	3	331,846	3	321,556	3	331,846
(13)		Assistant Dean	11	280,427	8	166,667	11	280,427	11	289,401	11	298,662	11	289,401	11	298,662
(14)		Area Director	8	236,497	1	72,333	8	236,497	8	244,065	8	251,875	8	244,065	8	251,875
(15)		Director Poison & Drug Information	1	235,969	1	126,500	1	235,969	1	243,520	1	251,312	1	243,520	1	251,312
(16)		Compliance Officer	46	216,552	46		46	216,552	46	223,482	46	230,633	46	223,482	46	230,633
(17)		Divisional/Departmental Management Pool	864				864		864		864		864		864	
		Executive Divisional Director		288,217	25	174,542	194	288,217		297,440		306,958		297,440		306,958
		Divisional Director		249,269	78	155,858	78	249,269		257,245		265,477		257,245		265,477
		Associate Divisional Director		202,531	29	134,100	29	202,531		209,012		215,700		209,012		215,700
		Assistant Divisional Director		179,162	39	123,321	39	179,162		184,895		190,812		184,895		190,812
		Departmental Director		179,162	100	132,833	100	179,162		184,895		190,812		184,895		190,812
		Assoc. Departmental Director		163,583	13	79,583	13	163,583		174,219		181,817		168,817		174,219
		Departmental Manager		157,351	411	114,637	411	157,351		162,386		167,583		162,386		167,583
		Asst. Departmental Director		132,424	0	0	0	0		136,662		141,035		136,662		141,035
		Asst. Departmental Manager		117,480	0	0	0	0		121,239		125,119		121,239		125,119
N,M	(17.01)	Project/Program Administrator										1,129		1,129		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Project/Program Specialist											106,139		109,536	
		Executive Assistant											99,405		102,586	
N,M	(17.02)	IT Pool										37		37		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	2024-25 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2025-26 ANNUAL SAL
		Sr. Senior Software Support Analyst											93,831	96,834
		Tech Support/Systems Admin.											92,374	95,330
		Tech Support/Applications Support											92,374	95,330
		Information Systems Business Manager											90,223	93,110
		Security Analyst											90,223	93,110
		Systems Analyst											90,223	93,110
		Information Technology Specialist											88,339	91,166
		Computer Support Coordinator											86,753	89,529
		Software Support Analyst											86,753	89,529
		Systems Applications Supervisor											86,753	89,529
		Computer Operations Coordinator											83,416	86,085
		Systems Coordination Analyst											83,416	86,085
		PC Support Specialist											81,860	84,480
		Computer Support Specialist											80,208	82,775
		Database Analyst											80,208	82,775
		Digital Broadcast Specialist											77,123	79,590
		Network Support Analyst											77,123	79,590
		Website Developer											77,123	79,590
		Information Systems Analyst											74,157	76,530
		Information Systems Security Analyst											74,157	76,530
		Computer Support Analyst											74,157	76,530
		Software Support Specialist											71,305	73,587
		Telecommunications Supervisor											71,305	73,587
		Media Specialist											69,975	72,215
		Computer Support Technician											68,562	70,756
		Help Desk Specialist											68,562	70,756
		Computer Operator											65,925	68,035
		Network Analyst											65,925	68,035
		Telecommunications Specialist											65,925	68,035
		Multimedia Specialist											62,208	64,199
		Information Technology Assistant											58,608	60,483
		Computer Lab Technician											56,353	58,156
		Multimedia Technician											51,130	52,766
		Audiovisual Laboratory Assistant											47,272	48,785
M	(18)	Project/Program Administrator	1,129					1,129		1,129	0	0		
		Sr. Project/Program Director		162,192	76	128,976	199	162,192	167,382	172,738	0	0	0	0
		Project/Program Director		131,541	175	91,000	175	131,541	135,750	140,094	0	0	0	0
		Project/Program Manager		119,203	281	100,187	281	119,203	123,017	126,954	0	0	0	0
		Project/Program Specialist		102,848	405	88,000	405	102,848	106,139	109,536	0	0	0	0
		Executive Assistant		94,619	69	57,542	69	94,619	97,647	100,772	0	0	0	0
	(19)	Kids First / Headstart Pool	78					78		78	78	78		
		Social Services Consultant		123,229	28	97,523	28	123,229	127,172	131,242		127,172		131,242
		Pediatric Nutrition Consultant III		123,229	0	0	0	0	127,172	131,242		127,172		131,242
		Pediatric Nutrition Consultant II		105,647	0	0	0	0	109,027	112,516		109,027		112,516
		Early Childhood Spec. Educator II		105,573	0	0	0	0	108,951	112,437		108,951		112,437
		Site Manager I		102,848	3	58,333	3	102,848	106,139	109,536		106,139		109,536
		Certified Classroom Teacher		97,681	13	47,762	13	97,681	100,807	104,033		100,807		104,033
		Pediatric Nutrition Consultant I		96,421	0	0	0	0	99,507	102,691		99,507		102,691
		Pediatric Motor Development Consult.		93,071	0	0	0	0	96,050	99,123		96,050		99,123
		RN Clinical Coordinator		91,659	23	73,230	23	91,659	94,592	97,619		94,592		97,619
		Early Childhood Spec. Educator I		85,980	0	0	0	0	88,731	91,570		88,731		91,570
		Family Enrichment Specialist I		74,251	11	38,989	11	74,251	76,627	79,079		76,627		79,079
	(20)	Biological Safety Officer	4	103,015	0	0	4	103,015	106,311	109,713	4	106,311	4	109,713
	(21)	Fiscal Support Pool	50					50		50	50	50		
		Fiscal Support Manager		89,227	0	0	45	89,227	92,082	95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0	75,685	78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0	72,774	75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0	69,975	72,215		69,975		72,215
		Fiscal Support Analyst		65,197	3	32,866	3	65,197	67,284	69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	26,400	2	57,961	59,815	61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0	55,302	57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0	51,130	52,766		51,130		52,766
	(22)	Public Safety Pool	82					82		82	82	82		
		HE Public Safety Commander III		87,425	0	0	13	87,425	90,223	93,110		90,223		93,110

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Director Public Safety I		85,795	0	0	0	0	88,541		91,374		88,541		91,374	
		HE Public Safety Commander II		84,063	13	57,167	13	84,063	86,753		89,529		86,753		89,529	
		HE Public Safety Commander I		80,829	0	0	0	0	83,416		86,085		83,416		86,085	
		HE Public Safety Supervisor		71,858	4	60,687	4	71,858	74,157		76,530		74,157		76,530	
		Public Safety Officer		69,094	33	62,884	33	69,094	71,305		73,587		71,305		73,587	
		Public Safety Officer II		63,881	0	0	0	0	65,925		68,035		65,925		68,035	
		Security Officer Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Public Safety/Security Officer		54,605	16	50,113	16	54,605	56,353		58,156		56,353		58,156	
		HE Public Safety Dispatcher		45,806	3	31,593	3	45,806	47,272		48,785		47,272		48,785	
		Parking Control Supv.		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Security Officer		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Parking Control Officer		44,045	0	0	0	0	45,455		46,909		45,455		46,909	
		Watchman		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
M	(23)	Computer Support Specialist	8	77,721	1	33,357	8	77,721	80,208	8	82,775	0	0	0	0	
M	(24)	Database Analyst	10	77,721	5	35,000	10	77,721	80,208	10	82,775	0	0	0	0	
M	(25)	Information Systems Coord. Spec.	3	77,721	1	52,668	3	77,721	80,208	3	82,775	0	0	0	0	
	(26)	Department Business Coordinator	28	76,272	10	45,968	28	76,272	78,713	28	81,232	28	78,713	28	81,232	
M	(27)	Digital Broadcast Specialist	1	74,731	0	0	1	74,731	1	77,123	1	79,590	0	0	0	
	(28)	Skilled Trades Pool	169						169		169		169		169	
		Skilled Trades Foreman		71,858	0	0	79	71,858	74,157		76,530		74,157		76,530	
		Skilled Trades Supervisor		69,094	5	60,477	5	69,094	71,305		73,587		71,305		73,587	
		Skilled Tradesman		66,436	78	64,757	78	66,436	68,562		70,756		68,562		70,756	
		Skilled Trades Helper		50,486	7	28,914	7	50,486	52,101		53,769		52,101		53,769	
		Apprentice Tradesman		44,882	0	0	0	0	46,319		47,801		46,319		47,801	
	(29)	Occupational Safety Coordinator	7	67,806	3	37,537	7	67,806	69,975	7	72,215	7	69,975	7	72,215	
	(30)	Print Shop Manager	1	67,806	0	0	1	67,806	69,975	1	72,215	1	69,975	1	72,215	
M	(31)	Computer Support Technician	7	66,436	1	34,599	7	66,436	68,562	7	70,756	0	0	0	0	
	(32)	Administrative Support Pool	367						367		367		367		367	
		Administrative Assistant		65,197	0	0	175	65,197	67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	146	50,756	146	65,197	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	40	41,945	40	57,961	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	3	26,400	3	51,526	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	3	20,494	3	45,806	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
	(33)	Maintenance Supervisor	9	65,197	3	39,273	9	65,197	67,284	9	69,437	9	67,284	9	69,437	
M	(34)	Computer Operator	8	63,881	0	0	8	63,881	65,925	8	68,035	0	0	0	0	
	(35)	Institutional Printer	7	62,690	2	27,900	7	62,690	64,696	7	66,767	7	64,696	7	66,767	
	(36)	Inventory Control Manager	5	60,279	1	29,518	5	60,279	62,208	5	64,199	5	62,208	5	64,199	
	(37)	Medical Billing Specialist	64	60,279	64	23,540	64	60,279	62,208	64	64,199	64	62,208	64	64,199	
	(38)	Public Information Technician	9	60,279	5	26,400	9	60,279	62,208	9	64,199	9	62,208	9	64,199	
	(39)	Medical Records Technician	11	57,961	1	30,009	11	57,961	59,815	11	61,729	11	59,815	11	61,729	
M	(40)	Food Preparation Supervisor	28	55,731	24	44,076	28	55,731	57,515	28	59,355	0	0	0	0	
	(41)	Storeroom Supervisor	9	55,731	1	26,430	9	55,731	57,515	9	59,355	9	57,515	9	59,355	
	(42)	Patient Account Specialist	11	51,526	1	27,902	11	51,526	53,175	11	54,877	11	53,175	11	54,877	
	(43)	Cashier	55	49,544	43	28,592	55	49,544	51,130	55	52,766	55	51,130	55	52,766	
	(44)	Inventory Control Technician	14	49,544	8	27,301	14	49,544	51,130	14	52,766	14	51,130	14	52,766	
	(45)	Housekeeper	25	47,639	13	27,900	25	47,639	49,164	25	50,737	25	49,164	25	50,737	
	(46)	Child Care Technician	183	44,045	161	32,955	183	44,045	45,455	183	46,909	183	45,455	183	46,909	
	(47)	Mail Services Assistant	7	44,045	3	27,823	7	44,045	45,455	7	46,909	7	45,455	7	46,909	
	(48)	Caregiver	20	42,351	18	31,042	20	42,351	43,706	20	45,105	20	43,706	20	45,105	
	(49)	Cook	45	42,351	0	0	45	42,351	43,706	45	45,105	45	43,706	45	45,105	
	(50)	Institutional Services Assistant	108	40,722	15	30,540	108	40,722	42,025	108	43,370	108	42,025	108	43,370	
M	(51)	Food Preparation Technician	85	39,156	10	29,618	85	39,156	40,409	85	41,702	0	0	0	0	
		TOTAL	3,685		2,669		3,685		3,685		3,685	3,572		3,572		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(52)	Faculty Pool	1,551						1,551		1,551		1,551		1,551	
		Distinguished Professor		549,670	12	549,670	12	549,670	567,260		585,412		567,260		585,412	
		Professor		380,022	319	380,022	319	380,022	392,183		404,732		392,183		404,732	
		Associate Professor		348,353	404	348,353	404	348,353	359,501		371,005		359,501		371,005	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Assistant Professor		329,352	757	329,352	757	329,352		339,892		350,768		339,892		350,768
		Instructor		261,093	58	261,093	58	261,093		269,448		278,071		269,448		278,071
		Research Instructor		261,093	0	0	0	0		269,448		278,071		269,448		278,071
		Research Professor		230,455	0	0	0	0		237,829		245,440		237,829		245,440
		Family Practice Coordinator		230,248	0	0	0	0		237,616		245,219		237,616		245,219
		Associate Family Practice Coord.		223,993	0	0	0	0		231,161		238,558		231,161		238,558
		Associate Research Professor		217,752	1	100,000	1	217,752		224,720		231,911		224,720		231,911
		Assistant Family Practice Coord.		211,481	0	0	0	211,481		218,249		225,233		218,249		225,233
		Assistant Research Professor		205,597	0	0	0	205,597		212,176		218,966		212,176		218,966
(53)		Department Chairperson	30	544,698	22	544,698	30	544,698	30	562,128	30	580,117	30	562,128	30	580,117
(54)		Educational Support Pool	297						297		297		297	297	297	
		Instructional Dev. Specialist II		169,914	0	0	0	0		175,351		180,962		175,351		180,962
		Education Coordinator		166,582	277	91,544	277	166,582		171,912		177,413		171,912		177,413
		Clinic Instructor		145,290	20	116,457	20	145,290		149,939		154,737		149,939		154,737
		Instructional Dev. Specialist I		137,799	0	0	0	0		142,209		146,759		142,209		146,759
		Educational Dev. Specialist I		109,527	0	0	0	0		113,031		116,648		113,031		116,648
(55)		Clinic Assistant Instructor		103,910	0	0	0	0		107,235		110,667		107,235		110,667
		Library Pool	24						24		24		24	24		
		Librarian		150,717	1	22,480	23	150,717		155,540		160,517		155,540		160,517
		Senior Librarian Assistant		131,354	0	0	0	0		135,557		139,895		135,557		139,895
		Associate Librarian		131,353	0	0	0	0		135,557		139,894		135,557		139,894
		Assistant Librarian		118,433	1	40,272	1	118,433		122,222		126,133		122,222		126,133
		Library Supervisor		65,197	0	0	0	0		65,197		67,284		65,197		67,284
		Library Specialist		55,731	0	0	0	0		55,731		57,515		55,731		57,515
		Library Technician		51,526	0	0	0	0		51,526		53,175		51,526		53,175
(56)		Library Support Assistant		47,639	0	0	0	0		47,639		49,164		47,639		49,164
		Research Support Pool	427						427		427		427	427		
		Research Associate		137,799	0	0	0	0		142,209		146,760		142,209		146,760
		Post Doctoral Fellow		118,432	87	90,076	87	118,432		122,222		126,133		122,222		126,133
		Senior Research Assistant		111,714	281	50,537	281	111,714		115,289		118,979		115,289		118,979
		Biostatistician		108,895	12	80,011	12	108,895		112,380		115,976		112,380		115,976
		Research Technologist		76,272	12	33,716	12	76,272		78,713		81,232		78,713		81,232
		Research Project Analyst		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Graduate Assistant		55,601	0	0	0	0		57,380		59,216		57,380		59,216
		Research Technician		51,526	35	29,081	35	51,526		53,175		54,877		53,175		54,877
(57)		Resident	160	97,065	160	97,065	160	97,065	160	100,171	160	103,376	160	100,171	160	103,376
(58)		Pharmacy Resident	17	93,413	10	45,833	17	93,413	17	96,402	17	99,487	17	96,402	17	99,487
(59)		Trainee	9	35,563	7	2,427	9	35,563	9	36,701	9	37,875	9	36,701	9	37,875
		TOTAL		2,515	2,476	2,515	2,515	2,515	2,515	2,515	2,515	2,515	2,515	2,515	2,515	2,515
(60)		PATIENT CARE POSITIONS														
		Medical Services	408						408		408		408	408		
		Clinic Director		307,409	41	188,807	41	307,409		317,246		327,398		317,246		327,398
		Director of Pharmacy		242,861	3	195,211	33	242,861		250,632		258,653		250,632		258,653
		Asst. Dir. of Pharmacy		232,622	5	122,133	5	232,622		240,066		247,748		240,066		247,748
		Director of University Hospital		216,568	2	58,727	2	216,568		223,498		230,650		223,498		230,650
		Assoc. Adm. Patient Care		212,779	6	136,250	6	212,779		219,588		226,615		219,588		226,615
		Patient Care Administrator		212,277	1	111,000	1	212,277		219,070		226,080		219,070		226,080
		Clinical Laboratory Manager		211,797	27	98,333	27	211,797		218,575		225,569		218,575		225,569
		Associate Director of Hospital		195,511	2	134,833	2	195,511		201,768		208,224		201,768		208,224
		Clinical Services Manager		187,414	57	91,879	57	187,414		193,412		199,601		193,412		199,601
		Assistant Director of Hospital		176,561	0	0	0	0		182,210		188,041		182,210		188,041
		Biomedical Instrument Engineer		169,914	1	54,333	1	169,914		175,351		180,963		175,351		180,963
		Poison Control Specialist		162,754	7	76,342	7	162,754		167,962		173,337		167,962		173,337
		Director of Clinic Nursing		158,057	0	0	0	0		163,114		168,334		163,114		168,334
		Asst. Adm. Patient Care		152,183	42	113,889	42	152,183		157,053		162,079		157,053		162,079
		Director of Medical Records		146,669	0	0	0	0		151,363		156,206		151,363		156,206
		Hospital Financial Manager		140,989	5	54,313	5	140,989		145,501		150,157		145,501		150,157
		Biomedical Equipment Tech II		137,799	8	58,300	8	137,799		142,208		146,759		142,208		146,759
		Medical Services Admin.		127,957	14	75,667	14	127,957		132,052		136,278		132,052		136,278
		Research/Clinical Programs Manager		124,986	57	71,925	57	124,986		133,114		128,986		128,986		133,114
		Manager Medical Ancillary Services		104,783	17	70,000	17	104,783		108,136		111,597		108,136		111,597
		Biomedical Equipment Tech I		103,909	3	13,165	3	103,909		107,234		110,666		107,234		110,666
		Clinical Interpreter		103,015	15	41,223	15	103,015		106,311		109,713		106,311		109,713

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	2024-25 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Medical Services Mgr.		98,031	1	65,677	1	98,031		101,168		104,405		101,168		104,405
		RN Clinical Coordinator		91,659	23	73,230	23	91,659		94,592		97,619		94,592		97,619
		Lab Mgr. Adm.		90,523	8	77,934	8	90,523		93,419		96,409		93,419		96,409
		Dietician		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Medical Diagnostic Analyst		60,279	1	35,124	1	60,279		62,208		64,199		62,208		64,199
		Hospital Program Services Asst.		53,587	4	30,030	4	53,587		55,302		57,071		55,302		57,071
		Dietetic Technician		51,526	28	30,961	28	51,526		53,175		54,877		53,175		54,877
		Hospital Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
(61)		Nursing Services	3,226						3,226		3,226		3,226		3,226	
		Senior Nurse Anesthetist		262,562	0	0	267	262,562		270,964		279,635		270,964		279,635
		Registered Nurse IV		187,414	143	165,014	143	187,414		193,412		199,601		193,412		199,601
		Nurse Anesthetist		196,458	0	0	0	0		202,744		209,232		202,744		209,232
		Physician Assistant		175,247	60	142,154	60	175,247		180,855		186,643		180,855		186,643
		Advanced Practice Registered Nurse		171,160	298	171,160	298	171,160		176,638		182,290		176,638		182,290
		Specialty Registered Nurse		171,160	18	88,199	18	171,160		176,638		182,290		176,638		182,290
		Registered Nurse III		155,492	847	155,492	847	155,492		160,468		165,603		160,468		165,603
		Certified Nurse Practitioner III		150,019	1	21,058	1	150,019		154,819		159,774		154,819		159,774
		Clinical Nursing Specialist II		140,763	0	0	0	0		145,267		149,916		145,267		149,916
		Head Nurse		140,763	0	0	0	0		145,267		149,916		145,267		149,916
		Nurse In-Service Instructor		130,532	0	0	0	0		134,709		139,020		134,709		139,020
		Clinical Nursing Specialist I		130,532	0	0	0	0		134,709		139,019		134,709		139,019
		Certified Nurse Practitioner II		130,451	1	86,634	1	130,451		134,626		138,934		134,626		138,934
		Registered Nurse II		122,731	562	122,731	562	122,731		126,659		130,712		126,659		130,712
		Registered Nurse I		115,968	297	115,968	297	115,968		119,679		123,508		119,679		123,508
		Medical Assistant		112,719	87	44,277	87	112,719		116,326		120,049		116,326		120,049
		Certified Nurse Practitioner I		108,952	0	0	0	0		112,439		116,037		112,439		116,037
		LPN II		88,027	80	71,890	80	88,027		90,844		93,751		90,844		93,751
		Nursing Unit Coordinator		80,591	15	35,673	15	80,591		83,170		85,832		83,170		85,832
		Patient Services Associate		73,654	273	73,654	273	73,654		76,011		78,444		76,011		78,444
		LPN I		71,292	27	71,292	27	71,292		73,574		75,928		73,574		75,928
		Patient Care Technician		57,477	250	57,477	250	57,477		59,316		61,214		59,316		61,214
		Certified Nursing Assistant		51,526	0	0	0	0		53,175		54,877		53,175		54,877
(62)		Medical Ancillary Support	1,714						1,714		1,714		1,714		1,714	
		Pharmacy Specialist		226,447	41	109,533	41	226,447		233,693		241,172		233,693		241,172
		Pharmacist III		222,585	16	159,548	16	222,585		229,707		237,058		229,707		237,058
		Pharmacist II		215,376	13	151,162	13	215,376		222,268		229,380		222,268		229,380
		Pharmacist I		187,165	0	0	0	0		193,154		199,335		193,154		199,335
		Medical Imaging Electrical Engineer		176,860	1	108,333	1	176,860		182,520		188,360		182,520		188,360
		Audiologist		165,204	5	78,063	5	165,204		170,491		175,947		170,491		175,947
		Certified Technologist III		143,022	77	110,374	77	143,022		147,599		152,322		147,599		152,322
		Medical Technologist III		141,927	0	0	0	0		146,469		151,156		146,469		151,156
		Registered Dietitian		140,976	7	64,900	7	140,976		145,487		150,143		145,487		150,143
		Nutritionist		140,274	28	67,938	28	140,274		144,762		149,395		144,762		149,395
		Clinical Laboratory Supv.		130,973	0	0	0	0		135,164		139,489		135,164		139,489
		Respiratory Therapist Supervisor		122,733	0	0	0	0		126,660		130,713		126,660		130,713
		Clinical Technician III		122,731	300	122,731	300	122,731		126,659		130,712		126,659		130,712
		X-Ray Technician III		117,205	0	0	0	0		120,956		124,826		120,956		124,826
		Special Procedures Technician		112,718	110	63,158	110	112,718		116,325		120,048		116,325		120,048
		Certified Procedure Coding Spec.		112,718	84	68,538	84	112,718		116,325		120,047		116,325		120,047
		Medical Technologist II		111,246	0	0	0	0		114,806		118,480		114,806		118,480
		Certified Technologist II		108,952	193	108,952	193	108,952		112,439		116,037		112,439		116,037
		X-Ray Technician II		104,375	0	0	0	0		107,715		111,162		107,715		111,162
		Certified Technologist I		102,331	113	96,534	113	102,331		105,606		108,985		105,606		108,985
		Medical Technologist I		101,525	0	0	0	0		104,773		108,126		104,773		108,126
		Med Lab Technician		98,444	8	66,057	8	98,444		101,594		104,845		101,594		104,845
		Clinical Technician II		95,832	32	79,312	32	95,832		98,899		102,064		98,899		102,064
		X-Ray Technician I		91,537	0	0	0	0		94,467		97,490		94,467		97,490
		Lab Technician III		75,738	0	0	0	0		78,161		80,663		78,161		80,663
		Clinical Technician I		74,675	358	74,675	358	74,675		77,064		79,530		77,064		79,530
		Point of Service Coordinator		74,675	326	45,625	326	74,675		77,064		79,530		77,064		79,530
		Health Information Svs. Analyst II		51,867	0	0	0	0		53,527		55,240		53,527		55,240
		Health Information Svs. Analyst I		45,385	0	0	0	0		46,838		48,337		46,838		48,337
		Laboratory Assistant		40,722	2	23,640	2	40,722		42,025		44,025		40,722		42,025
(63)		Rehabilitation Therapy Pool	148						148		148		148		148	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	2024-25 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL	#	2025-26 ANNUAL SAL	#	2026-27 ANNUAL SAL
		Dir. of Rehabilitation Services		175,826	0	0	8	175,826		181,453		187,259		181,453		187,259
		Dir. of Occupational Therapy		152,893	0	0	0	0		157,785		162,834		157,785		162,834
		Dir. of Physical Therapy		152,893	0	0	0	0		157,785		162,834		157,785		162,834
		Physical Therapist		139,507	51	109,133	51	139,507		143,972		148,579		143,972		148,579
		Occupational Therapist		132,949	38	95,759	38	132,949		137,203		141,594		137,203		141,594
		Speech Therapist		132,949	41	82,976	41	132,949		137,203		141,594		137,203		141,594
		Physical Therapist Assistant		117,480	10	54,599	10	117,480		121,239		125,119		121,239		125,119
(64)		Psychiatry Pool	165					165		165		165		165		165
		Mental Health Professional II		118,434	13	67,563	50	118,434		122,223		126,135		122,223		126,135
		Mental Health Professional I		111,715	115	75,844	115	111,715		115,290		118,979		115,290		118,979
		Health Services Specialist II		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		TOTAL	5,661		5,319		5,661		5,661		5,661		5,661		5,661	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N,M (64.01)		Food Service Pool										113		113		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
		TOTAL	0		0		0		0		0	113		113		
		SUBTOTAL	11,861		10,464		11,861		11,861		11,861		11,861		11,861	
		UAMS REYNOLDS CENTER ON AGING														
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
N,M (0.01)		Project/Program Administrator										5		5		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Project/Program Specialist											106,139		109,536	
		Executive Assistant											99,405		102,586	
M (1)		Project/Program Manager	1	119,203	1	119,203	1	119,203	1	123,017	1	126,954	0	0	0	0
M (2)		Project/Program Specialist	4	102,848	4	75,750	4	102,848	4	106,139	4	109,536	0	0	0	0
(3)		Administrative Support Pool	1						1		1		1		1	
		Administrative Assistant		65,197	0	0	1	65,197		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	31,200	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
		TOTAL	6		6		6		6		6		6		6	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(4)		Faculty Pool	19						19		19		19		19	
		Professor		235,968	5	139,380	5	235,968		243,519		251,312		243,519		251,312
		Associate Professor		217,752	0	0	0	0		224,720		231,911		224,720		231,911
		Assistant Professor		205,596	0	0	0	0		212,176		218,965		212,176		218,965
		Instructor		165,204	14	55,403	14	165,204		170,490		175,946		170,490		175,946
(5)		Education Coordinator	1	169,814	1	77,644	1	169,814	1	175,248	1	180,856	1	175,248	1	180,856
(6)		Senior Research Assistant	1	111,714	0	0	1	111,714	1	115,289	1	118,978	1	115,289	1	118,978
		TOTAL	21		20		21		21		21		21		21	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UAMS BOOZMAN COLLEGE OF PUBLIC HEALTH																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(7)	Dean	1	350,747	1	285,000	1	350,747	1	361,971	1	373,554	1	361,971	1	373,554
N,M	(8)	Associate Dean	1	237,374	1	129,642	1	237,374	1	244,970	1	252,809	1	244,970	1	252,809
		Project/Program Administrator											2		2	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
		Project/Program Specialist												106,139		109,536
		Executive Assistant												99,405		102,586
M	(9)	Project/Program Director	1	131,541	1	69,800	1	131,541	1	135,750	1	140,094	0	0	0	0
M	(10)	Project/Program Specialist	1	102,848	1	40,110	1	102,848	1	106,139	1	109,536	0	0	0	0
	(11)	Research Technologist	1	76,272	1	73,302	1	76,272	1	78,713	1	81,232	1	78,713	1	81,232
	(12)	Administrative Support Pool	4						4		4		4		4	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	55,000	1	57,961		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	1	50,900	1	57,961		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	1	49,312	1	51,526		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	1	30,000	1	37,650		38,855		40,098		38,855		40,098
		TOTAL	9		9		9		9		9		9		9	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(13)	Department Chairperson	5	248,131	5	248,131	5	248,131	5	256,072	5	264,266	5	256,072	5	264,266
	(14)	Faculty Pool	6						6		6		6		6	
		Professor		235,968	0	0	0	0		243,519		251,312		243,519		251,312
		Associate Professor		217,752	6	161,370	6	217,752		224,720		231,911		224,720		231,911
		Assistant Professor		205,596	0	0	0	0		212,176		218,965		212,176		218,965
		TOTAL	11		11		11		11		11		11		11	
ARKANSAS BIOSCIENCES INSTITUTE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(15)	Director of Biosciences Institute	1	368,892	1	121,351	1	368,892	1	380,697	1	392,879	1	380,697	1	392,879
	(16)	Research Technologist	6	76,272	1	62,000	6	76,272	6	78,713	6	81,232	6	78,713	6	81,232
	(17)	Research Technician	4	51,526	0	0	4	51,526	4	53,175	4	54,877	4	53,175	4	54,877
		TOTAL	11		2		11		11		11		11		11	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(18)	Faculty Pool	24						24		24		24		24	
		Research Professor		230,454	0	0	24	230,454		237,829		245,440		237,829		245,440
		Associate Research Professor		217,750	0	0	0	0		224,718		231,909		224,718		231,909
		Assistant Research Professor		205,596	0	0	0	0		212,176		218,965		212,176		218,965
		Research Instructor		141,463	0	0	0	0		145,990		150,661		145,990		150,661
	(19)	Post Doctoral Fellow	6	142,530	0	0	6	142,530	6	147,091	6	151,798	6	147,091	6	151,798
	(20)	Graduate Assistant	4	55,600	0	0	4	55,600	4	57,379	4	59,215	4	57,379	4	59,215
		TOTAL	34		0		34		34		34		34		34	
UAMS AREA HEALTH EDUCATION CENTER - HELENA																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
N,M	(20.01)	Project/Program Administrator											17		17	
		Executive Project/Program Director												207,294		213,928

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Exec. Project/Program Manager											181,097	186,892
		Sr. Project/Program Director											167,382	172,738
		Project/Program Director											135,750	140,094
		Project/Program Manager											123,020	126,956
		Project/Program Specialist											106,139	109,536
		Executive Assistant											99,405	102,586
M	(21)	Project/Program Administrator Pool	17		17		17		17		17			
		Project/Program Director		131,541		85,000		131,541		135,750		140,094		
		Project/Program Manager		119,203		99,500		119,203		123,017		126,954		
		Project/Program Specialist		102,848		70,700		102,848		106,139		109,536		
(22)		Administrative Support Pool	2						2		2		2	
		Administrative Assistant		65,197	1	33,966	2	65,197		67,284		69,437	2	69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		64,199
		Administrative Specialist III		57,961	1	31,200	0	0		59,815		61,729		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		40,098
		TOTAL	19		19		19		19		19		19	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(23)		Assistant Professor	1	199,958	1	199,958	1	199,958	1	206,357	1	212,961	1	206,357
(24)		Clinic Instructor	1	160,675	1	160,675	1	160,675	1	165,817	1	171,123	1	165,817
		TOTAL	2		2		2		2		2		2	
		SUBTOTAL	113		69		113		113		113		113	
		TOTAL UAMS	11,974		10,533		11,974		11,974		11,974		11,974	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	Medical Center CEO		1	664,416	0	0
(2)	Chancellor		1	468,469	0	0
(3)	Provost		1	452,216	0	0
(4)	Vice Chancellor		12	382,179	3	0
(5)	Associate Provost		3	373,904	0	0
(6)	Associate Vice Chancellor		11	373,903	3	0
(7)	Dean		8	373,903	2	0
(8)	Executive Associate Dean		6	366,114	3	0
(9)	Campus Director		28	342,745	6	0
(10)	Associate Dean		18	327,165	2	0
(11)	Assistant Vice Chancellor		16	311,586	4	0
(12)	Assistant Provost		3	311,585	1	0
(13)	Assistant Dean		11	280,427	3	0
(14)	Area Director		8	236,497	7	0
(15)	Director Poison & Drug Information		1	235,969	0	0
(16)	Compliance Officer		46	216,552	0	0
(17)	Divisional/Departmental Management Pool		864		169	0
	Executive Divisional Director			288,217		
	Divisional Director			249,269		
	Associate Divisional Director			202,531		
	Assistant Divisional Director			179,162		
	Departmental Director			179,162		
	Assoc. Departmental Director			163,583		
	Departmental Manager			157,351		
	Asst. Departmental Director			132,424		
	Asst. Departmental Manager			117,480		
(18)	Project/Program Administrator		1,129		123	0
	Sr. Project/Program Director			162,192		
	Project/Program Director			131,541		
	Project/Program Manager			119,203		
	Project/Program Specialist			102,848		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(19)	Executive Assistant		94,619		
		Kids First / Headstart Pool	78		0	0
		Social Services Consultant		123,229		
		Pediatric Nutrition Consultant III		123,229		
		Pediatric Nutrition Consultant II		105,647		
		Early Childhood Spec. Educator II		105,573		
		Site Manager I		102,848		
		Certified Classroom Teacher		97,681		
		Pediatric Nutrition Consultant I		96,421		
		Pediatric Motor Development Consult.		93,071		
		RN Clinical Coordinator		91,659		
		Early Childhood Spec. Educator I		85,980		
		Family Enrichment Specialist I		74,251		
	(20)	Biological Safety Officer	4	103,015	4	0
	(21)	Fiscal Support Pool	50		45	0
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(22)	Public Safety Pool	82		13	0
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(23)		Computer Support Specialist	8	77,721	7	0
(24)		Database Analyst	10	77,721	5	0
(25)		Information Systems Coord. Spec.	3	77,721	2	0
(26)		Department Business Coordinator	28	76,272	18	0
(27)		Digital Broadcast Specialist	1	74,731	1	0
(28)		Skilled Trades Pool	169		79	0
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(29)		Occupational Safety Coordinator	7	67,806	4	0
(30)		Print Shop Manager	1	67,806	1	0
(31)		Computer Support Technician	7	66,436	6	0
(32)		Administrative Support Pool	367		175	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(33)		Maintenance Supervisor	9	65,197	6	0
(34)		Computer Operator	8	63,881	8	0
(35)		Institutional Printer	7	62,690	5	0
(36)		Inventory Control Manager	5	60,279	4	0
(37)		Medical Billing Specialist	64	60,279	64	0
(38)		Public Information Technician	9	60,279	4	0
(39)		Medical Records Technician	11	57,961	10	0

UAMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(40)		Food Preparation Supervisor	28	55,731	4	0
(41)		Storeroom Supervisor	9	55,731	8	0
(42)		Patient Account Specialist	11	51,526	10	0
(43)		Cashier	55	49,544	12	0
(44)		Inventory Control Technician	14	49,544	6	0
(45)		Housekeeper	25	47,639	12	0
(46)		Child Care Technician	183	44,045	22	0
(47)		Mail Services Assistant	7	44,045	4	0
(48)		Caregiver	20	42,351	2	0
(49)		Cook	45	42,351	45	0
(50)		Institutional Services Assistant	108	40,722	93	0
(51)		Food Preparation Technician	85	39,156	75	0
		TOTAL	<u>3,685</u>		<u>1,080</u>	<u>0</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(52)		Faculty Pool	1,551		0	0
		Distinguished Professor		549,670		
		Professor		380,022		
		Associate Professor		348,353		
		Assistant Professor		329,352		
		Instructor		261,093		
		Research Instructor		261,093		
		Research Professor		230,455		
		Family Practice Coordinator		230,248		
		Associate Family Practice Coord.		223,993		
		Associate Research Professor		217,752		
		Assistant Family Practice Coord.		211,481		
		Assistant Research Professor		205,597		
(53)		Department Chairperson	30	544,698	8	0
(54)		Educational Support Pool	297		0	0
		Instructional Dev. Specialist II		169,914		
		Education Coordinator		166,582		
		Clinic Instructor		145,290		
		Instructional Dev. Specialist I		137,799		
		Educational Dev. Specialist I		109,527		
		Clinic Assistant Instructor		103,910		
(55)		Library Pool	24		22	0
		Librarian		150,717		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Senior Librarian Assistant		131,354		
		Associate Librarian		131,353		
		Assistant Librarian		118,433		
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(56)		Research Support Pool	427		0	0
		Research Associate		137,799		
		Post Doctoral Fellow		118,432		
		Senior Research Assistant		111,714		
		Biostatistician		108,895		
		Research Technologist		76,272		
		Research Project Analyst		70,518		
		Graduate Assistant		55,601		
		Research Technician		51,526		
(57)		Resident	160	97,065	0	0
(58)		Pharmacy Resident	17	93,413	7	0
(59)		Trainee	9	35,563	2	0
		TOTAL	2,515		39	0
(60)		PATIENT CARE POSITIONS				
		Medical Services	408		30	0
		Clinic Director		307,409		
		Director of Pharmacy		242,861		
		Asst. Dir. of Pharmacy		232,622		
		Director of University Hospital		216,568		
		Assoc. Adm. Patient Care		212,779		
		Patient Care Administrator		212,277		
		Clinical Laboratory Manager		211,797		
		Associate Director of Hospital		195,511		
		Clinical Services Manager		187,414		
		Assistant Director of Hospital		176,561		
		Biomedical Instrument Engineer		169,914		
		Poison Control Specialist		162,754		
		Director of Clinic Nursing		158,057		
		Asst. Adm. Patient Care		152,183		
		Director of Medical Records		146,669		
		Hospital Financial Manager		140,989		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Biomedical Equipment Tech II		137,799		
		Medical Services Admin.		127,957		
		Research/Clinical Programs Manager		124,986		
		Manager Medical Ancillary Services		104,783		
		Biomedical Equipment Tech I		103,909		
		Clinical Interpreter		103,015		
		Medical Services Mgr.		98,031		
		RN Clinical Coordinator		91,659		
		Lab Mgr. Adm.		90,523		
		Dietician		70,518		
		Medical Diagnostic Analyst		60,279		
		Hospital Program Services Asst.		53,587		
		Dietetic Technician		51,526		
		Hospital Technician		51,526		
(61)		Nursing Services	3,226		267	0
		Senior Nurse Anesthetist		262,562		
		Registered Nurse IV		187,414		
		Nurse Anesthetist		196,458		
		Physician Assistant		175,247		
		Advanced Practice Registered Nurse		171,160		
		Specialty Registered Nurse		171,160		
		Registered Nurse III		155,492		
		Certified Nurse Practitioner III		150,019		
		Clinical Nursing Specialist II		140,763		
		Head Nurse		140,763		
		Nurse In-Service Instructor		130,532		
		Clinical Nursing Specialist I		130,532		
		Certified Nurse Practitioner II		130,451		
		Registered Nurse II		122,731		
		Registered Nurse I		115,968		
		Medical Assistant		112,719		
		Certified Nurse Practitioner I		108,952		
		LPN II		88,027		
		Nursing Unit Coordinator		80,591		
		Patient Services Associate		73,654		
		LPN I		71,292		
		Patient Care Technician		57,477		
		Certified Nursing Assistant		51,526		
(62)		Medical Ancillary Support	1,714		0	0

UAMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Pharmacy Specialist		226,447		
		Pharmacist III		222,585		
		Pharmacist II		215,376		
		Pharmacist I		187,165		
		Medical Imaging Electrical Engineer		176,860		
		Audiologist		165,204		
		Certified Technologist III		143,022		
		Medical Technologist III		141,927		
		Registered Dietitian		140,976		
		Nutritionist		140,274		
		Clinical Laboratory Supv.		130,973		
		Respiratory Therapist Supervisor		122,733		
		Clinical Technician III		122,731		
		X-Ray Technician III		117,205		
		Special Procedures Technician		112,718		
		Certified Procedure Coding Spec.		112,718		
		Medical Technologist II		111,246		
		Certified Technologist II		108,952		
		X-Ray Technician II		104,375		
		Certified Technologist I		102,331		
		Medical Technologist I		101,525		
		Med Lab Technician		98,444		
		Clinical Technician II		95,832		
		X-Ray Technician I		91,537		
		Lab Technician III		75,738		
		Clinical Technician I		74,675		
		Point of Service Coordinator		74,675		
		Health Information Svs. Analyst II		51,867		
		Health Information Svs. Analyst I		45,385		
		Laboratory Assistant		40,722		
(63)		Rehabilitation Therapy Pool	148		8	0
		Dir. of Rehabilitation Services		175,826		
		Dir. of Occupational Therapy		152,893		
		Dir. of Physical Therapy		152,893		
		Physical Therapist		139,507		
		Occupational Therapist		132,949		
		Speech Therapist		132,949		
		Physical Therapist Assistant		117,480		
(64)		Psychiatry Pool	165		37	0

UAMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Mental Health Professional II		118,434		
		Mental Health Professional I		111,715		
		Health Services Specialist II		53,587		
		TOTAL	<u>5,661</u>		<u>342</u>	<u>0</u>
		SUBTOTAL	<u>11,861</u>		<u>1,461</u>	<u>0</u>
UAMS REYNOLDS CENTER ON AGING						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)		Project/Program Manager	1	119,203	0	0
(2)		Project/Program Specialist	4	102,848	0	0
(3)		Administrative Support Pool	1		0	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	<u>6</u>		<u>0</u>	<u>0</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(4)		Faculty Pool	19		0	0
		Professor		235,968		
		Associate Professor		217,752		
		Assistant Professor		205,596		
		Instructor		165,204		
(5)		Education Coordinator	1	169,814	1	0
(6)		Senior Research Assistant	1	111,714	1	0
		TOTAL	<u>21</u>		<u>2</u>	<u>0</u>

UAMS BOOZMAN COLLEGE OF PUBLIC HEALTH

TWELVE MONTH EDUCATIONAL AND GENERAL

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		ADMINISTRATIVE POSITIONS				
(7)		Dean	1	350,747	0	0
(8)		Associate Dean	1	237,374	0	0
(9)		Project/Program Director	1	131,541	0	0
(10)		Project/Program Specialist	1	102,848	0	0
(11)		Research Technologist	1	76,272	0	0
(12)		Administrative Support Pool	4		0	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		.
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	9		0	0
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(13)		Department Chairperson	5	248,131	0	0
(14)		Faculty Pool	6		0	0
		Professor		235,968		
		Associate Professor		217,752		
		Assistant Professor		205,596		
		TOTAL	11		0	0
		ARKANSAS BIOSCIENCES INSTITUTE				
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(15)		Director of Biosciences Institute	1	368,892	0	0
(16)		Research Technologist	6	76,272	5	0
(17)		Research Technician	4	51,526	4	0
		TOTAL	11		9	0
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(18)		Faculty Pool	24		24	0

UAMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Research Professor		230,454		
		Associate Research Professor		217,750		
		Assistant Research Professor		205,596		
		Research Instructor		141,463		
(19)		Post Doctoral Fellow	6	142,530	6	0
(20)		Graduate Assistant	4	55,600	4	0
		TOTAL	<u>34</u>		<u>34</u>	<u>0</u>
UAMS AREA HEALTH EDUCATION CENTER - HELENA						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(21)		Project/Program Administrator Pool	17		0	0
		Project/Program Director		131,541		
		Project/Program Manager		119,203		
		Project/Program Specialist		102,848		
(22)		Administrative Support Pool	2		0	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	<u>19</u>		<u>0</u>	<u>0</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(23)		Assistant Professor	1	199,958	0	0
(24)		Clinic Instructor	1	160,675	0	0
		TOTAL	<u>2</u>		<u>0</u>	<u>0</u>
SUBTOTAL			<u>113</u>		<u>45</u>	<u>0</u>
TOTAL UAMS			<u>11,974</u>		<u>1,506</u>	<u>0</u>

UAMS Vacancies

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor	1	282,216	1	275,914	1	275,914	1	291,247	1	300,566	1	291,247	1	300,566
N,M	(1.01)	Project/Program Administrator											28		28	
		Executive Project/Program Director												207,294		213,928
		Exec. Project/Program Manager												181,097		186,892
		Sr. Project/Program Director												167,382		172,738
		Project/Program Director												135,750		140,094
		Project/Program Manager												123,020		126,956
M	(1.02)	Executive Assistant												115,000		118,680
		Project/Program Specialist												106,139		109,536
(2)		Provost	1	195,059	1	170,000	1	170,000	1	201,301	1	207,742	1	201,301	1	207,742
N,M	(2.01)	IT Pool											20		20	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(3)	Vice Chan. for Finance & Administration	1	188,295	1	163,200	1	163,200	1	194,320	1	200,539	1	194,320	1	200,539
	(4)	V-C for Res., Innovation & Econ. Devel.	1	182,640	1	134,640	1	134,640	1	188,485	1	194,516	1	188,485	1	194,516
	(5)	Chief of Staff	1	182,640	1	133,531	1	133,531	1	188,485	1	194,516	1	232,104	1	239,531
	(6)	Vice Chancellor for Student Affairs	1	182,640	1	135,862	1	135,862	1	188,485	1	194,516	1	188,485	1	194,516
	(7)	Vice Chan. for Advancement/Development	1	182,640	1	153,000	1	153,000	1	188,485	1	194,516	1	188,485	1	194,516
	(8)	Vice Chan. for Enrollment Mgmt	1	182,640	1	165,000	1	165,000	1	188,484	1	194,516	1	188,484	1	194,516
	(9)	Dean	7	168,522	5	121,293	7	121,293	7	173,915	7	179,480	7	173,915	7	179,480
	(10)	Dean of Graduate Studies	1	168,522	1	168,522	1	168,522	1	173,914	1	179,480	1	173,914	1	179,480
	(11)	Dir. of Research & Sponsored Programs	1	168,087	1	40,800	1	40,800	1	173,466	1	179,017	1	173,466	1	179,017
	(12)	Director of Counseling	1	150,003	1	115,000	1	115,000	1	154,803	1	159,757	1	154,803	1	159,757
	(13)	Director of Computer Services	1	141,058	1	110,000	1	110,000	1	145,572	1	150,231	1	145,572	1	150,231
	(14)	Director of Corporate Giving	1	139,795	1	61,200	1	61,200	1	144,269	1	148,886	1	144,269	1	148,886
	(15)	Director of Facilities Planning	1	138,460	1	110,000	1	110,000	1	142,891	1	147,464	1	142,891	1	147,464
	(16)	Director of University Relations	1	138,457	0	0	1	138,457	1	142,888	1	147,460	1	142,888	1	147,460
	(17)	Director of Physical Plant	1	138,295	0	0	1	138,295	1	142,721	1	147,288	1	142,721	1	147,288
	(18)	Assistant to the Chancellor	1	137,594	1	53,192	1	53,192	1	141,997	1	146,541	1	141,997	1	146,541
	(19)	Associate Vice Chancellor	3	137,594	2	125,000	3	125,000	3	141,997	3	146,541	3	141,997	3	146,541
	(20)	Business Affairs Administrator	1	137,594	1	51,217	1	51,217	1	141,997	1	146,541	1	141,997	1	146,541
	(21)	Director of International Programs	1	137,594	0	0	1	137,594	1	141,997	1	146,541	1	141,997	1	146,541
	(22)	Director of Development	2	137,594	1	85,000	2	85,000	2	141,997	2	146,540	2	141,997	2	146,540
	(23)	Controller	1	134,023	1	85,000	1	85,000	1	138,312	1	142,738	1	138,312	1	142,738
	(24)	Director of Affirmative Action	1	131,538	1	70,000	1	70,000	1	135,747	1	140,091	1	135,747	1	140,091
	(25)	Director of Social Work	1	131,538	0	0	1	131,538	1	135,747	1	140,091	1	135,747	1	140,091
M	(26)	Project/Program Administrator	27						27		27		0		0	
		Project/Program Director		131,538	8	91,800	8	91,800		135,747		140,091		0		0
		Project/Program Manager		119,204	6	76,755	6	76,755		123,019		126,956		0		0
		Project/Program Specialist		102,848	10	75,000	10	75,000		106,139		109,536		0		0
	(27)	Dir. of Alumni and Gov. Relations	1	129,442	1	116,038	1	116,038	1	133,584	1	137,859	1	133,584	1	137,859
	(28)	Director of Institutional Research	1	128,468	1	66,104	1	66,104	1	132,579	1	136,822	1	132,579	1	136,822
	(29)	Registrar	1	125,164	1	73,000	1	73,000	1	129,169	1	133,303	1	129,169	1	133,303
	(30)	Director of Admissions	1	122,311	1	55,924	1	55,924	1	126,225	1	130,264	1	126,225	1	130,264
	(31)	Director of Student Financial Aid	1	122,311	1	75,773	1	75,773	1	126,225	1	130,264	1	126,225	1	130,264
	(32)	Director of Cooperative Education	1	120,191	1	76,157	1	76,157	1	124,037	1	128,007	1	124,037	1	128,007
	(33)	Development/Advancement Manager	1	117,558	1	70,000	1	70,000	1	121,320	1	125,202	1	121,320	1	125,202
	(34)	Budget Director	1	117,197	0	0	1	117,197	1	120,948	1	124,818	1	120,948	1	124,818
	(35)	Director of University Police	1	117,081	1	85,063	1	85,063	1	120,828	1	124,694	1	120,828	1	124,694
	(36)	Dean of Students	2	116,159	2	83,877	2	83,877	2	119,876	2	123,712	2	119,876	2	123,712
	(37)	Director of Administrative Services	1	112,669	1	105,000	1	105,000	1	116,274	1	119,995	1	116,274	1	119,995
	(38)	Assoc. Dean of Students	2	109,891	1	43,645	2	43,645	2	113,407	2	117,036	2	113,407	2	117,036
	(39)	Associate Dean	2	109,891	1	95,000	2	95,000	2	113,407	2	117,036	2	113,407	2	117,036
	(40)	Assistant Dean	1	103,430	0	0	1	103,430	1	106,740	1	110,156	1	106,740	1	110,156
	(41)	Dir. of Educational Assessment	1	103,430	1	86,700	1	86,700	1	106,740	1	110,156	1	106,740	1	110,156
	(42)	Director of Health Services	1	103,430	1	57,624	1	57,624	1	106,740	1	110,156	1	106,740	1	110,156
	(43)	Director of Recruitment	1	103,430	1	70,000	1	70,000	1	106,740	1	110,156	1	106,740	1	110,156
	(44)	Student Development Specialist	2	97,533	1	59,250	2	59,250	2	100,654	2	103,875	2	100,654	2	103,875
	(45)	Director of Disability Services	1	95,609	1	58,687	1	58,687	1	98,669	1	101,826	1	98,669	1	101,826
M	(46)	Executive Assistant	1	92,947	0	0	1	0	1	95,921	1	98,990	0	0	0	0
	(47)	Associate for Administration	2	91,030	2	45,000	2	45,000	2	93,943	2	96,949	2	93,943	2	96,949

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(48)	Director of Publications	1	91,030	1	40,600	1	40,600	1	93,943	1	96,949	1	93,943	1	96,949
	(49)	Systems Analyst	1	87,425	1	60,000	1	60,000	1	90,223	1	93,110	0	0	0	0
	(50)	Fiscal Support Pool	17						17		17		17		17	
		Fiscal Support Manager		89,227	2	44,081	2	44,081		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	45,000	1	45,000		75,685		78,106		75,685		78,106
		Accountant II		70,518	2	54,000	2	54,000		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	31,954	1	31,954		69,975		69,975		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	4	63,739	4	63,739		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(51)	Public Safety Pool	20						20		20		20		20	
		HE Public Safety Commander III		87,425	1	69,000	1	69,000		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	1	56,000	1	56,000		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	3	55,240	3	55,240		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	4	46,000	4	46,000		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	9	45,595	10	45,595		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	1	30,000	1	30,000		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(52)	Asst. Dir. of Continuing Educ.	2	87,340	2	55,225	2	55,225	2	90,135	2	93,020	2	90,135	2	93,020
	(53)	Asst. Dir. of Coop. Education	2	87,340	1	42,410	2	42,410	2	90,135	2	93,020	2	90,135	2	93,020
	(54)	Director of Materials Management	1	87,340	0	0	1	87,340	1	90,135	1	93,020	1	90,135	1	93,020
	(55)	Grants Manager	1	82,496	0	0	1	82,496	1	85,136	1	87,860	1	85,136	1	87,860
	(56)	Personnel Manager	1	82,496	1	56,019	1	56,019	1	85,136	1	87,860	1	85,136	1	87,860
	(57)	Television Program Manager	1	82,496	1	50,510	1	50,510	1	85,136	1	87,860	1	85,136	1	87,860
M	(58)	Information Technology Manager	1	80,829	1	60,000	1	60,000	1	83,416	1	86,085	0	0	0	0
	(59)	Public Information Coordinator	1	79,322	0	0	1	79,322	1	81,860	1	84,480	1	81,860	1	84,480
M	(60)	Computer Support Specialist	1	77,721	1	51,830	1	51,830	1	80,208	1	82,775	0	0	0	0
	(61)	Campus Maintenance Supervisor	3	76,272	3	53,580	3	53,580	3	78,713	3	81,232	3	78,713	3	81,232
	(62)	Education Counselor	3	76,272	1	46,410	3	46,410	3	78,713	3	81,232	3	78,713	3	81,232
	(63)	Payroll Services Coordinator	1	76,272	1	45,000	1	45,000	1	78,713	1	81,232	1	78,713	1	81,232
	(64)	Research Technologist	1	76,272	0	0	1	76,272	1	78,713	1	81,232	1	78,713	1	81,232
	(65)	Admissions Counselor	3	74,790	3	37,734	3	37,734	3	77,184	3	79,654	3	77,184	3	79,654
	(66)	Academic Advisor	5	74,790	1	40,600	5	40,600	5	77,184	5	79,654	5	77,184	5	79,654
	(67)	Transfer Coordinator	1	74,790	1	48,000	1	48,000	1	77,184	1	79,654	1	77,184	1	79,654
M	(68)	Network Support Analyst	2	74,731	1	53,000	2	53,000	2	77,123	2	79,590	0	0	0	0
M	(69)	Website Developer	1	74,731	0	0	1	74,731	1	77,123	1	79,590	0	0	0	0
M	(70)	Information Systems Analyst	2	71,858	1	49,800	2	49,800	2	74,157	2	76,530	0	0	0	0
	(71)	Skilled Trades Pool	26						26		26		26		26	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	2	37,641	4	37,641		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	8	37,303	22	37,303		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(72)	Asst. Dir. Financial Aid	1	70,518	0	0	1	70,518	1	72,774	1	75,103	1	72,774	1	75,103
	(73)	Budget Specialist	1	70,518	1	44,084	1	44,084	1	72,774	1	75,103	1	72,774	1	75,103
	(74)	Human Resources Analyst	1	70,518	1	45,000	1	45,000	1	72,774	1	75,103	1	72,774	1	75,103
	(75)	Research Project Analyst	4	70,518	3	54,236	4	54,236	4	72,774	4	75,103	4	72,774	4	75,103
	(76)	HEI Program Coordinator	1	67,806	1	45,275	1	45,275	1	69,975	1	72,215	1	69,975	1	72,215
M	(77)	Media Specialist	2	67,806	1	36,565	2	36,565	2	69,975	2	72,215	0	0	0	0
	(78)	Print Shop Manager	1	67,806	0	0	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
M	(79)	Computer Support Technician	2	66,436	0	0	2	66,436	2	68,562	2	70,756	0	0	0	0

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(80)	Administrative Support Pool	58					58		58		58		58		
		Administrative Assistant		65,197	0	0	0		67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	7	43,391	7	43,391	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0		62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	10	40,000	10	40,000	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0		59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	25	37,241	25	37,241	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0		53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	0	0	0		47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0		38,855		40,098		38,855		40,098	
	(81)	Assistant Registrar	3	65,197	2	45,000	3	45,000	67,284	3	69,437	3	67,284	3	69,437	
	(82)	Financial Aid Analyst	4	65,197	3	36,645	4	36,645	67,284	4	69,437	4	67,284	4	69,437	
	(83)	Library Support Pool	11					11		11		11		11		
		Library Supervisor		65,197	0	0	0		67,284		69,437		67,284		69,437	
		Library Specialist		55,731	0	0	0		57,515		59,355		57,515		59,355	
		Library Technician		51,526	5	34,615	5	34,615	53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	3	30,000	3	30,000	49,164		50,737		49,164		50,737	
	(84)	Payroll Services Specialist	1	65,197	0	0	1	65,197	67,284	1	69,437	1	67,284	1	69,437	
	(85)	Purchasing Specialist	2	65,197	2	30,000	2	30,000	67,284	2	69,437	2	67,284	2	69,437	
M	(86)	Network Analyst	4	63,881	3	35,000	4	35,000	65,925	4	68,035	0	0	0	0	
	(87)	Broadcast Production Specialist	1	62,690	0	0	1	62,690	64,696	1	66,767	1	64,696	1	66,767	
	(88)	Institutional Printer	2	62,690	1	30,000	2	30,000	64,696	2	66,767	2	64,696	2	66,767	
	(89)	Warehouse Manager	1	62,690	1	40,000	1	40,000	64,696	1	66,767	1	64,696	1	66,767	
	(90)	Financial Aid Specialist	3	60,279	0	0	3	60,279	62,208	3	64,199	3	62,208	3	64,199	
	(91)	Human Resources Specialist	2	60,279	1	30,000	2	30,000	62,208	2	64,199	2	62,208	2	64,199	
	(92)	Inventory Control Manager	1	60,279	1	37,500	1	37,500	62,208	1	64,199	1	62,208	1	64,199	
M	(93)	Multimedia Specialist	3	60,279	2	31,627	3	31,627	62,208	3	64,199	0	0	0	0	
	(94)	Student Recruitment Specialist	2	60,279	2	32,600	2	32,600	62,208	2	64,199	2	62,208	2	64,199	
	(95)	Maintenance Specialist	1	57,961	0	0	1	57,961	59,815	1	61,729	1	59,815	1	61,729	
	(96)	Research Assistant	2	57,961	1	30,000	2	30,000	59,815	2	61,729	2	59,815	2	61,729	
	(97)	Athletic Facility Supervisor	1	55,731	0	0	1	55,731	57,515	1	59,355	1	57,515	1	59,355	
	(98)	Coordinator of Housekeeping	2	55,731	0	0	2	55,731	57,515	2	59,355	2	57,515	2	59,355	
M	(99)	Food Preparation Supervisor	1	55,731	1	40,000	1	40,000	57,515	1	59,355	0	0	0	0	
	(100)	Storeroom Supervisor	1	55,731	0	0	1	55,731	57,515	1	59,355	1	57,515	1	59,355	
M	(101)	Computer Lab Technician	1	54,605	1	30,000	1	30,000	56,353	1	58,156	0	0	0	0	
	(102)	Human Resources Assistant	1	53,587	0	0	1	53,587	55,302	1	57,071	1	55,302	1	57,071	
	(103)	Laboratory Technician	3	53,587	3	35,509	3	35,509	55,302	3	57,071	3	55,302	3	57,071	
	(104)	Institutional Bus Driver	3	51,526	0	0	3	51,526	53,175	3	54,877	3	53,175	3	54,877	
	(105)	Research Technician	2	51,526	2	35,568	2	35,568	53,175	2	54,877	2	53,175	2	54,877	
	(106)	Inventory Control Technician	1	49,544	1	30,000	1	30,000	51,130	1	52,766	1	51,130	1	52,766	
	(107)	Maintenance Assistant	14	49,544	7	30,000	14	30,000	51,130	14	52,766	14	51,130	14	52,766	
	(108)	Registrar's Assistant	1	47,639	0	0	1	47,639	49,164	1	50,737	1	49,164	1	50,737	
	(109)	Shipping & Receiving Clerk	4	44,045	1	30,000	4	30,000	45,455	4	46,909	4	45,455	4	46,909	
	(110)	Institutional Services Supervisor	4	42,351	3	35,000	4	35,000	43,706	4	45,105	4	43,706	4	45,105	
	(111)	Institutional Services Assistant	27	40,722	19	30,000	27	30,000	42,025	27	43,370	27	42,025	27	43,370	
		TOTAL	365		244		336		365		365		364		364	
		TWELVE MONTH EDUCATIONAL AND GENERAL														
		ACADEMIC POSITIONS														
	(112)	Department Chairperson	16	155,168	14	108,000	16	108,000	160,134	16	165,258	16	160,134	16	165,258	
	(113)	Faculty	38					38		38		38		38		
		Professor		148,421	0	0	0		153,170		158,071		153,170		158,071	
		Associate Professor		131,541	7	87,945	7	87,945	135,750		140,094		135,750		140,094	
		Assistant Professor		121,417	9	101,800	9	101,800	125,303		129,312		125,303		129,312	
		Instructor		101,152	6	70,617	6	70,617	104,389		107,729		104,389		107,729	
	(114)	Director of Library Services	1	131,541	1	75,900	1	75,900	135,750	1	140,094	1	135,750	1	140,094	
	(115)	Research Associate	1	129,290	1	46,950	1	46,950	133,427	1	137,697	1	133,427	1	137,697	
	(116)	Assoc. Director of Library	1	125,955	1	71,100	1	71,100	129,986	1	134,145	1	129,986	1	134,145	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(117)	Associate Librarian	5	106,664	3	54,895	5	54,895	5	110,077	5	113,600	5	110,077	5	113,600
	(118)	Special Instructor	1	101,152	1	46,359	1	46,359	1	104,389	1	107,729	1	104,389	1	107,729
	(119)	Assistant Librarian	2	93,743	0	0	2	93,743	2	96,743	2	99,839	2	96,743	2	99,839
	(120)	Graduate Assistant	2	33,446	1	22,800	2	22,800	2	34,516	2	35,621	2	34,516	2	35,621
		TOTAL	67		44		51		67		67		67		67	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(121)	Faculty	132						132		132		132		132	
		Distinguished Professor		156,811	0	0	0	0		161,829		167,008		161,829		167,008
		Professor		145,046	13	118,755	13	118,755		149,687		154,477		149,687		154,477
		Associate Professor		128,160	8	85,817	8	85,817		132,261		136,493		132,261		136,493
		Assistant Professor		118,035	28	68,975	28	68,975		121,812		125,710		121,812		125,710
		Instructor		97,779	44	67,422	44	67,422		100,908		104,137		100,908		104,137
	(122)	Special Instructor	2	97,779	0	0	2	97,779	2	100,908	2	104,137	2	100,908	2	104,137
	(123)	Lecturer	2	72,939	0	0	2	72,939	2	75,273	2	77,681	2	75,273	2	77,681
	(124)	Part-Time Faculty	53	54,308	48	6,000	53	6,000	53	56,046	53	57,840	53	56,046	53	57,840
	(125)	Laboratory Assistant	6	38,918	1	36,279	6	36,279	6	40,163	6	41,449	6	40,163	6	41,449
		TOTAL	195		142		156		195		195		195		195	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(126)	Head Coach	7	189,723	7	165,711	7	165,711	7	195,794	7	202,060	7	195,794	7	202,060
	(127)	Director of Athletics	1	154,891	1	127,500	1	127,500	1	159,847	1	164,962	1	159,847	1	164,962
	(128)	Director of Auxiliary Enterprises	1	121,656	0	0	1	121,656	1	125,549	1	129,567	1	125,549	1	129,567
	(129)	Assistant Director of Athletics	2	118,466	1	80,000	2	80,000	2	122,257	2	126,169	2	122,257	2	126,169
	(130)	Senior Women's Sports Administrator	1	118,466	1	30,000	1	30,000	1	122,257	1	126,169	1	122,257	1	126,169
	(131)	Coach	13	118,450	12	65,000	13	65,000	13	122,241	13	126,152	13	122,241	13	126,152
	(132)	Athletic Compliance Coordinator	1	115,182	1	80,000	1	80,000	1	118,867	1	122,671	1	118,867	1	122,671
	(133)	Assistant Coach	8	111,247	8	65,000	8	65,000	8	114,807	8	118,481	8	114,807	8	118,481
	(134)	Head Athletic Trainer	1	111,246	1	67,500	1	67,500	1	114,806	1	118,480	1	114,806	1	118,480
	(135)	Business Manager	1	96,704	1	60,085	1	60,085	1	99,798	1	102,992	1	99,798	1	102,992
	(136)	Sports Information Director	1	96,703	1	55,000	1	55,000	1	99,798	1	102,991	1	99,798	1	102,991
	(137)	Athletic Facility Manager	1	93,584	1	42,279	1	42,279	1	96,579	1	99,669	1	96,579	1	99,669
	(138)	Eligibility Specialist	1	93,584	1	48,102	1	48,102	1	96,579	1	99,669	1	96,579	1	99,669
	(139)	Registered Nurse	1	79,322	0	0	1	79,322	1	81,860	1	84,480	1	81,860	1	84,480
	(140)	Education Counselor	3	76,272	0	0	3	76,272	3	78,713	3	81,232	3	78,713	3	81,232
	(141)	Director of Student Union	1	73,338	1	50,801	1	50,801	1	75,685	1	78,106	1	75,685	1	78,106
	(142)	UAPB Director of Housing	1	73,338	1	42,003	1	42,003	1	75,685	1	78,106	1	75,685	1	78,106
	(143)	Athletic Ticket Sales Coord.	1	67,806	1	58,140	1	58,140	1	69,975	1	72,215	1	69,975	1	72,215
	(144)	HEI Program Coordinator	2	67,806	1	37,005	2	37,005	2	69,975	2	72,215	2	69,975	2	72,215
	(145)	Administrative Support Pool	2						2		2		2		2	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	38,100	1	38,100		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(146)	Asst. Director Student Union	1	65,197	1	48,000	1	48,000	1	67,284	1	69,437	1	67,284	1	69,437
M	(146.01)	Food Service Pool														
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
	(147)	Licensed Practical Nurse	1	60,279	0	0	1	60,279	1	62,208	1	64,199	1	62,208	1	64,199
	(148)	Recreation Coordinator	1	57,961	0	0	1	57,961	1	59,815	1	61,729	1	59,815	1	61,729
	(149)	Resident Hall Specialist	12	55,731	12	30,000	12	30,000	12	57,515	12	59,355	12	57,515	12	59,355

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(150)	Athletic Trainer	2	53,587	0	0	2	53,587	2	55,302	2	57,071	2	55,302	2	57,071
	(151)	Inventory Control Technician	1	49,544	0	0	1	49,544	1	51,130	1	52,766	1	51,130	1	52,766
	(152)	Mail Services Coordinator	1	47,639	1	30,000	1	30,000	1	49,164	1	50,737	1	49,164	1	50,737
	(153)	Mail Services Assistant	2	44,045	1	30,000	2	30,000	2	45,455	2	46,909	2	45,455	2	46,909
	(154)	Institutional Services Assistant	5	40,722	1	30,000	5	30,000	5	42,025	5	43,370	5	42,025	5	43,370
		TOTAL	76		57		75		76		76		77		77	
		AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS														
	(155)	Dir. of UAPB Agri. Experiment Stat.	1	168,522	0	0	1	168,522	1	173,915	1	179,480	1	173,915	1	179,480
	(156)	Resident Director	1	102,346	1	86,402	1	86,402	1	105,621	1	109,001	1	105,621	1	109,001
	(157)	Administrative Support Pool	6						6		6		6		6	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	3	38,000	3	38,000		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(158)	Research Assistant	3	57,961	3	30,000	3	30,000	3	59,815	3	61,729	3	59,815	3	61,729
	(159)	Landscape Specialist	1	53,587	0	0	1	0	1	55,302	1	57,071	1	55,302	1	57,071
		TOTAL	12		7		9		12		12		12		12	
		TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
	(160)	Faculty	37						37		37		37		37	
		Distinguished Professor		156,811	0	0	0	0		161,829		167,008		161,829		167,008
		Professor		148,422	6	99,248	6	99,248		153,172		158,073		153,172		158,073
		Associate Professor		131,541	6	96,342	6	96,342		135,750		140,094		135,750		140,094
		Assistant Professor		121,417	5	78,615	5	78,615		125,303		129,312		125,303		129,312
		Instructor		101,152	0	0	0	0		104,389		107,729		104,389		107,729
	(161)	Research Associate	12	129,290	0	0	12	129,290	12	133,427	12	137,697	12	133,427	12	137,697
	(162)	Research Specialist	7	102,840	6	54,279	7	54,279	7	106,131	7	109,527	7	106,131	7	109,527
	(163)	Senior Research Assistant	14	97,779	6	45,900	14	45,900	14	100,908	14	104,137	14	100,908	14	104,137
	(164)	Graduate Assistant	33	55,600	23	22,880	33	22,880	33	57,379	33	59,215	33	57,379	33	59,215
		TOTAL	103		52		83		103		103		103		103	
		UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS														
	(165)	UAPB 1890 Extension Administrator	1	168,522	1	116,725	1	116,725	1	173,915	1	179,480	1	173,915	1	179,480
	(166)	Project/Program Director	2	131,538	1	46,270	2	46,270	2	135,747	2	140,091	2	135,747	2	140,091
	(167)	Administrative Support Pool	3						3		3		3		3	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	36,000	1	36,000		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	30,000	1	30,000		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
		TOTAL	6		4		5		6		6		6		6	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(168)	Extension Faculty	35						35		35		35		35	
		Extension Specialist V		234,854	0	0	0	0		242,370		250,126		242,370		250,126

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Extension Specialist IV		216,946	1	94,860	1	94,860		223,889		231,053		223,889		231,053
		Extension Specialist III		185,110	1	88,000	1	88,000		191,033		197,146		191,033		197,146
		Extension Specialist II		175,158	9	87,516	9	87,516		180,763		186,547		180,763		186,547
		Extension Specialist I		124,787	1	55,000	1	55,000		128,780		132,901		128,780		132,901
		Extension Asst. Specialist		109,936	11	66,300	11	66,300		113,454		117,084		113,454		117,084
(169)		Extension Associate	9	97,785	7	56,100	9	56,100	9	100,914	9	104,144	9	100,914	9	104,144
(170)		Multi-County Ext. Agent	5	57,282	1	35,568	5	35,568	5	59,115	5	61,007	5	59,115	5	61,007
(171)		Extension Program Aide	7	54,503	7	45,124	7	45,124	7	56,247	7	58,047	7	56,247	7	58,047
		TOTAL	<u>56</u>		<u>38</u>		<u>44</u>		<u>56</u>		<u>56</u>		<u>56</u>		<u>56</u>	
		TOTAL UAPB	<u>880</u>		<u>588</u>		<u>759</u>		<u>880</u>		<u>880</u>		<u>880</u>		<u>880</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS AT PINE BLUFF

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor	1	282,216	0	0
(2)	Provost	1	195,059	0	0
(3)	Vice Chan. for Finance & Administration	1	188,295	0	0
(4)	V-C for Res., Innovation & Econ. Devel.	1	182,640	0	0
(5)	Chief of Staff	1	182,640	0	0
(6)	Vice Chancellor for Student Affairs	1	182,640	0	0
(7)	Vice Chan. for Advancement/Development	1	182,640	0	0
(8)	Vice Chan. for Enrollment Mgmt	1	182,640	0	0
(9)	Dean	7	168,522	2	2
(10)	Dean of Graduate Studies	1	168,522	1	1
(11)	Dir. of Research & Sponsored Programs	1	168,087	0	0
(12)	Director of Counseling	1	150,003	0	0
(13)	Director of Computer Services	1	141,058	0	0
(14)	Director of Corporate Giving	1	139,795	0	0
(15)	Director of Facilities Planning	1	138,460	0	0
(16)	Director of University Relations	1	138,457	1	1
(17)	Director of Physical Plant	1	138,295	1	1
(18)	Assistant to the Chancellor	1	137,594	0	0
(19)	Associate Vice Chancellor	3	137,594	1	1
(20)	Business Affairs Administrator	1	137,594	0	0
(21)	Director of International Programs	1	137,594	1	1
(22)	Director of Development	2	137,594	1	0
(23)	Controller	1	134,023	0	0
(24)	Director of Affirmative Action	1	131,538	0	0
(25)	Director of Social Work	1	131,538	1	0
(26)	Project/Program Administrator	27		3	0
	Project/Program Director		131,538		
	Project/Program Manager		119,204		
	Project/Program Specialist		102,848		
(27)	Dir. of Alumni and Gov. Relations	1	129,442	0	0
(28)	Director of Institutional Research	1	128,468	0	0

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(29)	Registrar	1	125,164	0	0
	(30)	Director of Admissions	1	122,311	0	0
	(31)	Director of Student Financial Aid	1	122,311	0	0
	(32)	Director of Cooperative Education	1	120,191	0	0
	(33)	Development/Advancement Manager	1	117,558	0	0
	(34)	Budget Director	1	117,197	1	1
	(35)	Director of University Police	1	117,081	0	0
	(36)	Dean of Students	2	116,159	0	0
	(37)	Director of Administrative Services	1	112,669	0	0
	(38)	Assoc. Dean of Students	2	109,891	1	0
	(39)	Associate Dean	2	109,891	1	1
	(40)	Assistant Dean	1	103,430	1	1
	(41)	Dir. of Educational Assessment	1	103,430	0	0
	(42)	Director of Health Services	1	103,430	0	0
	(43)	Director of Recruitment	1	103,430	0	0
	(44)	Student Development Specialist	2	97,533	1	0
	(45)	Director of Disability Services	1	95,609	0	0
	(46)	Executive Assistant	1	92,947	1	1
	(47)	Associate for Administration	2	91,030	0	0
	(48)	Director of Publications	1	91,030	0	0
	(49)	Systems Analyst	1	87,425	0	0
	(50)	Fiscal Support Pool	17		7	3
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(51)	Public Safety Pool	20		1	0
		HE Public Safety Commander III		87,425		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(52)		Asst. Dir. of Continuing Educ.	2	87,340	0	0
(53)		Asst. Dir. of Coop. Education	2	87,340	1	1
(54)		Director of Materials Management	1	87,340	1	1
(55)		Grants Manager	1	82,496	1	1
(56)		Personnel Manager	1	82,496	0	0
(57)		Television Program Manager	1	82,496	0	0
(58)		Information Technology Manager	1	80,829	0	0
(59)		Public Information Coordinator	1	79,322	1	0
(60)		Computer Support Specialist	1	77,721	0	0
(61)		Campus Maintenance Supervisor	3	76,272	0	0
(62)		Education Counselor	3	76,272	2	0
(63)		Payroll Services Coordinator	1	76,272	0	0
(64)		Research Technologist	1	76,272	1	1
(65)		Admissions Counselor	3	74,790	0	0
(66)		Academic Advisor	5	74,790	4	0
(67)		Transfer Coordinator	1	74,790	0	0
(68)		Network Support Analyst	2	74,731	1	1
(69)		Website Developer	1	74,731	1	1
(70)		Information Systems Analyst	2	71,858	1	1
(71)		Skilled Trades Pool	26		16	10
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(72)		Asst. Dir. Financial Aid	1	70,518	1	1

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(73)	Budget Specialist	1	70,518	0	0
	(74)	Human Resources Analyst	1	70,518	0	0
	(75)	Research Project Analyst	4	70,518	1	1
	(76)	HEI Program Coordinator	1	67,806	0	0
	(77)	Media Specialist	2	67,806	1	1
	(78)	Print Shop Manager	1	67,806	1	1
	(79)	Computer Support Technician	2	66,436	2	2
	(80)	Administrative Support Pool	58		16	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(81)	Assistant Registrar	3	65,197	1	0
	(82)	Financial Aid Analyst	4	65,197	1	0
	(83)	Library Support Pool	11		3	0
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(84)	Payroll Services Specialist	1	65,197	1	0
	(85)	Purchasing Specialist	2	65,197	0	0
	(86)	Network Analyst	4	63,881	1	1
	(87)	Broadcast Production Specialist	1	62,690	1	1
	(88)	Institutional Printer	2	62,690	1	0
	(89)	Warehouse Manager	1	62,690	0	0
	(90)	Financial Aid Specialist	3	60,279	3	0
	(91)	Human Resources Specialist	2	60,279	1	1
	(92)	Inventory Control Manager	1	60,279	0	0
	(93)	Multimedia Specialist	3	60,279	1	1
	(94)	Student Recruitment Specialist	2	60,279	0	0
	(95)	Maintenance Specialist	1	57,961	1	0
	(96)	Research Assistant	2	57,961	1	1
	(97)	Athletic Facility Supervisor	1	55,731	1	1
	(98)	Coordinator of Housekeeping	2	55,731	2	2

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(99)	Food Preparation Supervisor	1	55,731	0	0
	(100)	Storeroom Supervisor	1	55,731	1	1
	(101)	Computer Lab Technician	1	54,605	0	0
	(102)	Human Resources Assistant	1	53,587	1	1
	(103)	Laboratory Technician	3	53,587	0	0
	(104)	Institutional Bus Driver	3	51,526	3	0
	(105)	Research Technician	2	51,526	0	0
	(106)	Inventory Control Technician	1	49,544	0	0
	(107)	Maintenance Assistant	14	49,544	7	4
	(108)	Registrar's Assistant	1	47,639	1	0
	(109)	Shipping & Receiving Clerk	4	44,045	3	0
	(110)	Institutional Services Supervisor	4	42,351	1	0
	(111)	Institutional Services Assistant	4	40,722	1	0
		TOTAL	<u>27</u>		<u>8</u>	<u>0</u>
			365		122	51
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(112)	Department Chairperson	16	155,168	2	2
	(113)	Faculty	38		16	10
		Professor		148,421		
		Associate Professor		131,541		
		Assistant Professor		121,417		
		Instructor		101,152		
	(114)	Director of Library Services	1	131,541	0	0
	(115)	Research Associate	1	129,290	0	0
	(116)	Assoc. Director of Library	1	125,955	0	0
	(117)	Associate Librarian	5	106,664	2	2
	(118)	Special Instructor	1	101,152	0	0
	(119)	Assistant Librarian	2	93,743	2	0
	(120)	Graduate Assistant	2	33,446	1	0
		TOTAL	<u>67</u>		<u>23</u>	<u>14</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(121)	Faculty	132		39	20
		Distinguished Professor		156,811		
		Professor		145,046		
		Associate Professor		128,160		
		Assistant Professor		118,035		

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Instructor		97,779		
(122)		Special Instructor	2	97,779	2	2
(123)		Lecturer	2	72,939	2	2
(124)		Part-Time Faculty	53	54,308	5	5
(125)		Laboratory Assistant	6	38,918	5	3
		TOTAL	195		53	32
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(126)		Head Coach	7	189,723	0	0
(127)		Director of Athletics	1	154,891	0	0
(128)		Director of Auxiliary Enterprises	1	121,656	1	1
(129)		Assistant Director of Athletics	2	118,466	1	1
(130)		Senior Women's Sports Administrator	1	118,466	0	0
(131)		Coach	13	118,450	1	0
(132)		Athletic Compliance Coordinator	1	115,182	0	0
(133)		Assistant Coach	8	111,247	0	0
(134)		Head Athletic Trainer	1	111,246	0	0
(135)		Business Manager	1	96,704	0	0
(136)		Sports Information Director	1	96,703	0	0
(137)		Athletic Facility Manager	1	93,584	0	0
(138)		Eligibility Specialist	1	93,584	0	0
(139)		Registered Nurse	1	79,322	1	1
(140)		Education Counselor	3	76,272	3	1
(141)		Director of Student Union	1	73,338	0	0
(142)		UAPB Director of Housing	1	73,338	0	0
(143)		Athletic Ticket Sales Coord.	1	67,806	0	0
(144)		HEI Program Coordinator	2	67,806	1	0
(145)		Administrative Support Pool	2		1	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(146)		Asst. Director Student Union	1	65,197	0	0

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(147)	Licensed Practical Nurse	1	60,279	1	1
	(148)	Recreation Coordinator	1	57,961	1	1
	(149)	Resident Hall Specialist	12	55,731	0	0
	(150)	Athletic Trainer	2	53,587	2	2
	(151)	Inventory Control Technician	1	49,544	1	0
	(152)	Mail Services Coordinator	1	47,639	0	0
	(153)	Mail Services Assistant	2	44,045	1	0
	(154)	Institutional Services Assistant	5	40,722	4	2
		TOTAL	76		19	10
		AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS				
	(155)	Dir. of UAPB Agri. Experiment Stat.	1	168,522	1	1
	(156)	Resident Director	1	102,346	0	0
	(157)	Administrative Support Pool	6		3	3
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(158)	Research Assistant	3	57,961	0	0
	(159)	Landscape Specialist	1	53,587	1	0
		TOTAL	12		5	4
		TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS				
	(160)	Faculty	37		20	10
		Distinguished Professor		156,811		
		Professor		148,422		
		Associate Professor		131,541		
		Assistant Professor		121,417		
		Instructor		101,152		
	(161)	Research Associate	12	129,290	12	4
	(162)	Research Specialist	7	102,840	1	0

UAPB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(163)		Senior Research Assistant	14	97,779	8	4
(164)		Graduate Assistant	33	55,600	10	0
		TOTAL	<u>103</u>		<u>51</u>	<u>18</u>
		UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS				
(165)		UAPB 1890 Extension Administrator	1	168,522	0	0
(166)		Project/Program Director	2	131,538	1	0
(167)		Administrative Support Pool	3		1	0
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
		TOTAL	<u>6</u>		<u>2</u>	<u>0</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(168)		Extension Faculty	35		12	0
		Extension Specialist V		234,854		
		Extension Specialist IV		216,946		
		Extension Specialist III		185,110		
		Extension Specialist II		175,158		
		Extension Specialist I		124,787		
		Extension Asst. Specialist		109,936		
(169)		Extension Associate	9	97,785	2	0
(170)		Multi-County Ext. Agent	5	57,282	4	0
(171)		Extension Program Aide	7	54,503	0	0
		TOTAL	<u>56</u>		<u>18</u>	<u>0</u>
		TOTAL UAPB	<u>880</u>		<u>293</u>	<u>129</u>

UAPB Vacancies

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF CENTRAL ARKANSAS																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(1)	President, Univ. of Central Arkansas	1	343,544	1	370,450	1	377,859	1	354,537	1	365,882	1	354,537	1	365,882
	(2)	Executive Vice-President and Provost	1	260,175	1	225,923	1	260,175	1	268,500	1	277,092	1	268,500	1	277,092
	(3)	Dean, College of Business	1	255,338	1	196,903	1	255,338	1	263,509	1	271,941	1	263,509	1	271,941
	(4)	Dean, Coll. of Health/Behav. Sciences	1	255,338	1	174,787	1	255,338	1	263,509	1	271,941	1	263,509	1	271,941
	(5)	Dean, Coll. of Nat. Sci./Mathematics	1	255,338	1	171,808	1	255,338	1	263,509	1	271,941	1	263,509	1	271,941
D	(6)	Executive Vice-President	1	224,907	1	156,060	1	224,907	0	232,104	0	239,531	0	0	0	0
N	(6.01)	Chief of Staff							1	232,104	1	239,531	1	232,104	1	239,531
	(7)	Chief Information Officer	1	223,890	1	182,070	1	223,890	1	231,055	1	238,449	1	231,055	1	238,449
	(8)	Executive Asst. to the President	1	218,277	1	61,597	1	218,277	1	225,261	1	232,470	1	225,261	1	232,470
	(9)	Vice-Pres. for Enrollment Management	1	218,277	1	170,000	1	218,277	1	225,261	1	232,470	1	225,261	1	232,470
	(10)	Vice-Pres. for Finance & Admin.	1	218,277	1	198,900	1	218,277	1	225,261	1	232,470	1	225,261	1	232,470
	(11)	Vice-Pres. for Univ. & Gov. Relations	1	214,961	1	136,605	1	214,961	1	221,840	1	228,939	1	221,840	1	228,939
	(12)	Vice-Pres. for Student Services	1	214,961	1	183,600	1	214,961	1	221,840	1	228,939	1	221,840	1	228,939
	(13)	Vice-Pres. for Development	1	214,961	1	182,070	1	214,961	1	221,840	1	228,939	1	221,840	1	228,939
	(14)	Academic Dean	8	208,331	5	200,000	8	208,331	8	214,997	8	221,877	8	214,997	8	221,877
N,M	(14.01)	Project/Program Administrator										107		107		
		Executive Project/Program Director											207,294		213,928	
		Exec. Project/Program Manager											181,097		186,892	
		Sr. Project/Program Director											167,382		172,738	
		Project/Program Director											135,750		140,094	
		Project/Program Manager											123,020		126,956	
		Executive Assistant											115,000		118,680	
		Project/Program Specialist											106,139		109,536	
	(15)	Associate Provost	5	196,273	2	142,800	5	196,273	5	202,554	5	209,036	5	202,554	5	209,036
N,M	(15.01)	IT Pool										63		63		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(16)		Associate Vice-President	6	188,914	6	145,000	6	188,914	6	194,960	6	201,198	6	194,960	6	201,198
(17)		Director of Computer Services	3	182,961	3	97,359	3	182,961	3	188,816	3	194,858	3	188,816	3	194,858
(18)		General Counsel	1	169,185	1	152,416	1	169,185	1	174,599	1	180,186	1	174,599	1	180,186
(19)		Controller	1	168,522	1	96,900	1	168,522	1	173,915	1	179,480	1	173,915	1	179,480
(20)		Associate Dean	9	166,957	9	142,938	9	166,957	9	172,300	9	177,814	9	172,300	9	177,814
(21)		Director of Development	2	165,223	2	86,931	2	165,223	2	170,510	2	175,966	2	170,510	2	175,966
(22)		Assistant Vice-President	3	160,016	3	92,000	3	160,016	3	165,137	3	170,421	3	165,137	3	170,421
(23)		Director of Physical Plant	1	158,626	1	145,000	1	158,626	1	163,702	1	168,941	1	163,702	1	168,941
(24)		Director of University Relations	1	158,321	1	85,313	1	158,321	1	163,388	1	168,616	1	163,388	1	168,616
(25)		Assistant Provost	2	158,321	2	111,323	2	158,321	2	163,388	2	168,616	2	163,388	2	168,616
(26)		Registrar	1	151,612	1	81,151	1	151,612	1	156,464	1	161,471	1	156,464	1	161,471
(27)		Director of Counseling Center	1	150,003	1	92,462	1	150,003	1	154,803	1	159,757	1	154,803	1	159,757
(28)		Director of Planned Giving	1	150,003	1	104,040	1	150,003	1	154,803	1	159,757	1	154,803	1	159,757
(29)		Dir. of Corp. & Foundation Relations	1	150,003	1	71,400	1	150,003	1	154,803	1	159,757	1	154,803	1	159,757
(30)		Dir. of Grants & Other Sponsored Prgm.	1	147,114	1	83,232	1	147,114	1	151,822	1	156,680	1	151,822	1	156,680
(31)		Director of Engineering Systems	1	143,290	1	80,580	1	143,290	1	147,876	1	152,608	1	147,876	1	152,608
(32)		Continuing Education Coordinator	1	142,117	1	49,265	1	142,117	1	146,665	1	151,358	1	146,665	1	151,358
(33)		Dean of Students	1	142,117	1	90,000	1	142,117	1	146,665	1	151,358	1	146,665	1	151,358
(34)		Director of Public Service	1	142,117	1	80,693	1	142,117	1	146,665	1	151,358	1	146,665	1	151,358

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(35)	Director of Corporate Relations	1	140,429	1	67,626	1	140,429	1	144,923	1	149,561	1	144,923	1	149,561
	(36)	Assoc. Director of Computer Services	5	140,081	4	83,624	5	140,081	5	144,564	5	149,190	5	144,564	5	149,190
	(37)	Assoc. Director of Development	2	138,942	0	0	2	138,942	2	143,388	2	147,976	2	143,388	2	147,976
	(38)	Director of Institutional Research	1	137,679	1	105,570	1	137,679	1	142,085	1	146,632	1	142,085	1	146,632
	(39)	Director of Student Aid	1	136,965	1	91,800	1	136,965	1	141,348	1	145,871	1	141,348	1	145,871
	(40)	Director of Cooperative Education	1	133,353	1	85,411	1	133,353	1	137,620	1	142,024	1	137,620	1	142,024
M	(41)	Project/Program Administrator	107				107		107		107		0		0	
		Project/Program Director		131,538	20	115,000		131,538		135,747		140,091		0		0
		Project/Program Manager		119,204	30	82,126		119,204		123,019		126,956		0		0
		Project/Program Specialist		102,848	54	80,000		102,848		106,139		109,536		0		0
	(42)	Associate Controller	1	128,268	1	81,600	1	128,268	1	132,372	1	136,608	1	132,372	1	136,608
	(43)	Business Manager	1	127,716	1	96,900	1	127,716	1	131,802	1	136,020	1	131,802	1	136,020
	(44)	Dir. of Admissions	1	127,541	1	87,032	1	127,541	1	131,622	1	135,834	1	131,622	1	135,834
	(45)	Director of Internal Audits	1	125,258	1	117,300	1	125,258	1	129,266	1	133,402	1	129,266	1	133,402
	(46)	UCA Dir. of University Police	1	124,317	1	100,000	1	124,317	1	128,295	1	132,400	1	128,295	1	132,400
	(47)	Project Engineer	1	124,012	1	84,150	1	124,012	1	127,980	1	132,076	1	127,980	1	132,076
	(48)	Director of Major Gifts	1	123,423	0	0	1	123,423	1	127,373	1	131,448	1	127,373	1	131,448
	(49)	Budget Officer	1	122,311	1	96,900	1	122,311	1	126,225	1	130,264	1	126,225	1	130,264
	(50)	Development Officer	12	118,728	11	74,607	12	118,728	12	122,527	12	126,448	12	122,527	12	126,448
	(51)	Director of Alumni	1	110,136	1	75,794	1	110,136	1	113,661	1	117,298	1	113,661	1	117,298
	(52)	Dir. of Publications & Creative Svcs.	1	109,600	1	60,180	1	109,600	1	113,108	1	116,727	1	113,108	1	116,727
	(53)	Director of Information	1	106,027	0	0	1	106,027	1	109,420	1	112,921	1	109,420	1	112,921
	(54)	Director of Developmental Skills	1	105,356	1	54,246	1	105,356	1	108,727	1	112,207	1	108,727	1	112,207
	(55)	Academic/Student Support	50						50		50		50		50	
		Student Development Specialist		103,302	24	66,300	25	103,302		106,608		110,019		106,608		110,019
		Academic Counselor		91,417	19	58,882	25	91,417		94,342		97,361		94,342		97,361
	(56)	Assistant Dean of Students	14	103,302	12	62,424	14	103,302	14	106,608	14	110,019	14	106,608	14	110,019
	(57)	Director of Disability Services	1	103,302	1	55,693	1	103,302	1	106,608	1	110,019	1	106,608	1	110,019
	(58)	Dir. Environ. Health & Safety Prgms.	1	103,015	1	51,000	1	103,015	1	106,311	1	109,713	1	106,311	1	109,713
	(59)	Senior Internal Auditor	1	96,017	1	65,000	1	96,017	1	99,089	1	102,260	1	99,089	1	102,260
	(60)	Associate for Administration	3	95,261	3	73,946	3	95,261	3	98,310	3	101,455	3	98,310	3	101,455
M	(61)	Database Administrator	2	94,560	2	82,660	2	94,560	2	97,585	2	100,708	0	0	0	0
M	(62)	Information Systems Coordinator	1	94,560	0	0	1	94,560	1	97,585	1	100,708	0	0	0	0
M	(63)	Systems Specialist	3	94,560	2	62,461	3	94,560	3	97,585	3	100,708	0	0	0	0
M	(64)	Senior Software Support Specialist	3	94,560	1	57,439	3	94,560	3	97,585	3	100,708	0	0	0	0
M	(65)	Network Support Specialist	8	90,922	5	67,980	8	90,922	8	93,831	8	96,834	0	0	0	0
	(66)	Fiscal Support Pool	33						33		33		33		33	
		Fiscal Support Manager		89,227	1	65,244	1	89,227		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	5	51,000	5	73,338		75,685		78,106		75,685		78,106
		Accountant II		70,518	4	50,000	4	70,518		72,774		75,103		72,774		75,103
		Accountant I		67,806	3	45,000	3	67,806		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	19	45,000	19	65,197		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	35,000	1	57,961		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	53,587		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	49,544		51,130		52,766		51,130		52,766
	(67)	Public Safety Pool	35						35		35		35		35	
		HE Public Safety Commander III		87,425	1	64,000	0	87,425		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	85,795		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	84,063		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	9	80,829		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	6	55,000	25	71,858		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	14	49,440	0	69,094		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	63,881		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	60,279		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	54,605		56,353		58,156		56,353		58,156

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		HE Public Safety Dispatcher		45,806	0	0	0	45,806		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	45,806		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	45,806		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	44,045		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	37,650		38,855		40,098		38,855		40,098
M	(68)	Security Analyst	2	87,425	0	0	2	87,425	2	90,223	2	93,110	0	0	0	0
M	(69)	Systems Analyst	6	87,425	3	57,861	6	87,425	6	90,223	6	93,110	0	0	0	0
M	(70)	Software Support Analyst	2	84,063	2	54,951	2	84,063	2	86,753	2	89,529	0	0	0	0
M	(71)	Computer Operations Coordinator	1	80,829	1	66,300	1	80,829	1	83,416	1	86,085	0	0	0	0
M	(72)	Systems Coordination Analyst	5	80,829	1	48,529	5	80,829	5	83,416	5	86,085	0	0	0	0
M	(73)	Computer Support Specialist	8	77,721	5	47,286	8	77,721	8	80,208	8	82,775	0	0	0	0
	(74)	Buyer Supervisor	1	76,272	0	0	1	76,272	1	78,713	1	81,232	1	78,713	1	81,232
	(75)	Campus Maintenance Supervisor	2	76,272	1	40,800	2	76,272	2	78,713	2	81,232	2	78,713	2	81,232
	(76)	Education Counselor	13	76,272	12	40,290	13	76,272	13	78,713	13	81,232	13	78,713	13	81,232
M	(77)	Digital Broadcast Specialist	1	74,731	1	42,636	1	74,731	1	77,123	1	79,590	0	0	0	0
M	(78)	Information Systems Analyst	2	71,858	1	33,552	2	71,858	2	74,157	2	76,530	0	0	0	0
	(79)	Skilled Trades Pool	56						56		56		56		56	
		Skilled Trades Foreman		71,858	3	53,040	5	71,858		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	5	51,000	5	69,094		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	16	51,000	35	66,436		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	6	30,424	8	50,486		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	1	27,040	3	44,882		46,319		47,801		46,319		47,801
	(80)	Editor	1	70,518	1	35,700	1	70,518	1	72,774	1	75,103	1	72,774	1	75,103
	(81)	Human Resources Analyst	5	70,518	5	40,000	5	70,518	5	72,774	5	75,103	5	72,774	5	75,103
	(82)	Maintenance Coordinator	4	70,518	2	45,000	4	70,518	4	72,774	4	75,103	4	72,774	4	75,103
	(83)	Staff Development Coordinator	1	70,518	0	0	1	70,518	1	72,774	1	75,103	1	72,774	1	75,103
M	(84)	Software Support Specialist	3	69,094	3	50,000	3	69,094	3	71,305	3	73,587	0	0	0	0
M	(85)	Telecommunications Supervisor	2	69,094	2	46,000	2	69,094	2	71,305	2	73,587	0	0	0	0
	(86)	Building and Grounds Coordinator	2	67,806	0	0	2	67,806	2	69,975	2	72,215	2	69,975	2	72,215
	(87)	Buyer	4	67,806	2	40,800	4	67,806	4	69,975	4	72,215	4	69,975	4	72,215
	(88)	Construction Inspector	3	67,806	1	45,900	3	67,806	3	69,975	3	72,215	3	69,975	3	72,215
	(89)	Construction/Maintenance Coordinator	2	67,806	2	46,232	2	67,806	2	69,975	2	72,215	2	69,975	2	72,215
	(90)	Education & Instruction Specialist	1	67,806	0	0	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(91)	Energy Conservation Coordinator	1	67,806	1	55,000	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(92)	Engineer Technician	1	67,806	1	45,000	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(93)	HEI Program Coordinator	33	67,806	27	45,000	33	67,806	33	69,975	33	72,215	33	69,975	33	72,215
	(94)	Human Resources Recruiter	1	67,806	0	0	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(95)	Print Shop Manager	1	67,806	0	0	1	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(96)	Public Information Specialist	2	67,806	1	31,954	2	67,806	2	69,975	2	72,215	2	69,975	2	72,215
	(97)	Student Applications Specialist	2	67,806	2	31,954	2	67,806	2	69,975	2	72,215	2	69,975	2	72,215
M	(98)	Computer Support Technician	8	66,436	7	35,903	8	66,436	8	68,562	8	70,756	0	0	0	0
	(99)	Administrative Support Pool	134						134		134		134		134	
		Administrative Assistant		65,197	0	0	0	65,197		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	9	40,800	9	65,197		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	3	40,800	3	60,279		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	48	35,360	98	57,961		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	57,961		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	24	31,866	24	51,526		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	51,526		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	45,806		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	37,650		38,855		40,098		38,855		40,098
	(100)	Asst. Registrar	9	65,197	3	35,904	9	65,197	9	67,284	9	69,437	9	67,284	9	69,437
	(101)	Financial Aid Analyst	5	65,197	5	36,730	5	65,197	5	67,284	5	69,437	5	67,284	5	69,437
	(102)	Library Support Pool	31						31		31		31		31	
		Library Supervisor		65,197	5	33,300	5	65,197		67,284		69,437		67,284		69,437

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Library Specialist		55,731	2	33,500	4	55,731		57,515		59,355		57,515		59,355
		Library Technician		51,526	18	31,016	22	51,526		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	47,639		49,164		50,737		49,164		50,737
	(103)	Maintenance Supervisor	6	65,197	2	45,000	6	65,197	6	67,284	6	69,437	6	67,284	6	69,437
	(104)	Payroll Services Specialist	2	65,197	2	54,000	2	65,197	2	67,284	2	69,437	2	67,284	2	69,437
M	(105)	Telecommunications Specialist	6	63,881	6	40,000	6	63,881	6	65,925	6	68,035	0	0	0	0
	(106)	Financial Aid Specialist	3	60,279	3	36,730	3	60,279	3	62,208	3	64,199	3	62,208	3	64,199
	(107)	Human Resources Specialist	2	60,279	2	40,000	2	60,279	2	62,208	2	64,199	2	62,208	2	64,199
	(108)	Inventory Control Manager	1	60,279	1	32,000	1	60,279	1	62,208	1	64,199	1	62,208	1	64,199
	(109)	Landscape Supervisor	2	60,279	0	0	2	60,279	2	62,208	2	64,199	2	62,208	2	64,199
	(110)	Student Recruitment Specialist	3	60,279	0	0	3	60,279	3	62,208	3	64,199	3	62,208	3	64,199
	(111)	Instrumentation Technician	3	57,961	2	36,990	3	57,961	3	59,815	3	61,729	3	59,815	3	61,729
	(112)	Maintenance Specialist	6	57,961	3	30,382	6	57,961	6	59,815	6	61,729	6	59,815	6	61,729
	(113)	Research Assistant	1	57,961	0	0	1	57,961	1	59,815	1	61,729	1	59,815	1	61,729
	(114)	Special Events Coordinator	3	57,961	3	27,353	3	57,961	3	59,815	3	61,729	3	59,815	3	61,729
	(115)	Coordinator of Housekeeping	4	55,731	2	35,000	4	55,731	4	57,515	4	59,355	4	57,515	4	59,355
	(116)	Laboratory Coordinator	2	55,731	2	36,990	2	55,731	2	57,515	2	59,355	2	57,515	2	59,355
	(117)	Equipment Mechanic	1	53,587	0	0	1	53,587	1	55,302	1	57,071	1	55,302	1	57,071
	(118)	Landscape Specialist	2	53,587	2	28,508	2	53,587	2	55,302	2	57,071	2	55,302	2	57,071
	(119)	Warehouse Specialist	1	53,587	1	29,230	1	53,587	1	55,302	1	57,071	1	55,302	1	57,071
	(120)	Duplication Assistant	1	51,526	0	0	1	51,526	1	53,175	1	54,877	1	53,175	1	54,877
	(121)	Heavy Equipment Operator	5	51,526	2	34,000	5	51,526	5	53,175	5	54,877	5	53,175	5	54,877
	(122)	Institutional Bus Driver	10	51,526	7	45,000	10	51,526	10	53,175	10	54,877	10	53,175	10	54,877
	(123)	Cashier	2	49,544	2	27,040	2	49,544	2	51,130	2	52,766	2	51,130	2	52,766
	(124)	Maintenance Assistant	12	49,544	10	34,648	12	49,544	12	51,130	12	52,766	12	51,130	12	52,766
	(125)	Registrar's Assistant	4	47,639	0	0	4	47,639	4	49,164	4	50,737	4	49,164	4	50,737
	(126)	Warehouse Worker	2	45,806	1	29,786	2	45,806	2	47,272	2	48,785	2	47,272	2	48,785
	(127)	Equipment Operator	15	44,045	6	30,197	15	44,045	15	45,455	15	46,909	15	45,455	15	46,909
	(128)	Institutional Services Supervisor	7	42,351	2	27,040	7	42,351	7	43,706	7	45,105	7	43,706	7	45,105
	(129)	Institutional Services Assistant	54	40,722	37	30,242	54	40,722	54	42,025	54	43,370	54	42,025	54	43,370
		TOTAL	876		646		876		876		876		876		876	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(130)	Faculty	59						59		59		59		59	
		Distinguished Professor		221,908	0	0	3	221,908		229,010		236,338		229,010		236,338
		Professor		191,745	2	142,919	5	191,745		197,881		204,213		197,881		204,213
		Assoc. Professor		178,474	1	84,932	7	178,474		184,186		190,080		184,186		190,080
		Asst. Professor		151,800	3	82,408	13	151,800		156,658		161,671		156,658		161,671
		Instructor		124,787	14	85,400	26	124,787		128,780		132,901		128,780		132,901
		Lecturer		104,533	3	73,000	5	108,171		107,878		111,330		107,878		111,330
	(131)	Department Chairperson	40	195,062	32	154,882	40	195,062	40	201,304	40	207,746	40	201,304	40	207,746
	(132)	Director of Library	1	185,665	1	112,200	1	185,665	1	191,606	1	197,738	1	191,606	1	197,738
	(133)	Research Associate	2	141,989	2	65,545	2	141,989	2	146,533	2	151,222	2	146,533	2	151,222
	(134)	Archivist	1	123,949	1	57,000	1	123,949	1	127,916	1	132,009	1	127,916	1	132,009
	(135)	Assoc. Librarian	2	108,737	0	0	2	108,737	2	112,217	2	115,808	2	112,217	2	115,808
	(136)	Asst. Librarian	11	103,135	7	59,165	11	103,135	11	106,436	11	109,841	11	106,436	11	109,841
	(137)	Research Assistant	2	85,001	2	48,450	2	85,001	2	87,721	2	90,528	2	87,721	2	90,528
		TOTAL	118		68		118		118		118		118		118	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(138)	Faculty	615						615		615		615		615	
		Distinguished Professor		214,782	0	0	10	214,782		221,655		228,748		221,655		228,748
		Professor		188,430	89	132,935	100	188,430		194,459		200,682		194,459		200,682

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Assoc. Professor		165,205	126	121,957	130	165,205		170,492		175,948		170,492		175,948
		Asst. Professor		138,293	126	117,300	130	138,293		142,719		147,286		142,719		147,286
		Instructor		107,908	116	108,171	130	110,334		111,361		114,924		111,361		114,924
		Senior Lecturer		99,940	20	63,708	25	99,940		103,138		106,439		103,138		106,439
		Lecturer II		93,694	17	57,442	25	93,694		96,692		99,786		96,692		99,786
		Lecturer I		87,190	52	73,000	65	87,190		89,980		92,859		89,980		92,859
(139)		Part-Time Faculty	200	54,308	200	28,000	200	54,308	200	56,046	200	57,840	200	56,046	200	57,840
(140)		Graduate Assistant	270	34,057	270	20,000	270	34,057	270	35,147	270	36,272	270	35,147	270	36,272
		TOTAL	1,085		1,016		1,085		1,085		1,085		1,085		1,085	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
(141)		Head Football Coach	1	254,146	1	220,000	1	254,146	1	262,279	1	270,671	1	262,279	1	270,671
(142)		Senior Physician	1	240,700	1	195,014	1	240,700	1	248,403	1	256,351	1	248,403	1	256,351
(143)		Head Coach/Athletic Director	1	214,897	1	178,690	1	214,897	1	221,774	1	228,871	1	221,774	1	228,871
N,M (143.01)		Project/Program Administrator											26		26	
		Executive Project/Program Director												207,294	213,928	
		Exec. Project/Program Manager												181,097	186,892	
		Sr. Project/Program Director												167,382	172,738	
		Project/Program Director												135,750	140,094	
		Project/Program Manager												123,020	126,956	
		Executive Assistant												115,000	118,680	
		Project/Program Specialist												106,139	109,536	
(144)		Head Basketball Coach	2	200,432	2	153,000	2	200,432	2	206,846	2	213,465	2	206,846	2	213,465
N,M (144.01)		IT Pool											3		3	
		Network Engineer												200,973	207,404	
		Information Systems Manager												128,994	133,122	
		Computer Network Coordinator												128,780	132,901	
		Technical Support Staff												123,019	126,956	
		Coordinator, Academic Computing												121,571	125,461	
		Coord., Administrative Computing												121,570	125,461	
		Coordinator of Information Technology												119,967	123,806	
		Website Developer/Programmer												119,967	123,806	
		System Programmer/Web Developer												118,592	122,387	
		Computer Systems Mgr.												108,987	112,475	
		Database Administrator												106,607	110,019	
		Systems Administrator												105,547	108,925	
		Information Systems Security Specialist												103,579	106,894	
		Institution Information Technology Coord.												101,489	104,736	
		Assistant Database Administrator												97,665	100,790	
		Computer Support Manager												97,585	100,708	
		Information Systems Coordinator												97,585	100,708	
		Senior Software Support Specialist												97,585	100,708	
		Systems Specialist												97,585	100,708	
		Information Technology Manager												96,408	99,493	
		Network Support Specialist												93,831	96,834	
		Sr. Senior Software Support Analyst												93,831	96,834	
		Tech Support/Systems Admin.												92,374	95,330	
		Tech Support/Applications Support												92,374	95,330	
		Information Systems Business Manager												90,223	93,110	
		Security Analyst												90,223	93,110	
		Systems Analyst												90,223	93,110	
		Information Technology Specialist												88,339	91,166	
		Computer Support Coordinator												86,753	89,529	
		Software Support Analyst												86,753	89,529	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(145)	Associate Vice-President	1	185,391	1	130,050	1	185,391	1	191,324	1	197,446	1	191,324	1	197,446
	(146)	Physician	1	159,392	1	80,356	1	159,392	1	164,492	1	169,756	1	164,492	1	169,756
	(147)	Assoc. Dir. of Athletics	2	149,913	2	75,033	2	149,913	2	154,710	2	159,661	2	154,710	2	159,661
	(148)	Head Coach	12	141,519	11	90,336	12	141,519	12	146,048	12	150,721	12	146,048	12	150,721
	(149)	Dir. of Auxiliary Enterprises	1	135,946	1	96,900	1	135,946	1	140,296	1	144,786	1	140,296	1	144,786
M	(150)	Project/Program Administrator	26				26		26		26	0	0	0	0	
		Project/Program Director		131,538	10	74,085		131,538		135,747		140,091		0	0	
		Project/Program Manager		119,204	7	72,828		119,204		123,019		126,956		0	0	
		Project/Program Specialist		102,848	9	57,222		102,848		106,139		109,536		0	0	
N	(150.01)	Advanced Practice Nurse							3	127,233	3	131,305	3	127,234	3	131,305
	(151)	Compliance Coordinator	1	116,900	1	61,015	1	116,900	1	120,641	1	124,501	1	120,641	1	124,501
D	(152)	Registered Nurse Practitioner	3	114,971	3	92,350	3	114,971	0	118,650	0	122,447	0	118,650	0	122,447
	(153)	Director of Housing	1	112,328	1	74,970	1	112,328	1	115,923	1	119,632	1	115,923	1	119,632
	(154)	Assistant Athletic Director	5	111,247	5	50,000	5	111,247	5	114,807	5	118,481	5	114,807	5	118,481
A,C	(155)	Assistant Coach	33	111,247	29	94,572	30	111,247	36	114,807	36	118,481	36	114,807	36	118,481
C	(156)	Athletic Trainer	4	111,247	1	53,175	1	111,247	1	114,807	1	118,481	1	114,807	1	118,481
C	(157)	Asst. Strength/Conditioning Coach	2	111,247	1	27,040	1	111,247	1	114,807	1	118,481	1	114,807	1	118,481
	(158)	Assistant Dean of Students	3	103,302	2	50,000	3	103,302	3	106,608	3	110,019	3	106,608	3	110,019
	(159)	Coordinator of Intramural Activities	2	100,194	2	50,000	2	100,194	2	103,400	2	106,709	2	103,400	2	106,709
	(160)	Coordinator of Athletic Facilities	1	93,584	1	36,394	1	93,584	1	96,579	1	99,669	1	96,579	1	99,669
	(161)	Fiscal Support Pool	8						8		8	8	8	8	8	
		Fiscal Support Manager		89,227	0	0	0	89,227		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	36,618	2	73,338		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	70,518		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	67,806		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	37,027	3	65,197		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	40,000	3	57,961		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	53,587		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	49,544		51,130		52,766		51,130		52,766
M	(162)	Computer Support Specialist	1	77,721	1	50,000	1	77,721	1	80,208	1	82,775	0	0	0	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(163)	Campus Maintenance Supervisor	1	76,272	0	0	1	76,272	1	78,713	1	81,232	1	78,713	1	81,232
M	(164)	Network Support Analyst	1	74,731	1	50,000	1	74,731	1	77,123	1	79,590	0	0	0	0
M	(165)	Information Systems Analyst	1	71,858	0	0	1	71,858	1	74,157	1	76,530	0	0	0	0
	(166)	Skilled Trades Pool	21						21		21		21		21	
		Skilled Trades Foreman		71,858	2	48,960	3	71,858		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	2	46,920	4	69,094		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	10	45,000	12	66,436		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	2	27,098	2	50,486		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	44,882		46,319		47,801		46,319		47,801
	(167)	UCA Asst. Director of Housing	2	70,518	2	33,552	2	70,518	2	72,774	2	75,103	2	72,774	2	75,103
D	(168)	Education and Instruction Specialist	2	67,806	0	0	2	67,806	1	69,975	1	72,215	1	69,975	1	72,215
	(169)	HEI Program Coordinator	8	67,806	5	36,210	8	67,806	8	69,975	8	72,215	8	69,975	8	72,215
	(170)	Campus Equip. & Facilities Specialist	3	65,237	3	46,397	3	65,237	3	67,325	3	69,479	3	67,325	3	69,479
D	(171)	Administrative Support Pool	9						6		6		6		6	
		Administrative Assistant		65,197	0	0	0	65,197		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	65,197		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	1	34,680	3	60,279		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	5	32,298	6	57,961		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	57,961		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	51,526		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	51,526		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	45,806		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	37,650		38,855		40,098		38,855		40,098
	(172)	Medical Technologist	2	65,197	2	40,000	2	65,197	2	67,284	2	69,437	2	67,284	2	69,437
C	(172.01)	Food Service Pool	7						7		7		7		7	
		Food Preparation Manager		62,690	0	0	0	0		64,696		66,767		64,696		66,767
		Food Preparation Supervisor		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Food Preparation Coordinator		49,544	0	0	0	0		51,130		52,766		51,130		52,766
		Food Preparation Specialist		42,351	0	0	0	0		43,706		45,105		43,706		45,105
		Food Preparation Technician		39,156	0	0	0	0		40,409		41,702		40,409		41,702
	(173)	Inventory Control Manager	1	60,279	1	27,603	1	60,279	1	62,208	1	64,199	1	62,208	1	64,199
	(174)	Licensed Practical Nurse	6	60,279	3	40,653	6	60,279	6	62,208	6	64,199	6	62,208	6	64,199
	(175)	Special Events Coordinator	1	57,961	0	0	1	57,961	1	59,815	1	61,729	1	59,815	1	61,729
	(176)	Coordinator of Housekeeping	1	55,731	1	30,996	1	55,731	1	57,515	1	59,355	1	57,515	1	59,355
	(177)	Facility Manager I	1	55,731	1	28,961	1	55,731	1	57,515	1	59,355	1	57,515	1	59,355
	(178)	Campus Postmaster	1	53,587	0	0	1	53,587	1	55,302	1	57,071	1	55,302	1	57,071
	(179)	Health Services Specialist II	1	53,587	1	27,040	1	53,587	1	55,302	1	57,071	1	55,302	1	57,071
D	(180)	Certified Nursing Assistant	1	51,526	0	0	1	51,526	0	53,175	0	54,877	0	53,175	0	54,877
	(181)	Institutional Bus Driver	1	51,526	0	0	1	51,526	1	53,175	1	54,877	1	53,175	1	54,877
	(182)	Maintenance Assistant	1	49,544	0	0	1	49,544	1	51,130	1	52,766	1	51,130	1	52,766
	(183)	Institutional Services Shift Supv.	1	47,639	1	27,040	1	47,639	1	49,164	1	50,737	1	49,164	1	50,737
	(184)	Mail Services Coordinator	1	47,639	1	27,040	1	47,639	1	49,164	1	50,737	1	49,164	1	50,737
D	(185)	Residential Care Assistant	6	45,806	3	27,040	6	45,806	5	47,272	5	48,785	5	47,272	5	48,785
	(186)	Mail Services Assistant	1	44,045	1	27,040	1	44,045	1	45,455	1	46,909	1	45,455	1	46,909
	(187)	Institutional Services Supervisor	4	42,351	1	27,040	4	42,351	4	43,706	4	45,105	4	43,706	4	45,105
	(188)	Institutional Services Assistant	29	40,722	27	27,480	29	40,722	29	42,025	29	43,370	29	42,025	29	43,370
		TOTAL	226		175		212		219		219		219		219	
		TOTAL UCA	2,305		1,905		2,291		2,298		2,298		2,298		2,298	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF CENTRAL ARKANSAS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	President, Univ. of Central Arkansas	1	343,544	0	0
(2)	Executive Vice-President and Provost	1	260,175	0	0
(3)	Dean, College of Business	1	255,338	0	0
(4)	Dean, Coll. of Health/Behav. Sciences	1	255,338	0	0
(5)	Dean, Coll. of Nat. Sci./Mathematics	1	255,338	0	0
(6)	Executive Vice-President	1	224,907	0	0
(7)	Chief Information Officer	1	223,890	0	0
(8)	Executive Asst. to the President	1	218,277	0	0
(9)	Vice-Pres. for Enrollment Management	1	218,277	0	0
(10)	Vice-Pres. for Finance & Admin.	1	218,277	0	0
(11)	Vice-Pres. for Univ. & Gov. Relations	1	214,961	0	0
(12)	Vice-Pres. for Student Services	1	214,961	0	0
(13)	Vice-Pres. for Development	1	214,961	0	0
(14)	Academic Dean	8	208,331	3	4
(15)	Associate Provost	5	196,273	3	2
(16)	Associate Vice-President	6	188,914	0	0
(17)	Director of Computer Services	3	182,961	0	0
(18)	General Counsel	1	169,185	0	0
(19)	Controller	1	168,522	0	0
(20)	Associate Dean	9	166,957	0	0
(21)	Director of Development	2	165,223	0	0
(22)	Assistant Vice-President	3	160,016	0	0
(23)	Director of Physical Plant	1	158,626	0	0
(24)	Director of University Relations	1	158,321	0	0
(25)	Assistant Provost	2	158,321	0	0
(26)	Registrar	1	151,612	0	0
(27)	Director of Counseling Center	1	150,003	0	0
(28)	Director of Planned Giving	1	150,003	0	0
(29)	Dir. of Corp. & Foundation Relations	1	150,003	0	0
(30)	Dir. of Grants & Other Sponsored Prgm.	1	147,114	0	0
(31)	Director of Engineering Systems	1	143,290	0	0

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(32)	Continuing Education Coordinator	1	142,117	0	0
	(33)	Dean of Students	1	142,117	0	0
	(34)	Director of Public Service	1	142,117	0	0
	(35)	Director of Corporate Relations	1	140,429	0	0
	(36)	Assoc. Director of Computer Services	5	140,081	1	0
	(37)	Assoc. Director of Development	2	138,942	2	0
	(38)	Director of Institutional Research	1	137,679	0	0
	(39)	Director of Student Aid	1	136,965	0	0
	(40)	Director of Cooperative Education	1	133,353	0	0
	(41)	Project/Program Administrator	107		0	0
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
	(42)	Associate Controller	1	128,268	0	0
	(43)	Business Manager	1	127,716	0	0
	(44)	Dir. of Admissions	1	127,541	0	0
	(45)	Director of Internal Audits	1	125,258	0	0
	(46)	UCA Dir. of University Police	1	124,317	0	0
	(47)	Project Engineer	1	124,012	0	0
	(48)	Director of Major Gifts	1	123,423	1	1
	(49)	Budget Officer	1	122,311	0	0
	(50)	Development Officer	12	118,728	1	0
	(51)	Director of Alumni	1	110,136	0	0
	(52)	Dir. of Publications & Creative Svcs.	1	109,600	0	0
	(53)	Director of Information	1	106,027	1	0
	(54)	Director of Developmental Skills	1	105,356	0	0
	(55)	Academic/Student Support	50		7	1
		Student Development Specialist		103,302		
		Academic Counselor		91,417		
	(56)	Assistant Dean of Students	14	103,302	2	0
	(57)	Director of Disability Services	1	103,302	0	0
	(58)	Dir. Environ. Health & Safety Prgms.	1	103,015	0	0

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(59)	Senior Internal Auditor	1	96,017	0	0
	(60)	Associate for Administration	3	95,261	0	0
	(61)	Database Administrator	2	94,560	0	0
	(62)	Information Systems Coordinator	1	94,560	1	1
	(63)	Systems Specialist	3	94,560	1	0
	(64)	Senior Software Support Specialist	3	94,560	0	0
	(65)	Network Support Specialist	8	90,922	3	3
	(66)	Fiscal Support Pool	33		0	0
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(67)	Public Safety Pool	35		14	11
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(68)	Security Analyst	2	87,425	2	2
	(69)	Systems Analyst	6	87,425	0	0
	(70)	Software Support Analyst	2	84,063	0	0
	(71)	Computer Operations Coordinator	1	80,829	0	0
	(72)	Systems Coordination Analyst	5	80,829	0	0
	(73)	Computer Support Specialist	8	77,721	1	0
	(74)	Buyer Supervisor	1	76,272	1	1
	(75)	Campus Maintenance Supervisor	2	76,272	1	1

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(76)		Education Counselor	13	76,272	1	0
(77)		Digital Broadcast Specialist	1	74,731	0	0
(78)		Information Systems Analyst	2	71,858	3	1
(79)		Skilled Trades Pool	56		25	12
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(80)		Editor	1	70,518	0	0
(81)		Human Resources Analyst	5	70,518	0	0
(82)		Maintenance Coordinator	4	70,518	2	0
(83)		Staff Development Coordinator	1	70,518	1	1
(84)		Software Support Specialist	3	69,094	0	0
(85)		Telecommunications Supervisor	2	69,094	0	0
(86)		Building and Grounds Coordinator	2	67,806	2	2
(87)		Buyer	4	67,806	2	1
(88)		Construction Inspector	3	67,806	2	1
(89)		Construction/Maintenance Coordinator	2	67,806	0	0
(90)		Education & Instruction Specialist	1	67,806	1	0
(91)		Energy Conservation Coordinator	1	67,806	0	0
(92)		Engineer Technician	1	67,806	0	0
(93)		HEI Program Coordinator	33	67,806	3	0
(94)		Human Resources Recruiter	1	67,806	1	1
(95)		Print Shop Manager	1	67,806	1	1
(96)		Public Information Specialist	2	67,806	1	0
(97)		Student Applications Specialist	2	67,806	0	0
(98)		Computer Support Technician	8	66,436	1	0
(99)		Administrative Support Pool	134		50	27
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(100)		Asst. Registrar	9	65,197	6	1

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(101)	Financial Aid Analyst	5	65,197	0	0
	(102)	Library Support Pool	31		6	3
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(103)	Maintenance Supervisor	6	65,197	4	3
	(104)	Payroll Services Specialist	2	65,197	0	0
	(105)	Telecommunications Specialist	6	63,881	0	0
	(106)	Financial Aid Specialist	3	60,279	0	0
	(107)	Human Resources Specialist	2	60,279	0	0
	(108)	Inventory Control Manager	1	60,279	0	0
	(109)	Landscape Supervisor	2	60,279	2	2
	(110)	Student Recruitment Specialist	3	60,279	3	3
	(111)	Instrumentation Technician	3	57,961	1	1
	(112)	Maintenance Specialist	6	57,961	3	1
	(113)	Research Assistant	1	57,961	1	0
	(114)	Special Events Coordinator	3	57,961	0	0
	(115)	Coordinator of Housekeeping	4	55,731	2	0
	(116)	Laboratory Coordinator	2	55,731	0	0
	(117)	Equipment Mechanic	1	53,587	1	0
	(118)	Landscape Specialist	2	53,587	0	0
	(119)	Warehouse Specialist	1	53,587	0	0
	(120)	Duplication Assistant	1	51,526	1	1
	(121)	Heavy Equipment Operator	5	51,526	3	3
	(122)	Institutional Bus Driver	10	51,526	3	1
	(123)	Cashier	2	49,544	0	0
	(124)	Maintenance Assistant	12	49,544	2	0
	(125)	Registrar's Assistant	4	47,639	4	4
	(126)	Warehouse Worker	2	45,806	1	1
	(127)	Equipment Operator	15	44,045	9	6
	(128)	Institutional Services Supervisor	7	42,351	5	5
	(129)	Institutional Services Assistant	54	40,722	17	7
		TOTAL	876		215	116
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(130)	Faculty	59		36	29
		Distinguished Professor		221,908		

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Professor		191,745		
		Assoc. Professor		178,474		
		Asst. Professor		151,800		
		Instructor		124,787		
		Lecturer		104,533		
(131)		Department Chairperson	40	195,062	8	5
(132)		Director of Library	1	185,665	0	0
(133)		Research Associate	2	141,989	0	0
(134)		Archivist	1	123,949	0	0
(135)		Assoc. Librarian	2	108,737	2	2
(136)		Asst. Librarian	11	103,135	4	3
(137)		Research Assistant	2	85,001	0	0
		TOTAL	<u>118</u>		<u>50</u>	<u>39</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(138)		Faculty	615		69	0
		Distinguished Professor		214,782		
		Professor		188,430		
		Assoc. Professor		165,205		
		Asst. Professor		138,293		
		Instructor		107,908		
		Senior Lecturer		99,940		
		Lecturer II		93,694		
		Lecturer I		87,190		
(139)		Part-Time Faculty	200	54,308	0	0
(140)		Graduate Assistant	270	34,057	0	0
		TOTAL	<u>1,085</u>		<u>69</u>	<u>0</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(141)		Head Football Coach	1	254,146	0	0
(142)		Senior Physician	1	240,700	0	0
(143)		Head Coach/Athletic Director	1	214,897	0	0
(144)		Head Basketball Coach	2	200,432	0	0
(145)		Associate Vice-President	1	185,391	0	0
(146)		Physician	1	159,392	0	0
(147)		Assoc. Dir. of Athletics	2	149,913	0	0
(148)		Head Coach	12	141,519	0	0

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(149)	Dir. of Auxiliary Enterprises	1	135,946	0	0
	(150)	Project/Program Administrator	26		0	0
		Project/Program Director		131,538		
		Project/Program Manager		119,204		
		Project/Program Specialist		102,848		
	(151)	Compliance Coordinator	1	116,900	0	0
	(152)	Registered Nurse Practitioner	3	114,971	0	0
	(153)	Director of Housing	1	112,328	0	0
	(154)	Assistant Athletic Director	5	111,247	0	0
	(155)	Assistant Coach	30	111,247	0	0
	(156)	Athletic Trainer	1	111,247	0	0
	(157)	Asst. Strength/Conditioning Coach	1	111,247	0	0
	(158)	Assistant Dean of Students	3	103,302	1	3
	(159)	Coordinator of Intramural Activities	2	100,194	0	0
	(160)	Coordinator of Athletic Facilities	1	93,584	0	0
	(161)	Fiscal Support Pool	8		3	1
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(162)	Computer Support Specialist	1	77,721	0	0
	(163)	Campus Maintenance Supervisor	1	76,272	1	1
	(164)	Network Support Analyst	1	74,731	0	0
	(165)	Information Systems Analyst	1	71,858	1	1
	(166)	Skilled Trades Pool	21		5	2
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(167)	UCA Asst. Director of Housing	2	70,518	0	0
	(168)	Education and Instruction Specialist	2	67,806	2	1
	(169)	HEI Program Coordinator	8	67,806	3	1
	(170)	Campus Equip. & Facilities Specialist	3	65,237	0	0
	(171)	Administrative Support Pool	9		3	3

UCA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(172)		Medical Technologist	2	65,197	0	0
(173)		Inventory Control Manager	1	60,279	0	0
(174)		Licensed Practical Nurse	6	60,279	3	3
(175)		Special Events Coordinator	1	57,961	1	1
(176)		Coordinator of Housekeeping	1	55,731	0	0
(177)		Facility Manager I	1	55,731	0	0
(178)		Campus Postmaster	1	53,587	1	1
(179)		Health Services Specialist II	1	53,587	0	0
(180)		Certified Nursing Assistant	1	51,526	1	1
(181)		Institutional Bus Driver	1	51,526	1	1
(182)		Maintenance Assistant	1	49,544	1	0
(183)		Institutional Services Shift Supv.	1	47,639	0	0
(184)		Mail Services Coordinator	1	47,639	0	0
(185)		Residential Care Assistant	6	45,806	3	2
(186)		Mail Services Assistant	1	44,045	0	0
(187)		Institutional Services Supervisor	4	42,351	3	3
(188)		Institutional Services Assistant	29	40,722	2	2
		TOTAL	212		35	27
		TOTAL UCA	2,291		369	182

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, ANC	1	201,684	1	185,000	1	188,700	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											2		2	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Computer Lab Technician												56,353		58,156	
		Multimedia Technician												51,130		52,766	
		Audiovisual Laboratory Assistant												47,272		48,785	
(2)		Executive Vice President	1	168,878	1	102,152	1	52,098	1	174,282	1	179,859	1	174,282	1	179,859	
(3)		Chief Academic Officer	1	161,877	1	115,000	1	117,300	1	167,057	1	172,403	1	167,057	1	172,403	
(4)		Chief Planning & Assess. Officer	1	151,800	1	125,534	1	128,045	1	156,658	1	161,671	1	156,658	1	161,671	
(5)		Chief Student Life Officer	1	151,800	1	55,000	1	56,100	1	156,658	1	161,671	1	156,658	1	161,671	
(6)		Vice President for Student Affairs	1	151,800	1	100,000	1	102,000	1	156,658	1	161,671	1	156,658	1	161,671	
(7)		Chief Fiscal Officer	1	151,800	1	122,962	1	100,000	1	156,658	1	161,671	1	156,658	1	161,671	
(8)		Director of Comm./Cont. Education	1	143,363	1	66,348	1	67,675	1	147,950	1	152,685	1	147,950	1	152,685	
(9)		Controller	1	131,613	1	70,000	1	85,000	1	135,825	1	140,171	1	135,825	1	140,171	
(10)		Director of Workforce Development	1	131,613	1	90,940	1	58,692	1	135,825	1	140,171	1	135,825	1	140,171	
(11)		Director of Human Resources/Services	1	128,617	1	73,994	1	75,474	1	132,733	1	136,980	1	132,733	1	136,980	
(12)		Director of Institutional Development	1	128,123	1	98,477	1	100,447	1	132,223	1	136,454	1	132,223	1	136,454	
(13)		Industrial Relations Coordinator	1	123,575	1	85,000	1	86,700	1	127,530	1	131,611	1	127,530	1	131,611	
N (13.01)		Director of Counseling								1	127,530	1	131,611	1	132,733	1	136,981
A (14)		Counselor	8	123,555	8	55,907	8	57,025	9	127,508	9	131,589	9	127,508	9	131,589	
(15)		Registrar	1	118,458	1	59,477	1	60,667	1	122,249	1	122,249	1	122,249	1	126,161	
(16)		Director of Student Aid	1	118,222	1	60,000	1	61,200	1	122,005	1	125,910	1	122,005	1	125,910	
(17)		Director of Planning & Assessment	1	117,166	0	0	0	0	1	120,916	1	124,785	1	120,916	1	124,785	
N (17.01)		Student Development Specialist								1	120,916	1	124,785	1	83,457	1	86,127
(18)		Director of Academic Computing	2	116,247	2	70,913	2	72,331	2	119,967	2	123,806	2	119,967	2	123,806	
(19)		Director of Administrative Computing	1	116,247	1	75,000	1	76,500	1	119,967	1	123,806	1	119,967	1	123,806	
(20)		Business Manager	1	112,535	1	58,000	1	61,660	1	116,136	1	119,852	1	116,136	1	119,852	
(21)		Director of Off-Campus Operations	1	112,535	1	51,468	1	52,497	1	116,136	1	119,852	1	116,136	1	119,852	
(22)		Director of Physical Plant	1	109,596	1	79,400	1	80,988	1	113,103	1	116,722	1	113,103	1	116,722	
D (23)		Dir. Systems Programming/Database	1	105,142	1	32,513	0	0	0	108,506	0	111,978	0	0	0	0	
(24)		Administrator of Grants & Contracts	1	102,442	0	0	0	0	1	105,720	1	109,103	1	105,720	1	109,103	
(25)		Coord. Information & Comm. Relations	1	101,864	1	71,231	1	72,656	1	105,124	1	108,488	1	105,124	1	108,488	
(26)		Asst. to the President	1	101,218	1	42,930	1	40,000	1	104,457	1	107,799	1	104,457	1	107,799	
(27)		Coordinator of Career Services	1	101,218	1	46,350	1	47,277	1	104,457	1	107,799	1	104,457	1	107,799	
N (27.01)		Director of Special Projects								1	104,457	1	107,800	0	0	0	
N (27.02)		Special Projects Coordinator												1	104,457	1	107,800
(28)		Project Coordinator	2	92,674	2	65,000	2	66,300	2	95,640	2	98,700	2	95,640	2	98,700	
(29)		Workforce Specialist	1	90,170	1	51,912	1	52,950	1	93,055	1	96,033	1	93,055	1	96,033	
D (30)		Fiscal Support Pool	8							5		5		5		5	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029	
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106	
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103	
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215	
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437	
		Fiscal Support Specialist		57,961	3	35,284	3	35,990		59,815		61,729		59,815		61,729	
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071	
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766	
(31)		Public Safety Pool	7							7		7		7		7	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110	
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374	
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529	
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085	
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530	
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587	
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035	
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199	
		Public Safety/Security Officer		54,605	6	31,800	6	32,436		56,353		58,156		56,353		58,156	
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785	
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785	
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785	
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909	
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098	
(32)		Academic Advisor	3	84,157	3	67,842	3	69,199	3	86,850	3	89,629	3	86,850	3	89,629	
(33)		Skilled Trades Pool	1							1		1		1		1	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	1	50,000	1	51,000		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
D	(34)	Administrative Support Pool	21						15		15		15		15	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	38,442	2	36,047		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	3	30,000	3	32,640		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	4	39,410	5	40,198		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(35)	Library Support Pool	3						1		1		1		1	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	1	26,125	1	26,648		49,164		50,737		49,164		50,737
	(36)	Maintenance Supervisor	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(37)	Payroll Services Specialist	1	65,197	1	45,000	1	44,000	1	67,284	1	69,437	1	67,284	1	69,437
M	(38)	Network Analyst	2	63,881	2	36,527	2	37,258	2	65,925	2	68,035	0	0	0	0
D	(39)	Financial Aid Specialist	1	60,279	0	0	0	0	0	62,208	0	64,199	0	0	0	0
D	(40)	Landscape Supervisor	1	60,279	0	0	0	0	0	62,208	0	64,199	0	0	0	0
	(41)	Maintenance Technician	1	60,279	0	0	0	0	0	62,208	1	64,199	1	62,208	1	64,199
	(42)	Human Resources Assistant	1	53,587	1	44,000	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(43)	Maintenance Assistant	9	49,544	5	27,809	5	28,365	9	51,130	9	52,766	9	51,130	9	52,766
	(44)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
	(45)	Institutional Services Assistant	7	40,722	7	25,000	7	25,500	7	42,025	7	43,370	7	42,025	7	43,370
		TOTAL	106		75		74		96		96		96		96	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

N,M (45.01)

		IT Pool										1		1		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(46)	Division Chairperson	4	141,668	4	114,063	4	116,344	4	146,201	4	150,880	4	146,201	4	150,880
	(47)	Division Chairperson/Dean	2	141,668	2	86,161	2	87,884	2	146,201	2	150,880	2	146,201	2	150,880
	(48)	Director of Nursing & Allied Health	1	140,166	1	102,349	1	104,396	1	144,651	1	149,280	1	144,651	1	149,280
	(49)	Librarian	1	128,618	1	59,133	1	60,316	1	132,733	1	136,981	1	132,733	1	136,981
	(50)	Special Instructor	30	107,909	19	80,651	21	95,000	30	111,362	30	114,926	30	111,362	30	114,926
	(51)	Coordinator of Learning Assist Center	1	90,523	1	40,000	1	40,800	1	93,419	1	96,409	1	93,419	1	96,409
N,M	(51.01)	Website Development/Programmer							1	86,356	1	89,119	0	0	0	
D	(52)	Lab Supervisor	2	67,247	1	56,987	1	58,127	1	69,399	1	71,619	1	69,399	1	71,619
		TOTAL	41		29		31		41		41		41		41	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(53)	Faculty	57	107,909	17	62,779	18	64,035	57	111,362	57	114,926	57	111,362	57	114,926
D	(54)	Part-Time Faculty	94	54,308	11	13,500	20	22,000	60	56,046	60	57,840	60	56,046	60	57,840
		TOTAL	151		28		38		117		117		117		117	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(55)	Director of Food Service	1	102,370	1	22,000	1	22,440	1	105,646	1	109,026	1	105,646	1	109,027
		TOTAL	1		1		1		1		1		1		1	
		TOTAL ANC	299		133		144		255		255		255		255	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS NORTHEASTERN COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, ANC	1	201,684	0	0
(2)	Executive Vice President	1	168,878	0	0
(3)	Chief Academic Officer	1	161,877	0	0
(4)	Chief Planning & Assess. Officer	1	151,800	0	0
(5)	Chief Student Life Officer	1	151,800	0	0
(6)	Vice President for Student Affairs	1	151,800	0	0
(7)	Chief Fiscal Officer	1	151,800	0	0
(8)	Director of Comm./Cont. Education	1	143,363	0	0
(9)	Controller	1	131,613	0	0
(10)	Director of Workforce Development	1	131,613	0	0
(11)	Director of Human Resources/Services	1	128,617	0	0
(12)	Director of Institutional Development	1	128,123	0	0
(13)	Industrial Relations Coordinator	1	123,575	0	0
(14)	Counselor	8	123,555	0	0
(15)	Registrar	1	118,458	0	0
(16)	Director of Student Aid	1	118,222	0	0
(17)	Director of Planning & Assessment	1	117,166	1	1
(18)	Director of Academic Computing	2	116,247	0	0
(19)	Director of Administrative Computing	1	116,247	0	0
(20)	Business Manager	1	112,535	0	0
(21)	Director of Off-Campus Operations	1	112,535	0	0
(22)	Director of Physical Plant	1	109,596	0	0
(23)	Dir. Systems Programming/Database	1	105,142	0	0
(24)	Administrator of Grants & Contracts	1	102,442	1	1
(25)	Coord. Information & Comm. Relations	1	101,864	0	0
(26)	Asst. to the President	1	101,218	0	0
(27)	Coordinator of Career Services	1	101,218	0	0
(28)	Project Coordinator	2	92,674	0	0
(29)	Workforce Specialist	1	90,170	0	0

ANC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(30)		Fiscal Support Pool	8		5	5
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(31)		Public Safety Pool	7		1	1
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(32)		Academic Advisor	3	84,157	0	0
(33)		Skilled Trades Pool	1		0	0
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(34)		Administrative Support Pool	21		11	10
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		

ANC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(35)		Library Support Pool	3		2	2
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(36)		Maintenance Supervisor	1	65,197	1	1
(37)		Payroll Services Specialist	1	65,197	0	0
(38)		Network Analyst	2	63,881	0	0
(39)		Financial Aid Specialist	1	60,279	1	1
(40)		Landscape Supervisor	1	60,279	1	1
(41)		Maintenance Technician	1	60,279	1	1
(42)		Human Resources Assistant	1	53,587	0	0
(43)		Maintenance Assistant	9	49,544	4	4
(44)		Institutional Services Supervisor	1	42,351	1	1
(45)		Institutional Services Assistant	7	40,722	0	0
		TOTAL	106		30	29
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(46)		Division Chairperson	4	141,668	0	0
(47)		Division Chairperson/Dean	2	141,668	0	0
(48)		Director of Nursing & Allied Health	1	140,166	0	0
(49)		Librarian	1	128,618	0	0
(50)		Special Instructor	30	107,909	9	7
(51)		Coordinator of Learning Assist Center	1	90,523	0	0
(52)		Lab Supervisor	2	67,247	1	1
		TOTAL	41		10	8
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						

ANC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(53)	Faculty	57	107,909	39	30
	(54)	Part-Time Faculty	94	54,308	81	75
		TOTAL	<u>151</u>		<u>120</u>	<u>105</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(55)	Director of Food Service	1	102,370	0	0
		TOTAL	<u>1</u>		<u>0</u>	<u>0</u>
		TOTAL ANC	<u>299</u>		<u>160</u>	<u>142</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2024-25 FISCAL YEAR

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - BEEBE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor, ASUB	1	201,684	1	216,168	1	221,991	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											9		9	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2024-25	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice Chanc. for Academic Affairs	1	161,877	1	128,141	1	132,201	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice Chanc. for Development	1	151,800	1	86,094	1	89,316	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Vice Chanc. for Finance & Admin.	1	151,800	1	133,712	1	137,886	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Vice Chanc. for External & Adv. Prog	1	151,800	0	0	0	0	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Vice Chanc. for Student Services	1	151,800	1	103,780	1	107,356	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Vice Chanc. for Information Technology	1	151,800	0	0	1	113,955	1	156,658	1	161,671	1	156,658	1	161,671
	(8)	Director of Campus Operations	3	139,223	2	68,875	2	71,752	3	143,678	3	148,275	3	148,275	3	148,275
T	(9)	Dir. of Human Services	1	128,617	1	71,007	2	83,100	0	0	0	0	0	0	0	0
T	(9.01)	Director of Human Resources/Services							1	132,733	1	136,981	1	132,733	1	136,981
	(10)	Dir. of Institutional Research	1	128,617	1	87,394	1	90,642	1	132,733	1	136,981	1	132,733	1	136,981
	(11)	Counselor	8	123,555	6	46,835	6	49,272	8	127,508	8	131,589	8	127,508	8	131,589
	(12)	Information Systems Manager	1	123,457	1	110,250	0	0	1	127,407	1	131,484	1	127,407	1	131,484
	(13)	Registrar	1	118,458	1	63,000	1	65,760	1	122,249	1	126,161	1	122,249	1	126,161
	(14)	Dir. of Public Rel. & Marketing	1	118,458	1	57,750	1	60,405	1	122,249	1	126,161	1	122,249	1	126,161
	(15)	Dir. of Student Financial Aid	1	118,222	1	63,000	1	65,760	1	122,005	1	125,910	1	122,005	1	125,910
S	(15.01)	Dean of Students	1	117,718	0	0	1	68,000	1	121,485	1	125,372	1	121,485	1	125,372
N,M	(15.02)	Project/Program Administrator										28		28		
		Project/Program Director											120,919		124,789	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,408		94,333	
	(16)	Director of Academic Affairs	1	116,247	0	0	0	0	1	119,967	1	123,806	1	119,967	1	123,806
	(17)	Director of Computer Services	1	116,247	1	65,625	1	68,438	1	119,967	1	123,806	1	119,967	1	123,806
	(18)	Associate Vice Chancellor	3	116,164	2	78,750	1	81,825	3	119,881	3	123,717	3	119,881	3	123,717
	(19)	Director of Distance Learning	1	116,164	1	44,100	1	14,352	1	119,881	1	123,717	1	119,881	1	123,717
	(20)	Business Manager	2	113,548	2	43,697	2	72,507	2	117,181	2	120,931	2	117,181	2	120,931
	(21)	Controller	1	113,548	1	72,828	1	75,785	1	117,181	1	120,931	1	117,181	1	120,931
	(22)	Director of Fiscal Affairs	1	113,546	1	36,733	1	38,968	1	117,180	1	120,930	1	117,180	1	120,930
	(23)	Director of Advancement/Cont. Ed.	1	111,410	1	61,284	1	64,010	1	114,976	1	118,655	1	114,976	1	118,655
	(24)	Director of Continuing Education	1	111,410	1	64,000	1	66,780	1	114,976	1	118,655	1	114,976	1	118,655
	(25)	Director of Student Affairs	1	111,410	0	0	0	0	1	114,976	1	118,655	1	114,976	1	118,655
	(26)	Director of Physical Plant	1	109,596	1	52,500	1	57,600	1	113,103	1	116,722	1	113,103	1	116,722
	(27)	Assessment and Planning Coordinator	1	108,296	0	0	0	0	1	111,761	1	115,338	1	111,761	1	115,338
	(28)	Director of Admissions	1	107,997	1	63,513	1	66,283	1	111,453	1	115,020	1	111,453	1	115,020
	(29)	Coord. of Student Recruitment	2	107,909	2	44,982	2	47,382	2	111,362	2	114,926	2	111,362	2	114,926
	(30)	Industrial Relations Coordinator	1	104,717	1	38,000	1	40,260	1	108,068	1	111,527	1	108,068	1	111,527
	(31)	Administrator of Grants & Contracts	1	102,442	1	44,100	1	46,482	1	105,720	1	109,103	1	105,720	1	109,103
	(32)	Coordinator of Community Relations	1	101,864	0	0	0	0	1	105,124	1	108,488	1	105,124	1	108,488
	(33)	Job Placement Coordinator	1	101,218	0	0	1	38,000	1	104,457	1	107,799	1	104,457	1	107,799
A,M	(34)	Project/Program Administrator	24						28		28	0	0	0	0	
N	(34.01)	Project/Program Director											120,919		124,788	
		Project/Program Manager		98,116	5	64,260	5	67,045		101,256		104,496		0	0	
		Project/Program Specialist		88,574	15	48,212	16	50,676		91,408		94,333		0	0	
	(35)	Registrar/Coordinator of Admissions	1	95,595	1	33,000	1	35,160	1	98,654	1	101,811	1	98,654	1	101,811
	(36)	Fiscal Support Pool	7						7		7	7		7		
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	40,371	1	42,678		75,685		78,106		75,685		78,106
		Accountant II		70,518	1	42,813	1	45,169		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	36,514	1	38,744		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	32,611	1	34,764		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(37)	Director of Disability Services	1	88,438	1	51,189	1	53,712	1	91,268	1	94,189	1	91,268	1	94,189
	(38)	Public Safety Pool	5						5		5	5		5		
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	1	57,600		83,416		86,085		83,416		86,085

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2024-25	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		HE Public Safety Supervisor		71,858	1	48,182	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	4	39,641	4	39,978		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(39)	Information Technology Manager	3	80,829	3	47,598	3	50,050	3	83,416	3	86,085	0	0	0	0
	(40)	Director of Admin. Support Services	1	78,946	1	74,614	1	77,606	1	81,473	1	84,080	1	81,473	1	84,080
D,M	(41)	Database Analyst	2	77,721	1	42,390	1	44,738	1	80,208	1	82,775	0	0	0	0
	(42)	Benefits Coordinator	1	76,272	1	42,390	1	44,739	1	78,713	1	81,232	1	78,713	1	81,232
D	(43)	Network Support Analyst	1	74,731	0	0	0	0	0	77,123	0	79,590	0	0	0	0
	(44)	Skilled Trades Pool	11						11		11		11		11	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	2	39,323	2	41,609		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	9	42,500	9	44,850		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(45)	Buyer	1	67,806	1	39,641	1	41,934	1	69,975	1	72,215	1	69,975	1	72,215
	(46)	HEI Program Coordinator	3	67,806	2	38,500	3	44,100	3	69,975	3	72,215	3	69,975	3	72,215
S	(46.01)	Public Information Specialist	1	67,806	0	0	1	40,000	1	69,975	1	72,215	1	69,975	1	72,215
M,S	(47)	Computer Support Technician	3	66,436	1	34,875	1	37,073	3	68,562	3	70,756	0	0	0	0
D	(48)	Administrative Support Pool	29						27		27		27		27	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	36,233	2	38,458		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	5	31,852	5	33,990		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	13	27,913	13	29,971		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	2	27,185	2	29,229		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(49)	Financial Aid Analyst	3	65,197	3	33,521	3	34,064	3	67,284	3	69,437	3	67,284	3	69,437
	(50)	Library Support Pool	5						5		5		5		5	
		Library Supervisor		65,197	1	40,077	1	42,379		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	4	28,172	4	30,235		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(51)	Purchasing Specialist	1	65,197	1	35,930	1	38,149	1	67,284	1	69,437	1	67,284	1	69,437
	(52)	Student Accounts Officer	1	65,197	1	35,067	1	37,268	1	67,284	1	69,437	1	67,284	1	69,437
S	(53)	Institutional Printer	0	62,690	1	34,219	0	0	0	64,696	0	66,767	0	64,696	0	66,767
	(54)	Human Resources Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(55)	Landscape Supervisor	1	60,279	1	34,243	1	36,428	1	62,208	1	64,199	1	62,208	1	64,199
D	(56)	Multimedia Specialist	2	60,279	1	33,201	0	0	0	62,208	0	64,199	0	0	0	0
	(57)	Records Management Analyst	1	60,279	1	30,404	1	32,512	1	62,208	1	64,199	1	62,208	1	64,199
D	(58)	Student Recruitment Specialist	1	60,279	0	0	0	0	0	62,208	0	64,199	0	62,208	0	64,199
	(59)	Farm Foreman - Institution	1	57,961	1	31,036	1	33,157	1	59,815	1	61,729	1	59,815	1	61,729
	(60)	Purchasing Technician	1	57,961	1	30,126	1	32,229	1	59,815	1	61,729	1	59,815	1	61,729
	(61)	Laboratory Coordinator	1	55,731	1	28,129	1	30,192	1	57,515	1	59,355	1	57,515	1	59,355
D	(62)	Storeroom Supervisor	1	55,731	0	0	0	0	0	57,515	0	59,355	0	57,515	0	59,355
M	(63)	Computer Lab Tech	2	54,605	2	34,192	2	36,376	2	56,353	2	58,156	0	0	0	0
	(64)	Equipment Mechanic	1	53,587	1	27,204	1	29,248	1	55,302	1	57,071	1	55,302	1	57,071
	(65)	Laboratory Technician	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(66)	Student Accounts Specialist	3	53,587	1	28,303	1	30,369	3	55,302	3	57,071	3	55,302	3	57,071
S	(67)	Admissions Specialist	0	49,544	2	26,455	0	0	0	51,130	0	52,766	0	51,130	0	52,766
S	(68)	Maintenance Assistant	4	49,544	2	27,524	1	29,574	4	51,130	4	52,766	4	51,130	4	52,766
	(69)	Shipping & Receiving Clerk	1	44,045	0	0	0	0	1	45,455	1	46,909	1	45,455	1	46,909
		TOTAL		173		134		134		169		169		169		169

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2024-25	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(70)	Faculty	34				34		34		34		34		34	
T		Professor		155,167	1	74,283	1	77,269	0		0		0		0	
T	(70.01)	Professor/Master Instructor							160,132		165,256		160,132		165,256	
T		Assoc. Professor		133,902	0	0	0	0	0		0		0		0	
T	(70.02)	Assoc. Professor/Senior Instructor							138,186		142,608		138,186		142,608	
T		Asst. Professor		116,921	3	79,333	3	82,420	0		0		0		0	
T	(70.03)	Asst. Professor/Advanced Instructor							120,662		124,524		120,662		124,524	
		Instructor		102,164	22	82,321	23	103,510	105,434		108,808		105,434		108,808	
	(71)	Dir. of Adv. Tech. and Allied Health	1	148,891	0	0	0	1	153,655	1	158,572	1	153,655	1	158,572	
	(72)	Division Chairperson	4	141,668	3	90,671	3	89,528	4	146,201	4	150,880	4	146,201	4	150,880
	(73)	Head Librarian	1	128,617	1	76,782	1	79,818	1	132,733	1	136,981	1	132,733	1	136,981
	(74)	Special Instructor	2	107,909	1	86,302	1	89,528	2	111,362	2	114,926	2	111,362	2	114,926
	(75)	Director of Learning Center	1	94,337	1	44,100	1	46,482	1	97,356	1	100,471	1	97,356	1	100,471
	(76)	Dir. of Resource Center	1	94,337	0	0	0	1	97,356	1	100,471	1	97,356	1	100,471	
	(77)	Student Development Specialist	10	80,869	5	53,296	5	55,862	10	83,457	10	86,127	10	83,457	10	86,127
	(78)	Asst. Librarian	1	80,100	1	53,575	1	56,147	1	82,663	1	85,309	1	82,663	1	85,309
		TOTAL	55		38		39		55		55		55		55	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(79)	Faculty	78				78		78		78		78		78	
T		Professor		115,786	4	72,774	4	75,729	0		0		0		0	
T	(79.01)	Professor/Master Instructor							119,492		123,315		119,492		123,315	
T		Assoc. Professor		109,166	5	59,048	11	67,320	0		0		0		0	
T	(79.02)	Assoc. Professor/Senior Instructor							112,659		116,264		112,659		116,264	
T		Asst. Professor		96,593	31	67,847	28	70,704	0		0		0		0	
T	(79.03)	Asst. Professor/Advanced Instructor							99,684		102,874		99,684		102,874	
T		Instructor		84,157	19	72,148	18	103,500	86,850		89,629		86,850		89,629	
	(80)	Part-Time Faculty	196	66,497	100	45,000	100	45,000	196	68,625	196	70,821	196	68,625	196	70,821
		TOTAL	274		159		161		274		274		274		274	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N,M	(80.01)	Project/Program Administrator										2		2		
		Project/Program Director											120,919		124,789	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,408		94,333	
	(81)	Student Union Night Manager	1	62,690	1	34,216	1	46,380	1	64,696	1	66,767	1	64,696	1	66,767
	(82)	Special Events Coordinator	1	57,961	1	29,532	1	31,623	1	59,815	1	61,729	1	59,815	1	61,729
N,M	(82.01)	Project/Program Administrator								2		2	0		0	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
		TOTAL	2		2		2		4		4		4		4	
		TOTAL ASUB	504		333		336		502		502		502		502	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY - BEEBE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor, ASUB	1	201,684	0	0
(2)	Vice Chanc. for Academic Affairs	1	161,877	0	0
(3)	Vice Chanc. for Development	1	151,800	0	0
(4)	Vice Chanc. for Finance & Admin.	1	151,800	0	0
(5)	Vice Chanc. for External & Adv. Prog	1	151,800	0	0
(6)	Vice Chanc. for Student Services	1	151,800	0	0
(7)	Vice Chanc. for Information Technology	1	151,800	0	0
(8)	Director of Campus Operations	3	139,223	1	1
(9)	Dir. of Human Services	1	128,617	0	0
(10)	Dir. of Institutional Research	1	128,617	0	0
(11)	Counselor	8	123,555	2	2
(12)	Information Systems Manager	1	123,457	1	0
(13)	Registrar	1	118,458	0	0
(14)	Dir. of Public Rel. & Marketing	1	118,458	0	0
(15)	Dir. of Student Financial Aid	1	118,222	0	0
(16)	Director of Academic Affairs	1	116,247	1	1
(17)	Director of Computer Services	1	116,247	0	0
(18)	Associate Vice Chancellor	3	116,164	1	1
(19)	Director of Distance Learning	1	116,164	0	0
(20)	Business Manager	2	113,548	0	0
(21)	Controller	1	113,548	0	0
(22)	Director of Fiscal Affairs	1	113,546	0	0
(23)	Director of Advancement/Cont. Ed.	1	111,410	0	0
(24)	Director of Continuing Education	1	111,410	0	0
(25)	Director of Student Affairs	1	111,410	1	1
(26)	Director of Physical Plant	1	109,596	0	0
(27)	Assessment and Planning Coordinator	1	108,296	1	1
(28)	Director of Admissions	1	107,997	0	0
(29)	Coord. of Student Recruitment	2	107,909	0	0

ASUB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(30)	Industrial Relations Coordinator	1	104,717	0	0
	(31)	Administrator of Grants & Contracts	1	102,442	0	0
	(32)	Coordinator of Community Relations	1	101,864	1	1
	(33)	Job Placement Coordinator	1	101,218	1	1
	(34)	Project/Program Administrator	24		4	4
		Project/Program Manager		98,116		
		Project/Program Specialist		88,574		
	(35)	Registrar/Coordinator of Admissions	1	95,595	0	0
	(36)	Fiscal Support Pool	7		3	1
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(37)	Director of Disability Services	1	88,438	0	0
	(38)	Public Safety Pool	5		0	0
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Watchman		37,650		
(39)		Information Technology Manager	3	80,829	0	0
(40)		Director of Admin. Support Services	1	78,946	0	0
(41)		Database Analyst	2	77,721	1	1
(42)		Benefits Coordinator	1	76,272	0	0
(43)		Network Support Analyst	1	74,731	0	0
(44)		Skilled Trades Pool	11		0	0
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(45)		Buyer	1	67,806	0	0
(46)		HEI Program Coordinator	3	67,806	1	1
(47)		Computer Support Technician	1	66,436	0	0
(48)		Administrative Support Pool	29		7	6
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(49)		Financial Aid Analyst	3	65,197	0	0
(50)		Library Support Pool	5		0	0
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(51)		Purchasing Specialist	1	65,197	0	0
(52)		Student Accounts Officer	1	65,197	0	0
(53)		Institutional Printer	1	62,690	0	0
(54)		Human Resources Specialist	1	60,279	1	1
(55)		Landscape Supervisor	1	60,279	0	0
(56)		Multimedia Specialist	2	60,279	1	0

ASUB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(57)	Records Management Analyst	1	60,279	0	0
	(58)	Student Recruitment Specialist	1	60,279	1	1
	(59)	Farm Foreman - Institution	1	57,961	0	0
	(60)	Purchasing Technician	1	57,961	0	0
	(61)	Laboratory Coordinator	1	55,731	0	0
	(62)	Storeroom Supervisor	1	55,731	1	1
	(63)	Computer Lab Tech	2	54,605	0	0
	(64)	Equipment Mechanic	1	53,587	0	0
	(65)	Laboratory Technician	1	53,587	1	1
	(66)	Student Accounts Specialist	3	53,587	2	2
	(67)	Admissions Specialist	2	49,544	2	0
	(68)	Maintenance Assistant	6	49,544	4	3
	(69)	Shipping & Receiving Clerk	1	44,045	1	1
		TOTAL	174		40	32
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(70)	Faculty	34		8	8
		Professor		155,167		
		Assoc. Professor		133,902		
		Asst. Professor		116,921		
		Instructor		102,164		
	(71)	Dir. of Adv. Tech. and Allied Health	1	148,891	1	0
	(72)	Division Chairperson	4	141,668	1	1
	(73)	Head Librarian	1	128,617	0	0
	(74)	Special Instructor	2	107,909	1	0
	(75)	Director of Learning Center	1	94,337	0	0
	(76)	Dir. of Resource Center	1	94,337	1	1
	(77)	Student Development Specialist	10	80,869	5	4
	(78)	Asst. Librarian	1	80,100	0	0
		TOTAL	55		17	14
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(79)	Faculty	78		17	
		Professor		115,786		
		Assoc. Professor		109,166		

ASUB Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Asst. Professor		96,593		
		Instructor		84,157		
(80)		Part-Time Faculty	196	66,497	96	96
		TOTAL	<u>274</u>		<u>113</u>	<u>96</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(81)		Student Union Night Manager	1	62,690	0	0
(82)		Special Events Coordinator	1	57,961	0	0
		TOTAL	<u>2</u>		<u>0</u>	<u>0</u>
		TOTAL ASUB	<u>505</u>		<u>170</u>	<u>142</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor, ASUMH	1	201,684	1	203,000	1	205,535	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											7		7	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice Chancellor for Academic Affairs	1	161,877	1	115,463	1	117,118	1	167,057	1	172,403	1	167,057	1	172,403
T	(3)	Vice Chancellor for Admin Affairs	1	151,800	1	106,412	1	105,000	0	156,658	0	161,671	0	0	0	0
T	(3.01)	Vice Chancellor for Finance and Administration							1	156,658	1	161,671	0	0	0	0
T	(3.02)	Vice Chanc. for Finance & Admin.											1	156,658	1	161,671
T	(4)	Vice Chancellor for Development	1	151,800	1	78,416	1	95,000	0	156,658	0	161,671	0	0	0	0
T	(4.01)	Vice Chancellor for Institutional Advancement							1	156,658	1	161,671	0	0	0	0
T	(4.02)	Vice Chan. for Advancement/Development											1	156,658	1	161,671
	(5)	Vice Chancellor for Student Affairs	1	151,800	1	90,174	1	105,000	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Director of Human Resources/Services	1	128,617	1	35,226	1	45,000	1	132,733	1	136,981	1	132,733	1	136,981
	(7)	Director of Institutional Research	1	128,617	1	36,975	1	50,293	1	132,733	1	136,981	1	132,733	1	136,981
	(8)	Counselor	4	123,555	2	45,943	2	46,902	4	127,508	4	131,589	4	127,508	4	131,589
	(9)	Dir. Cont. Ed./Business Outreach	1	118,458	1	42,423	1	43,347	1	122,249	1	126,161	1	122,249	1	126,161
D	(10)	Dir. of Public Relations/Marketing	1	118,458	1	48,676	1	79,700	0	122,249	0	122,249	1	122,249	1	126,161
N	(10.01)	Executive Director of Marketing and Community Relations							1	122,249	1	126,161	0	0	0	0
	(11)	Registrar	1	118,458	0	0	1	50,000	1	122,249	1	126,161	1	122,249	1	126,161
	(12)	Director of Student Financial Aid	1	118,222	1	64,044	1	65,184	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(12.01)	Project/Program Administrator											7		7	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
	(13)	Director of Computer Services	1	116,247	1	79,053	1	80,344	1	119,967	1	123,806	1	119,967	1	123,806
N	(13.01)	Director of Development							1	119,967	1	123,806	1	113,455	1	117,086
	(14)	Controller	1	113,548	1	68,650	1	69,837	1	117,181	1	120,931	1	117,181	1	120,931
D	(15)	Director of Fiscal Affairs	1	113,547	1	86,335	0	0	0	117,180	0	120,930	0	0	0	0
M	(16)	Information Systems Manager	1	110,621	0	0	0	0	1	114,161	1	117,814	0	0	0	0
	(17)	Director of Physical Plant	1	109,596	1	72,231	1	73,453	1	113,103	1	116,722	1	113,103	1	116,722
D	(18)	Director of Admissions	1	107,997	1	45,524	1	65,000	0	111,453	0	115,020	0	0	0	0
N	(18.01)	Dean of Students							1	111,453	1	115,020	1	121,485	1	125,373
D	(19)	Director of Student Retention	1	107,909	1	60,768	0	0	0	111,362	0	114,926	0	111,362	0	114,926
	(20)	Assistant to the Chancellor	1	101,218	1	38,000	1	38,880	1	104,457	1	107,799	1	104,457	1	107,799
M	(21)	Inst. Information Technology Coord.	2	98,342	0	0	0	0	2	101,489	2	104,736	0	0	0	0
M	(22)	Project/Program Administrator	7						7		7					
		Project/Program Manager		98,116	1	44,084	1	45,025		101,256		104,496	0	0	0	0
		Project/Program Specialist		88,574	4	69,827	3	39,199		91,408		94,333	0	0	0	0
	(23)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	1	56,478	1	57,543		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	32,323	1	33,146		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(24)	Public Safety Pool	2						2		2		2		2	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	2	41,600	2	42,516		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(25)	Information Technology Manager	1	80,829	1	61,800	1	62,918	1	83,416	1	86,085	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(26)	Information Systems Analyst	1	71,858	0	0	0	0	1	74,157	1	76,530	0	0	0	0
	(27)	Skilled Trades Pool	4						4		4		4		4	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	48,918	1	49,907		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	3	34,275	3	35,118		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(28)	Assistant Director of Financial Aid	1	70,518	1	47,739	1	48,716	1	72,774	1	75,103	1	72,774	1	75,103
	(29)	Administrative Support Pool	12						12		12		12		12	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	11	35,448	11	36,302		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(30)	Assistant Registrar	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(31)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	2	30,496	2	31,301		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(32)	Maintenance Supervisor	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(33)	Computer Operator	2	63,881	2	33,890	2	34,729	2	65,925	2	68,035	0	0	0	0
	(34)	Financial Aid Specialist	1	60,279	1	27,040	1	28,080	1	62,208	1	64,199	1	62,208	1	64,199
	(35)	Records Management Analyst	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(36)	Payroll Technician	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(37)	Purchasing Technician	1	57,961	1	27,040	1	28,080	1	59,815	1	61,729	1	59,815	1	61,729
	(38)	Admissions Analyst Supervisor	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(39)	Equipment Mechanic	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(40)	Admissions Analyst	1	51,526	0	0	0	0	1	53,175	1	54,877	1	53,175	1	54,877
	(41)	Maintenance Assistant	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(42)	Institutional Services Shift Supv.	1	47,639	0	0	0	0	1	49,164	1	50,737	1	49,164	1	50,737
	(43)	Institutional Services Assistant	8	40,722	6	27,040	6	28,080	8	42,025	8	43,370	8	42,025	8	43,370
		TOTAL	79		57		55		78		78		78		78	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(44)	Division Chair	3	141,668	3	69,846	2	75,000	3	146,201	3	150,879	3	146,201	3	150,879
	(44.01)	Faculty							4	138,186	4	142,608	4	139,340	4	143,798
	(45)	Librarian	1	128,617	1	56,341	1	57,404	1	132,733	1	136,981	1	132,733	1	136,981
	(46)	Assistant Librarian	1	80,100	0	0	0	0	1	82,663	1	85,309	1	82,663	1	85,309
		TOTAL	5		4		3		9		9		9		9	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(47)	Faculty	55	107,909	38	70,298	38	71,501	51	111,362	51	114,926	51	111,362	51	114,926
	(48)	Part-Time Faculty	60	54,308	47	14,175	60	14,175	60	56,046	60	57,840	60	56,046	60	57,840
		TOTAL	115		85		98		111		111		111		111	
		TOTAL ASUMH	199		146		156		198		198		198		198	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor, ASUMH	1	201,684		
(2)	Vice Chancellor for Academic Affairs	1	161,877		
(3)	Vice Chancellor for Admin Affairs	1	151,800		
(4)	Vice Chancellor for Development	1	151,800		
(5)	Vice Chancellor for Student Affairs	1	151,800		
(6)	Director of Human Resources/Services	1	128,617		
(7)	Director of Institutional Research	1	128,617		
(8)	Counselor	4	123,555	2	
(9)	Dir. Cont. Ed./Business Outreach	1	118,458		
(10)	Dir. of Public Relations/Marketing	1	118,458		
(11)	Registrar	1	118,458	1	1
(12)	Director of Student Financial Aid	1	118,222		
(13)	Director of Computer Services	1	116,247		
(14)	Controller	1	113,548		
(15)	Director of Fiscal Affairs	1	113,547		
(16)	Information Systems Manager	1	110,621	1	1
(17)	Director of Physical Plant	1	109,596		
(18)	Director of Admissions	1	107,997		
(19)	Director of Student Retention	1	107,909		
(20)	Assistant to the Chancellor	1	101,218		
(21)	Inst. Information Technology Coord.	2	98,342	2	
(22)	Project/Program Administrator	7		2	
	Project/Program Manager		98,116		
	Project/Program Specialist		88,574		
(23)	Fiscal Support Pool	3		1	1
	Fiscal Support Manager		89,227		
	Fiscal Support Supervisor		73,338		
	Accountant II		70,518		
	Accountant I		67,806		

ASUMH Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(24)	Public Safety Pool	2			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(25)	Information Technology Manager	1	80,829		
	(26)	Information Systems Analyst	1	71,858	1	1
	(27)	Skilled Trades Pool	4			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(28)	Assistant Director of Financial Aid	1	70,518		
	(29)	Administrative Support Pool	12		1	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(30)		Assistant Registrar	1	65,197	1	1
(31)		Library Support Pool	2			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(32)		Maintenance Supervisor	1	65,197	1	1
(33)		Computer Operator	2	63,881		
(34)		Financial Aid Specialist	1	60,279		
(35)		Records Management Analyst	1	60,279	1	1
(36)		Payroll Technician	1	57,961	1	1
(37)		Purchasing Technician	1	57,961		
(38)		Admissions Analyst Supervisor	1	53,587	1	1
(39)		Equipment Mechanic	1	53,587	1	1
(40)		Admissions Analyst	1	51,526	1	1
(41)		Maintenance Assistant	1	49,544	1	1
(42)		Institutional Services Shift Supv.	1	47,639	1	1
(43)		Institutional Services Assistant	8	40,722		
		TOTAL	79		20	13
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(44)		Division Chair	3	141,668		
(45)		Librarian	1	128,617		
(46)		Assistant Librarian	1	80,100	1	1
		TOTAL	5		1	1
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(47)		Faculty	55	107,909	17	10
(48)		Part-Time Faculty	60	54,308	13	5
		TOTAL	115		30	15

ASUMH Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
TOTAL ASUMH			199		51	29

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY MID-SOUTH																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor, ASUMS	1	201,684	1	187,272	1	189,145	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool									7		7			
		Network Engineer										200,973		207,404		
		Information Systems Manager										128,994		133,122		
		Computer Network Coordinator										128,780		132,901		
		Technical Support Staff										123,019		126,956		
		Coordinator, Academic Computing										121,571		125,461		
		Coord., Administrative Computing										121,570		125,461		
		Coordinator of Information Technology										119,967		123,806		
		Website Developer/Programmer										119,967		123,806		
		System Programmer/Web Developer										118,592		122,387		
		Computer Systems Mgr.										108,987		112,475		
		Database Administrator										106,607		110,019		
		Systems Administrator										105,547		108,925		
		Information Systems Security Specialist										103,579		106,894		
		Institution Information Technology Coord.										101,489		104,736		
		Assistant Database Administrator										97,665		100,790		
		Computer Support Manager										97,585		100,708		
		Information Systems Coordinator										97,585		100,708		
		Senior Software Support Specialist										97,585		100,708		
		Systems Specialist										97,585		100,708		
		Information Technology Manager										96,408		99,493		
		Network Support Specialist										93,831		96,834		
		Sr. Senior Software Support Analyst										93,831		96,834		
		Tech Support/Systems Admin.										92,374		95,330		
		Tech Support/Applications Support										92,374		95,330		
		Information Systems Business Manager										90,223		93,110		
		Security Analyst										90,223		93,110		
		Systems Analyst										90,223		93,110		
		Information Technology Specialist										88,339		91,166		
		Computer Support Coordinator										86,753		89,529		
		Software Support Analyst										86,753		89,529		
		Systems Applications Supervisor										86,753		89,529		
		Computer Operations Coordinator										83,416		86,085		
		Systems Coordination Analyst										83,416		86,085		
		PC Support Specialist										81,860		84,480		
		Computer Support Specialist										80,208		82,775		
		Database Analyst										80,208		82,775		
		Digital Broadcast Specialist										77,123		79,590		
		Network Support Analyst										77,123		79,590		
		Website Developer										77,123		79,590		
		Information Systems Analyst										74,157		76,530		
		Information Systems Security Analyst										74,157		76,530		
		Computer Support Analyst										74,157		76,530		
		Software Support Specialist										71,305		73,587		
		Telecommunications Supervisor										71,305		73,587		
		Media Specialist										69,975		72,215		
		Computer Support Technician										68,562		70,756		
		Help Desk Specialist										68,562		70,756		
		Computer Operator										65,925		68,035		
		Network Analyst										65,925		68,035		
		Telecommunications Specialist										65,925		68,035		
		Multimedia Specialist										62,208		64,199		
		Information Technology Assistant										58,608		60,483		
		Computer Lab Technician										56,353		58,156		
		Multimedia Technician										51,130		52,766		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant										47,272		48,785
	(2)	Vice Chancellor for Administration	1	179,978	0	0	0	0	1	185,738	1	191,681	1	191,681
	(3)	Vice Chancellor for Academic Affairs	1	161,877	1	104,040	1	105,080	1	167,057	1	172,403	1	172,403
	(4)	Vice Chancellor for Finance	1	151,800	1	104,040	1	105,080	1	156,658	1	161,671	1	161,671
	(5)	Vice Chancellor for Technical Education	1	151,800	0	0	0	0	1	156,658	1	161,671	1	161,671
	(6)	Vice Chancellor for Student Services	1	151,800	1	104,040	1	105,080	1	156,658	1	161,671	1	161,671
	(7)	Chief Information Officer	1	150,283	0	0	0	0	1	155,092	1	160,055	1	160,055
	(8)	Vice Chancellor for Development	1	147,378	1	104,040	1	105,080	1	152,095	1	156,962	1	156,962
	(9)	Dir., Occupational and Technical Ed.	1	131,613	0	0	0	0	1	135,825	1	140,171	1	140,171
	(10)	Director of Human Resources/Services	1	128,617	1	62,424	1	70,000	1	132,733	1	136,981	1	136,981
	(11)	Director of Institutional Research	1	128,617	1	96,900	1	97,869	1	132,733	1	136,981	1	136,981
	(12)	Director of Admin. Services	1	126,769	0	0	0	0	1	130,825	1	135,012	1	135,012
	(13)	Dir. of Workforce Development	1	125,800	1	63,240	1	63,240	1	129,825	1	133,980	1	133,980
D	(14)	Counselor	5	123,555	0	0	0	0	4	127,508	4	131,589	4	131,589
	(15)	Director of Learning Center	1	123,555	1	67,500	1	68,175	1	127,508	1	131,589	1	131,589
	(16)	Controller	1	122,897	1	70,000	1	70,700	1	126,830	1	130,889	1	130,889
	(17)	Dir. of PR & Marketing	1	118,458	1	67,830	1	65,000	1	122,249	1	126,161	1	126,161
	(18)	Registrar	1	118,458	1	61,798	1	60,600	1	122,249	1	126,161	1	126,161
	(19)	Director of Financial Aid	1	118,222	1	55,000	1	55,550	1	122,005	1	125,910	1	125,910
M	(20)	Coordinator, Academic Computing	1	117,801	1	71,483	1	72,198	1	121,571	1	125,461	0	0
M	(21)	Coord., Administrative Computing	1	117,801	1	51,000	1	51,510	1	121,570	1	125,461	0	0
	(22)	Dean of Students	1	117,718	0	0	0	0	1	121,485	1	125,372	1	125,372
N,M	(22.01)	Project/Program Administrator											1	
		Project/Program Director										120,919		124,789
		Project/Program Manager										101,256		104,496
		Project/Program Specialist										91,408		94,333
M	(23)	Project Program Director	1	117,170	1	52,020	1	52,000	1	120,919	1	124,789	0	0
	(24)	Dir. of Planning & Assessment	1	117,170	1	72,828	1	73,556	1	120,919	1	124,788	1	124,788
	(25)	Director of Computer Services	1	116,247	1	65,433	1	66,087	1	119,967	1	123,806	1	123,806
	(26)	Business Manager	1	113,548	1	54,663	1	55,210	1	117,181	1	120,931	1	120,931
	(27)	Director of Development	1	109,937	0	0	0	0	1	113,455	1	117,086	1	117,086
	(28)	Director of Physical Plant	1	109,596	1	70,747	1	71,454	1	113,103	1	116,722	1	116,722
	(29)	Dir. of Sys Prog. & Database Svcs.	1	108,296	0	0	0	0	1	111,761	1	115,338	1	115,338
	(30)	Director of Enrollment Management	1	107,997	1	67,500	1	68,175	1	111,453	1	115,020	1	115,020
	(31)	Dir. of Pub. & Creative Svcs.	1	107,662	1	53,591	1	40,000	1	111,107	1	114,663	1	114,663
	(32)	Coordinator for Student Recruitment	1	104,766	1	52,500	1	53,025	1	108,118	1	111,578	1	111,578
	(33)	Director of Academic Advising	1	104,766	0	0	0	0	1	108,118	1	111,578	1	111,578
	(34)	Coord., Information & Community Rel.	1	103,447	1	50,000	1	50,000	1	106,757	1	110,173	1	110,173
	(35)	Administrator of Grants & Contracts	1	102,442	1	46,818	1	47,286	1	105,720	1	109,103	1	109,103
	(36)	Dir. Environ., Health & Safety Prog.	1	101,780	1	53,000	1	53,530	1	105,037	1	108,398	1	108,398
	(37)	Coordinator of Career Services	1	101,218	1	52,020	1	52,520	1	104,457	1	107,799	1	107,799
	(38)	Assistant Director	2	101,194	2	50,000	1	41,208	2	104,432	2	107,774	2	107,774
	(39)	Director of Student Activities	1	100,373	1	26,270	1	26,533	1	103,585	1	106,899	1	106,899
	(40)	Assistant to the President	1	97,372	1	52,020	1	52,540	1	100,487	1	103,703	1	103,703
	(41)	Workforce Specialist	2	90,170	1	60,000	1	60,600	2	93,055	2	96,033	2	96,033
	(42)	Director of Disability Services	1	90,045	0	0	0	0	1	92,927	1	95,900	1	95,900
	(43)	Fiscal Support Pool	10						10			10		10
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		69,437
		Fiscal Support Specialist		57,961	4	29,000	5	30,160		59,815		61,729		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		52,766
	(44)	Maintenance Manager	2	82,496	2	40,783	2	41,191	2	85,136	2	87,860	2	87,860
	(45)	Budget Analyst	1	76,272	0	0	0	0	1	78,713	1	81,232	1	81,232
	(46)	Human Resources Analyst	1	70,518	1	36,907	1	37,276	1	72,774	1	75,103	1	75,103
	(47)	Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	75,103
	(48)	ASU Payroll Services Manager	1	67,806	1	35,148	1	35,550	1	69,975	1	72,215	1	72,215

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(49)	Administrative Support Pool	10						10	10	10	10	10	
		Administrative Assistant		65,197	0	0	0	0	67,284	69,437	67,284	67,284	69,437	69,437
		Administrative Analyst		65,197	1	30,000	1	30,300	67,284	69,437	67,284	67,284	69,437	69,437
		Administrative Support Supervisor		60,279	0	0	0	0	62,208	64,199	62,208	62,208	64,199	64,199
		Administrative Specialist III		57,961	2	29,684	2	30,160	59,815	61,729	59,815	59,815	61,729	61,729
		Administration Support Specialist		57,961	0	0	0	0	59,815	61,729	59,815	59,815	61,729	61,729
		Administrative Specialist II		51,526	0	0	0	0	53,175	54,877	53,175	53,175	54,877	54,877
		Administrative Support Specialist		51,526	0	0	0	0	53,175	54,877	53,175	53,175	54,877	54,877
		Administrative Specialist I		45,806	0	0	0	0	47,272	48,785	47,272	47,272	48,785	48,785
		Extra Help Assistant		37,650	0	0	0	0	38,855	40,098	38,855	38,855	40,098	40,098
	(50)	Assistant Registrar	1	65,197	1	32,500	1	41,208	67,284	69,437	67,284	67,284	69,437	69,437
	(51)	Financial Aid Analyst	2	65,197	1	31,666	1	35,000	67,284	69,437	67,284	67,284	69,437	69,437
	(52)	Library Support Pool	1						1	1	1	1	1	
		Library Supervisor		65,197	0	0	0	0	67,284	69,437	67,284	67,284	69,437	69,437
		Library Specialist		55,731	0	0	0	0	57,515	59,355	57,515	57,515	59,355	59,355
		Library Technician		51,526	0	0	0	0	53,175	54,877	53,175	53,175	54,877	54,877
		Library Support Assistant		47,639	1	27,040	1	30,160	49,164	50,737	49,164	49,164	50,737	50,737
	(53)	Purchasing Specialist	1	65,197	1	30,433	1	30,737	67,284	69,437	67,284	67,284	69,437	69,437
M	(54)	Computer Operator	2	63,881	0	0	0	0	65,925	68,035	0	0	0	0
	(55)	Financial Aid Specialist	1	60,279	0	0	0	0	62,208	64,199	62,208	62,208	64,199	64,199
	(56)	Human Resources Specialist	2	60,279	0	0	0	0	62,208	64,199	62,208	62,208	64,199	64,199
	(57)	Maintenance Technician	1	60,279	0	0	0	0	62,208	64,199	62,208	62,208	64,199	64,199
	(58)	Maintenance Specialist	3	57,961	2	27,040	2	30,160	59,815	61,729	59,815	59,815	61,729	61,729
M	(59)	Information Technology Assistant	3	56,790	0	0	1	31,200	58,608	60,483	0	0	0	0
	(60)	Equipment Mechanic	2	53,587	0	0	0	0	55,302	57,071	55,302	55,302	57,071	57,071
	(61)	Landscape Specialist	2	53,587	2	27,040	2	30,160	55,302	57,071	55,302	55,302	57,071	57,071
	(62)	Warehouse Specialist	1	53,587	0	0	0	0	55,302	57,071	55,302	55,302	57,071	57,071
D	(63)	Work Study Coordinator	1	51,526	0	0	0	0	0	0	0	0	0	0
M	(64)	Food Preparation Coordinator	1	49,544	1	27,040	1	30,160	51,130	52,766	51,130	51,130	52,766	52,766
	(65)	Maintenance Assistant	2	49,544	1	27,040	1	30,160	51,130	52,766	51,130	51,130	52,766	52,766
D	(66)	Registrar's Assistant	1	47,639	0	0	0	0	0	0	0	0	0	0
		TOTAL	101		53	54		98		98		97		97
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
N	(66.01)	Faculty						25		25		25		25
		Professor/Master Instructor							160,132	165,256	160,132	160,132	165,256	165,256
		Assoc. Professor/Senior Instructor							138,186	142,608	138,186	138,186	142,608	142,608
		Asst. Professor/Advanced Instructor							120,662	124,524	120,662	120,662	124,524	124,524
		Instructor							105,434	108,808	105,434	105,434	108,808	108,808
	(67)	Division Chairperson	7	141,668	5	90,515	5	91,420	146,201	150,880	146,201	146,201	150,880	150,880
	(68)	Librarian	1	128,617	1	47,338	1	47,811	132,733	136,981	132,733	132,733	136,981	136,981
	(69)	Director of Allied Health	1	124,601	0	0	0	0	128,588	132,703	128,588	128,588	132,703	132,703
	(70)	Director of Adult Education	1	123,556	1	67,085	1	67,776	127,510	131,590	127,510	127,510	131,590	131,590
	(71)	Instructor - Nursing/Resp. Therapy	3	116,574	0	0	0	0	120,305	124,154	120,305	120,305	124,154	124,154
	(72)	University Center Media Specialist	1	85,920	0	0	0	0	88,669	91,507	88,669	88,669	91,507	91,507
	(73)	Special Instructor/Trainer	7	81,706	0	0	0	0	84,321	87,019	84,321	84,321	87,019	87,019
		TOTAL	21		7	7		46		46		46		46
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M	(74)	Faculty	52	107,909	30	65,000	30	65,650	0	0	0	0	0	0
N,M	(74.01)	Faculty						52		52		52		52
		Professor/Master Instructor							119,492	123,316	119,492	119,492	123,316	123,316
		Assoc. Professor/Senior Instructor							112,659	116,264	112,659	112,659	116,264	116,264
		Asst. Professor/Advanced Instructor							99,684	102,874	99,684	99,684	102,874	102,874
		Instructor							86,850	89,629	86,850	86,850	89,629	89,629
D	(75)	Part-Time Faculty	125	54,308	40	13,200	60	13,200	100	56,046	100	56,046	100	57,839
		TOTAL	177		70	90		152		152		152		152

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N	(76) (76.01)	Director of Food Services	1	102,370	0	0	0	0	1	105,646	1	109,026	1	105,646	1	109,027
		Athletic Administration & Support Pool							3		3		3		3	
		Coach								104,891		108,248		104,891		108,248
		Asst. Coach								56,046		57,839		56,046		57,839
		Athletic Trainer								41,956		43,298		41,956		43,298
M	(76.02)	Food Service Pool										1			1	
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
		TOTAL	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>5</u>	<u>5</u>	<u>40,409</u>	<u>5</u>	<u>41,702</u>	
		TOTAL ASUMS	<u>300</u>	<u>130</u>	<u>151</u>	<u>151</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY MID-SOUTH

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor, ASUMS	1	201,684		
(2)	Vice Chancellor for Administration	1	179,978	1	1
(3)	Vice Chancellor for Academic Affairs	1	161,877		
(4)	Vice Chancellor for Finance	1	151,800		
(5)	Vice Chancellor for Technical Education	1	151,800	1	1
(6)	Vice Chancellor for Student Services	1	151,800		
(7)	Chief Information Officer	1	150,283	1	
(8)	Vice Chancellor for Development	1	147,378		
(9)	Dir., Occupational and Technical Ed.	1	131,613	1	1
(10)	Director of Human Resources/Services	1	128,617		
(11)	Director of Institutional Research	1	128,617		
(12)	Director of Admin. Services	1	126,769	1	1
(13)	Dir. of Workforce Development	1	125,800		
(14)	Counselor	5	123,555	5	5
(15)	Director of Learning Center	1	123,555		
(16)	Controller	1	122,897		
(17)	Dir. of PR & Marketing	1	118,458		
(18)	Registrar	1	118,458		
(19)	Director of Financial Aid	1	118,222		
(20)	Coordinator, Academic Computing	1	117,801		
(21)	Coord., Administrative Computing	1	117,801		
(22)	Dean of Students	1	117,718	1	1
(23)	Project Program Director	1	117,170		
(24)	Dir. of Planning & Assessment	1	117,170		
(25)	Director of Computer Services	1	116,247		
(26)	Business Manager	1	113,548		
(27)	Director of Development	1	109,937	1	1
(28)	Director of Physical Plant	1	109,596		
(29)	Dir. of Sys Prog. & Database Svcs.	1	108,296	1	1

ASUMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
			AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
	(30)	Director of Enrollment Management	1	107,997		
	(31)	Dir. of Pub. & Creative Svcs.	1	107,662		
	(32)	Coordinator for Student Recruitment	1	104,766		
	(33)	Director of Academic Advising	1	104,766	1	1
	(34)	Coord., Information & Community Rel.	1	103,447		
	(35)	Administrator of Grants & Contracts	1	102,442		
	(36)	Dir. Environ., Health & Safety Prog.	1	101,780		
	(37)	Coordinator of Career Services	1	101,218		
	(38)	Assistant Director	2	101,194		
	(39)	Director of Student Activities	1	100,373		
	(40)	Assistant to the President	1	97,372		
	(41)	Workforce Specialist	2	90,170		
	(42)	Director of Disability Services	1	90,045	1	1
	(43)	Fiscal Support Pool	10			
		Fiscal Support Manager		89,227	1	1
		Fiscal Support Supervisor		73,338	1	1
		Accountant II		70,518	1	1
		Accountant I		67,806	1	1
		Fiscal Support Analyst		65,197	1	1
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587	1	1
		Fiscal Support Technician		49,544		
	(44)	Maintenance Manager	2	82,496		
	(45)	Budget Analyst	1	76,272	1	1
	(46)	Human Resources Analyst	1	70,518		
	(47)	Maintenance Coordinator	1	70,518	1	1
	(48)	ASU Payroll Services Manager	1	67,806		
	(49)	Administrative Support Pool	10			
		Administrative Assistant		65,197	1	1
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279	1	1
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961	1	1
		Administrative Specialist II		51,526	1	1

ASUMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Support Specialist		51,526	1	1
		Administrative Specialist I		45,806	1	1
		Extra Help Assistant		37,650	1	1
(50)		Assistant Registrar	1	65,197		
(51)		Financial Aid Analyst	2	65,197	1	
(52)		Library Support Pool	1			
		Library Supervisor		65,197	1	1
		Library Specialist		55,731	1	1
		Library Technician		51,526	1	1
		Library Support Assistant		47,639		
(53)		Purchasing Specialist	1	65,197		
(54)		Computer Operator	2	63,881	2	2
(55)		Financial Aid Specialist	1	60,279	1	1
(56)		Human Resources Specialist	2	60,279	2	2
(57)		Maintenance Technician	1	60,279	1	1
(58)		Maintenance Specialist	3	57,961	1	1
(59)		Information Technology Assistant	3	56,790	3	3
(60)		Equipment Mechanic	2	53,587	2	2
(61)		Landscape Specialist	2	53,587		
(62)		Warehouse Specialist	1	53,587	1	1
(63)		Work Study Coordinator	1	51,526	1	1
(64)		Food Preparation Coordinator	1	49,544		
(65)		Maintenance Assistant	2	49,544	1	1
(66)		Registrar's Assistant	1	47,639	1	1
		TOTAL	101		50	48
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(67)		Division Chairperson	7	141,668	2	2
(68)		Librarian	1	128,617		
(69)		Director of Allied Health	1	124,601	1	1
(70)		Director of Adult Education	1	123,556		
(71)		Instructor - Nursing/Resp. Therapy	3	116,574	3	1
(72)		University Center Media Specialist	1	85,920	1	1
(73)		Special Instructor/Trainer	7	81,706	7	7
		TOTAL	21		14	12

ASUMS Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(74)	Faculty	52	107,909	22	22
	(75)	Part-Time Faculty	125	54,308	85	85
		TOTAL	<u>177</u>		<u>107</u>	<u>107</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(76)	Director of Food Services	1	102,370	1	1
		TOTAL	<u>1</u>		<u>1</u>	<u>1</u>
		TOTAL ASUMS	<u>300</u>		<u>172</u>	<u>168</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2025-26	RECOMMENDED 2026-27
ARKANSAS STATE UNIVERSITY - NEWPORT														
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Chancellor, ASUN	1	201,684	1	203,104	1	209,197	1	208,138	1	214,799	1	214,799
N,M (1.01)		IT Pool											6	6
		Network Engineer											200,973	207,404
		Information Systems Manager											128,994	133,122
		Computer Network Coordinator											128,780	132,901
		Technical Support Staff											123,019	126,956
		Coordinator, Academic Computing											121,571	125,461
		Coord., Administrative Computing											121,570	125,461
		Coordinator of Information Technology											119,967	123,806
		Website Developer/Programmer											119,967	123,806
		System Programmer/Web Developer											118,592	122,387
		Computer Systems Mgr.											108,987	112,475
		Database Administrator											106,607	110,019
		Systems Administrator											105,547	108,925
		Information Systems Security Specialist											103,579	106,894
		Institution Information Technology Coord.											101,489	104,736
		Assistant Database Administrator											97,665	100,790
		Computer Support Manager											97,585	100,708
		Information Systems Coordinator											97,585	100,708
		Senior Software Support Specialist											97,585	100,708
		Systems Specialist											97,585	100,708
		Information Technology Manager											96,408	99,493
		Network Support Specialist											93,831	96,834
		Sr. Senior Software Support Analyst											93,831	96,834
		Tech Support/Systems Admin.											92,374	95,330
		Tech Support/Applications Support											92,374	95,330
		Information Systems Business Manager											90,223	93,110
		Security Analyst											90,223	93,110
		Systems Analyst											90,223	93,110
		Information Technology Specialist											88,339	91,166
		Computer Support Coordinator											86,753	89,529
		Software Support Analyst											86,753	89,529
		Systems Applications Supervisor											86,753	89,529
		Computer Operations Coordinator											83,416	86,085
		Systems Coordination Analyst											83,416	86,085
		PC Support Specialist											81,860	84,480
		Computer Support Specialist											80,208	82,775
		Database Analyst											80,208	82,775
		Digital Broadcast Specialist											77,123	79,590
		Network Support Analyst											77,123	79,590
		Website Developer											77,123	79,590
		Information Systems Analyst											74,157	76,530
		Information Systems Security Analyst											74,157	76,530
		Computer Support Analyst											74,157	76,530
		Software Support Specialist											71,305	73,587
		Telecommunications Supervisor											71,305	73,587
		Media Specialist											69,975	72,215
		Computer Support Technician											68,562	70,756
		Help Desk Specialist											68,562	70,756
		Computer Operator											65,925	68,035
		Network Analyst											65,925	68,035
		Telecommunications Specialist											65,925	68,035
		Multimedia Specialist											62,208	64,199

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
		Information Technology Assistant												58,608	60,483
		Computer Lab Technician												56,353	58,156
		Multimedia Technician												51,130	52,766
		Audiovisual Laboratory Assistant												47,272	48,785
(2)		Vice Chancellor for Academic Affairs	1	161,877	1	128,270	1	132,118	1	167,057	1	172,403	1	167,057	172,403
(3)		Vice Chanc., ASUN Jonesboro Campus	1	153,620	1	97,970	1	100,909	1	158,536	1	163,609	1	158,536	163,609
(4)		Vice Chanc., ASUN Marked Tree Campus	1	153,620	1	90,900	1	93,627	1	158,536	1	163,609	1	158,536	163,609
(5)		Vice Chancellor for Fiscal Affairs	1	151,800	1	139,380	1	143,561	1	156,658	1	161,671	1	156,658	161,671
(6)		Vice Chancellor for Student Affairs	1	151,800	1	88,880	1	91,546	1	156,658	1	161,671	1	156,658	161,671
(7)		Director of Institutional Research	1	128,617	1	75,750	1	78,023	1	132,733	1	136,981	1	132,733	136,981
(8)		Director of Human Resources	1	128,617	1	75,750	1	78,023	1	132,733	1	136,980	1	132,733	136,980
(9)		Dean	2	128,617	2	75,750	2	78,023	2	132,733	2	136,980	2	132,733	136,980
(10)		Director of Institutional Devel.	1	128,123	1	70,000	1	72,100	1	132,223	1	136,454	1	132,223	136,454
(11)		Counselor	2	123,555	2	58,000	2	59,740	2	127,508	2	131,589	2	127,508	131,589
(12)		Director of Admissions/Registrar	1	118,458	1	70,329	1	72,439	1	122,249	1	126,161	1	122,249	126,161
(13)		Dir. of Cont. Ed./Business Outreach	1	118,458	1	65,000	1	66,950	1	122,249	1	126,161	1	122,249	126,161
(14)		Director of Student Financial Aid	1	118,222	1	68,000	1	70,040	1	122,005	1	125,910	1	122,005	125,910
(15)		Project/Program Administrator	14						14		14		14		14
		Project/Program Director		117,170	0	0	0	0		120,919		124,788		120,919	124,789
		Project/Program Manager		98,116	6	77,265	6	79,583		101,256		104,496		101,256	104,496
		Project/Program Specialist		88,573	8	52,593	8	54,171		91,407		94,332		91,408	94,333
(16)		Director of Computer Services	1	116,247	1	84,840	1	87,385	1	119,967	1	123,806	1	119,967	123,806
(17)		Controller	1	113,547	1	75,658	1	77,928	1	117,181	1	120,931	1	117,181	120,931
(18)		Information Systems Manager	4	111,805	4	66,201	4	68,187	4	115,383	4	119,075	0	0	0
(19)		Director of Physical Plant	1	109,596	1	75,750	1	78,023	1	113,103	1	116,722	1	113,103	116,722
(20)		Director	5	104,336	5	66,201	5	68,187	5	107,674	5	111,120	5	107,674	111,120
(21)		Assistant to the Chancellor	1	100,292	0	0	0	0	1	103,501	1	106,813	1	104,457	107,799
(22)		Dir. of Public Info. & Comm. Rel.	1	98,117	1	42,500	1	43,775	1	101,257	1	104,497	1	101,257	104,497
(23)		Fiscal Support Pool	6						6		6		6		6
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082	95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685	78,106
		Accountant II		70,518	1	43,626	1	44,935		72,774		75,103		72,774	75,103
		Accountant I		67,806	1	40,000	1	41,200		69,975		72,215		69,975	72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284	69,437
		Fiscal Support Specialist		57,961	2	35,645	2	36,714		59,815		61,729		59,815	61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302	57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130	52,766
(24)		Assoc. Dir. of Fin. Aid & Student Affairs	1	88,573	1	45,000	1	46,350	1	91,407	1	94,332	1	91,407	94,332
(25)		Public Safety Pool	4						4		4		4		4
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223	93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541	91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753	89,529
		HE Public Safety Commander I		80,829	1	50,500	1	52,015		83,416		86,085		83,416	86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157	76,530
		Public Safety Officer		69,094	1	45,000	2	46,350		71,305		73,587		71,305	73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925	68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208	64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353	58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272	48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272	48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272	48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455	46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855	40,098
(26)		Skilled Trades Pool	6						6		6		6		6
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157	76,530
		Skilled Trades Supervisor		69,094	1	38,839	1	40,004		71,305		73,587		71,305	73,587
		Skilled Tradesman		66,436	2	32,898	3	33,885		68,562		70,756		68,562	70,756

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
M	(27)	Computer Support Technician	2	66,436	2	40,400	2	41,612	2	68,562	2	70,756	0	0	0	0
D	(28)	Administrative Support Pool	18						16		16		16		16	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	43,156	2	44,451		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	10	42,679	11	43,959		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(29)	Assistant Registrar	1	65,197	1	35,522	1	36,588	1	67,284	1	69,437	1	67,284	1	69,437
	(30)	Financial Aid Analyst	1	65,197	1	32,320	1	33,290	1	67,284	1	69,437	1	67,284	1	69,437
	(31)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	1	30,236	1	31,143		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(32)	Maintenance Supervisor	1	65,197	1	45,269	1	46,627	1	67,284	1	69,437	1	67,284	1	69,437
	(33)	Financial Aid Specialist	2	60,279	0	0	0	0	2	62,208	2	64,199	2	62,208	2	64,199
	(34)	Human Resources Specialist	1	60,279	1	32,541	1	33,517	1	62,208	1	64,199	1	62,208	1	64,199
	(35)	Landscape Supervisor	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(36)	Maintenance Technician	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(37)	Maintenance Specialist	2	57,961	0	0	0	0	2	59,815	2	61,729	2	59,815	2	61,729
	(38)	Payroll Technician	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(39)	Landscape Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(40)	Maintenance Assistant	3	49,544	2	28,846	3	29,711	3	51,130	3	52,766	3	51,130	3	52,766
	(41)	Institutional Services Assistant	9	40,722	8	26,104	8	26,887	9	42,025	9	43,370	9	42,025	9	43,370
		TOTAL	107		82			86	105		105		105		105	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(42)	Division Chair	3	141,668	3	82,079	3	84,541	3	146,201	3	150,880	3	146,201	3	150,880
	(43)	Librarian	1	128,617	0	0	0	0	1	132,733	1	136,981	1	132,733	1	136,981
	(44)	Director - Technical Programs	3	116,574	3	75,750	3	78,023	3	120,305	3	124,154	3	120,305	3	124,154
	(45)	Special Instructor	21	107,909	20	72,114	21	74,277	21	111,362	21	114,926	21	111,362	21	114,926
	(46)	Student Development Specialist	1	80,869	0	0	0	0	1	83,457	1	86,127	1	83,457	1	86,127
		TOTAL	29		26			28	29		29		29		29	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
M	(46.01)	Faculty										75		75		
		Professor/Master Instructor											119,492		123,315	
		Assoc. Professor/Senior Instructor											112,659		116,264	
		Asst. Professor/Advanced Instructor											99,684		102,874	
		Instructor											86,850		89,629	
M	(47)	Faculty	75		46		52		75		75		0		0	
		Professor		115,786		57,939		59,677		119,492		123,315		0		0
		Assoc. Professor		109,166		54,336		55,966		112,659		116,264		0		0
		Asst. Professor		56,593		56,889		58,596		60,944		62,874		0		0
		Instructor		84,157		59,169		60,944		86,850		89,629		0		0
	(48)	Part-Time Faculty	125	66,497	65	26,738	125	66,497	125	68,625	125	70,821	125	68,625	125	70,821
		TOTAL	200		111		177		200		200		200		200	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N	(48.01)	Athletic Director										1	120,919	1	124,789	
S	(48.02)	Project/Program Administrator	2					2		2		2		2		
		Project/Program Director		117,170	0	0	0		120,919		124,788		120,919		124,789	
		Project/Program Manager		98,116	0	0	0		101,256		104,496		101,256		104,496	
		Project/Program Specialist		88,573	0	0	0		91,407		94,332		91,408		94,333	
	(49)	Director of Bookstore Operations	1	104,335	1	52,000	1	53,560	1	107,674	1	111,120	1	107,674	1	111,120
N	(49.01)	Athletic Administration & Support Pool								2		2		1		
		Coach							104,891		108,248		104,891		108,248	
		Asst. Coach							56,046		57,839		56,046		57,839	
		Athletic Trainer							41,956		43,299		41,956		43,298	
	(50)	Director of Food Service	1	102,370	1	37,602	1	38,730	1	105,646	1	109,027	1	105,646	1	109,027
M	(50.01)	Food Service Pool										1		1		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
M	(51)	Food Preparation Coordinator	<u>1</u>	49,544	<u>0</u>	0	<u>0</u>	0	<u>1</u>	51,130	<u>1</u>	52,766	<u>0</u>	0	<u>0</u>	
		TOTAL	<u>5</u>		<u>2</u>		<u>2</u>		<u>7</u>		<u>7</u>		<u>7</u>		<u>7</u>	
		TOTAL ASUN	<u>341</u>		<u>221</u>		<u>293</u>		<u>341</u>		<u>341</u>		<u>341</u>		<u>341</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY - NEWPORT

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)		Chancellor, ASUN	1	201,684		
(2)		Vice Chancellor for Academic Affairs	1	161,877		
(3)		Vice Chanc., ASUN Jonesboro Campus	1	153,620		
(4)		Vice Chanc., ASUN Marked Tree Campus	1	153,620		
(5)		Vice Chancellor for Fiscal Affairs	1	151,800		
(6)		Vice Chancellor for Student Affairs	1	151,800		
(7)		Director of Institutional Research	1	128,617		
(8)		Director of Human Resources	1	128,617		
(9)		Dean	2	128,617		
(10)		Director of Institutional Devel.	1	128,123		
(11)		Counselor	2	123,555		
(12)		Director of Admissions/Registrar	1	118,458		
(13)		Dir. of Cont. Ed./Business Outreach	1	118,458		
(14)		Director of Student Financial Aid	1	118,222		
(15)		Project/Program Administrator	14			
		Project/Program Director		117,170		
		Project/Program Manager		98,116		
		Project/Program Specialist		88,573		
(16)		Director of Computer Services	1	116,247		
(17)		Controller	1	113,547		
(18)		Information Systems Manager	4	111,805		
(19)		Director of Physical Plant	1	109,596		
(20)		Director	5	104,336		
(21)		Assistant to the Chancellor	1	100,292		
(22)		Dir. of Public Info. & Comm. Rel.	1	98,117		
(23)		Fiscal Support Pool	6		2	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(24)		Assoc. Dir. of Fin. Aid & Student Affairs	1	88,573		
(25)		Public Safety Pool	4		2	1
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(26)		Skilled Trades Pool	6		3	1
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(27)		Computer Support Technician	2	66,436		
(28)		Administrative Support Pool	18		5	3
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(29)		Assistant Registrar	1	65,197		
(30)		Financial Aid Analyst	1	65,197		
(31)		Library Support Pool	2		1	1
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(32)		Maintenance Supervisor	1	65,197		
(33)		Financial Aid Specialist	2	60,279	2	1
(34)		Human Resources Specialist	1	60,279		
(35)		Landscape Supervisor	1	60,279		
(36)		Maintenance Technician	1	60,279		
(37)		Maintenance Specialist	2	57,961	2	1
(38)		Payroll Technician	1	57,961		
(39)		Landscape Specialist	1	53,587		
(40)		Maintenance Assistant	3	49,544		
(41)		Institutional Services Assistant	9	40,722	1	1
		TOTAL	107		18	9
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(42)		Division Chair	3	141,668		
(43)		Librarian	1	128,617	1	1
(44)		Director - Technical Programs	3	116,574		
(45)		Special Instructor	21	107,909		
(46)		Student Development Specialist	1	80,869	1	
		TOTAL	29		2	1
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						

ASUN Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(47)	Faculty	75		23	15
		Professor		115,786		
		Assoc. Professor		109,166		
		Asst. Professor		96,593		
		Instructor		84,157		
	(48)	Part-Time Faculty	125	66,497		
		TOTAL	<u>200</u>		<u>23</u>	<u>15</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(49)	Director of Bookstore Operations	1	104,335		
	(50)	Director of Food Service	1	102,370		
	(51)	Food Preparation Coordinator	1	49,544	1	1
		TOTAL	<u>3</u>		<u>1</u>	<u>1</u>
		TOTAL ASUN	<u>339</u>		<u>44</u>	<u>26</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - THREE RIVERS																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor, ASUTR	1	201,684	1	183,600	1	183,600	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											8		8	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice Chancellor for Academic Affairs	1	161,877	1	99,772	1	99,772	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice Chanc. for Finance & Admin.	1	151,800	1	86,741	1	86,741	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Vice Chancellor for Student Affairs	1	151,800	1	95,705	1	95,705	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Director of Human Resources/Services	1	128,617	1	63,240	1	63,240	1	132,733	1	136,980	1	132,733	1	136,980
	(6)	Registrar	1	118,458	1	56,802	1	56,802	1	122,249	1	126,161	1	122,249	1	126,161
	(7)	Director of Financial Aid	1	118,222	1	55,000	1	55,000	1	122,005	1	125,910	1	122,005	1	125,910
	(8)	Director of Planning & Assessment	1	117,170	0	0	0	0	1	120,919	1	124,788	1	120,919	1	124,788
N,M	(8.01)	Project/Program Administrator											4		4	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
	(9)	Director of Computer Services	1	116,247	1	56,877	1	68,000	1	119,967	1	123,806	1	119,967	1	123,806
	(10)	Controller	1	113,547	1	48,960	1	54,960	1	117,181	1	120,931	1	117,181	1	120,931
	(11)	Director of Fiscal Affairs	1	113,547	1	49,688	1	49,688	1	117,180	1	120,930	1	117,180	1	120,930
	(12)	Director of Development	1	109,937	1	72,480	1	72,480	1	113,455	1	117,086	1	113,455	1	117,086
	(13)	Director of Student Retention	1	107,909	1	74,460	1	74,460	1	111,362	1	114,925	1	111,362	1	114,925
	(14)	Director of Physical Plant	1	106,403	1	55,080	1	55,080	1	109,808	1	113,322	1	109,808	1	113,322
T	(15)	Assistant to the President	1	100,292	1	39,000	1	39,000	0	0	0	0				
T	(15.01)	Assistant to the Chancellor							1	103,501	1	106,813	1	104,457	1	107,799
M	(16)	Institution Information Technology Coord.	1	98,342	1	56,100	1	56,100	1	101,489	1	104,736				
M	(17)	Project/Program Administrator	4		2	63,600	2	66,000	4		4		0		0	
		Project/Program Manager		98,116	0	0	0	0		101,256		104,496		0		0
		Project/Program Specialist		88,573	0	0	0	0		91,407		94,332		0		0
	(18)	Fiscal Support Pool	5						5		5		5		5	
		Fiscal Support Manager		89,227	1	47,900	1	47,900		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	34,170	2	37,170		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	27,390	1	28,890		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
A	(19)	Public Safety Pool	1						2		2		2		2	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(20)	Maintenance Manager	1	82,496	0	0	0	0	1	85,136	1	87,860	1	85,136	1	87,860
	(21)	Education Counselor	1	79,322	0	0	0	0	1	81,860	1	84,480	1	81,860	1	84,480
M	(22)	Computer Support Specialist	2	77,721	2	56,807	2	57,807	2	80,208	2	82,775	0	0	0	0
	(23)	Skilled Trades Pool	5						5		5		5		5	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	3	40,800	3	40,800		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(24)	Asst. Dir. of Financial Aid	1	70,518	1	45,000	1	45,000	1	72,774	1	75,103	1	72,774	1	75,103
	(25)	Grants Analyst	1	70,518	1	38,585	1	38,585	1	72,774	1	75,103	1	72,774	1	75,103
	(26)	HEI Program Coordinator	1	67,806	1	31,954	1	31,954	1	69,975	1	72,215	1	69,975	1	72,215
	(27)	Public Information Specialist	1	67,806	1	40,800	1	40,800	1	69,975	1	72,215	1	69,975	1	72,215

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
M	(28)	Student Applications Specialist	1	67,806	1	31,954	1	31,954	1	69,975	1	72,215	1	69,975	1	72,215	
	(29)	Computer Support Technician	5	66,436	4	45,900	4	47,500	5	68,562	5	70,756	0	0	0	0	
	(30)	Administrative Support Pool	16						16		16		16		16		
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	2	31,620	2	35,000		67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	6	35,700	6	35,700		59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	1	30,000	1	30,000		53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098	
	(31)	Assistant Registrar	1	65,197	1	38,580	1	38,580	1	67,284	1	69,437	1	67,284	1	69,437	
	(32)	Financial Aid Analyst	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437	
	(33)	Library Support Pool	2						2		2		2		2		
		Library Supervisor		65,197	1	30,885	1	32,240		67,284		69,437		67,284		69,437	
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355	
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737	
	(34)	Payroll Services Specialist	1	65,197	1	33,660	1	33,660	1	67,284	1	69,437	1	67,284	1	69,437	
	(35)	Financial Aid Specialist	1	60,279	1	30,000	1	30,000	1	62,208	1	64,199	1	62,208	1	64,199	
	(36)	Maintenance Technician	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199	
	(37)	Maintenance Specialist	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729	
N	(37.01)	Institutional Services Supervisor								1	59,815	1	61,729	1	43,706	1	45,105
N	(37.02)	Institutional Services Assistant								7	51,130	7	52,766	7	42,025	7	43,370
D	(38)	Maintenance Assistant	3	49,544	0	0	0	0	0	0	0	0	0	0	0	0	
		TOTAL	72		48		48		78		78		78		78		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(39)	Division Chairperson	2	141,668	0	0	0	0	2	146,201	2	150,880	2	146,201	2	150,880	
	(40)	Dean	1	140,165	1	82,109	1	84,509	1	144,650	1	149,279	1	144,650	1	149,279	
	(41)	Librarian	1	128,617	1	60,000	1	60,000	1	132,733	1	136,981	1	132,733	1	136,981	
	(42)	Dean of Learning	1	125,799	1	81,901	1	84,301	1	129,825	1	133,979	1	129,825	1	133,979	
	(43)	Dean of Workforce Development	1	125,799	1	68,700	1	71,100	1	129,825	1	133,979	1	129,825	1	133,979	
	(44)	Director of Career Center	2	123,556	2	96,900	2	96,900	2	127,510	2	131,591	2	127,510	2	131,591	
	(45)	Director of Concurrent Enrollment	1	123,556	0	0	0	0	1	127,510	1	131,591	1	127,510	1	131,591	
	(46)	Director of Adult Education	1	123,556	1	65,448	1	65,448	1	127,510	1	131,590	1	127,510	1	131,590	
A	(47)	Instructor - Nursing/Resp. Therapy	10	116,574	9	72,289	9	74,689	12	120,305	12	124,154	12	120,305	12	124,154	
	(48)	Assistant Director	1	116,574	1	61,200	1	61,200	1	120,305	1	124,154	1	120,305	1	124,154	
		TOTAL	21		17		17		23		23		23		23		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(49)	Faculty	52	107,909	38	65,448	38	67,460	52	111,362	52	114,926	52	111,362	52	114,926	
	(50)	Part-Time Faculty	96	54,308	78	47,435	80	44,200	96	56,046	96	57,840	96	56,046	96	57,840	
		TOTAL	148		116		118		148		148		148		148		
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																	
N,M	(50.01)	Project/Program Administrator										2		2			
		Project/Program Director											120,919		124,789		
		Project/Program Manager											101,256		104,496		
		Project/Program Specialist											91,408		94,333		
N	(50.02)	Athletic Administration & Support Pool							4		4			4			
		Coach								108,248		111,711		104,891		108,248	
		Asst. Coach								57,839		59,690		56,046		57,839	
		Athletic Trainer								43,299		44,684		41,956		43,298	
	(51)	Director of Food Service	1	102,370	0	0	0	0	1	105,646	1	109,027	1	105,646	1	109,027	
	(52)	Campus Store Manager	1	101,640	1	40,754	1	40,754	1	104,892	1	108,249	1	104,892	1	108,249	
C,M	(52.01)	Project/Program Manager	2	98,116	2	65,000	2	65,000	2	101,256	2	104,496	0	0	0	0	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(52.02)	Food Service Pool										1		1		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
	(53)	Bookstore Office Manager	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(54)	Retail Specialist	1	51,526	1	24,845	1	24,845	1	53,175	1	54,877	1	53,175	1	54,877
N	(54.01)	Resident Hall Specialist							1	53,175	1	54,877	1	57,515	1	59,355
M	(55)	Food Preparation Coordinator	1	49,544	1	24,174	1	24,174	1	51,130	1	52,766	0	0	0	0
		TOTAL	7		5		5		12		12	12		12		
		TOTAL ASUTR	248		186		188		261		261	261		261		

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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ARKANSAS STATE UNIVERSITY - THREE RIVERS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)		Chancellor, ASUTR	1	201,684		
(2)		Vice Chancellor for Academic Affairs	1	161,877		
(3)		Vice Chanc. for Finance & Admin.	1	151,800		
(4)		Vice Chancellor for Student Affairs	1	151,800		
(5)		Director of Human Resources/Services	1	128,617		
(6)		Registrar	1	118,458		
(7)		Director of Financial Aid	1	118,222		
(8)		Director of Planning & Assessment	1	117,170	1	
(9)		Director of Computer Services	1	116,247		
(10)		Controller	1	113,547		
(11)		Director of Fiscal Affairs	1	113,547		
(12)		Director of Development	1	109,937		
(13)		Director of Student Retention	1	107,909		
(14)		Director of Physical Plant	1	106,403		
(15)		Assistant to the President	1	100,292		
(16)		Institution Information Technology Coord.	1	98,342		
(17)		Project/Program Administrator	4		2	
		Project/Program Manager		98,116		
		Project/Program Specialist		88,573		
(18)		Fiscal Support Pool	5		1	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(19)		Public Safety Pool	1			

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(20)		Maintenance Manager	1	82,496	1	1
(21)		Education Counselor	1	79,322	1	1
(22)		Computer Support Specialist	2	77,721		
(23)		Skilled Trades Pool	5		2	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(24)		Asst. Dir. of Financial Aid	1	70,518		
(25)		Grants Analyst	1	70,518		
(26)		HEI Program Coordinator	1	67,806		
(27)		Public Information Specialist	1	67,806		
(28)		Student Applications Specialist	1	67,806		
(29)		Computer Support Technician	5	66,436	1	
(30)		Administrative Support Pool	16		6	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(31)		Assistant Registrar	1	65,197		
(32)		Financial Aid Analyst	1	65,197		
(33)		Library Support Pool	2		1	1
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(34)		Payroll Services Specialist	1	65,197		
(35)		Financial Aid Specialist	1	60,279	1	
(36)		Maintenance Technician	1	60,279	1	1
(37)		Maintenance Specialist	1	57,961	1	1
(38)		Maintenance Assistant	3	49,544	3	3
		TOTAL	72		22	8
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(39)		Division Chairperson	2	141,668	2	2
(40)		Dean	1	140,165		
(41)		Librarian	1	128,617		
(42)		Dean of Learning	1	125,799		
(43)		Dean of Workforce Development	1	125,799		
(44)		Director of Career Center	2	123,556		
(45)		Director of Concurrent Enrollment	1	123,556	1	
(46)		Director of Adult Education	1	123,556		
(47)		Instructor - Nursing/Resp. Therapy	10	116,574	1	
(48)		Assistant Director	1	116,574		
		TOTAL	21		4	2
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(49)		Faculty	52	107,909	14	
(50)		Part-Time Faculty	96	54,308	18	

ASUTR Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	148		32	0
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(51)	Director of Food Service	1	102,370	1	
	(52)	Campus Store Manager	1	101,640		
C	(52.01)	Project/Program Manager	2	98,116		
	(53)	Bookstore Office Manager	1	53,587	1	
	(54)	Retail Specialist	1	51,526		
	(55)	Food Preparation Coordinator	1	49,544		
		TOTAL	<u>7</u>		<u>2</u>	<u>0</u>
		TOTAL ASUTR	<u>248</u>		<u>60</u>	<u>10</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
BLACK RIVER TECHNICAL COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, BRTC	1	201,684	1	194,040	1	206,040	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											5		5	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice President for Academic Affairs	1	161,877	1	103,520	1	106,090	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice President for Student Affairs	1	151,800	1	100,641	1	103,154	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Vice President of Finance & Administration	1	151,800	1	100,641	1	103,154	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Vice President of Institutional Advancement	1	151,800	1	100,641	1	103,154	1	156,657	1	161,670	1	156,657	1	161,670
	(6)	Director of Human Resources	1	128,617	1	61,020	1	62,560	1	132,733	1	136,980	1	132,733	1	136,980
	(7)	Academic/Student Support Counselor	4						4		4		4		4	
				123,555	0	0	0	0		127,508		131,589		127,508		131,589
		Academic Counselor		91,416	4	35,700	4	36,914		94,342		97,361		94,342		97,361
		Student Development Specialist		80,869	0	0	0	0		83,457		86,127		83,457		86,127
	(8)	Coord. of Cont. Ed. & Bus. Outreach	1	118,458	1	63,488	1	65,257	1	122,249	1	126,161	1	122,249	1	126,161
	(9)	Director of Law Enforcement Training	1	118,458	1	68,475	1	70,225	1	122,249	1	126,161	1	122,249	1	126,161
	(10)	Registrar	1	118,458	1	59,355	1	61,042	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Director of Financial Aid	1	118,223	1	59,967	1	61,666	1	122,006	1	125,910	1	122,006	1	125,910
	(12)	Default Management Coordinator	1	118,222	0	0	0	0	1	122,005	1	125,910	1	122,005	1	125,910
	(13)	Dean of Students	1	117,717	1	53,530	1	55,101	1	121,484	1	125,371	1	121,484	1	125,371
C	(14)	Project/Program Administrator Pool	8						8		8		8		8	
		Project/Program Director		117,170	0	0	0	0		120,919		124,788		120,919		124,789
		Project/Program Manager		98,116	1	50,334	1	51,840		101,256		104,496		101,256		104,496
		Project/Program Specialist		88,573	7	43,514	7	44,884		91,407		94,332		91,408		94,333
	(15)	Director of Computer Services	1	116,247	1	82,620	1	84,772	1	119,967	1	123,806	1	119,967	1	123,806
	(16)	Director of Off-Campus Operations	1	116,164	1	78,810	1	80,887	1	119,881	1	123,717	1	119,881	1	123,717
	(17)	Controller	1	113,548	1	67,626	1	69,479	1	117,181	1	120,931	1	117,181	1	120,931
	(18)	Director of Student Affairs	1	111,411	0	0	0	0	1	114,976	1	118,655	1	114,976	1	118,655
	(19)	Director of Physical Plant	1	109,596	1	63,237	1	64,701	1	113,103	1	116,722	1	113,103	1	116,722
	(20)	Director of Admissions	1	107,997	1	55,540	1	57,151	1	111,453	1	115,020	1	111,453	1	115,020
	(21)	Institutional Research Coordinator	1	107,909	1	65,048	1	66,849	1	111,362	1	114,925	1	111,362	1	114,925
C	(21.01)	Associate Registrar	1	102,874	1	30,600	1	31,712	1	106,166	1	109,563	1	106,166	1	109,563
	(22)	Assistant Director	1	101,194	0	0	0	0	1	104,432	1	107,774	1	104,432	1	107,774
	(23)	Fiscal Support Pool	5						5		5		5		5	
		Fiscal Support Manager		89,227	1	36,312	1	37,538		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	2	34,212	2	35,396		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	29,580	2	30,672		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(24)	Public Safety Pool	5						5		5		5		5	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	1	40,800	1	42,116		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	3	34,215	3	35,399		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(25)	Information Technology Manager	1	80,829	1	52,540	1	54,091	1	83,416	1	86,085	0	0	0	0
	(26)	Admissions Counselor	1	74,790	1	30,490	1	31,489	1	77,184	1	79,654	1	77,184	1	79,654
	(27)	Academic Advisor	1	74,790	1	38,454	1	39,723	1	77,183	1	79,653	1	77,183	1	79,653

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(28)	Information Systems Analyst	1	71,858	1	42,636	1	43,989	1	74,157	1	76,530	0	0	0	0
	(29)	Skilled Trades Pool	5						5		5		5		5	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	3	39,774	3	41,069		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	2	25,981	2	27,001		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
M	(30)	Software Support Specialist	1	69,094	0	0	0	0	1	71,305	1	73,587	0	0	0	0
	(31)	HEI Program Coordinator	2	67,806	0	0	0	0	2	69,975	2	72,215	2	69,975	2	72,215
M	(32)	Computer Support Technician	2	66,436	2	38,760	2	40,035	2	68,562	2	70,756	0	0	0	0
	(33)	Administrative Support Pool	14						14		14		14		14	
		Administrative Assistant		65,197	1	32,000	1	33,140		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	2	28,541	2	29,612		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	2	28,000	2	29,060		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	3	24,280	3	25,266		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(34)	Bookstore Manager	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(35)	Financial Aid Analyst	2	65,197	2	33,640	2	34,813	2	67,284	2	69,437	2	67,284	2	69,437
	(36)	Library Support Pool	1						1		1		1		1	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	1	27,113	1	28,156		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(37)	Payroll Services Specialist	1	65,197	1	29,580	1	30,672	1	67,284	1	69,437	1	67,284	1	69,437
	(38)	Purchasing Specialist	1	65,197	1	24,018	1	24,998	1	67,284	1	69,437	1	67,284	1	69,437
M	(39)	Food Preparation Supervisor	1	55,731	1	27,988	1	29,048	1	57,515	1	59,355	0	0	0	0
	(40)	Bookstore Office Manager	1	53,587	1	26,500	1	27,530	1	55,302	1	57,071	1	55,302	1	57,071
	(41)	Human Resources Assistant	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(42)	Cashier	2	49,544	1	24,744	1	25,739	2	51,130	2	52,766	2	51,130	2	52,766
M	(43)	Food Preparation Coordinator	1	49,544	0	0	0	0	1	51,130	1	52,766	0	0	0	0
	(44)	Maintenance Assistant	6	49,544	3	24,744	3	25,739	6	51,130	6	52,766	6	51,130	6	52,766
M	(45)	Food Preparation Specialist	2	42,351	1	23,662	1	24,635	2	43,706	2	45,105	0	0	0	0
		TOTAL	91		70		70		91		91		87		87	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(46)	Director of Distance Education	1	141,668	1	68,915	1	70,793	1	146,201	1	150,880	1	146,201	1	150,880
	(47)	Division Chairperson	4	141,668	4	82,002	4	84,142	4	146,201	4	150,880	4	146,201	4	150,880
	(48)	Librarian	1	128,617	1	56,182	1	57,805	1	132,733	1	136,981	1	132,733	1	136,981
	(49)	Director of Adult Education	1	123,556	1	75,267	1	77,273	1	127,510	1	131,590	1	127,510	1	131,590
	(50)	Director of Nursing	1	116,574	1	74,722	1	76,716	1	120,305	1	124,154	1	120,305	1	124,154
	(51)	Director of Respiratory Care	2	116,574	1	68,985	1	70,865	2	120,305	2	124,154	2	120,305	2	124,154
	(52)	Inst./Coord. Nursing & Allied Health	1	116,574	1	61,200	1	62,924	1	120,305	1	124,154	1	120,305	1	124,154
S	(53)	Instructor - Nursing/Resp. Therapy	15	116,574	15	63,500	15	65,270	15	120,305	15	124,154	15	120,305	15	124,154
X	(54)	Faculty	3	107,909	2	56,702	2	58,336	3	139,340	3	143,799	3	139,340	3	143,799
		TOTAL	29		27		27		29		29		29		29	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
S	(55)	Faculty	47	107,909	33	61,636	32	63,368	47	111,362	47	114,926	47	111,362	47	114,926
	(56)	Part-Time Faculty	55	54,308	55	54,308	55	56,046	55	56,046	55	57,840	55	56,046	55	57,840
		TOTAL	102		88		87		102		102		102		102	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES																
POSITIONS																
M	(56.01)	Food Service Pool									4		4			
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
		TOTAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>4</u>		<u>4</u>		<u>4</u>	
		TOTAL BRTC	<u>222</u>	<u>185</u>	<u>184</u>	<u>222</u>	<u>222</u>	<u>222</u>	<u>222</u>	<u>222</u>	<u>222</u>		<u>222</u>		<u>222</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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BLACK RIVER TECHNICAL COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
	(1)	President, BRTC	1	201,684	0	0
	(2)	Vice President for Academic Affairs	1	161,877	0	0
	(3)	Vice President for Student Affairs	1	151,800	0	0
	(4)	Vice President of Finance & Administration	1	151,800	0	0
	(5)	Vice President of Institutional Advancement	1	151,800	0	0
	(6)	Director of Human Resources	1	128,617	0	0
	(7)	Academic/Student Support	4		0	0
		Counselor		123,555		
		Academic Counselor		91,416		
		Student Development Specialist		80,869		
	(8)	Coord. of Cont. Ed. & Bus. Outreach	1	118,458	0	0
	(9)	Director of Law Enforcement Training	1	118,458	0	0
	(10)	Registrar	1	118,458	0	0
	(11)	Director of Financial Aid	1	118,223	0	0
	(12)	Default Management Coordinator	1	118,222	1	1
	(13)	Dean of Students	1	117,717	0	0
C	(14)	Project/Program Administrator Pool	8		0	0
		Project/Program Director		117,170		
		Project/Program Manager		98,116		
		Project/Program Specialist		88,573		
	(15)	Director of Computer Services	1	116,247	0	0
	(16)	Director of Off-Campus Operations	1	116,164	0	0
	(17)	Controller	1	113,548	0	0
	(18)	Director of Student Affairs	1	111,411	1	0
	(19)	Director of Physical Plant	1	109,596	0	0
	(20)	Director of Admissions	1	107,997	0	0
	(21)	Institutional Research Coordinator	1	107,909	0	0
C	(21.01)	Associate Registrar	1	102,874	0	0
	(22)	Assistant Director	1	101,194	1	0

BRTC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(23)		Fiscal Support Pool	5		0	0
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(24)		Public Safety Pool	5		1	1
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(25)		Information Technology Manager	1	80,829	0	0
(26)		Admissions Counselor	1	74,790	0	0
(27)		Academic Advisor	1	74,790	0	0
(28)		Information Systems Analyst	1	71,858	0	0
(29)		Skilled Trades Pool	5		0	0
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(30)		Software Support Specialist	1	69,094	1	1
(31)		HEI Program Coordinator	2	67,806	2	1
(32)		Computer Support Technician	2	66,436	0	0
(33)		Administrative Support Pool	14		6	3
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(34)		Bookstore Manager	1	65,197	1	1
(35)		Financial Aid Analyst	2	65,197	0	0
(36)		Library Support Pool	1		0	0
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(37)		Payroll Services Specialist	1	65,197	0	0
(38)		Purchasing Specialist	1	65,197	0	0
(39)		Food Preparation Supervisor	1	55,731	0	0
(40)		Bookstore Office Manager	1	53,587	0	0
(41)		Human Resources Assistant	1	53,587	1	0
(42)		Cashier	2	49,544	1	0
(43)		Food Preparation Coordinator	1	49,544	1	1
(44)		Maintenance Assistant	6	49,544	3	2
(45)		Food Preparation Specialist	2	42,351	1	1
		TOTAL	91		21	12
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(46)		Director of Distance Education	1	141,668	0	0
(47)		Division Chairperson	4	141,668	0	0
(48)		Librarian	1	128,617	0	0
(49)		Director of Adult Education	1	123,556	0	0

BRTC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(50)	Director of Nursing	1	116,574	0	0
	(51)	Director of Respiratory Care	2	116,574	1	1
	(52)	Inst./Coord. Nursing & Allied Health	1	116,574	0	0
S	(53)	Instructor - Nursing/Resp. Therapy	15	116,574	0	0
	(54)	Faculty	3	107,909		
		TOTAL	<u>29</u>		<u>1</u>	<u>1</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
S	(55)	Faculty	47	107,909	17	14
	(56)	Part-Time Faculty	55	54,308	0	0
		TOTAL	<u>102</u>		<u>17</u>	<u>14</u>
		TOTAL BRTC	<u>222</u>		<u>39</u>	<u>27</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		Chancellor	1	201,684	1	211,497	1	215,717	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											4		4	
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice Chancellor	1	161,878	1	108,470	1	110,639	1	167,058	1	172,403	1	167,058	1	172,403
	(3)	Provost	1	161,877	1	110,614	1	112,826	1	167,057	1	172,403	1	167,057	1	172,403
	(4)	Vice Chancellor for Finance	1	151,800	1	108,470	1	110,639	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Vice Chancellor for Student Affairs	1	151,800	1	54,994	1	56,094	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Director of Human Resources	1	128,617	1	57,216	1	58,360	1	132,733	1	136,980	1	132,733	1	136,980
	(7)	Director of Workforce Development	1	125,800	1	63,903	1	65,181	1	129,825	1	133,980	1	129,825	1	133,980
M	(8)	Information Systems Manager	1	123,457	1	79,581	1	81,173	1	127,407	1	131,484	0	0	0	0
	(9)	Coord. of Cont. Educ. & Business Outreach	1	118,459	1	33,066	1	40,800	1	122,249	1	126,161	1	122,249	1	126,161
	(10)	Registrar	1	118,459	0	0	0	0	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Dir. of Public Relations & Marketing	1	118,459	0	0	0	0	1	122,249	1	126,161	1	122,249	1	126,161
	(12)	Program Manager	1	118,459	1	58,032	1	59,193	1	122,249	1	122,249	1	122,249	1	126,161
	(13)	Director of Financial Aid	1	118,222	1	61,586	1	62,818	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(13.01)	Project/Program Administrator											2		2	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
	(14)	Director of Off-Campus Operations	1	116,164	1	60,589	1	61,801	1	119,881	1	123,717	1	119,881	1	123,717
	(15)	Institutional Research Coordinator	1	107,909	1	53,054	1	54,115	1	111,362	1	114,925	1	111,362	1	114,925
	(16)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	32,593	1	33,245		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	32,317	2	32,963		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
C,M	(17)	Project/Program Specialist	2	88,573	2	53,040	2	54,101	2	91,408	2	94,333	0	0	0	0
	(18)	Public Safety Pool	3						3		3		3		3	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	3	39,061	3	39,842		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(19)	Academic Advisor	5	84,157	5	30,311	5	30,917	5	86,850	5	89,629	5	86,850	5	89,629
	(20)	Assessment Coordinator	1	84,157	0	0	0	0	1	86,850	1	89,629	1	86,850	1	89,629
	(21)	Coordinator of Admissions	1	84,157	1	29,206	1	29,206	1	86,850	1	89,629	1	86,850	1	89,629
	(22)	Coord. of Info. & Comm. Relations	1	84,157	1	35,000	1	35,700	1	86,850	1	89,629	1	86,850	1	89,629
	(23)	Academic Tutor	2	74,790	2	29,206	2	29,790	2	77,184	2	79,654	2	77,184	2	79,654
	(24)	Skilled Trades Pool	2						2		2		2		2	
		Skilled Trades Foreman		71,858	1	38,048	1	38,809		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	1	30,600	1	31,212		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(25)	Administrative Support Pool	13						13		13		13		13	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	5	33,476	5	34,146		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	4	26,158	4	26,681		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Specialist I		45,806	4	25,671	4	26,184		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(26)	Assistant Registrar	1	65,197	1	36,414	1	37,142	1	67,284	1	69,437	1	67,284	1	69,437
	(27)	Financial Aid Analyst	1	65,197	1	31,433	1	33,948	1	67,284	1	69,437	1	67,284	1	69,437
	(28)	Library Support Pool	1						1		1		1		1	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(29)	Maintenance Supervisor	1	65,197	1	35,910	1	36,628	1	67,284	1	69,437	1	67,284	1	69,437
	(30)	Payroll Services Specialist	1	65,197	1	37,897	1	38,747	1	67,284	1	69,437	1	67,284	1	69,437
	(31)	Purchasing Specialist	1	65,197	1	28,560	1	29,206	1	67,284	1	69,437	1	67,284	1	69,437
	(32)	Student Accounts Officer	1	65,197	1	31,042	1	31,663	1	67,284	1	69,437	1	67,284	1	69,437
M	(33)	Computer Operator	3	63,881	3	34,843	3	35,540	3	65,925	3	68,035	0	0	0	0
	(34)	Financial Aid Specialist	3	60,279	3	31,538	3	34,061	3	62,208	3	64,199	3	62,208	3	64,199
	(35)	Human Resources Specialist	1	60,279	1	28,155	1	28,718	1	62,208	1	64,199	1	62,208	1	64,199
	(36)	Cashier	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(37)	Maintenance Assistant	3	49,544	2	25,414	2	25,922	3	51,130	3	52,766	3	51,130	3	52,766
C,M	(38)	Food Preparation Specialist	1	42,351	2	26,373	2	25,999	2	43,706	2	45,105	0	0	0	0
	(39)	Institutional Services Assistant	8	40,722	6	25,671	6	26,184	8	42,025	8	43,370	8	42,025	8	43,370
		TOTAL	75		68		68		76		76		74		74	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(40)	Division Chairperson	4	141,668	4	69,599	4	70,991	4	146,201	4	150,880	4	146,201	4	150,880
	(41)	Director of Nursing	1	140,166	1	66,300	1	68,646	1	144,651	1	149,280	1	144,651	1	149,280
	(42)	Faculty	16	135,019	16	102,000	16	104,040	16	139,340	16	143,798	16	139,340	16	143,798
	(43)	Instructor - Nursing & Allied Health	4	116,574	4	57,245	4	58,390	4	120,305	4	124,154	4	120,305	4	124,154
	(44)	Learning Center Coordinator	1	90,523	1	57,216	1	58,360	1	93,419	1	96,409	1	93,419	1	96,409
	(45)	Special Instructor/Trainer	5	81,706	5	53,054	5	54,115	5	84,321	5	87,019	5	84,321	5	87,019
		TOTAL	31		31		31		31		31		31		31	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(46)	Faculty	31	107,909	23	66,430	31	67,773	31	111,362	31	114,926	31	111,362	31	114,926
	(47)	Part-Time Faculty	60	54,308	60	8,400	47	6,300	60	56,046	60	57,840	60	56,046	60	57,840
		TOTAL	91		83		78		91		91		91		91	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
C,T	(47.01)	Project/Program Director	1	117,170	0	0	1	84,121	1	120,919	1	124,789	0	0	0	0
T	(47.02)	Athletic Director										1	120,919	1	124,789	
	(48)	Director of Food Service	1	102,370	1	24,413	0	0	1	105,646	1	109,026	1	105,646	1	109,027
N,M	(50.02)	Athletic Administration & Support Pool										3		3		
		Coach											104,891		108,248	
		Asst. Coach											56,046		57,839	
		Athletic Trainer											41,956		43,298	
C,M	(48.01)	Project/Program Manager	3	98,116	1	40,800	3	71,616	3	101,256	3	104,496	0	0	0	0
C,M	(48.02)	Food Preparation Manager	1	62,690	1	26,373	1	28,483	1	64,696	1	66,767	0	0	0	0
M	(65.01)	Food Service Pool										3		3		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
		TOTAL	6		3		5		6		6		8		8	
		TOTAL CCCUA	203		185		182		204		204		204		204	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
	(1)	Chancellor	1	201,684		
	(2)	Vice Chancellor	1	161,878		
	(3)	Provost	1	161,877		
	(4)	Vice Chancellor for Finance	1	151,800		
	(5)	Vice Chancellor for Student Affairs	1	151,800		
	(6)	Director of Human Resources	1	128,617		
	(7)	Director of Workforce Development	1	125,800		
	(8)	Information Systems Manager	1	123,457		
	(9)	Coord. of Cont. Educ. & Business Outreach	1	118,459		
	(10)	Registrar	1	118,459	1	1
	(11)	Dir. of Public Relations & Marketing	1	118,459	1	1
	(12)	Program Manager	1	118,459		
	(13)	Director of Financial Aid	1	118,222		
	(14)	Director of Off-Campus Operations	1	116,164		
	(15)	Institutional Research Coordinator	1	107,909		
	(16)	Fiscal Support Pool	3			
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
C	(17)	Project/Program Specialist	2	88,573		
	(18)	Public Safety Pool	3			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(19)		Academic Advisor	5	84,157		
(20)		Assessment Coordinator	1	84,157	1	1
(21)		Coordinator of Admissions	1	84,157		
(22)		Coord. of Info. & Comm. Relations	1	84,157		
(23)		Academic Tutor	2	74,790		
(24)		Skilled Trades Pool	2			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(25)		Administrative Support Pool	13			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(26)		Assistant Registrar	1	65,197		
(27)		Financial Aid Analyst	1	65,197		

T C	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
			AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
	(28)	Library Support Pool	1			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(29)	Maintenance Supervisor	1	65,197		
	(30)	Payroll Services Specialist	1	65,197		
	(31)	Purchasing Specialist	1	65,197		
	(32)	Student Accounts Officer	1	65,197		
	(33)	Computer Operator	3	63,881		
	(34)	Financial Aid Specialist	3	60,279		
	(35)	Human Resources Specialist	1	60,279		
	(36)	Cashier	1	49,544	1	1
	(37)	Maintenance Assistant	3	49,544	1	1
	(38)	Food Preparation Specialist	1	42,351		
	(39)	Institutional Services Assistant	8	40,722	2	2
		TOTAL	<u>75</u>		<u>7</u>	<u>7</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(40)	Division Chairperson	4	141,668		
	(41)	Director of Nursing	1	140,166		
	(42)	Faculty	16	135,019	5	5
	(43)	Instructor - Nursing & Allied Health	4	116,574		
	(44)	Learning Center Coordinator	1	90,523		
	(45)	Special Instructor/Trainer	5	81,706		
		TOTAL	<u>31</u>		<u>5</u>	<u>5</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(46)	Faculty	31	107,909	5	5
	(47)	Part-Time Faculty	60	54,308	8	8
		TOTAL	<u>91</u>		<u>13</u>	<u>13</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
C	(47.01)	Project/Program Director	1	117,170		

CCCUA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(48)	Director of Food Service	1	102,370		
C	(48.01)	Project/Program Manager	3	98,116		
C	(48.02)	Food Preparation Manager	1	62,690		
		TOTAL	<hr/> 6		<hr/> 0	<hr/> 0
		TOTAL CCCUA	<hr/> 203		<hr/> 25	<hr/> 25

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
EAST ARKANSAS COMMUNITY COLLEGE																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		President, EACC	1	201,684	1	224,640	1	235,760	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											6		6	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(2)		Chief Academic Officer	1	161,877	1	102,000	1	106,029	1	167,057	1	172,403	1	167,057	1	172,403
(3)		Assistant to the President	1	151,800	1	41,627	1	44,000	1	156,658	1	161,671	1	156,658	1	161,671
(4)		Chief Career & Technical Ed. Officer	1	151,800	1	60,000	1	62,370	1	156,658	1	161,671	1	156,658	1	161,671
(5)		Chief Fiscal Officer	1	151,800	1	101,000	1	104,990	1	156,658	1	161,671	1	156,658	1	161,671
(6)		Chief Planning and Development Officer	1	151,800	1	91,830	1	95,457	1	156,658	1	161,671	1	156,658	1	161,671
(7)		Chief Student Life Officer	1	151,800	1	78,850	1	95,000	1	156,658	1	161,671	1	156,658	1	161,671
(8)		Dir. of Community/Continuing Ed.	1	143,363	1	45,760	1	47,568	1	147,950	1	152,685	1	147,950	1	152,685
(9)		Director of Small Business Center	1	140,166	0	0	1	45,760	1	144,651	1	149,280	1	144,651	1	149,280
(10)		Director of Counseling	1	128,617	1	60,260	1	62,640	1	132,733	1	136,981	1	132,733	1	136,981
(11)		Director of Institutional Research	1	128,617	0	0	1	63,824	1	132,733	1	136,981	1	132,733	1	136,981
(12)		Director of Human Resources	1	128,616	1	78,000	1	81,081	1	132,732	1	136,979	1	132,732	1	136,979
(13)		Counselor	6	123,555	3	47,456	3	49,331	6	127,508	6	131,589	6	127,508	6	131,589
(14)		Dir. of Enrollment Mgmt/Registrar	1	118,458	1	63,648	1	66,162	1	122,249	1	126,161	1	122,249	1	126,161
(15)		Dir. of Public Relations/Marketing	1	118,458	1	48,835	1	50,764	1	122,249	1	126,161	1	122,249	1	126,161
(16)		Dir. of Student Financial Aid	1	118,222	1	51,617	1	51,617	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(16.01)	Project/Program Administrator											4		4	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
(17)		Director of Computer Services	1	116,248	1	85,109	1	89,000	1	119,967	1	123,806	1	119,967	1	123,806
(18)		Associate Director of Computer Svcs	1	116,247	0	0	0	0	1	119,967	1	123,806	1	119,967	1	123,806
(19)		Dir. of Sys. Prog. & Data Base Svcs.	1	116,247	1	74,780	1	77,734	1	119,967	1	123,806	1	119,967	1	123,806
M	(20)	Website Developer/Programmer	1	116,247	1	60,974	1	63,383	1	119,967	1	123,806	0	0	0	0
(21)		Director of Distance Learning	1	116,164	0	0	0	0	1	119,881	1	123,717	1	119,881	1	123,717
(22)		Dir. of Off-Campus Operations	1	116,164	1	47,224	1	48,145	1	119,881	1	123,717	1	119,881	1	123,717
(23)		Controller	1	113,548	1	67,830	1	70,509	1	117,181	1	120,931	1	117,181	1	120,931
(24)		Administrator of Grants and Contracts	1	113,548	0	0	0	0	1	117,181	1	120,931	1	117,181	1	120,931
(25)		Director of Police & Public Safety	1	109,596	1	53,350	1	60,260	1	113,103	1	116,723	1	113,103	1	116,723
(26)		Director of Physical Plant	1	109,596	1	47,224	1	48,620	1	113,103	1	116,722	1	113,103	1	116,722
(27)		Coordinator of Student Recruitment	1	107,909	1	45,760	1	47,362	1	111,362	1	114,926	1	111,362	1	114,926
M	(28)	Project/Program Manager	4	98,115	2	52,042	3	54,098	4	101,255	4	104,495	0	0	0	0
(29)		Fiscal Support Pool	4						4		4		4		4	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	47,469	1	48,394		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	3	35,360	3	35,360		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
A	(30)	Public Safety Pool	2						3		3		3		3	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	1	30,168	1	31,360		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	1	27,040	1	28,108		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(31)	Computer Support Coordinator	1	84,063	1	47,224	1	49,090	1	86,753	1	89,529	0	0	0	0
	(32)	Planning Officer/Grant Coordinator	1	82,441	1	51,082	1	53,100	1	85,080	1	87,802	1	85,080	1	87,802
M	(33)	PC Support Specialist	1	79,322	1	41,696	1	42,450	1	81,860	1	84,480	0	0	0	0
M	(34)	Network Support Analyst	1	74,731	0	0	0	0	1	77,123	1	79,590	0	0	0	0
M	(35)	Information Systems Analyst	1	71,858	0	0	0	0	1	74,157	1	76,530	0	0	0	0
	(36)	Asst. Dir. Financial Aid	1	70,518	1	36,126	1	35,360	1	72,774	1	75,103	1	72,774	1	75,103
	(37)	Administrative Support Pool	26						26		26		26		26	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	35,360	2	35,360		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	2	34,082	2	33,319		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	4	28,864	4	30,220		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	6	27,854	7	28,954		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(38)	Assistant Registrar	1	65,197	1	34,110	1	35,458	1	67,284	1	69,437	1	67,284	1	69,437
	(39)	Financial Aid Analyst	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(40)	Maintenance Supervisor	2	65,197	2	41,990	2	49,090	2	67,284	2	69,437	2	67,284	2	69,437
	(41)	Payroll Services Specialist	1	65,197	1	41,250	1	42,879	1	67,284	1	69,437	1	67,284	1	69,437
	(42)	Purchasing Specialist	1	65,197	1	36,400	1	37,838	1	67,284	1	69,437	1	67,284	1	69,437
	(43)	Career Planning and Placement Spec.	1	62,690	1	47,279	1	49,147	1	64,696	1	66,767	1	64,696	1	66,767
	(44)	Financial Aid Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(45)	Maintenance Specialist	2	57,961	1	30,866	1	32,085	2	59,815	2	61,729	2	59,815	2	61,729
	(46)	Payroll Technician	1	57,961	1	47,654	1	49,536	1	59,815	1	61,729	1	59,815	1	61,729
M	(47)	Computer Lab Technician	1	54,605	1	40,936	1	42,553	1	56,353	1	58,156	0	0	0	0
	(48)	Landscape Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(49)	Cashier	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(50)	Maintenance Assistant	8	49,544	7	28,072	7	29,181	8	51,130	8	52,766	8	51,130	8	52,766
	(51)	Registrar's Assistant	1	47,639	1	35,360	1	36,757	1	49,164	1	50,737	1	49,164	1	50,737
	(52)	Institutional Services Assistant	6	40,722	3	27,040	3	28,108	6	42,025	6	43,370	6	42,025	6	43,370
		TOTAL	103		70		74		104		104		104		104	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(56)	Division Chairperson	6	141,668	5	76,000	6	79,002	6	146,201	6	150,880	6	146,201	6	150,880
	(57)	Faculty	12	135,019	6	56,833	12	58,667	12	139,340	12	143,798	12	139,340	12	143,798
	(58)	Director of Nursing	1	140,166	1	66,555	1	68,222	1	144,651	1	149,280	1	144,651	1	149,280
	(59)	Dir. of Learning Resource Center	1	123,553	1	48,620	1	50,540	1	127,507	1	131,587	1	127,507	1	131,587
	(60)	Coordinator of Learning Assistance	1	90,523	1	44,592	1	46,353	1	93,419	1	96,409	1	93,419	1	96,409
		TOTAL	21		14		21		21		21		21		21	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(61)	Faculty	54	107,909	48	67,181	48	67,181	54	111,362	54	114,926	54	111,362	54	114,926
	(62)	Librarian	1	107,909	0	0	0	0	1	111,362	1	114,926	1	111,362	1	114,926
D	(63)	Lab Supervisor	6	56,359	0	0	0	0	5	58,163	5	60,024	5	58,163	5	60,024
	(64)	Part-Time Faculty	100	54,308	76	16,620	100	54,308	100	56,046	100	57,840	100	56,046	100	57,840
		TOTAL	161		124		148		160		160		160		160	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(65)	Bookstore Manager	<u>1</u>	65,197	<u>1</u>	32,232	<u>1</u>	33,504	<u>1</u>	67,284	<u>1</u>	69,437	<u>1</u>	67,284	<u>1</u>	69,437
		TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
		TOTAL EACC	<u>286</u>		<u>209</u>		<u>244</u>		<u>286</u>		<u>286</u>		<u>286</u>		<u>286</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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EAST ARKANSAS COMMUNITY COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, EACC	1	201,684		
(2)	Chief Academic Officer	1	161,877		
(3)	Assistant to the President	1	151,800		
(4)	Chief Career & Technical Ed. Officer	1	151,800		
(5)	Chief Fiscal Officer	1	151,800		
(6)	Chief Planning and Development Officer	1	151,800		
(7)	Chief Student Life Officer	1	151,800		
(8)	Dir. of Community/Continuing Ed.	1	143,363		
(9)	Director of Small Business Center	1	140,166	1	
(10)	Director of Counseling	1	128,617		
(11)	Director of Institutional Research	1	128,617	1	
(12)	Director of Human Resources	1	128,616		
(13)	Counselor	6	123,555	3	
(14)	Dir. of Enrollment Mgmt/Registrar	1	118,458		
(15)	Dir. of Public Relations/Marketing	1	118,458		
(16)	Dir. of Student Financial Aid	1	118,222		
(17)	Director of Computer Services	1	116,248		
(18)	Associate Director of Computer Services	1	116,247	1	1
(19)	Dir. of Sys. Prog. & Data Base Svcs.	1	116,247		
(20)	Website Developer/Programmer	1	116,247		
(21)	Director of Distance Learning	1	116,164	1	1
(22)	Dir. of Off-Campus Operations	1	116,164		
(23)	Controller	1	113,548		
(24)	Administrator of Grants and Contracts	1	113,548	1	1
(25)	Director of Police & Public Safety	1	109,596		
(26)	Director of Physical Plant	1	109,596		
(27)	Coordinator of Student Recruitment	1	107,909		
(28)	Project/Program Manager	4	98,115	2	
(29)	Fiscal Support Pool	4			

EACC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(30)		Public Safety Pool	2			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(31)		Computer Support Coordinator	1	84,063		
(32)		Planning Officer/Grant Coordinator	1	82,441		
(33)		PC Support Specialist	1	79,322		
(34)		Network Support Analyst	1	74,731	1	1
(35)		Information Systems Analyst	1	71,858	1	1
(36)		Asst. Dir. Financial Aid	1	70,518		
(37)		Administrative Support Pool	26		12	12
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(38)		Assistant Registrar	1	65,197		
(39)		Financial Aid Analyst	1	65,197	1	1
(40)		Maintenance Supervisor	2	65,197		
(41)		Payroll Services Specialist	1	65,197		
(42)		Purchasing Specialist	1	65,197		
(43)		Career Planning and Placement Spec.	1	62,690		
(44)		Financial Aid Specialist	1	60,279	1	1
(45)		Maintenance Specialist	2	57,961	1	1
(46)		Payroll Technician	1	57,961		
(47)		Computer Lab Technician	1	54,605		
(48)		Landscape Specialist	1	53,587	1	1
(49)		Cashier	1	49,544	1	
(50)		Maintenance Assistant	8	49,544	1	1
(51)		Registrar's Assistant	1	47,639		
(52)		Institutional Services Assistant	6	40,722	3	
		TOTAL	103		33	22
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(56)		Division Chairperson	6	141,668	1	
(57)		Faculty	12	135,019		
(58)		Director of Nursing	1	140,166		
(59)		Dir. of Learning Resource Center	1	123,553		
(60)		Coordinator of Learning Assistance	1	90,523		
		TOTAL	21		1	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(61)		Faculty	54	107,909	6	6
(62)		Librarian	1	107,909	1	1
(63)		Lab Supervisor	6	56,359	6	6
(64)		Part-Time Faculty	100	54,308	24	24

EACC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	161		37	37
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(65)		Bookstore Manager	1	65,197	0	0
		TOTAL	1		0	0
		TOTAL EACC	286		71	59

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NORTH ARKANSAS COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, NAC	1	201,684	1	170,000	1	175,100	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											11		11	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(2)	Chief Academic Officer	1	161,877	1	104,545	1	107,681	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Chief Fiscal Officer	1	151,800	1	105,601	1	108,769	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Chief Planning & Development Officer	1	151,800	1	101,574	1	104,621	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Chief Student Life Officer	1	151,800	1	95,410	1	98,272	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Director Human Resources	1	128,617	1	68,961	1	71,030	1	132,733	1	136,980	1	132,733	1	136,980
	(7)	Director of Institutional Research	1	128,617	1	62,840	1	64,725	1	132,733	1	136,981	1	132,733	1	136,981
	(8)	Counselor	1	123,555	0	0	0	0	1	127,508	1	131,589	1	127,508	1	131,589
	(9)	Controller	1	122,898	1	80,000	1	82,400	1	126,830	1	130,889	1	126,830	1	130,889
	(10)	Dir. Public Relations and Marketing	1	118,459	1	66,882	1	68,888	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Registrar	1	118,458	1	58,961	1	60,730	1	122,249	1	126,161	1	122,249	1	126,161
	(12)	Director of Student Financial Aid	1	118,222	1	61,036	1	62,867	1	122,005	1	125,910	1	122,005	1	125,910
	(13)	Project/Program Administrator	5						5		5		5		5	
		Project/Program Director		117,170	2	60,000	2	61,800		120,919		124,789		120,919		124,789
		Project/Program Manager		98,116	1	38,000	1	39,140		101,256		104,496		101,256		104,496
		Project/Program Specialist		85,993	2	35,600	2	36,668		88,745		91,585		91,408		94,333
	(14)	Director of Administrative Computing	1	116,247	1	78,000	1	80,340	1	119,967	1	123,806	1	119,967	1	123,806
	(15)	Dir. of Occupational & Tech. Educ.	1	116,164	1	61,000	1	62,830	1	119,881	1	123,717	1	119,881	1	123,717
	(16)	Business Manager	1	113,548	1	50,000	1	51,500	1	117,181	1	120,931	1	117,181	1	120,931
	(17)	Director of Student Affairs	1	111,410	1	57,247	1	58,964	1	114,976	1	118,655	1	114,976	1	118,655
	(18)	Director of Physical Plant	1	109,596	1	78,000	1	80,340	1	113,103	1	116,722	1	113,103	1	116,722
	(19)	Assistant to the President	1	101,218	0	0	0	0	1	104,457	1	107,800	1	104,457	1	107,800
M	(20)	Network Support Specialist	1	90,922	1	45,000	1	46,350	1	93,831	1	96,834	0	0	0	0
	(21)	Fiscal Support Pool	7						7		7		7		7	
		Fiscal Support Manager		89,227	1	34,989	1	36,039		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	1	45,000	1	46,350		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	1	27,800	1	28,634		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	1	24,213	1	24,939		51,130		52,766		51,130		52,766
	(22)	Public Safety Pool	2						2		2		2		2	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	1	49,009	1	50,479		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	1	37,285	1	38,404		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(23)	Security Analyst	1	87,425	0	0	0	0	1	90,223	1	93,110	0	0	0	0
M	(24)	Computer Support Coordinator	1	84,063	0	0	0	0	1	86,753	1	89,529	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(25)	Software Support Analyst	1	84,063	0	0	0	0	1	86,753	1	89,529	0	0	0	0
D,M	(26)	Database Analyst	3	77,721	2	42,630	2	43,909	2	80,208	2	82,775	0	0	0	0
	(27)	Procurement Coordinator	1	76,272	1	41,000	1	42,230	1	78,713	1	81,232	1	78,713	1	81,232
	(28)	Benefits Coordinator	1	76,272	1	38,000	1	39,140	1	78,713	1	81,232	1	78,713	1	81,232
	(29)	Academic Advisor	4	74,790	4	40,000	4	41,200	4	77,184	4	79,654	4	77,184	4	79,654
M	(30)	Network Support Analyst	1	74,731	1	36,540	1	37,636	1	77,123	1	79,590	0	0	0	0
M	(31)	Website Developer	1	74,731	1	40,008	1	41,208	1	77,123	1	79,590	0	0	0	0
	(32)	Executive Assistant to the Director	1	73,338	1	36,000	1	37,080	1	75,685	1	78,106	1	75,685	1	78,106
	(33)	Assistant Director of Financial Aid	1	70,518	1	38,950	1	40,119	1	72,774	1	75,103	1	72,774	1	75,103
	(34)	Skilled Trades Pool	3						3		3		3		3	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	39,520	1	40,706		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	1	35,000	1	36,050		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(35)	HEI Program Coordinator	3	67,806	3	35,568	3	36,635	3	69,975	3	72,215	3	69,975	3	72,215
	(36)	Student Applications Specialist	2	67,806	2	31,327	2	32,267	2	69,975	2	72,215	2	69,975	2	72,215
	(37)	Construction/Maintenance Coordinator	1	67,806	1	44,000	1	45,320	1	69,975	1	72,215	1	69,975	1	72,215
	(38)	Building and Grounds Coordinator	1	67,806	1	37,500	1	38,000	1	69,975	1	72,215	1	69,975	1	72,215
M	(39)	Media Specialist	1	67,806	1	0	1	0	1	69,975	1	72,215	0	0	0	0
A,M	(40)	Computer Support Technician	1	66,436	1	32,459	2	33,433	2	68,562	2	70,756	0	0	0	0
	(41)	Administrative Support Pool	11						11		11		11		11	
		Administrative Assistant		65,197	1	26,160	1	26,945		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	26,662	1	27,462		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	1	26,662	1	27,462		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	23,880	1	24,596		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	1	24,480	1	25,214		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	25,000	1	25,750		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	1	24,480	1	25,214		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	1	31,327	1	32,267		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(42)	Assistant Registrar	1	65,197	1	31,327	1	32,267	1	67,284	1	69,437	1	67,284	1	69,437
	(43)	Financial Aid Analyst	2	65,197	2	30,284	2	31,193	2	67,284	2	69,437	2	67,284	2	69,437
	(44)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	1	24,374	1	25,105		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(45)	Maintenance Supervisor	1	65,197	1	37,500	1	38,625	1	67,284	1	69,437	1	67,284	1	69,437
	(46)	Payroll Services Specialist	1	65,197	1	33,312	1	34,311	1	67,284	1	69,437	1	67,284	1	69,437
	(47)	Student Accounts Officer	1	65,197	1	37,000	1	38,110	1	67,284	1	69,437	1	67,284	1	69,437
	(48)	Maintenance Technician	2	60,279	2	33,500	2	34,505	2	62,208	2	64,199	2	62,208	2	64,199
	(49)	Landscape Supervisor	1	60,279	1	33,500	1	34,505	1	62,208	1	64,199	1	62,208	1	64,199
	(50)	Purchasing Technician	1	57,961	1	27,700	1	28,531	1	59,815	1	61,729	1	59,815	1	61,729
	(51)	Maintenance Assistant	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(52)	Institutional Services Shift Supervisor	1	47,639	1	27,620	1	28,449	1	49,164	1	50,737	1	49,164	1	50,737
	(53)	Institutional Services Supervisor	1	42,351	1	26,157	1	26,942	1	43,706	1	45,105	1	43,706	1	45,105
	(54)	Institutional Services Assistant	6	40,722	6	24,558	6	25,295	6	42,025	6	43,370	6	42,025	6	43,370
		TOTAL	93		78		79		93		93		93		93	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(55)	Division Chairperson	5	141,668	5	75,494	5	77,759	5	146,201	5	150,880	5	146,201	5	150,880
	(56)	Director Learning Center	1	121,582	1	59,402	1	61,184	1	125,473	1	129,488	1	125,473	1	129,488
N,M	(56.01)	Project/Program Administrator										1		1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Project/Program Director												120,919		124,788
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
M	(57)	Special Instructor	2	107,909	2	37,946	2	39,084	2	111,362	2	114,926	2	111,362	2	114,926
	(58)	Project/Program Specialist	1	85,993	0	0	0	0	1	88,745	1	91,585	0	0	0	0
	(59)	Assistant Librarian	1	80,100	1	43,976	1	45,295	1	82,663	1	85,309	1	82,663	1	85,309
		TOTAL	10		9		9		10		10		10		10	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
N,M	(59.01)	Project/Program Administrator												1		1
		Project/Program Director												120,919		124,788
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
M	(60)	Faculty	67	107,909	67	50,714	67	52,235	67	111,362	67	114,926	67	111,362	67	114,926
	(61)	Project/Program Specialist	1	85,993	1	37,573	1	38,700	1	88,745	1	91,585	0	0	0	0
	(62)	Clinical Instructor	1	77,149	0	0	0	0	1	79,618	1	82,166	1	79,618	1	82,166
	(63)	Part-Time Faculty	200	54,308	200	6,900	200	6,900	200	56,046	200	57,840	200	56,046	200	57,840
		TOTAL	269		268		268		269		269		269		269	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N	(64)	Campus Store Director	1	117,170	1	59,000	1	60,770	1	120,919	1	124,789	1	120,919	1	124,789
	(64.01)	Athletic Administration & Support Pool														
		Coach								104,891		108,248		104,891		108,248
		Asst. Coach								56,046		57,839		56,046		57,839
		Athletic Trainer								41,956		43,298		41,956		43,298
M	(65)	Food Preparation Manager	1	62,690	1	24,544	1	25,280	1	64,696	1	66,767	0	0	0	0
M	(65.01)	Food Service Pool											2		2	
		Food Preparation Manager												64,696		66,767
		Food Preparation Supervisor												57,515		59,355
		Food Preparation Coordinator												51,130		52,766
		Food Preparation Specialist												43,706		45,105
		Food Preparation Technician												40,409		41,702
M	(66)	Residential Life Coordinator	1	56,073	1	43,000	1	44,290	1	57,868	1	59,719	1	57,868	1	59,719
	(67)	Food Preparation Supervisor	1	55,731	0	0	0	0	1	57,515	1	59,355	0	0	0	0
	(68)	Bookstore Office Manager	1	53,587	1	28,262	1	29,110	1	55,302	1	57,071	1	55,302	1	57,071
		TOTAL	5		4		4		9		9		9		9	
		TOTAL NAC	377		359		360		381		381		381		381	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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NORTH ARKANSAS COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	President, NAC		1	201,684		
(2)	Chief Academic Officer		1	161,877		
(3)	Chief Fiscal Officer		1	151,800		
(4)	Chief Planning & Development Officer		1	151,800		
(5)	Chief Student Life Officer		1	151,800		
(6)	Director Human Resources		1	128,617		
(7)	Director of Institutional Research		1	128,617		
(8)	Counselor		1	123,555	1	1
(9)	Controller		1	122,898		
(10)	Dir. Public Relations and Marketing		1	118,459		
(11)	Registrar		1	118,458		
(12)	Director of Student Financial Aid		1	118,222		
(13)	Project/Program Administrator		5			
	Project/Program Director			117,170		
	Project/Program Manager			98,116		
	Project Program Specialist			85,993		
(14)	Director of Administrative Computing		1	116,247		
(15)	Dir. of Occupational & Tech. Educ.		1	116,164		
(16)	Business Manager		1	113,548		
(17)	Director of Student Affairs		1	111,410		
(18)	Director of Physical Plant		1	109,596		
(19)	Assistant to the President		1	101,218	1	1
(20)	Network Support Specialist		1	90,922		
(21)	Fiscal Support Pool		7		3	2
	Fiscal Support Manager			89,227		
	Fiscal Support Supervisor			73,338		
	Accountant II			70,518		
	Accountant I			67,806		
	Fiscal Support Analyst			65,197		

NAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(22)		Public Safety Pool	2			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(23)		Security Analyst	1	87,425	1	1
(24)		Computer Support Coordinator	1	84,063	1	1
(25)		Software Support Analyst	1	84,063		
(26)		Database Analyst	3	77,721	1	1
(27)		Procurement Coordinator	1	76,272		
(28)		Benefits Coordinator	1	76,272		
(29)		Academic Advisor	4	74,790		
(30)		Network Support Analyst	1	74,731		
(31)		Website Developer	1	74,731		
(32)		Executive Assistant to the Director	1	73,338		
(33)		Assistant Director of Financial Aid	1	70,518		
(34)		Skilled Trades Pool	3		1	1
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		

NAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Apprentice Tradesman		44,882		
(35)		HEI Program Coordinator	3	67,806		
(36)		Student Applications Specialist	2	67,806	1	0
(37)		Construction/Maintenance Coordinator	1	67,806		
(38)		Building and Grounds Coordinator	1	67,806	1	0
(39)		Media Specialist	1	67,806		
(40)		Computer Support Technician	1	66,436		
(41)		Administrative Support Pool	11		1	1
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(42)		Assistant Registrar	1	65,197		
(43)		Financial Aid Analyst	2	65,197		
(44)		Library Support Pool	2		1	1
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(45)		Maintenance Supervisor	1	65,197		
(46)		Payroll Services Specialist	1	65,197		
(47)		Student Accounts Officer	1	65,197		
(48)		Maintenance Technician	2	60,279		
(49)		Landscape Supervisor	1	60,279		
(50)		Purchasing Technician	1	57,961		
(51)		Maintenance Assistant	1	49,544	1	0
(52)		Institutional Services Shift Supervisor	1	47,639		
(53)		Institutional Services Supervisor	1	42,351		
(54)		Institutional Services Assistant	6	40,722	2	1
		TOTAL	93		16	11

TWELVE MONTH EDUCATIONAL AND GENERAL

NAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		ACADEMIC POSITIONS				
(55)		Division Chairperson	5	141,668		
(56)		Director Learning Center	1	121,582		
(57)		Special Instructor	2	107,909		
(58)		Project/Program Specialist	1	85,993	1	1
(59)		Assistant Librarian	1	80,100		
		TOTAL	<u>10</u>		<u>1</u>	<u>1</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(60)		Faculty	67	107,909		
(61)		Project/Program Specialist	1	85,993		
(62)		Clinical Instructor	1	77,149	1	1
(63)		Part-Time Faculty	200	54,308		
		TOTAL	<u>269</u>		<u>1</u>	<u>1</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(64)		Campus Store Director	1	117,170		
(65)		Food Preparation Manager	1	62,690		
(66)		Residential Life Coordinator	1	56,073		
(67)		Food Preparation Supervisor	1	55,731	1	0
(68)		Bookstore Office Manager	1	53,587		
		TOTAL	<u>5</u>		<u>1</u>	<u>0</u>
		TOTAL NAC	<u>377</u>		<u>19</u>	<u>13</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
NATIONAL PARK COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, NPC	1	201,684	1	204,000	1	185,000	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											15		15	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(2)		Chief Academic Officer	1	161,877	1	115,292	1	110,000	1	167,057	1	172,403	1	167,057	1	172,403

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(3)	Chief of External and Adv. Programs	1	151,800	1	115,292	1	118,005	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Chief Fiscal Officer	1	151,800	1	122,292	1	125,005	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Chief Information Officer	1	151,800	1	95,329	1	98,042	1	156,658	1	161,671	1	156,658	1	161,671
T	(6)	Chief Planning and Development Officer	1	151,800	1	103,600	1	102,469	0	156,658	0	161,671	0	0	0	0
T	(6.01)	Chief Workforce Development Officer	1	151,800	1	115,292	1	118,005	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Chief Student Life Officer	1	151,800	1	115,292	1	118,005	1	156,658	1	161,671	1	156,658	1	161,671
	(8)	Director of Human Resources	1	128,617	1	72,207	1	74,020	1	132,733	1	136,980	1	132,733	1	136,980
	(9)	Director of Institutional Research	1	128,617	1	74,951	1	74,980	1	132,733	1	136,980	1	132,733	1	136,980
A	(10)	Counselor	1	123,555	1	68,000	2	69,252	2	127,508	2	131,589	2	127,508	2	131,589
	(11)	Director of Marketing and Public Relations	1	118,458	1	72,720	1	73,973	1	122,249	1	122,249	1	122,249	1	126,161
	(12)	Registrar	1	118,458	1	67,851	1	69,665	1	122,249	1	126,161	1	122,249	1	126,161
	(13)	Director of Financial Aid	1	118,365	1	64,133	1	65,946	1	122,153	1	126,062	1	122,153	1	126,062
	(14)	Dean of Students	2	117,718	2	86,004	2	87,257	1	121,485	1	125,373	1	121,485	1	125,373
	(15)	Director of Major Gifts	1	117,638	1	55,000	1	55,000	1	121,402	1	125,287	1	121,402	1	125,287
C.A	(16)	Project/Program Administrator	17						20		20		20		20	
		Project/Program Director		117,170	5	75,899	2	77,703		120,919		124,788		120,919		124,788
		Project/Program Manager		98,116	6	63,885	10	65,698		101,255		104,496		101,255		104,496
		Project/Program Specialist		88,572	6	55,000	5	55,763		91,407		94,332		91,408		94,333
	(17)	Business Manager	1	113,548	0	0	0	0	1	117,181	1	120,931	1	117,181	1	120,931
	(18)	Controller	1	113,548	1	80,000	1	80,000	1	117,181	1	120,931	1	117,181	1	120,931
	(19)	Director of Development	1	109,937	1	72,720	1	73,973	1	113,455	1	117,086	1	113,455	1	117,086
	(20)	Director of Physical Plant	1	109,596	1	83,292	1	85,105	1	113,103	1	116,722	1	113,103	1	116,722
	(21)	Assistant to the President	1	101,218	1	53,500	1	55,315	1	104,457	1	107,800	1	104,457	1	107,800
	(22)	Workforce Specialist	2	90,170	2	50,000	2	50,000	2	93,055	2	96,033	2	93,055	2	96,033
	(23)	Fiscal Support Pool	7						7		7		7		7	
		Fiscal Support Manager		89,227	1	70,739		71,992		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	44,160	1	45,038		75,685		78,106		75,685		78,106
		Accountant II		70,518	2	56,633	1	45,877		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	40,000	3	40,877		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	35,000	1	35,877		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	1	45,000	1	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
C.A,M	(24)	Systems Analyst	2	87,425	2	58,126	2	59,139	3	90,223	3	93,110	0	0	0	0
M	(25)	Software Support Analyst	1	84,063	1	0	1	0	1	86,753	1	89,529	0	0	0	0
	(26)	Accounting Coordinator	1	82,496	1	49,189	1	49,724	1	85,136	1	87,860	1	85,136	1	87,860
C	(26.01)	Maintenance Manager	1	82,496	1	51,756	1	53,570	1	85,136	1	87,860	1	85,136	1	87,860
	(27)	Benefits Coordinator	1	76,272	1	42,000	1	47,270	1	78,713	1	81,232	1	78,713	1	81,232
	(28)	Grants Coordinator	1	76,272	1	46,313	1	46,313	1	78,713	1	81,232	1	78,713	1	81,232
	(29)	Payroll Services Coordinator	1	76,272	1	47,177	1	48,447	1	78,713	1	81,232	1	78,713	1	81,232
	(30)	Academic Advisor	4	76,264	4	42,579	4	43,456	4	78,705	4	81,223	4	78,705	4	81,223
	(31)	Academic Tutor	1	74,790	1	45,000	1	45,000	1	77,184	1	79,654	1	77,184	1	79,654
C,A	(32)	Student Service Representative	11	74,790	11	48,180	11	49,058	14	77,184	14	79,654	14	77,184	14	79,654
M	(33)	Network Support Analyst	3	74,731	3	47,315	3	48,585	3	77,123	3	79,590	0	0	0	0
M	(34)	Website Developer	2	74,731	2	53,633	2	54,885	2	77,123	2	79,590	0	0	0	0
M	(35)	Information Systems Analyst	1	71,858	1	50,000	1	51,253	1	74,157	1	76,530	0	0	0	0
	(36)	Maintenance Coordinator	1	70,518	1	37,045	1	38,315	1	72,774	1	75,103	1	72,774	1	75,103
	(37)	HEI Program Coordinator	6	67,806	6	42,977	6	43,854	6	69,975	6	72,215	6	69,975	6	72,215
M	(38)	Computer Support Technician	2	66,436	2	0	2	40,000	2	68,562	2	70,756	0	0	0	0
	(39)	Administrative Support Pool	10						10		10		10		10	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	3	40,662	3	41,933		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	4	33,958	3	34,835		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	33,280	1	34,157		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(40)	Assistant Registrar	1	65,197	1	42,594	1	43,471	1	67,284	1	69,437	1	67,284	1	69,437
	(41)	Financial Aid Analyst	4	65,197	4	40,115	4	40,992	4	67,284	4	69,437	4	67,284	4	69,437
D	(42)	Human Resources Program Rep.	1	65,197	0	0	0	0	0	67,284	0	69,437	0	67,284	0	69,437

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNium

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(43)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(44)	Maintenance Supervisor	1	65,197	1	0	1	0	1	67,284	1	69,437	1	67,284	1	69,437
	(45)	Purchasing Specialist	1	65,197	1	40,956	1	41,491	1	67,284	1	69,437	1	67,284	1	69,437
M	(46)	Computer Operator	3	63,881	3	37,000	3	37,877	3	65,925	3	68,035	0	0	0	0
	(47)	Student Recruitment Specialist	1	60,279	1	38,000	1	38,000	1	62,208	1	64,199	1	62,208	1	64,199
	(48)	Maintenance Specialist	3	57,961	3	33,280	3	34,567	3	59,815	3	61,729	3	59,815	3	61,729
	(49)	Maintenance Assistant	5	49,544	5	33,280	5	34,550	5	51,130	5	52,766	5	51,130	5	52,766
	(50)	Institutional Services Supervisor	1	42,351	1	38,515	1	39,392	1	43,706	1	45,105	1	43,706	1	45,105
	(51)	Institutional Services Assistant	11	40,722	11	31,200	11	32,077	11	42,025	11	43,370	11	42,025	11	43,370
		TOTAL	130		124		124		136		136		136		136	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(52)	Division Chairperson	4	141,668	4	88,257	3	90,070	3	146,201	3	150,880	3	146,201	3	150,880
	(53)	Division Chairperson/Dean	3	141,668	3	78,295	3	80,108	3	146,201	3	150,880	3	146,201	3	150,880
	(54)	Librarian	1	128,617	1	71,176	1	72,990	1	132,733	1	136,981	1	132,733	1	136,981
	(55)	Director of Adult Education	1	123,556	1	65,000	1	65,000	1	127,510	1	131,590	1	127,510	1	131,590
	(56)	Assistant Librarian	2	78,684	2	48,631	2	49,901	2	81,202	2	83,800	2	81,202	2	83,800
D	(57)	Lab Supervisor	4	66,058	3	48,777	3	50,047	3	68,172	3	70,353	3	68,172	3	70,353
		TOTAL	15		14		13		13		13		13		13	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(58)	Faculty	115	107,909	115	78,665	115	80,628	115	111,362	115	114,926	115	111,362	115	114,926
	(59)	Part-Time Faculty	110	54,308	110	54,308	110	54,308	110	56,046	110	57,840	110	56,046	110	57,840
		TOTAL	225		225		225		225		225		225		225	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N	(59.01)	Athletic Director	0		0		1		1	69,914	1	72,151	1	120,919	1	124,789
	(60)	Campus Store Manager	1	101,640	1	47,543	1	48,420	1	104,892	1	108,249	1	104,892	1	108,249
N,M	(60.01)	Athletic Administration & Support Pool										1		1		
		Coach								108,248		111,711		104,891		108,248
		Asst. Coach								57,839		59,690		56,046		57,839
		Athletic Trainer								43,299		44,684		41,956		43,298
C	(61)	Retail Specialist	3	51,526	3	33,677	3	34,554	3	53,175	3	54,877	3	53,175	3	54,877
C,M	(61.01)	Athletic Trainer	1	40,655	1	35,568	1	36,838	1	41,956	1	43,298	0	0	0	0
		TOTAL	5		5		6		6		6		6		6	
		TOTAL NPC	375		368		368		380		380		380		380	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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NATIONAL PARK COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, NPC	1		201,684	
(2)	Chief Academic Officer	1		161,877	
(3)	Chief of External and Adv. Programs	1		151,800	
(4)	Chief Fiscal Officer	1		151,800	
(5)	Chief Information Officer	1		151,800	
(6)	Chief Planning and Development Officer	1		151,800	
(7)	Chief Student Life Officer	1		151,800	
(8)	Director of Human Resources	1		128,617	
(9)	Director of Institutional Research	1		128,617	1
(10)	Counselor	1		123,555	
(11)	Director of Marketing and Public Relations	1		118,458	
(12)	Registrar	1		118,458	
(13)	Director of Financial Aid	1		118,365	
(14)	Dean of Students	2		117,718	
(15)	Director of Major Gifts	1		117,638	
C (16)	Project/Program Administrator	17			
	Project/Program Director			117,170	
	Project/Program Manager			98,116	
	Project/Program Specialist			88,572	
(17)	Business Manager	1		113,548	
(18)	Controller	1		113,548	
(19)	Director of Development	1		109,937	
(20)	Director of Physical Plant	1		109,596	
(21)	Assistant to the President	1		101,218	
(22)	Workforce Specialist	2		90,170	1
(23)	Fiscal Support Pool	7			
	Fiscal Support Manager			89,227	
	Fiscal Support Supervisor			73,338	

NPC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
C	(24)	Systems Analyst	2	87,425		
	(25)	Software Support Analyst	1	84,063		
	(26)	Accounting Coordinator	1	82,496		
C	(26.01)	Maintenance Manager	1	82,496		
	(27)	Benefits Coordinator	1	76,272		
	(28)	Grants Coordinator	1	76,272	1	
	(29)	Payroll Services Coordinator	1	76,272		
	(30)	Academic Advisor	4	76,264	1	
	(31)	Academic Tutor	1	74,790	1	
C	(32)	Student Service Representative	11	74,790		
	(33)	Network Support Analyst	3	74,731		
	(34)	Website Developer	2	74,731		
	(35)	Information Systems Analyst	1	71,858		
	(36)	Maintenance Coordinator	1	70,518		
	(37)	HEI Program Coordinator	6	67,806		
	(38)	Computer Support Technician	2	66,436		
	(39)	Administrative Support Pool	10			
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(40)	Assistant Registrar	1	65,197		
	(41)	Financial Aid Analyst	4	65,197		
	(42)	Human Resources Program Rep.	1	65,197		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(43)	Library Support Pool	2			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(44)	Maintenance Supervisor	1	65,197		
	(45)	Purchasing Specialist	1	65,197		
	(46)	Computer Operator	3	63,881		
	(47)	Student Recruitment Specialist	1	60,279		
	(48)	Maintenance Specialist	3	57,961	3	
	(49)	Maintenance Assistant	5	49,544	2	
	(50)	Institutional Services Supervisor	1	42,351		
	(51)	Institutional Services Assistant	11	40,722	6	
		TOTAL	130		16	0
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(52)	Division Chairperson	4	141,668		
	(53)	Division Chairperson/Dean	3	141,668		
	(54)	Librarian	1	128,617		
	(55)	Director of Adult Education	1	123,556		
	(56)	Assistant Librarian	2	78,684		
	(57)	Lab Supervisor	4	66,058		
		TOTAL	15		0	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(58)	Faculty	115	107,909		
	(59)	Part-Time Faculty	110	54,308		
		TOTAL	225		0	0
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(60)	Campus Store Manager	1	101,640		
C	(61)	Retail Specialist	3	51,526		
C	(61.01)	Athletic Trainer	1	40,655		

NPC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TOTAL	5		0	0
		TOTAL NPC	<hr/> 375		<hr/> 16	<hr/> 0

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
NORTHWEST ARKANSAS COMMUNITY COLLEGE																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		President, NWACC	1	201,684	1	211,191	1	211,191	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool										27		27		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	
		Sr. Senior Software Support Analyst											93,831		96,834	
		Tech Support/Systems Admin.											92,374		95,330	
		Tech Support/Applications Support											92,374		95,330	
		Information Systems Business Manager											90,223		93,110	
		Security Analyst											90,223		93,110	
		Systems Analyst											90,223		93,110	
		Information Technology Specialist											88,339		91,166	
		Computer Support Coordinator											86,753		89,529	
		Software Support Analyst											86,753		89,529	
		Systems Applications Supervisor											86,753		89,529	
		Computer Operations Coordinator											83,416		86,085	
		Systems Coordination Analyst											83,416		86,085	
		PC Support Specialist											81,860		84,480	
		Computer Support Specialist											80,208		82,775	
		Database Analyst											80,208		82,775	
		Digital Broadcast Specialist											77,123		79,590	
		Network Support Analyst											77,123		79,590	
		Website Developer											77,123		79,590	
		Information Systems Analyst											74,157		76,530	
		Information Systems Security Analyst											74,157		76,530	
		Computer Support Analyst											74,157		76,530	
		Software Support Specialist											71,305		73,587	
		Telecommunications Supervisor											71,305		73,587	
		Media Specialist											69,975		72,215	
		Computer Support Technician											68,562		70,756	
		Help Desk Specialist											68,562		70,756	
		Computer Operator											65,925		68,035	
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		Audiovisual Laboratory Assistant													48,785	
N	(1.02)	Executive Vice President							2	174,282	2	179,859	2	174,282	2	179,859
	(2)	Chief Academic Officer	1	161,877	1	144,228	1	144,228	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Chief of External & Adv. Programs	1	151,800	1	110,000	1	110,000	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Chief Information Officer	1	151,800	1	108,171	1	108,171	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Director of College Relations	1	151,800	0	0	0	0	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Chief Fiscal Officer	1	151,800	1	137,655	1	133,141	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Chief Planning & Assessment Officer	1	151,800	1	95,294	1	95,294	1	156,658	1	161,671	1	156,658	1	161,671
	(8)	Chief Student Affairs Officer	1	151,800	1	123,624	1	123,624	1	156,658	1	161,671	1	156,658	1	161,671
	(9)	Director of Institutional Research	1	128,617	1	70,189	1	70,189	1	132,733	1	136,981	1	132,733	1	136,981
	(10)	Dir. of Community & Govt. Relations	1	128,617	0	0	0	0	1	132,733	1	136,981	1	132,733	1	136,981
	(11)	Dir. of Fac. Planning & Construction	1	128,617	1	85,000	1	85,000	1	132,733	1	136,981	1	132,733	1	136,981
	(12)	Director of Human Resources	1	128,617	1	94,778	1	94,778	1	132,733	1	136,981	1	132,733	1	136,981
	(13)	Director of Administrative Services	1	126,769	0	0	0	0	1	130,825	1	135,012	1	130,825	1	135,012
	(14)	Dean of Workforce Development	1	125,800	1	85,412	1	85,412	1	129,825	1	133,980	1	129,825	1	133,980
	(15)	Counselor	11	123,555	7	93,425	7	93,425	11	127,508	11	131,589	11	127,508	11	131,589
N	(5.01)	Director							2	127,507	2	131,587	2	127,507	2	131,587
	(16)	Coord. of Cont. Ed. & Bus. Outreach	1	118,458	0	0	0	0	1	122,249	1	126,161	1	122,249	1	126,161
	(17)	Dir. of Public Relations & Marketing	1	118,458	1	61,918	1	61,918	1	122,249	1	126,161	1	122,249	1	126,161
	(18)	Registrar	1	118,458	1	70,929	1	70,929	1	122,249	1	126,161	1	122,249	1	126,161
	(19)	Director of Financial Aid	1	118,222	1	66,514	1	66,514	1	122,005	1	125,910	1	122,005	1	125,910
	(20)	Dean of Students	1	117,717	1	82,416	1	82,416	1	121,484	1	125,372	1	121,484	1	125,372
	(21)	Director of Major Gifts	1	117,638	1	95,294	1	95,294	1	121,402	1	125,287	1	121,402	1	125,287
	(22)	Director of Planning & Assessment	1	117,170	1	61,278	1	61,278	1	120,919	1	124,788	1	120,919	1	124,788
	(23)	Project/Program Administrator	37						37		37		37		37	
		Project/Program Director		117,170	8	110,080	8	110,080		120,919		124,788		120,919		124,789
		Project/Program Manager		98,116	10	80,189	10	80,189		101,256		104,496		101,256		104,496
		Project/Program Specialist		88,573	8	58,757	8	58,757		91,407		94,332		91,408		94,333
	(24)	Director of Academic Computing	1	116,247	1	66,660	1	66,660	1	119,967	1	123,806	1	119,967	1	123,806
	(25)	Director of Administrative Computing	1	116,247	1	80,000	1	80,000	1	119,967	1	123,806	1	119,967	1	123,806
	(26)	Director of Distance Learning	1	116,164	1	80,190	1	80,190	1	119,881	1	123,717	1	119,881	1	123,717
	(27)	Director of Off-Campus Operations	1	116,164	1	64,309	1	64,309	1	119,881	1	123,717	1	119,881	1	123,717
	(28)	Business Manager	1	113,548	1	52,468	1	52,468	1	117,181	1	120,931	1	117,181	1	120,931
	(29)	Controller	1	113,548	1	75,000	1	75,000	1	117,181	1	120,931	1	117,181	1	120,931
D	(30)	Dean of Advanced Studies	1	112,577	0	0	0	0	0	0	0	0	0	0	0	0
	(31)	Director of Testing Services	1	111,134	1	52,000	1	52,000	1	114,690	1	118,360	1	114,690	1	118,360
	(32)	Director of Physical Plant	1	109,596	1	77,037	1	77,037	1	113,103	1	116,722	1	113,103	1	116,722
	(33)	Director of Police & Public Safety	1	109,595	1	60,000	1	60,000	1	113,102	1	116,721	1	113,102	1	116,721
	(34)	Director of Admissions	1	107,997	1	53,570	1	53,570	1	111,453	1	115,020	1	111,453	1	115,020
	(35)	Director of Enrollment Management	1	107,997	1	54,000	1	54,000	1	111,453	1	115,020	1	111,453	1	115,020
	(36)	Director of Academic Advising	1	107,908	1	54,642	1	54,642	1	111,361	1	114,925	1	111,361	1	114,925
	(37)	Director of Student Retention	1	107,908	1	52,000	1	52,000	1	111,361	1	114,925	1	111,361	1	114,925
	(38)	Director of Special Programs	1	107,908	1	77,760	1	77,760	1	111,361	1	114,924	1	111,361	1	114,924
	(39)	Coordinator of Career Services	1	103,303	0	0	0	0	1	106,609	1	110,020	1	106,609	1	110,020
	(40)	Associate Registrar	1	102,874	1	41,870	1	41,870	1	106,166	1	109,563	1	106,166	1	109,563
	(41)	Instructional Designer	3	102,795	0	0	0	0	3	106,084	3	109,479	3	106,084	3	109,479
	(42)	Administrator of Grants & Contracts	1	100,292	1	65,576	1	65,576	1	103,501	1	106,813	1	103,501	1	106,813
	(43)	Assistant to the President	1	100,292	1	55,631	1	55,631	1	103,501	1	106,813	1	103,501	1	106,813
	(44)	Dir. of Student Activities/Org.	1	98,783	1	53,570	1	53,570	1	101,944	1	105,207	1	101,944	1	105,207
	(45)	Workforce Specialist	4	90,170	2	47,000	2	47,000	4	93,055	4	96,033	4	93,055	4	96,033
	(46)	Fiscal Support Pool	11						11		11		11		11	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	3	37,264	3	37,264		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	1	34,008	1	34,008		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(47)	Director of Disability Services	1	88,438	1	62,957	1	62,957	1	91,268	1	94,189	1	91,268	1	94,189
M	(48)	Information Systems Business Manager	2	87,425	0	0	0	0	2	90,223	2	93,110	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(49)	Public Safety Pool	23						23		23		23		23	
		HE Public Safety Commander III		87,425	0	0	0	0	90,223		93,110		90,223		93,110	
		Director Public Safety I		85,795	0	0	0	0	88,541		91,374		88,541		91,374	
		HE Public Safety Commander II		84,063	1	50,000	1	50,000	86,753		89,529		86,753		89,529	
		HE Public Safety Commander I		80,829	0	0	0	0	83,416		86,085		83,416		86,085	
		HE Public Safety Supervisor		71,858	2	44,990	2	44,990	74,157		76,530		74,157		76,530	
		Public Safety Officer		69,094	6	40,000	6	40,000	71,305		73,587		71,305		73,587	
		Public Safety Officer II		63,881	0	0	0	0	65,925		68,035		65,925		68,035	
		Security Officer Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Public Safety/Security Officer		54,605	4	33,010	4	33,010	56,353		58,156		56,353		58,156	
		HE Public Safety Dispatcher		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Parking Control Supv.		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Security Officer		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Parking Control Officer		44,045	0	0	0	0	45,455		46,909		45,455		46,909	
		Watchman		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
D	(50)	Assessment Coordinator	2	84,157	0	0	0	0	0	0	0	0	0	0	0	0
M	(51)	Computer Support Coordinator	1	84,063	1	46,000	1	46,000	86,753	1	89,529	0	0	0	0	0
	(52)	Accounting Coordinator	4	82,496	1	42,000	1	42,000	85,136	4	87,860	4	85,136	4	87,860	4
D	(53)	Maintenance Manager	1	82,496	0	0	0	0	0	0	0	0	0	0	0	0
	(54)	Planned Giving Officer	1	82,441	1	60,000	1	60,000	85,080	1	87,802	1	85,080	1	87,802	1
M	(55)	Computer Operations Coordinator	1	80,829	0	0	0	0	83,416	1	86,085	0	0	0	0	0
M	(56)	Information Technology Manager	1	80,829	1	58,879	1	58,879	83,416	1	86,085	0	0	0	0	0
M	(57)	Systems Coordination Analyst	5	80,829	5	55,302	5	55,302	83,416	5	86,085	0	0	0	0	0
D	(58)	Campus Construction Coordinator	1	79,322	0	0	0	0	0	0	0	0	0	0	0	0
M	(59)	Computer Support Specialist	10	77,721	6	44,134	6	44,134	80,208	10	82,775	0	0	0	0	0
M	(60)	Database Analyst	1	77,721	1	55,302	1	55,302	80,208	1	82,775	0	0	0	0	0
N	(60.01)	Procurement Coordinator							78,713	1	81,232	1	78,713	1	81,232	1
	(61)	Benefits Coordinator	1	76,272	1	46,150	1	46,150	78,713	1	81,232	1	78,713	1	81,232	1
	(62)	Budget Analyst	1	76,272	1	42,000	1	42,000	78,713	1	81,232	1	78,713	1	81,232	1
	(63)	Academic Tutor	2	74,790	2	53,957	2	53,957	77,184	2	79,654	2	77,184	2	79,654	2
	(64)	Academic Advisor	19	74,790	13	44,292	13	44,292	77,184	19	79,654	19	77,184	19	79,654	19
	(65)	Student Services Representative	28	74,790	17	56,021	17	56,021	77,183	28	79,653	28	77,183	28	79,653	28
M	(66)	Website Developer	1	74,731	0	0	0	0	77,123	1	79,590	0	0	0	0	0
D	(67)	Education & Instruction Analyst	2	73,338	0	0	0	0	0	0	0	0	0	0	0	0
D	(68)	Research & Statistics Manager	1	73,338	0	0	0	0	0	0	0	0	0	0	0	0
	(69)	Skilled Trades Pool	7						7		7		7		7	
		Skilled Trades Foreman		71,858	0	0	0	0	74,157		76,530		74,157		76,530	
		Skilled Trades Supervisor		69,094	0	0	0	0	71,305		73,587		71,305		73,587	
		Skilled Tradesman		66,436	4	42,661	4	42,661	68,562		70,756		68,562		70,756	
		Skilled Trades Helper		50,486	0	0	0	0	52,101		53,769		52,101		53,769	
		Apprentice Tradesman		44,882	0	0	0	0	46,319		47,801		46,319		47,801	
D	(70)	Budget Specialist	1	70,518	0	0	0	0	0	0	0	0	0	0	0	0
A	(71)	Grants Analyst	1	70,518	1	40,500	1	40,500	72,774	2	75,103	2	72,774	2	75,103	2
	(72)	Human Resources Analyst	2	70,518	2	43,628	2	43,628	72,774	2	75,103	2	72,774	2	75,103	2
	(73)	Maintenance Coordinator	1	70,518	0	0	0	0	72,774	1	75,103	1	72,774	1	75,103	1
	(74)	Production Artist	2	70,518	1	38,000	1	38,000	72,774	2	75,103	2	72,774	2	75,103	2
	(75)	HEI Program Coordinator	21	67,806	13	43,000	13	43,000	69,975	21	72,215	21	69,975	21	72,215	21
M	(76)	Computer Support Technician	1	66,436	1	36,005	1	36,005	68,562	1	70,756	0	0	0	0	0
	(77)	Administrative Support Pool	64						64		64		64		64	
		Administrative Assistant		65,197	0	0	0	0	67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	7	43,285	7	43,285	67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0	62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	17	36,005	17	36,005	59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0	59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	1	31,200	1	31,200	53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	0	0	0	0	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
	(78)	Assistant Registrar	5	65,197	0	0	0	0	67,284	5	69,437	5	67,284	5	69,437	5
	(79)	Construction Specialist	1	65,197	0	0	0	0	67,284	1	69,437	1	67,284	1	69,437	1
	(80)	Financial Aid Analyst	5	65,197	0	0	0	0	67,284	5	69,437	5	67,284	5	69,437	5

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(81)	Library Support Pool	4				4		4		4		4			
		Library Supervisor		65,197	0	0	0		67,284		69,437		67,284		69,437	
		Library Specialist		55,731	2	33,009	2	33,009	57,515		59,355		57,515		59,355	
		Library Technician		51,526	1	31,200	1	31,200	53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	0	0	0		49,164		50,737		49,164		50,737	
	(82)	Purchasing Specialist	2	65,197	2	36,067	2	36,067	67,284	2	69,437	2	67,284	2	69,437	
M	(83)	Computer Operator	2	63,881	2	36,005	2	36,005	65,925	2	68,035	0	0	0	0	
M	(84)	Network Analyst	1	63,881	0	0	0	0	65,925	1	68,035	0	0	0	0	
	(85)	Financial Aid Specialist	1	60,279	0	0	0	0	62,208	1	64,199	1	62,208	1	64,199	
	(86)	Human Resources Specialist	1	60,279	0	0	0	0	62,208	1	64,199	1	62,208	1	64,199	
	(87)	Inventory Control Manager	1	60,279	1	41,995	1	41,995	62,208	1	64,199	1	62,208	1	64,199	
	(88)	Landscape Supervisor	1	60,279	1	36,067	1	36,067	62,208	1	64,199	1	62,208	1	64,199	
D	(89)	Legal Support Specialist	1	60,279	0	0	0	0	0	0	0	0	0	0	0	
M	(90)	Multimedia Specialist	1	60,279	0	0	0	0	62,208	1	64,199	0	0	0	0	
	(91)	Maintenance Specialist	3	57,961	0	0	0	0	59,815	3	61,729	3	59,815	3	61,729	
	(92)	Laboratory Coordinator	4	55,731	0	0	0	0	57,515	4	59,355	4	57,515	4	59,355	
	(93)	Human Resources Assistant	1	53,587	0	0	0	0	55,302	1	57,071	1	55,302	1	57,071	
	(94)	Student Account Specialist	1	53,587	0	0	0	0	55,302	1	57,071	1	55,302	1	57,071	
	(95)	Warehouse Specialist	1	53,587	1	31,200	1	31,200	55,302	1	57,071	1	55,302	1	57,071	
	(96)	Admission Specialist	1	49,544	0	0	0	0	51,130	1	52,766	1	51,130	1	52,766	
	(97)	Cashier	3	49,544	1	37,211	1	37,211	51,130	3	52,766	3	51,130	3	52,766	
	(98)	Maintenance Assistant	8	49,544	5	33,280	5	33,280	51,130	8	52,766	8	51,130	8	52,766	
	(99)	Mail Services Coordinator	1	47,639	1	29,120	1	29,120	49,164	1	50,737	1	49,164	1	50,737	
	(100)	Registrar's Assistant	2	47,639	0	0	0	0	49,164	2	50,737	2	49,164	2	50,737	
	(101)	Academic Laboratory Assistant	4	44,045	0	0	0	0	45,455	4	46,909	4	45,455	4	46,909	
	(102)	Equipment Operator	1	44,045	0	0	0	0	45,455	1	46,909	1	45,455	1	46,909	
D	(103)	Food Preparation Technician	5	39,156	0	0	0	0	40,409	0	41,702	0	0	0	0	
		TOTAL	377		202		202		368		368		368		368	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(104)	Division Chairperson/Dean	8	141,668	8	108,190	8	108,190	146,201	8	150,880	8	146,201	8	150,880	
	(105)	Director of Nursing	1	140,166	1	89,022	1	89,022	144,651	1	149,280	1	144,651	1	149,280	
	(106)	Librarian	1	128,617	1	79,500	1	79,500	132,733	1	136,981	1	132,733	1	136,981	
	(107)	Special Instructor	40	107,909	29	79,308	29	79,308	111,362	40	114,926	40	111,362	40	114,926	
	(108)	Assistant Librarian	8	80,100	4	47,389	4	47,389	82,663	8	85,309	8	82,663	8	85,309	
	(109)	Lab. Supervisor	6	67,247	6	47,618	6	47,618	69,399	6	71,619	6	69,399	6	71,619	
		TOTAL	64		49		49		64		64		64		64	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(110)	Faculty	183	107,909	122	70,868	122	70,868	111,362	183	114,926	183	111,362	183	114,926	
	(111)	Part-Time Faculty	513	54,308	434	43,546	434	43,546	56,046	513	57,840	513	56,046	513	57,840	
		TOTAL	696		556		556		696		696		696		696	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N	(111.01)	Athletic Director						1	159,848	1	164,963	1	120,919	1	124,789	
	(111.02)	Athletic Administration & Support Pool										7		7		
		Coach											104,891		108,248	
		Asst. Coach											56,046		57,839	
		Athletic Trainer											41,956		43,298	
	(111.03)	Project/Program Administrator										1		1		
		Project/Program Director											120,919		124,789	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,408		94,333	
	(111.04)	Head Coach						1	146,048	1	150,721	0	0	0	0	
	(111.05)	Coach						3	122,240	3	126,152	0	0	0	0	
	(111.06)	Assistant Coach						1	114,807	1	118,481	0	0	0	0	
	(111.07)	Head Athletic Trainer						1	114,807	1	118,481	0	0	0	0	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(111.08)	Sports Information Director						1	77,183	1	79,653					
	(111.09)	Assistant Athletic Trainer					1	74,057	1	76,427	0	0	0	0		0
		TOTAL	0		0		9		9		9					
		TOTAL NWACC	1,137		807		807		1,137		1,137					1,137

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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NORTHWEST ARKANSAS COMMUNITY COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, NWACC	1	201,684	0	0
(2)	Chief Academic Officer	1	161,877	0	0
(3)	Chief of External & Adv. Programs	1	151,800	0	0
(4)	Chief Information Officer	1	151,800	0	0
(5)	Director of College Relations	1	151,800	1	1
(6)	Chief Fiscal Officer	1	151,800	0	0
(7)	Chief Planning & Assessment Officer	1	151,800	0	0
(8)	Chief Student Affairs Officer	1	151,800	0	0
(9)	Director of Institutional Research	1	128,617	0	0
(10)	Dir. of Community & Govt. Relations	1	128,617	1	1
(11)	Dir. of Fac. Planning & Construction	1	128,617	0	0
(12)	Director of Human Resources	1	128,617	0	0
(13)	Director of Administrative Services	1	126,769	1	0
(14)	Dean of Workforce Development	1	125,800	0	0
(15)	Counselor	11	123,555	4	4
(16)	Coord. of Cont. Ed. & Bus. Outreach	1	118,458	1	1
(17)	Dir. of Public Relations & Marketing	1	118,458	0	0
(18)	Registrar	1	118,458	0	0
(19)	Director of Financial Aid	1	118,222	0	0
(20)	Dean of Students	1	117,717	0	0
(21)	Director of Major Gifts	1	117,638	0	0
(22)	Director of Planning & Assessment	1	117,170	0	0
(23)	Project/Program Administrator	37		11	6
	Project/Program Director		117,170		
	Project/Program Manager		98,116		
	Project/Program Specialist		88,573		
(24)	Director of Academic Computing	1	116,247	0	0
(25)	Director of Administrative Computing	1	116,247	0	0
(26)	Director of Distance Learning	1	116,164	0	0
(27)	Director of Off-Campus Operations	1	116,164	0	0
(28)	Business Manager	1	113,548	0	0

NWACC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(29)	Controller	1	113,548	0	0
	(30)	Dean of Advanced Studies	1	112,577	1	1
	(31)	Director of Testing Services	1	111,134	0	0
	(32)	Director of Physical Plant	1	109,596	0	0
	(33)	Director of Police & Public Safety	1	109,595	0	0
	(34)	Director of Admissions	1	107,997	0	0
	(35)	Director of Enrollment Management	1	107,997	0	0
	(36)	Director of Academic Advising	1	107,908	0	0
	(37)	Director of Student Retention	1	107,908	0	0
	(38)	Director of Special Programs	1	107,908	0	0
	(39)	Coordinator of Career Services	1	103,303	1	1
	(40)	Associate Registrar	1	102,874	0	0
	(41)	Instructional Designer	3	102,795	3	2
	(42)	Administrator of Grants & Contracts	1	100,292	0	0
	(43)	Assistant to the President	1	100,292	0	0
	(44)	Dir. of Student Activities/Org.	1	98,783	0	0
	(45)	Workforce Specialist	4	90,170	2	1
	(46)	Fiscal Support Pool	11		7	7
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(47)	Director of Disability Services	1	88,438	0	0
	(48)	Information Systems Business Manager	2	87,425	2	2
	(49)	Public Safety Pool	23		10	8
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(50)		Assessment Coordinator	2	84,157	2	2
(51)		Computer Support Coordinator	1	84,063	1	1
(52)		Accounting Coordinator	4	82,496	3	3
(53)		Maintenance Manager	1	82,496	1	1
(54)		Planned Giving Officer	1	82,441	0	0
(55)		Computer Operations Coordinator	1	80,829	1	1
(56)		Information Technology Manager	1	80,829	0	0
(57)		Systems Coordination Analyst	5	80,829	0	0
(58)		Campus Construction Coordinator	1	79,322	1	1
(59)		Computer Support Specialist	10	77,721	4	2
(60)		Database Analyst	1	77,721	0	0
(61)		Benefits Coordinator	1	76,272	0	0
(62)		Budget Analyst	1	76,272	0	0
(63)		Academic Tutor	2	74,790	0	0
(64)		Academic Advisor	19	74,790	6	4
(65)		Student Services Representative	28	74,790	11	8
(66)		Website Developer	1	74,731	1	1
(67)		Education & Instruction Analyst	2	73,338	2	2
(68)		Research & Statistics Manager	1	73,338	1	1
(69)		Skilled Trades Pool	7		3	3
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(70)		Budget Specialist	1	70,518	1	1
(71)		Grants Analyst	1	70,518	0	0
(72)		Human Resources Analyst	2	70,518	0	0

NWACC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(73)	Maintenance Coordinator	1	70,518	1	1
	(74)	Production Artist	2	70,518	1	0
	(75)	HEI Program Coordinator	21	67,806	8	6
	(76)	Computer Support Technician	1	66,436	0	0
	(77)	Administrative Support Pool	64		39	37
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(78)	Assistant Registrar	5	65,197	5	5
	(79)	Construction Specialist	1	65,197	1	1
	(80)	Financial Aid Analyst	5	65,197	5	5
	(81)	Library Support Pool	4		1	0
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(82)	Purchasing Specialist	2	65,197	0	0
	(83)	Computer Operator	2	63,881	0	0
	(84)	Network Analyst	1	63,881	1	1
	(85)	Financial Aid Specialist	1	60,279	1	1
	(86)	Human Resources Specialist	1	60,279	1	1
	(87)	Inventory Control Manager	1	60,279	0	0
	(88)	Landscape Supervisor	1	60,279	0	0
	(89)	Legal Support Specialist	1	60,279	1	1
	(90)	Multimedia Specialist	1	60,279	1	1
	(91)	Maintenance Specialist	3	57,961	2	1
	(92)	Laboratory Coordinator	4	55,731	4	4
	(93)	Human Resources Assistant	1	53,587	1	1
	(94)	Student Account Specialist	1	53,587	1	1
	(95)	Warehouse Specialist	1	53,587	0	0
	(96)	Admission Specialist	1	49,544	1	1
	(97)	Cashier	3	49,544	2	2
	(98)	Maintenance Assistant	8	49,544	3	3

NWACC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(99)		Mail Services Coordinator	1	47,639	0	0
(100)		Registrar's Assistant	2	47,639	2	2
(101)		Academic Laboratory Assistant	4	44,045	4	4
(102)		Equipment Operator	1	44,045	1	1
(103)		Food Preparation Technician	5	39,156	5	5
		TOTAL	<u>377</u>		<u>175</u>	<u>151</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(104)		Division Chairperson/Dean	8	141,668	0	0
(105)		Director of Nursing	1	140,166	0	0
(106)		Librarian	1	128,617	0	0
(107)		Special Instructor	40	107,909	11	8
(108)		Assistant Librarian	8	80,100	4	3
(109)		Lab. Supervisor	6	67,247	0	0
		TOTAL	<u>64</u>		<u>15</u>	<u>11</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(110)		Faculty	183	107,909	61	50
(111)		Part-Time Faculty	513	54,308	79	65
		TOTAL	<u>696</u>		<u>140</u>	<u>115</u>
		TOTAL NWACC	<u>1,137</u>		<u>330</u>	<u>277</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
OZARKA COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, OZC	1	201,684	1	187,791	1	191,547	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											3		3	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Network Analyst											65,925		68,035	
		Telecommunications Specialist											65,925		68,035	
		Multimedia Specialist											62,208		64,199	
		Information Technology Assistant											58,608		60,483	
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(2)	Chief Academic Officer	1	161,877	1	120,819	1	123,235	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice-President for Admin. Services	1	161,877	0	0	0	0	1	167,057	1	172,403	1	167,057	1	172,403
	(4)	Chief Planning Officer	1	151,800	1	42,024	1	42,864	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Chief Fiscal Officer	1	151,800	1	129,478	1	132,068	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Chief Student Officer	1	151,800	1	87,400	1	89,148	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Chief Development Officer	1	151,800	1	91,087	1	98,087	1	156,657	1	161,670	1	156,657	1	161,670
	(8)	Director of Human Resources	1	124,871	1	64,292	1	65,578	1	128,867	1	132,990	1	128,867	1	132,990
	(9)	Coord. of Cont. Ed. & Bus. Outreach	1	118,458	0	0	0	0	1	122,249	1	126,161	1	122,249	1	126,161
	(10)	Registrar	1	118,458	1	52,530	1	53,581	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Director of Financial Aid	1	118,222	1	47,277	1	48,223	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(11.01)	Project/Program Administrator														
		Project/Program Director											120,919		124,788	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,408		94,333	
	(12)	Director of Computer Services	1	116,247	1	98,486	1	105,486	1	119,967	1	123,806	1	119,967	1	123,806
	(13)	Director of Off-Campus Operations	3	116,164	3	64,297	3	67,120	3	119,881	3	123,717	3	119,881	3	123,717
	(14)	Business Manager	1	113,548	1	56,100	1	61,100	1	117,181	1	120,931	1	117,181	1	120,931
	(15)	Director of Physical Plant	1	109,596	1	57,120	1	58,262	1	113,103	1	116,722	1	113,103	1	116,722
	(16)	Director of Admissions	1	107,997	1	45,000	1	45,900	1	111,453	1	115,020	1	111,453	1	115,020
	(17)	Assistant to the President	1	101,218	1	36,200	1	36,924	1	104,457	1	107,799	1	104,457	1	107,799
	(18)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	2	40,000	3	40,800		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
M	(19)	Project/Program Specialist	1	88,573	1	60,000	1	61,200	1	91,407	1	94,332	0	0	0	0
	(20)	Public Safety Pool	1						1		1		1		1	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(21)	Aircraft Maintenance Coordinator	1	86,903	1	66,300	1	67,626	1	89,684	1	92,553	1	89,684	1	92,553
	(22)	Accounting Coordinator	1	82,496	0	0	0	0	1	85,136	1	87,860	1	85,136	1	87,860
M	(23)	Computer Support Specialist	2	77,721	2	46,904	2	47,842	2	80,208	2	82,775	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(24)	Information Systems Analyst	1	71,858	0	0	0	0	1	74,157	1	76,530	0	0	0	0
	(25)	Aviation Technician	1	70,518	1	55,000	1	56,100	1	72,774	1	75,103	1	72,774	1	75,103
	(26)	Director of Marketing/Public Relations	1	66,924	1	45,176	1	46,080	1	69,066	1	71,276	1	69,066	1	71,276
	(27)	Administrative Support Pool	13						13		13		13		13	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	6	35,006	6	35,706		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(28)	Career Planning & Placement Specialist	1	62,690	1	33,946	1	34,625	1	64,696	1	66,767	1	64,696	1	66,767
	(29)	Financial Aid Specialist	2	60,279	1	35,006	1	35,706	2	62,208	2	64,199	2	62,208	2	64,199
	(30)	Landscape Supervisor	1	60,279	1	32,885	1	33,543	1	62,208	1	64,199	1	62,208	1	64,199
	(31)	Maintenance Technician	3	60,279	3	33,946	3	34,625	3	62,208	3	64,199	3	62,208	3	64,199
	(32)	Public Information Technician	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(33)	Student Recruitment Specialist	1	60,279	0	0	1	31,200	1	62,208	1	64,199	1	62,208	1	64,199
	(34)	Payroll Technician	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(35)	Purchasing Technician	1	57,961	1	35,006	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(36)	Special Events Supervisor	1	53,587	1	27,040	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(37)	Maintenance Assistant	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(38)	Institutional Services Assistant	4	40,722	4	28,642	4	29,215	4	42,025	4	43,370	4	42,025	4	43,370
		TOTAL	61		43		43		61		61		61		61	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(39)	Division Chairperson	4	141,668	4	82,787	4	84,443	4	146,201	4	150,880	4	146,201	4	150,880
	(40)	Librarian	1	128,617	1	43,293	1	44,159	1	132,733	1	136,981	1	132,733	1	136,981
	(41)	Director of Adult Education	1	123,556	1	65,589	1	66,901	1	127,510	1	131,590	1	127,510	1	131,590
	(42)	Instructor - Nursing/Resp. Therapy	4	116,574	4	48,888	4	49,866	4	120,304	4	124,154	4	120,304	4	124,154
	(43)	Chief Flight Instructor	1	106,282	0	0	0	0	1	109,683	1	113,193	1	109,683	1	113,193
	(44)	Special Instructor / Trainer	9	81,706	8	66,300	8	67,626	9	84,321	9	87,019	9	84,321	9	87,019
		TOTAL	20		18		18		20		20		20		20	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(45)	Faculty	40	107,909	25	50,731	25	51,746	40	111,362	40	114,926	40	111,362	40	114,926
	(46)	Part-Time Faculty	90	54,308	70	7,500	90	15,750	90	56,046	90	57,840	90	56,046	90	57,840
		TOTAL	130		95		115		130		130		130		130	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
M	(46.01)	Food Service Pool										2		2		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
	(47)	Coordinator of Housekeeping	1	55,731	1	31,200	1	31,824	1	57,515	1	59,355	1	57,515	1	59,355
M	(48)	Food Preparation Coordinator	1	49,544	0	0	0	0	1	51,130	1	52,766	0	0	0	
	(49)	Childcare Technician	5	44,045	0	0	0	0	5	45,455	5	46,909	5	45,455	5	46,909
	(50)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(51)	Food Preparation Technician	<u>1</u>	39,156	<u>0</u>	0	<u>0</u>	0	<u>1</u>	40,409	<u>1</u>	41,702	<u>0</u>	0	<u>0</u>	0
		TOTAL	<u>9</u>		<u>1</u>		<u>1</u>		<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>	
		TOTAL OZC	<u>220</u>		<u>157</u>		<u>177</u>		<u>220</u>		<u>220</u>		<u>220</u>		<u>220</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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OZARKA COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	President, OZC		1	201,684		
(2)	Chief Academic Officer		1	161,877		
(3)	Vice-President for Admin. Services		1	161,877	1	1
(4)	Chief Planning Officer		1	151,800		
(5)	Chief Fiscal Officer		1	151,800		
(6)	Chief Student Officer		1	151,800		
(7)	Chief Development Officer		1	151,800		
(8)	Director of Human Resources		1	124,871		
(9)	Coord. of Cont. Ed. & Bus. Outreach		1	118,458	1	1
(10)	Registrar		1	118,458		
(11)	Director of Financial Aid		1	118,222		
(12)	Director of Computer Services		1	116,247		
(13)	Director of Off-Campus Operations		3	116,164		
(14)	Business Manager		1	113,548		
(15)	Director of Physical Plant		1	109,596		
(16)	Director of Admissions		1	107,997		
(17)	Assistant to the President		1	101,218		
(18)	Fiscal Support Pool		3			
	Fiscal Support Manager			89,227		
	Fiscal Support Supervisor			73,338		
	Accountant II			70,518		
	Accountant I			67,806		
	Fiscal Support Analyst			65,197		
	Fiscal Support Specialist			57,961		
	Accounting Technician			53,587		
	Fiscal Support Technician			49,544		
(19)	Project/Program Specialist		1	88,573		
(20)	Public Safety Pool		1		1	1
	HE Public Safety Commander III			87,425		

OZC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(21)		Aircraft Maintenance Coordinator	1	86,903		
(22)		Accounting Coordinator	1	82,496	1	1
(23)		Computer Support Specialist	2	77,721		
(24)		Information Systems Analyst	1	71,858	1	
(25)		Aviation Technician	1	70,518		
(26)		Director of Marketing/Public Relations	1	66,924		
(27)		Administrative Support Pool	13		7	7
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(28)		Career Planning & Placement Specialist	1	62,690		
(29)		Financial Aid Specialist	2	60,279	1	
(30)		Landscape Supervisor	1	60,279		
(31)		Maintenance Technician	3	60,279		
(32)		Public Information Technician	1	60,279		
(33)		Student Recruitment Specialist	1	60,279	1	
(34)		Payroll Technician	1	57,961		
(35)		Purchasing Technician	1	57,961		

OZC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(36)		Special Events Supervisor	1	53,587		
(37)		Maintenance Assistant	1	49,544		
(38)		Institutional Services Assistant	4	40,722		
		TOTAL	<u>61</u>		<u>14</u>	<u>11</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(39)		Division Chairperson	4	141,668		
(40)		Librarian	1	128,617		
(41)		Director of Adult Education	1	123,556		
(42)		Instructor - Nursing/Resp. Therapy	4	116,574		
(43)		Chief Flight Instructor	1	106,282	1	1
(44)		Special Instructor / Trainer	9	81,706		
		TOTAL	<u>20</u>		<u>1</u>	<u>1</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(45)		Faculty	40	107,909	15	15
(46)		Part-Time Faculty	90	54,308	20	20
		TOTAL	<u>130</u>		<u>35</u>	<u>35</u>
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS						
(47)		Coordinator of Housekeeping	1	55,731		
(48)		Food Preparation Coordinator	1	49,544	1	1
(49)		Childcare Technician	5	44,045	5	5
(50)		Institutional Services Supervisor	1	42,351	1	1
(51)		Food Preparation Technician	1	39,156	1	1
		TOTAL	<u>9</u>		<u>8</u>	<u>8</u>
		TOTAL OZC	<u>220</u>		<u>58</u>	<u>55</u>

OZC Vacancies

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor	1	201,684	1	196,751	1	198,719	1	208,138	1	214,799	1	208,138	1	214,799
N.M	(1.01)	IT Pool											6		6	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Vice Chancellor for Administration	1	181,794	1	122,796	1	124,024	1	187,612	1	193,615	1	187,612	1	193,615
	(3)	Provost	1	161,877	1	118,800	1	119,988	1	167,057	1	172,403	1	167,057	1	172,403
	(4)	Vice Chancellor	2	151,800	2	105,741	2	106,798	2	156,658	2	161,671	2	156,658	2	161,671
	(5)	Vice Chan for Advancement/Development	1	151,800	1	105,404	1	106,458	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Vice Chancellor for Student Affairs	1	151,800	1	103,780	1	104,818	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Dir. of Community Services	1	143,363	1	52,444	1	52,968	1	147,950	1	152,685	1	147,950	1	152,685
	(8)	Controller	1	143,116	1	81,000	1	81,810	1	147,695	1	152,421	1	147,695	1	152,421
	(9)	Director of Institutional Research	1	128,617	1	73,036	1	73,766	1	132,733	1	136,981	1	132,733	1	136,981
	(10)	Counselor	6	123,555	5	57,440	6	58,589	6	127,508	6	131,589	6	127,508	6	131,589
	(11)	Director of Financial Aid	1	118,222	1	60,000	1	60,600	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(11.01)	Project/Program Administrator												2		2
		Project/Program Director														124,789
		Project/Program Manager														104,496
		Project/Program Specialist														94,333
	(12)	Director of Academic Computing	1	116,247	1	51,000	1	52,020	1	119,967	1	123,806	1	119,967	1	123,806
	(13)	Director of Computer Services	1	116,247	1	102,479	1	103,504	1	119,967	1	123,806	1	119,967	1	123,806
	(14)	Dir of Business & Industrial Training	1	115,088	1	67,943	1	68,622	1	118,771	1	122,572	1	118,771	1	122,572
M	(15)	Project/Program Director	1	115,088	1	59,451	1	60,640	1	122,572	0	0	0	0	0	0
	(16)	Dir. Grants Management Accounting	1	113,548	1	63,500	1	64,135	1	117,181	1	120,931	1	117,181	1	120,931
	(17)	Business Manager	1	113,548	0	0	1	40,000	1	117,181	1	120,931	1	117,181	1	120,931
	(18)	Director of Development	1	109,937	1	49,000	1	49,980	1	113,455	1	117,086	1	117,455	1	117,086
M	(19)	Project/Program Manager	1	98,116	1	57,802	1	58,958	1	101,256	1	104,496	0	0	0	0
	(20)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	1	47,119	1	48,061		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	32,799	1	33,455		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	31,200	1	31,824		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(21)	Director of Human Resources	1	88,438	1	70,888	1	71,597	1	91,268	1	94,189	1	91,268	1	94,189
	(22)	Public Safety Pool	6						6		6		6		6	
		HE Public Safety Commander III		87,425	1	45,000	1	45,900		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	2	34,414	2	35,102		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
M	(23)	Computer Support Specialist	2	77,721	1	50,000	2	51,000	2	80,208	2	82,775	0	0	0	0
	(24)	Campus Maintenance Supervisor	1	76,272	1	42,656	1	43,509	1	78,713	1	81,232	1	78,713	1	81,232
	(25)	Education Counselor	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
	(26)	Skilled Trades Pool	3						3		3		3		3	
		Skilled Trades Foreman		71,858	1	62,424	1	63,048		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	37,374	1	38,121		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	1	46,000	1	46,920		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(27)	Maintenance Coordinator	1	70,518	1	34,223	1	34,907	1	72,774	1	75,103	1	72,774	1	75,103
	(28)	HEI Program Coordinator	6	67,806	2	37,730	2	38,485	6	69,975	6	72,215	6	69,975	6	72,215
M	(29)	Computer Support Technician	2	66,436	1	38,489	1	39,259	2	68,562	2	70,756	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(30)	Administrative Support Pool	15						15		15		15		15	
		Administrative Assistant		65,197	3	37,140	3	37,883		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	5	30,000	5	30,600		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	2	30,000	2	30,600		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	2	24,280	2	24,766		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(31)	Assistant Registrar	1	65,197	1	30,433	1	31,042	1	67,284	1	69,437	1	67,284	1	69,437
	(32)	Financial Aid Analyst	1	65,197	0	0	0	30,000	1	67,284	1	69,437	1	67,284	1	69,437
	(33)	Institution Human Resources Coord.	1	65,197	1	37,430	1	38,151	1	67,284	1	69,437	1	67,284	1	69,437
	(34)	Library Support Pool	4						4		4		4		4	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	4	25,236	4	25,741		49,164		50,737		49,164		50,737
	(35)	Maintenance Supervisor	3	65,197	3	37,500	3	38,250	3	67,284	3	69,437	3	67,284	3	69,437
M	(36)	Computer Operator	2	63,881	0	0	0	0	2	65,925	2	68,035	0	0	0	0
	(37)	Financial Aid Specialist	3	60,279	2	30,645	2	31,258	3	62,208	3	64,199	3	62,208	3	64,199
	(38)	Human Resources Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(39)	Student Recruitment Specialist	1	60,279	1	27,000	1	27,000	1	62,208	1	64,199	1	62,208	1	64,199
	(40)	Maintenance Specialist	1	57,961	1	29,162	1	29,162	1	59,815	1	61,729	1	59,815	1	61,729
	(41)	Purchasing Technician	1	57,961	1	31,200	1	31,200	1	59,815	1	61,729	1	59,815	1	61,729
	(42)	Special Events Coordinator	1	57,961	1	41,071	1	41,071	1	59,815	1	61,729	1	59,815	1	61,729
	(43)	Admissions Analyst Supervisor	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(44)	Equipment Mechanic	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(45)	Special Events Supervisor	3	53,587	2	26,776	2	27,312	3	55,302	3	57,071	3	55,302	3	57,071
	(46)	Student Accounts Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(47)	Admissions Specialist	2	49,544	0	0	0	0	2	51,130	2	52,766	2	51,130	2	52,766
	(48)	Maintenance Assistant	6	49,544	3	24,499	4	24,989	6	51,130	6	52,766	6	51,130	6	52,766
	(49)	Registrar's Assistant	4	47,639	3	27,000	4	27,540	4	49,164	4	50,737	4	49,164	4	50,737
	(50)	Equipment Operator	2	44,045	2	24,280	2	24,766	2	45,455	2	46,909	2	45,455	2	46,909
	(51)	Reproduction Equipment Operator	1	44,045	1	30,207	1	30,811	1	45,455	1	46,909	1	45,455	1	46,909
	(52)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
	(53)	Institutional Services Assistant	12	40,722	11	24,280	11	24,766	12	42,025	12	43,370	12	42,025	12	43,370
		TOTAL	120		88		94		120		120		120		120	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(54)	Division Chairperson	13	141,668	12	82,340	12	83,163	13	146,201	13	150,880	13	146,201	13	150,880
	(55)	Faculty	13	135,019	10	64,760	10	65,317	13	139,340	13	143,798	13	139,340	13	143,798
	(56)	Librarian	1	128,617	1	62,029	1	62,649	1	132,733	1	136,981	1	132,733	1	136,981
	(57)	Clinical Instructor	5	96,531	3	53,258	3	54,323	5	99,620	5	102,808	5	99,620	5	102,808
	(58)	Asst. Librarian	1	80,100	0	0	0	0	1	82,663	1	85,309	1	82,663	1	85,309
		TOTAL	33		26		26		33		33		33		33	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)	Faculty	59	107,909	45	46,154	50	48,000	59	111,362	59	114,926	59	111,362	59	114,926
	(60)	Clinical Instructor	3	77,149	0	0	1	45,000	3	79,618	3	82,166	3	79,618	3	82,166
	(61)	Part-Time Faculty	73	54,308	28	6,500	40	8,000	73	56,046	73	57,840	73	56,046	73	57,840
		TOTAL	135		73		91		135		135		135		135	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N	(61.01)	Athletic Administration & Support Pool						8		8		8		8		8
		Coach							104,891		108,248		104,891		108,248	
		Asst. Coach							56,046		57,839		56,046		57,839	
		Athletic Trainer							41,956		43,298		41,956		43,298	
		TOTAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>8</u>	<u>8</u>	<u>202,893</u>	<u>8</u>	<u>209,385</u>	<u>8</u>	<u>202,893</u>	<u>8</u>	<u>209,385</u>	
		TOTAL PCCUA	<u>288</u>	<u>187</u>	<u>211</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	<u>296</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	Chancellor		1	201,684		
(2)	Vice Chancellor for Administration		1	181,794		
(3)	Provost		1	161,877		
(4)	Vice Chancellor		2	151,800		
(5)	Vice Chan for Advancement/Development		1	151,800		
(6)	Vice Chancellor for Student Affairs		1	151,800		
(7)	Dir. of Community Services		1	143,363		
(8)	Controller		1	143,116		
(9)	Director of Institutional Research		1	128,617		
(10)	Counselor		6	123,555	1	1
(11)	Director of Financial Aid		1	118,222		
(12)	Director of Academic Computing		1	116,247		
(13)	Director of Computer Services		1	116,247		
(14)	Dir of Business & Industrial Training		1	115,088		
(15)	Project/Program Director		1	115,088		
(16)	Dir. Grants Management Accounting		1	113,548		
(17)	Business Manager		1	113,548	1	
(18)	Director of Development		1	109,937		
(19)	Project/Program Manager		1	98,116		
(20)	Fiscal Support Pool		3			
	Fiscal Support Manager			89,227		
	Fiscal Support Supervisor			73,338		
	Accountant II			70,518		
	Accountant I			67,806		
	Fiscal Support Analyst			65,197		
	Fiscal Support Specialist			57,961		
	Accounting Technician			53,587		
	Fiscal Support Technician			49,544		
(21)	Director of Human Resources		1	88,438		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(22)		Public Safety Pool	6		3	3
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(23)		Computer Support Specialist	2	77,721	1	1
(24)		Campus Maintenance Supervisor	1	76,272		
(25)		Education Counselor	1	76,272	1	1
(26)		Skilled Trades Pool	3			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
(27)		Maintenance Coordinator	1	70,518		
(28)		HEI Program Coordinator	6	67,806	4	2
(29)		Computer Support Technician	2	66,436	1	
(30)		Administrative Support Pool	15		3	2
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(31)		Assistant Registrar	1	65,197		
(32)		Financial Aid Analyst	1	65,197	1	1
(33)		Institution Human Resources Coord.	1	65,197		
(34)		Library Support Pool	4			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(35)		Maintenance Supervisor	3	65,197		
(36)		Computer Operator	2	63,881	2	1
(37)		Financial Aid Specialist	3	60,279	1	
(38)		Human Resources Specialist	1	60,279	1	1
(39)		Student Recruitment Specialist	1	60,279		
(40)		Maintenance Specialist	1	57,961		
(41)		Purchasing Technician	1	57,961		
(42)		Special Events Coordinator	1	57,961		
(43)		Admissions Analyst Supervisor	1	53,587	1	
(44)		Equipment Mechanic	1	53,587	1	1
(45)		Special Events Supervisor	3	53,587	1	1
(46)		Student Accounts Specialist	1	53,587	1	
(47)		Admissions Specialist	2	49,544	2	1
(48)		Maintenance Assistant	6	49,544	3	2
(49)		Registrar's Assistant	3	47,639	1	1
(50)		Equipment Operator	2	44,045		
(51)		Reproduction Equipment Operator	1	44,045		
(52)		Institutional Services Supervisor	1	42,351	1	1
(53)		Institutional Services Assistant	12	40,722	1	1
		TOTAL	119		32	21
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(54)		Division Chairperson	13	141,668	1	1
(55)		Faculty	13	135,019	3	3
(56)		Librarian	1	128,617		

PCCUA Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(57)	Clinical Instructor	5	96,531	2	2
	(58)	Asst. Librarian	1	80,100	1	1
		TOTAL	<u>33</u>		<u>7</u>	<u>7</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(59)	Faculty	59	107,909	14	12
	(60)	Clinical Instructor	3	77,149	3	2
	(61)	Part-Time Faculty	73	54,308	45	40
		TOTAL	<u>135</u>		<u>62</u>	<u>54</u>
		TOTAL PCCUA	<u>287</u>		<u>101</u>	<u>82</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTH ARKANSAS COLLEGE																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		President, SAC	1	201,684	1	187,272	1	200,400	1	208,138	1	214,799	1	208,138	1	214,799
N,M (1.01)		IT Pool											3		3	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
(2)		Vice-President for Academic Affairs	1	161,877	1	102,694	1	112,000	1	167,057	1	172,403	1	167,057	1	172,403
(3)		Vice-President for Admin. Services	1	161,877	1	99,838	1	97,500	1	167,057	1	172,403	1	167,057	1	172,403
(4)		Chief Information Officer	1	151,800	1	93,728	1	94,228	1	156,658	1	161,671	1	156,658	1	161,671
(5)		Vice-President for Student Services	1	151,800	1	93,500	0	0	1	156,657	1	161,671	1	156,657	1	161,671
(6)		Dir. of Occup. & Technical Educ.	1	143,363	0	0	0	0	1	147,950	1	152,685	1	147,950	1	152,685
(7)		Director of Human Resources / Service	1	128,617	1	57,016	1	57,516	1	132,733	1	136,981	1	132,733	1	136,981
(8)		Director of Institutional Research	1	128,617	1	60,160	1	60,660	1	132,733	1	136,981	1	132,733	1	136,981
(9)		Dir. of Workforce Development	1	125,800	0	0	0	0	1	129,825	1	133,980	1	129,825	1	133,980
(10)		Counselor	2	123,555	2	59,262	2	59,762	2	127,508	2	131,589	2	127,508	2	131,589
(11)		Dir. of Public Relations/Marketing	1	118,458	1	58,710	1	59,210	1	122,249	1	126,161	1	122,249	1	126,161
(12)		Registrar	1	118,458	1	46,900	1	47,400	1	122,249	1	126,161	1	122,249	1	126,161
(13)		Director of Student Aid	1	118,222	0	0	0	0	1	122,005	1	125,910	1	122,005	1	125,910
(14)		Dean of Students	2	117,718	2	67,300	1	67,800	2	121,485	2	125,372	2	121,485	2	125,372
N,M (14.01)		Project/Program Administrator												4		4
		Project/Program Director													120,919	124,789
		Project/Program Manager													101,256	104,496
		Project/Program Specialist													91,408	94,333
(15)		Director, Admin. Computer Services	1	116,247	1	73,600	1	74,100	1	119,967	1	123,806	1	119,967	1	123,806
(16)		Director of Computer Services	1	116,247	1	46,558	1	47,058	1	119,967	1	123,806	1	119,967	1	123,806
(17)		Director, Distance Learning	1	116,164	1	46,900	1	45,500	1	119,881	1	123,717	1	119,881	1	123,717
(18)		Controller	1	113,548	1	76,000	1	65,000	1	117,181	1	120,931	1	117,181	1	120,931
(19)		Director of Development	1	109,937	1	79,962	1	80,462	1	113,455	1	117,086	1	113,455	1	117,086
(20)		Director of Physical Plant	1	109,596	1	55,060	1	55,560	1	113,103	1	116,722	1	113,103	1	116,722
(21)		Dir., Systems Prog./Database Svcs.	1	108,296	1	60,197	1	60,697	1	111,761	1	115,338	1	111,761	1	115,338
(22)		Dean Student Affairs-Enrollment Svcs.	1	107,997	1	64,240	1	64,740	1	111,453	1	115,019	1	111,453	1	115,019
(23)		Administrator of Grants and Contracts	1	102,443	1	62,209	1	62,709	1	105,721	1	109,104	1	105,721	1	109,104
(24)		Assistant to the President	1	101,218	1	34,000	1	34,500	1	104,457	1	107,799	1	104,457	1	107,799
(25)		Director of Public Safety	1	98,116	1	40,826	1	43,000	1	101,255	1	104,496	1	101,255	1	104,496
A,M (26)		Project/Program Manager	3	98,116	3	47,000	3	43,888	4	101,255	4	104,496	0	0	0	0
(27)		Workforce Specialist	2	90,170	2	46,000	2	37,200	2	93,056	2	96,033	2	93,056	2	96,033
(28)		Distance Learning Specialist	1	90,027	1	53,540	1	37,000	1	92,908	1	95,881	1	92,908	1	95,881
(29)		Fiscal Support Pool	6						6		6		6		6	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	30,836	1	35,105		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	4	28,766	4	32,160		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
(30)		Public Safety Pool	5						5		5		5		5	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	1	34,416	5	36,000		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Watchman		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
	(31)	Accounting Coordinator	1	82,496	0	0	1	38,000	1	85,136	1	87,860	1	85,136	1	87,860
	(32)	Payroll Services Coordinator	1	76,272	0	0	0	0	1	78,713	1	81,232	1	78,713	1	81,232
	(33)	Academic Advisor	5	74,790	3	53,540	4	54,040	5	77,183	5	79,653	5	77,183	5	79,653
	(34)	Assistant Director	1	74,790	0	0	1	45,000	1	77,183	1	79,653	1	77,183	1	79,653
	(35)	Director	1	74,790	0	0	1	50,500	1	77,183	1	79,653	1	77,183	1	79,653
M	(36)	Network Support Analyst	1	74,731	1	41,171	1	41,671	1	77,123	1	79,590	0	0	0	0
	(37)	Skilled Trades Pool	10						10		10		10		10	
		Skilled Trades Foreman		71,858	1	46,778	1	47,278		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	2	44,697	2	45,197		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	3	25,623	2	26,123		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(38)	Administrative Support Pool	12						12		12		12		12	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	32,000	1	35,000		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	5	29,414	5	29,914		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(39)	Assistant Registrar	1	65,197	1	30,836	1	30,836	1	67,284	1	69,437	1	67,284	1	69,437
	(40)	Financial Aid Analyst	2	65,197	1	30,836	1	31,336	2	67,284	2	69,437	2	67,284	2	69,437
	(41)	Library Support Pool	3						3		3		3		3	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	2	29,880	1	29,633		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(42)	Payroll Services Specialist	1	65,197	1	30,836	1	34,320	1	67,284	1	69,437	1	67,284	1	69,437
M	(43)	Network Analyst	1	63,881	0	0	1	32,677	1	65,925	1	68,035	0	0	0	0
	(44)	Financial Aid Specialist	1	60,279	1	28,603	1	29,103	1	62,208	1	64,199	1	62,208	1	64,199
	(45)	Student Recruitment Specialist	3	60,279	2	27,020	1	32,000	3	62,208	3	64,199	3	62,208	3	64,199
M	(46)	Information Technology Assistant	1	56,790	0	0	0	0	1	58,608	1	60,483	0	0	0	0
	(47)	Admissions Analyst	1	51,526	1	24,804	1	25,304	1	47,639	1	49,163	1	47,639	1	49,163
	(48)	Institutional Services Shift Supv.	1	47,639	0	0	0	0	1	49,164	1	50,737	1	49,164	1	50,737
	(49)	Institutional Services Supervisor	1	42,351	1	36,000	1	36,500	1	43,706	1	45,105	1	43,706	1	45,105
	(50)	Institutional Services Assistant	10	40,722	3	24,168	3	24,668	10	42,025	10	43,370	10	42,025	10	43,370
		TOTAL	102		65		69		103		103		103		103	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(51)	Division Chairperson	4	141,668	4	84,776	4	86,276	4	146,201	4	150,880	4	146,201	4	150,880
	(52)	Librarian	1	128,617	1	56,500	1	57,000	1	132,733	1	136,981	1	132,733	1	136,981
	(53)	Director of Allied Health	3	124,601	3	90,318	3	90,818	3	128,588	3	132,703	3	128,588	3	132,703
	(54)	Director of Adult Education	1	123,556	1	58,000	1	58,500	1	127,510	1	131,590	1	127,510	1	131,590
	(55)	Instructor-Nursing & Allied Health	20	116,575	13	55,922	16	56,422	20	120,305	20	124,155	20	120,305	20	124,155
		TOTAL	29		22		25		29		29		29		29	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(56)	Faculty	64	107,909	26	78,416	28	78,916	64	111,362	64	114,926	64	111,362	64	114,926
	(57)	Part-Time Faculty	80	54,308	35	16,010	35	20,000	80	56,046	80	57,840	80	56,046	80	57,840
		TOTAL	144		61		63		144		144		144		144	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
	(58)	Conference Center Director	1	118,458	1	59,372	1	60,000	1	122,249	1	126,161	1	122,249	1	126,161

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	(58.01)	Athletic Director							1	120,919	1	124,789	1	120,919	1	124,789
D	(59)	Project/Program Administrator	12						6		6		6		6	
		Project/Program Director		117,170	2	54,040	2	54,540		120,919		124,788		120,919		124,788
		Project/Program Manager		98,116	0	0	0	0		101,256		104,496		101,256		104,496
		Project Program Specialist		88,573	0	0	0	0		91,407		94,332		91,408		94,333
	(60)	Campus Store Manager	1	101,639	1	35,568	1	36,068	1	104,892	1	108,248	1	104,892	1	108,248
	(61)	Events Planner	1	101,639	1	34,605	0	0	1	104,892	1	108,248	1	104,892	1	108,248
N	(61.01)	Athletic Administration & Support Pool									6		6		6	
		Coach								104,891		108,248		104,891		108,248
		Asst. Coach								56,046		57,839		56,046		57,839
		Athletic Trainer								41,956		43,298		41,956		43,298
	(62)	Skilled Trades Pool	2						2		2		2		2	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	30,836	1	31,336		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	0	0	0	0		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(63)	Fiscal Support Pool	2						2		2		2		2	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
M	(63.01)	Food Service Pool										5		5		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
	(64)	Residential Life Coordinator	1	56,073	0	0	0	0	1	57,868	1	59,719	1	57,868	1	59,719
M	(65)	Food Preparation Specialist	2	42,351	1	26,500	1	27,000	2	43,706	2	45,105	0	0	0	0
M	(66)	Food Preparation Technician	3	39,156	1	24,601	1	25,101	3	40,409	3	41,702	0	0	0	0
		TOTAL	25		8		7		26		26		26		26	
		TOTAL SAC	300		156		164		302		302		302		302	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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SOUTH ARKANSAS COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, SAC	1	201,684		
(2)	Vice-President for Academic Affairs	1	161,877		
(3)	Vice-President for Admin. Services	1	161,877		
(4)	Chief Information Officer	1	151,800		
(5)	Vice-President for Student Services	1	151,800		
(6)	Dir. of Occup. & Technical Educ.	1	143,363	1	1
(7)	Director of Human Resources / Service	1	128,617		
(8)	Director of Institutional Research	1	128,617		
(9)	Dir. of Workforce Development	1	125,800	1	
(10)	Counselor	2	123,555		
(11)	Dir. of Public Relations/Marketing	1	118,458		
(12)	Registrar	1	118,458		
(13)	Director of Student Aid	1	118,222	1	
(14)	Dean of Students	2	117,718		
(15)	Director, Admin. Computer Services	1	116,247		
(16)	Director of Computer Services	1	116,247		
(17)	Director, Distance Learning	1	116,164		
(18)	Controller	1	113,548		
(19)	Director of Development	1	109,937		
(20)	Director of Physical Plant	1	109,596		
(21)	Dir., Systems Prog./Database Service	1	108,296		
(22)	Dean Student Affairs-Enrollment Svcs.	1	107,997		
(23)	Administrator of Grants and Contracts	1	102,443		
(24)	Assistant to the President	1	101,218		
(25)	Director of Public Safety	1	98,116		
(26)	Project/Program Manager	3	98,116		
(27)	Workforce Specialist	2	90,170		
(28)	Distance Learning Specialist	1	90,027		
(29)	Fiscal Support Pool	6		1	1

SAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(30)		Public Safety Pool	5		4	4
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
(31)		Accounting Coordinator	1	82,496	1	1
(32)		Payroll Services Coordinator	1	76,272	1	1
(33)		Academic Advisor	5	74,790	2	1
(34)		Assistant Director	1	74,790	0	
(35)		Director	1	74,790	0	
(36)		Network Support Analyst	1	74,731		
(37)		Skilled Trades Pool	10		4	4
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		

SAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(38)		Apprentice Tradesman		44,882		
		Administrative Support Pool	12		6	6
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(39)		Assistant Registrar	1	65,197		
(40)		Financial Aid Analyst	2	65,197		
(41)		Library Support Pool	3		1	1
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
(42)		Payroll Services Specialist	1	65,197		
(43)		Network Analyst	1	63,881	1	1
(44)		Financial Aid Specialist	1	60,279		
(45)		Student Recruitment Specialist	3	60,279	1	1
(46)		Information Technology Assistant	1	56,790	0	
(47)		Admissions Analyst	1	51,526		
(48)		Institutional Services Shift Supv.	1	47,639	0	0
(49)		Institutional Services Supervisor	1	42,351		
(50)		Institutional Services Assistant	10	40,722	7	7
		TOTAL	102		32	29
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(51)		Division Chairperson	4	141,668		
(52)		Librarian	1	128,617		
(53)		Director of Allied Health	3	124,601		
(54)		Director of Adult Education	1	123,556		
(55)		Instuctor-Nursing & Allied Health	20	116,575	7	5
		TOTAL	29		7	5

SAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(56)	Faculty	64	107,909	38	38
	(57)	Part-Time Faculty	80	54,308	45	35
		TOTAL	<u>144</u>		<u>83</u>	<u>73</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(58)	Conference Center Director	1	118,458		
	(59)	Project/Program Administrator	12		10	
		Project/Program Director		117,170		
		Project/Program Manager		98,116		
		Project Program Specialist		88,573		
	(60)	Campus Store Manager	1	101,639	1	
	(61)	Events Planner	1	101,639		
	(62)	Skilled Trades Pool	2		1	1
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(63)	Fiscal Support Pool	2		2	2
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(64)	Residential Life Coordinator	1	56,073	1	
	(65)	Food Preparation Specialist	2	42,351	1	1
	(66)	Food Preparation Technician	3	39,156	2	2
		TOTAL	<u>25</u>		<u>18</u>	<u>6</u>
		TOTAL SAC	<u>300</u>		<u>140</u>	<u>113</u>

SAC Vacancies

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
SOUTHERN ARKANSAS UNIVERSITY TECH																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor, SAUT	1	201,684	1	185,000	1	185,000	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											6		6	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Lab Technician											56,353		58,156	
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(2)	Vice-Chan. for Instruction	1	161,877	1	100,187	1	100,187	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice-Chan. for Dev. & Ext. Ed.	1	151,800	0	0	0	0	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Vice-Chan. for Finance	1	151,800	1	100,000	1	100,000	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Vice-Chan. for Information Tech	1	151,800	0	0	0	0	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Vice-Chan. for Student Services	1	151,800	1	98,522	1	98,522	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Director of Human Resources	1	128,618	1	50,995	1	50,995	1	132,733	1	136,981	1	132,733	1	136,981
	(8)	Director of Institutional Research	1	128,617	1	54,232	1	54,232	1	132,733	1	136,981	1	132,733	1	136,981
	(9)	Counselor	1	123,555	0	0	0	0	1	127,508	1	131,589	1	127,508	1	131,589
	(10)	Registrar	1	118,458	1	42,000	1	42,000	1	122,249	1	122,249	1	122,249	1	126,161
	(11)	Director of Student Financial Aid	1	118,222	1	52,000	1	52,000	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(11.01)	Project/Program Administrator											1		1	
		Project/Program Director											120,919		124,789	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,408		94,333	
	(12)	Director of Computer Services	1	116,247	1	57,100	1	57,100	1	119,967	1	123,806	1	119,967	1	123,806
	(13)	Controller	1	113,548	1	66,920	1	70,000	1	117,181	1	120,931	1	117,181	1	120,931
	(14)	Director of Development	1	109,937	1	40,000	1	40,000	1	113,455	1	117,086	1	113,455	1	117,086
	(15)	Director of Cont. Ed/Business Outreach	1	109,937	1	56,888	1	56,888	1	113,455	1	117,085	1	113,455	1	117,085
	(16)	Director of Physical Plant	1	109,596	1	56,270	1	56,270	1	113,103	1	116,722	1	113,103	1	116,722
	(17)	Director of Admissions	1	107,997	1	43,000	1	43,000	1	111,453	1	115,020	1	111,453	1	115,020
	(18)	Coordinator of Student Recruitment	2	107,909	2	31,000	2	31,000	2	111,362	2	114,926	2	111,362	2	114,926
	(19)	Director of Special Programs	3	107,908	3	62,395	3	62,395	3	111,361	3	114,924	3	111,361	3	114,924
	(20)	Assistant to the Chancellor	1	101,218	1	35,000	1	35,000	1	104,457	1	107,799	1	104,457	1	107,799
	(21)	Dir.of Student Activities/Org.	1	98,783	1	57,000	1	52,000	1	101,944	1	105,207	1	101,944	1	105,207
	(22)	Communications Coordinator	1	98,783	1	46,000	1	46,000	1	101,944	1	105,207	1	101,944	1	105,207
M	(23)	Project/Program Manager	1	98,116	0	0	1	0	1	101,256	1	104,496	0	0	0	0
	(24)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	2	35,910	2	35,910		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	35,000	1	35,000		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(25)	Public Safety Pool	4						4		4		4		4	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	1	41,723	1	41,723		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	2	33,248	2	33,248		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(26)	Maintenance Manager	1	82,496	0	0	0	0	1	85,136	1	87,860	1	85,136	1	87,860
M	(27)	Computer Support Specialist	1	77,721	1	39,760	1	39,760	1	80,208	1	82,775	0	0	0	0
	(28)	Payroll Services Coordinator	1	76,272	1	36,990	1	36,990	1	78,713	1	81,232	1	78,713	1	81,232
	(29)	Procurement Coordinator	1	76,272	1	51,000	1	51,000	1	78,713	1	81,232	1	78,713	1	81,232
	(30)	Academic Advisor	2	74,790	2	38,818	2	38,818	2	77,183	2	79,653	2	77,183	2	79,653

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
	(31)	Research and Statistics Manager	1	73,338	0	0	0	0	1	75,685	1	78,106	1	75,685	1	78,106
	(32)	Skilled Trades Pool	6						6		6		6		6	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	1	39,591	1	39,591		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	3	31,000	4	31,000		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(33)	Assistant Director of Financial Aid	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(34)	Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
M	(35)	Software Support Specialist	1	69,094	1	32,765	1	32,765	1	71,305	1	73,587	0	0	0	0
	(36)	Buyer	1	67,806	1	38,293	0	0	1	69,975	1	72,215	1	69,975	1	72,215
M	(37)	Computer Support Technician	1	66,436	1	33,130	1	33,130	1	68,562	1	70,756	0	0	0	0
	(38)	Administrative Support Pool	22						22		22		22		22	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	10	32,000	10	32,000		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(39)	Assistant Registrar	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(40)	Financial Aid Analyst	1	65,197	1	33,763	1	33,763	1	67,284	1	69,437	1	67,284	1	69,437
	(41)	Library Support Pool	3						3		3		3		3	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	1	32,640	1	32,640		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(42)	Payroll Services Specialist	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
M	(43)	Computer Operator	2	63,881	1	29,070	1	29,070	2	65,925	2	68,035	0	0	0	0
	(44)	Statistician	1	62,690	0	0	1	40,000	1	64,696	1	66,767	1	64,696	1	66,767
	(45)	Human Resources Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(46)	Residential Advisor	1	55,731	0	0	0	0	1	57,515	1	59,355	1	57,515	1	59,355
M	(47)	Computer Lab Technician	1	54,605	0	0	0	0	1	56,353	1	58,156	0	0	0	0
	(48)	Landscape Specialist	1	53,587	1	27,500	1	27,500	1	55,302	1	57,071	1	55,302	1	57,071
	(49)	Warehouse Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
	(50)	Admissions Analyst	1	51,526	1	29,836	1	29,836	1	53,175	1	54,877	1	53,175	1	54,877
	(51)	Maintenance Assistant	6	49,544	3	24,259	3	24,259	6	51,130	6	52,766	6	51,130	6	52,766
	(52)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
	(53)	Institutional Services Assistant	4	40,722	4	24,493	4	24,493	4	42,025	4	43,370	4	42,025	4	43,370
		TOTAL	99		62		64		99		99		99		99	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(54)	Division Chairperson	2	141,668	2	85,650	2	85,650	2	146,201	2	150,880	2	146,201	2	150,880
	(55)	Librarian	1	128,617	1	50,995	1	50,995	1	132,733	1	136,981	1	132,733	1	136,981
		TOTAL	3		3		3		3		3		3		3	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
M	(56)	Faculty	43	107,909	34	59,934	36	60,000	41	111,362	41	114,926	41	111,362	41	114,926
M	(57)	Part-Time Faculty	75	54,308	28	24,000	75	54,308	71	56,046	71	57,840	71	56,046	71	57,840
		TOTAL	118		62		111		112		112		112		112	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES																
POSITIONS																
N,M	(57.01)	Athletic Administration & Support Pool							9		9		9		9	
		Coach								104,891		108,248		104,891		108,248
		Asst. Coach								56,046		57,839		56,046		57,839
		Athletic Trainer								41,956		43,298		41,956		43,298
		TOTAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>
CAREER ACADEMY																
TWELVE MONTH EDUCATIONAL AND GENERAL																
ADMINISTRATIVE POSITIONS																
(58)		Director, SAUT Career Academy	1	107,908	1	65,650	1	65,650	1	111,361	1	114,924	1	111,361	1	114,924
(59)		Academic Counselor	1	91,416	0	0	0	0	1	94,342	1	97,361	1	94,342	1	97,361
		TOTAL	<u>2</u>	<u>199,324</u>	<u>1</u>	<u>65,650</u>	<u>1</u>	<u>65,650</u>	<u>2</u>	<u>205,703</u>	<u>2</u>	<u>212,285</u>	<u>2</u>	<u>205,703</u>	<u>2</u>	<u>212,285</u>
TWELVE MONTH EDUCATIONAL AND GENERAL																
ACADEMIC POSITIONS																
(60)		Director of Adult Education	1	123,556	1	86,152	1	86,152	1	127,510	1	131,590	1	127,510	1	131,590
(61)		Faculty	12	107,909	4	43,458	4	43,458	12	111,362	12	114,926	12	111,362	12	114,926
		TOTAL	<u>13</u>	<u>231,465</u>	<u>5</u>	<u>129,610</u>	<u>5</u>	<u>129,610</u>	<u>13</u>	<u>238,872</u>	<u>13</u>	<u>246,516</u>	<u>13</u>	<u>238,872</u>	<u>13</u>	<u>246,516</u>
TWELVE MONTH AUXILIARY ENTERPRISES																
POSITIONS																
(62)		Assistant Bookstore Manager	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
(63)		Cashier	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
(64)		Institutional Services Assistant	2	40,722	2	24,493	2	24,493	2	42,025	2	43,370	2	42,025	2	43,370
		TOTAL	<u>4</u>	<u>148,227</u>	<u>2</u>	<u>24,493</u>	<u>2</u>	<u>24,493</u>	<u>4</u>	<u>152,970</u>	<u>4</u>	<u>157,865</u>	<u>4</u>	<u>152,970</u>	<u>4</u>	<u>157,865</u>
		SUBTOTAL SAUT (FORMULA)	<u>239</u>	<u>1,141,116</u>	<u>135</u>	<u>484,803</u>	<u>135</u>	<u>484,803</u>	<u>242</u>	<u>1,211,027</u>	<u>242</u>	<u>1,247,166</u>	<u>242</u>	<u>1,211,027</u>	<u>242</u>	<u>1,247,166</u>
FIRE TRAINING ACADEMY																
TWELVE MONTH EDUCATIONAL AND GENERAL																
ADMINISTRATIVE POSITIONS																
N,M	(64.01)	IT Pool										1		1		
		Network Engineer											200,973		207,404	
		Information Systems Manager											128,994		133,122	
		Computer Network Coordinator											128,780		132,901	
		Technical Support Staff											123,019		126,956	
		Coordinator, Academic Computing											121,571		125,461	
		Coord., Administrative Computing											121,570		125,461	
		Coordinator of Information Technology											119,967		123,806	
		Website Developer/Programmer											119,967		123,806	
		System Programmer/Web Developer											118,592		122,387	
		Computer Systems Mgr.											108,987		112,475	
		Database Administrator											106,607		110,019	
		Systems Administrator											105,547		108,925	
		Information Systems Security Specialist											103,579		106,894	
		Institution Information Technology Coord.											101,489		104,736	
		Assistant Database Administrator											97,665		100,790	
		Computer Support Manager											97,585		100,708	
		Information Systems Coordinator											97,585		100,708	
		Senior Software Support Specialist											97,585		100,708	
		Systems Specialist											97,585		100,708	
		Information Technology Manager											96,408		99,493	
		Network Support Specialist											93,831		96,834	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
		Sr. Senior Software Support Analyst											93,831		96,834		
		Tech Support/Systems Admin.											92,374		95,330		
		Tech Support/Applications Support											92,374		95,330		
		Information Systems Business Manager											90,223		93,110		
		Security Analyst											90,223		93,110		
		Systems Analyst											90,223		93,110		
		Information Technology Specialist											88,339		91,166		
		Computer Support Coordinator											86,753		89,529		
		Software Support Analyst											86,753		89,529		
		Systems Applications Supervisor											86,753		89,529		
		Computer Operations Coordinator											83,416		86,085		
		Systems Coordination Analyst											83,416		86,085		
		PC Support Specialist											81,860		84,480		
		Computer Support Specialist											80,208		82,775		
		Database Analyst											80,208		82,775		
		Digital Broadcast Specialist											77,123		79,590		
		Network Support Analyst											77,123		79,590		
		Website Developer											77,123		79,590		
		Information Systems Analyst											74,157		76,530		
		Information Systems Security Analyst											74,157		76,530		
		Computer Support Analyst											74,157		76,530		
		Software Support Specialist											71,305		73,587		
		Telecommunications Supervisor											71,305		73,587		
		Media Specialist											69,975		72,215		
		Computer Support Technician											68,562		70,756		
		Help Desk Specialist											68,562		70,756		
		Computer Operator											65,925		68,035		
		Network Analyst											65,925		68,035		
		Telecommunications Specialist											65,925		68,035		
		Multimedia Specialist											62,208		64,199		
		Information Technology Assistant											58,608		60,483		
		Computer Lab Technician											56,353		58,156		
		Multimedia Technician											51,130		52,766		
		Audiovisual Laboratory Assistant											47,272		48,785		
(65)		Director	1	132,533	1	79,841	1	86,000	1	136,774	1	141,151	1	136,774	1	141,151	
(66)		Deputy Director	1	104,831	1	64,903	1	64,903	1	108,186	1	111,648	1	108,186	1	111,648	
(67)		Fiscal Support Pool	1						1		1		1		1		
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029	
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106	
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103	
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215	
		Fiscal Support Analyst		65,197	1	30,432	1	30,432		67,284		69,437		67,284		69,437	
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729	
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071	
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766	
(68)		Administrative Support Pool	10						10		10		10		10		
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437	
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437	
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199	
		Administrative Specialist III		57,961	1	29,000	1	29,000		59,815		61,729		59,815		61,729	
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729	
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877	
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	3	25,236	3	25,236		47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098	
M (69)		Multimedia Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	0	0	0	0	
(70)		Maintenance Assistant	2	49,544	2	25,214	2	25,214	2	51,130	2	52,766	2	51,130	2	52,766	
(71)		Institutional Services Assistant	1	40,722	0	0	0	0	1	42,025	1	43,370	1	42,025	1	43,370	
		TOTAL	17		9		9		17		17		17		17		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(72)	Assistant Director for Training	1	110,903	0	0	0	0	1	114,452	1	118,115	1	114,452	1	118,115
	(73)	Faculty	21	107,909	12	55,835	12	55,835	21	111,362	21	114,926	21	111,362	21	114,926
	(74)	Satellite Center Coordinator	1	98,968	0	0	0	0	1	102,135	1	105,403	1	102,135	1	105,403
	(75)	Part-Time Faculty	25	54,308	25	4,395	25	54,308	25	56,046	25	57,840	25	56,046	25	57,840
		TOTAL	48		37		37		48		48		48		48	
		SUBTOTAL SAUT-FTA	65		46		46		65		65		65		65	
ENVIRONMENTAL TRAINING ACADEMY																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
	(76)	Director	1	116,324	1	100,000	1	100,000	1	120,046	1	123,888	1	120,046	1	123,888
	(77)	Assistant Director for Training	1	110,903	1	70,000	1	70,000	1	114,452	1	118,115	1	114,452	1	118,115
	(78)	Administrative Support Pool	3						3		3		3		3	
		Administrative Assistant		65,197	0	0	1	32,520		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	35,520	1	35,520		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	1	26,552	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(79)	Maintenance Assistant	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
		TOTAL	6		4		4		6		6		6		6	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(80)	Faculty	7	107,909	4	60,000	4	60,000	7	111,362	7	114,926	7	111,362	7	114,926
	(81)	Part-Time Faculty	12	54,308	12	3,200	12	54,308	12	56,046	12	57,840	12	56,046	12	57,840
		TOTAL	19		16		16		19		19		19		19	
ENVIRONMENTAL TRAINING ACADEMY STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005																
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION																
	(82)	Stwd. Solid Waste Trng. Inst. Coord.	1	68,449	0	0	0	0	1	70,639	1	72,900	1	70,639	1	72,900
		TOTAL	1		0		0		1		1		1		1	
		SUBTOTAL SAUT-ETA	26		20		20		26		26		26		26	
		TOTAL SAUT	330		201		252		333		333		333		333	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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SOUTHERN ARKANSAS UNIVERSITY TECH

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(1)	Chancellor, SAUT		1	201,684	0	
(2)	Vice-Chan. for Instruction		1	161,877	1	1
(3)	Vice-Chan. for Dev. & Ext. Ed.		1	151,800	0	
(4)	Vice-Chan. for Finance		1	151,800	0	
(5)	Vice-Chan. for Information Tech		1	151,800	1	1
(6)	Vice-Chan. for Student Services		1	151,800	0	
(7)	Director of Human Resources		1	128,618	0	
(8)	Director of Institutional Research		1	128,617	0	
(9)	Counselor		1	123,555	1	
(10)	Registrar		1	118,458	0	
(11)	Director of Student Financial Aid		1	118,222	0	
(12)	Director of Computer Services		1	116,247	0	
(13)	Controller		1	113,548	0	
(14)	Director of Development		1	109,937	0	
(15)	Director of Cont. Ed/Business Outreach		1	109,937	0	
(16)	Director of Physical Plant		1	109,596	0	
(17)	Director of Admissions		1	107,997	0	
(18)	Coordinator of Student Recruitment		2	107,909	0	
(19)	Director of Special Programs		3	107,908	0	
(20)	Assistant to the Chancellor		1	101,218	0	
(21)	Dir. of Student Activities/Org.		1	98,783	0	
(22)	Communications Coordinator		1	98,783	0	
(23)	Project/Program Manager		1	98,116	1	
(24)	Fiscal Support Pool		3			
	Fiscal Support Manager			89,227	0	
	Fiscal Support Supervisor			73,338	0	
	Accountant II			70,518	0	

SAUT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Accountant I		67,806	0	
		Fiscal Support Analyst		65,197	0	
		Fiscal Support Specialist		57,961	0	
		Accounting Technician		53,587	0	
		Fiscal Support Technician		49,544	0	
(25)		Public Safety Pool	4			
		HE Public Safety Commander III		87,425	0	
		Director Public Safety I		85,795	0	
		HE Public Safety Commander II		84,063	0	
		HE Public Safety Commander I		80,829	0	
		HE Public Safety Supervisor		71,858	0	
		Public Safety Officer		69,094	1	1
		Public Safety Officer II		63,881	0	
		Security Officer Supervisor		60,279	0	
		Public Safety/Security Officer		54,605	0	
		HE Public Safety Dispatcher		45,806	0	
		Parking Control Supv.		45,806	0	
		Security Officer		45,806	0	
		Parking Control Officer		44,045	0	
		Watchman		37,650	0	
(26)		Maintenance Manager	1	82,496	1	1
(27)		Computer Support Specialist	1	77,721	0	
(28)		Payroll Services Coordinator	1	76,272	0	
(29)		Procurement Coordinator	1	76,272	0	
(30)		Academic Advisor	2	74,790	0	
(31)		Research and Statistics Manager	1	73,338	1	1
(32)		Skilled Trades Pool	6			
		Skilled Trades Foreman		71,858	0	
		Skilled Trades Supervisor		69,094	0	
		Skilled Tradesman		66,436	2	2
		Skilled Trades Helper		50,486	0	
		Apprentice Tradesman		44,882	0	
(33)		Assistant Director of Financial Aid	1	70,518	1	1
(34)		Maintenance Coordinator	1	70,518	1	1

SAUT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(35)	Software Support Specialist	1	69,094	0	
	(36)	Buyer	1	67,806	1	
	(37)	Computer Support Technician	1	66,436	0	
	(38)	Administrative Support Pool	22		12	9
		Administrative Assistant		65,197	0	
		Administrative Analyst		65,197	0	
		Administrative Support Supervisor		60,279	0	
		Administrative Specialist III		57,961	0	
		Administration Support Specialist		57,961	0	
		Administrative Specialist II		51,526	0	
		Administrative Support Specialist		51,526	0	
		Administrative Specialist I		45,806	0	
		Extra Help Assistant		37,650	0	
	(39)	Assistant Registrar	1	65,197	1	1
	(40)	Financial Aid Analyst	1	65,197	0	
	(41)	Library Support Pool	3		2	2
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(42)	Payroll Services Specialist	1	65,197	1	1
	(43)	Computer Operator	2	63,881	1	1
	(44)	Statistician	1	62,690	1	
	(45)	Human Resources Specialist	1	60,279	1	1
	(46)	Residential Advisor	1	55,731	1	1
	(47)	Computer Lab Technician	1	54,605	1	1
	(48)	Landscape Specialist	1	53,587	0	
	(49)	Warehouse Specialist	1	53,587	1	
	(50)	Admissions Analyst	1	51,526	0	
	(51)	Maintenance Assistant	6	49,544	3	3
	(52)	Institutional Services Supervisor	1	42,351	1	1
	(53)	Institutional Services Assistant	4	40,722	0	
		TOTAL	99		38	30
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(54)	Division Chairperson	2	141,668	0	

SAUT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(55)		Librarian	1	128,617	0	
		TOTAL	3		0	0
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(56)		Faculty	43	107,909	9	3
(57)		Part-Time Faculty	75	54,308	44	44
		TOTAL	118		53	47
CAREER ACADEMY						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						
(58)		Director, SAUT Career Academy	1	107,908	0	
(59)		Academic Counselor	1	91,416	1	1
		TOTAL	2		1	1
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(60)		Director of Adult Education	1	123,556	0	
(61)		Faculty	12	107,909	8	5
		TOTAL	13		8	5
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS						
(62)		Assistant Bookstore Manager	1	57,961	1	1
(63)		Cashier	1	49,544	1	1
(64)		Institutional Services Assistant	2	40,722		
		TOTAL	4		2	2
SUBTOTAL SAUT (FORMULA)			239		102	85
FIRE TRAINING ACADEMY						
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS						

SAUT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(65)		Director	1	132,533	1	
(66)		Deputy Director	1	104,831	0	
(67)		Fiscal Support Pool	1		0	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
(68)		Administrative Support Pool	10		6	2
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(69)		Multimedia Specialist	1	60,279	1	1
(70)		Maintenance Assistant	2	49,544		
(71)		Institutional Services Assistant	1	40,722	1	
		TOTAL	17		9	3
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(72)		Assistant Director for Training	1	110,903	1	1
(73)		Faculty	21	107,909	9	9
(74)		Satellite Center Coordinator	1	98,968	1	1
(75)		Part-Time Faculty	25	54,308		
		TOTAL	48		11	11
SUBTOTAL SAUT-FTA			65		20	14

ENVIRONMENTAL TRAINING ACADEMY

SAUT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(76)		Director	1	116,324	0	
(77)		Assistant Director for Training	1	110,903	0	
(78)		Administrative Support Pool	3		1	1
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(79)		Maintenance Assistant	1	49,544	1	1
		TOTAL	<u>6</u>		<u>2</u>	<u>2</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(80)		Faculty	7	107,909	3	3
(81)		Part-Time Faculty	12	54,308		
		TOTAL	<u>19</u>		<u>3</u>	<u>3</u>
		ENVIRONMENTAL TRAINING ACADEMY STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005				
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION				
(82)		Stwd. Solid Waste Trng. Inst. Coord.	1	68,449	1	1
		TOTAL	<u>1</u>		<u>1</u>	<u>1</u>
		SUBTOTAL SAUT-ETA	<u>26</u>		<u>6</u>	<u>6</u>
		TOTAL SAUT	<u>330</u>		<u>128</u>	<u>105</u>

SAUT Vacancies

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
SOUTHEAST ARKANSAS COLLEGE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		President, SEAC	1	201,684	1	183,168	1	200,000	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											6		6	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2025-26 ANNUAL SAL	RECOMMENDED 2026-27 ANNUAL SAL
		Computer Lab Technician											56,353	58,156
		Multimedia Technician											51,130	52,766
		Audiovisual Laboratory Assistant											47,272	48,785
	(2)	Chief Academic Officer	1	161,877	1	116,390	1	116,390	1	167,057	1	172,403	1	172,403
	(3)	Chief Fiscal Officer	1	151,800	1	102,230	1	102,230	1	156,658	1	161,671	1	161,671
	(4)	Chief Student Officer	1	151,800	0	0	0	0	1	156,658	1	161,671	1	161,671
	(5)	Director of Human Resources/Services	1	128,617	0	0	0	0	1	132,733	1	136,981	1	136,981
	(6)	Director of Institutional Research	1	128,617	0	0	0	0	1	132,733	1	136,981	1	136,981
	(7)	Director of Workforce Development	1	125,800	1	59,740	1	59,740	1	129,825	1	133,980	1	133,980
	(8)	Counselor	2	123,555	2	46,000	2	46,000	2	127,508	2	131,589	2	131,589
	(9)	Dir. of Public Relations & Marketing	1	118,458	0	0	0	0	1	122,249	1	126,161	1	126,161
	(10)	Registrar	1	118,458	1	55,105	1	55,105	1	122,249	1	126,161	1	126,161
	(11)	Director of Financial Aid	1	118,222	1	15,965	1	65,000	1	122,005	1	125,910	1	125,910
N,M	(11.01)	Project/Program Administrator											2	2
		Project/Program Director											120,919	124,789
		Project/Program Manager											101,256	104,496
		Project/Program Specialist											91,408	94,333
	(12)	Executive Asst. to the President	1	116,656	1	43,260	1	43,260	1	120,389	1	124,242	1	124,242
M	(13)	Coord. of Administrative Computing	1	116,247	0	0	0	0	1	119,967	1	123,806	0	0
	(14)	Director of Computer Services	1	116,247	1	74,196	1	74,196	1	119,967	1	123,806	1	123,806
	(15)	Business Manager	1	113,548	1	55,620	1	55,620	1	117,181	1	120,931	1	120,931
	(16)	Controller	1	113,548	1	81,695	1	81,695	1	117,181	1	120,931	1	120,931
	(17)	Director of Development	1	109,937	1	81,370	1	81,370	1	113,455	1	117,086	1	117,086
	(18)	Director of Physical Plant	1	109,596	1	51,500	1	51,500	1	113,103	1	116,722	1	116,722
	(19)	Director of Police & Public Safety	1	109,596	1	61,800	1	61,800	1	113,103	1	116,722	1	116,722
	(20)	Dir. of Admissions & Enrollment Mgmt.	1	107,997	1	59,740	1	59,740	1	111,453	1	115,020	1	115,020
	(21)	Coord. of Student Recruitment	1	107,910	0	0	0	0	1	111,363	1	114,927	1	114,927
	(22)	Director of Retention & Advising	1	104,126	1	65,000	1	65,000	1	110,897	1	114,927	1	114,927
	(23)	Coord. of Grants and Special Programs	1	102,442	0	0	0	0	1	105,720	1	109,103	1	109,103
	(24)	Coordinator Advising/Testing/Records	1	99,806	1	19,764	1	46,000	1	103,000	1	106,296	1	106,296
M	(25)	Database Administrator	1	94,560	1	64,272	1	64,272	1	97,585	1	100,708	0	0
	(26)	Workforce Specialist	1	90,170	0	0	0	0	1	93,055	1	96,033	1	96,033
	(27)	Distance Learning Specialist	1	90,027	1	61,800	1	61,800	1	92,908	1	95,881	1	95,881
	(28)	Fiscal Support Pool	5						5		5		5	5
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		72,215
		Fiscal Support Analyst		65,197	1	33,602	1	33,602		67,284		69,437		69,437
		Fiscal Support Specialist		57,961	1	31,491	1	31,491		59,815		61,729		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		52,766
M	(29)	Project/Program Specialist	2	88,573	2	49,809	2	38,000	2	91,407	2	94,332	0	0
	(30)	Public Safety Pool	2						2		2		2	2
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		86,085
		HE Public Safety Supervisor		71,858	1	44,183	1	50,000		74,157		76,530		76,530
		Public Safety Officer		69,094	1	20,849	1	36,960		71,305		73,587		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		40,098

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
M	(31)	Computer Operations Coordinator	1	80,829	1	59,628	1	59,628	1	83,416	1	86,085	0	0	0	0
	(32)	Education Counselor	1	76,272	1	48,039	1	48,039	1	78,713	1	81,232	1	78,713	1	81,232
M	(33)	Network Support Analyst	3	74,731	2	49,781	2	49,781	3	77,123	3	79,590	0	0	0	0
	(34)	Assistant Dir. of Financial Aid	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(35)	Budget Specialist	1	70,518	1	38,963	1	38,963	1	72,774	1	75,103	1	72,774	1	75,103
	(36)	Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
D	(37)	Administrative Support Pool	17						12		12		12		12	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	2	27,810	2	27,810		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	5	28,920	5	28,920		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	1	25,687	1	30,824		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	1	24,038	1	24,038		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(38)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	1	35,476	1	35,746		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	1	23,986	1	23,986		49,164		50,737		49,164		50,737
	(39)	Maintenance Supervisor	1	65,197	1	5,270	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(40)	Purchasing Specialist	1	65,197	1	30,732	1	30,732	1	67,284	1	69,437	1	67,284	1	69,437
	(41)	Financial Aid Specialist	2	60,279	2	31,200	2	31,200	2	62,208	2	64,199	2	62,208	2	64,199
	(42)	Human Resources Specialist	1	60,279	1	35,000	1	35,000	1	62,208	1	64,199	1	62,208	1	64,199
	(43)	Maintenance Technician	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(44)	Student Recruitment Specialist	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(45)	Maintenance Specialist	1	57,961	0	0	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(46)	Payroll Technician	1	57,961	1	5,137	0	0	1	59,815	1	61,729	1	59,815	1	61,729
	(47)	Cashier	2	49,544	2	24,255	2	24,255	2	51,130	2	52,766	2	51,130	2	52,766
	(48)	Maintenance Assistant	3	49,544	2	31,200	2	31,200	3	51,130	3	52,766	3	51,130	3	52,766
	(49)	Shipping & Receiving Clerk	1	44,045	1	24,038	1	24,038	1	45,455	1	46,909	1	45,455	1	46,909
	(50)	Institutional Services Supervisor	1	42,351	1	30,500	1	30,500	1	43,706	1	45,105	1	43,706	1	45,105
	(51)	Institutional Services Assistant	7	40,722	7	28,288	7	28,288	7	42,025	7	43,370	7	42,025	7	43,370
		TOTAL	87		61		59		82		82		82		82	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(52)	Division Chairperson/Dean	4	141,668	3	75,071	3	75,071	4	146,201	4	150,880	4	146,201	4	150,880
	(53)	Librarian	1	128,617	1	56,650	1	56,650	1	132,733	1	136,981	1	132,733	1	136,981
	(54)	Director of Respiratory Care	1	116,574	1	66,950	1	66,950	1	120,305	1	124,154	1	120,305	1	124,154
	(55)	Special Instructor	10	107,909	3	63,860	3	63,860	10	111,362	10	114,926	10	111,362	10	114,926
		TOTAL	16		8		8		16		16		16		16	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(56)	Faculty	67	107,909	67	65,000	67	65,000	67	111,362	67	114,926	67	111,362	67	114,926
	(57)	Part-Time Faculty	195	54,308	195	10,240	195	10,240	195	56,046	195	57,840	195	56,046	195	57,840
		TOTAL	262		262		262		262		262		262		262	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N	(57.01)	Athletic Director							1	120,919	1	124,789	1	120,919	1	124,789
C	(57.02)	Project/Program Administrator	1						1		1		1		1	
		Project/Program Director		117,170	0	0	0	0		120,919		124,789		120,919		124,789
		Project/Program Manager		98,116	1	52,000	1	52,000		101,256		104,496		101,256		104,496
		Project/Program Specialist		88,572	0	0	0	0		91,407		94,332		91,408		94,333
N	(57.03)	Athletic Administration & Support Pool							8		8		8		8	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Coach								108,248		111,711		104,891		108,248
		Asst. Coach								57,839		59,690		56,046		57,839
		Athletic Trainer								43,299		44,684		41,956		43,298
C	(57.04)	Child Care Director	1	73,338	1	43,260	1	43,260	1	75,685	1	78,106	1	75,685	1	78,106
C	(57.05)	Day Care Teacher	2	57,961	2	30,000	2	30,000	2	59,815	2	61,729	2	59,815	2	61,729
C	(57.06)	Child Care Technician	2	44,045	2	23,000	2	23,000	2	45,455	2	46,909	2	45,455	2	46,909
		TOTAL	<u>6</u>		<u>6</u>		<u>6</u>		<u>15</u>		<u>15</u>		<u>15</u>		<u>15</u>	
		TOTAL SEAC	<u>371</u>		<u>337</u>		<u>335</u>		<u>375</u>		<u>375</u>		<u>375</u>		<u>375</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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SOUTHEAST ARKANSAS COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	President, SEAC	1	201,684		
(2)	Chief Academic Officer	1	161,877		
(3)	Chief Fiscal Officer	1	151,800		
(4)	Chief Student Officer	1	151,800	1	
(5)	Director of Human Resources/Services	1	128,617	1	1
(6)	Director of Institutional Research	1	128,617	1	1
(7)	Director of Workforce Development	1	125,800	1	
(8)	Counselor	2	123,555		
(9)	Dir. of Public Relations & Marketing	1	118,458	1	
(10)	Registrar	1	118,458		
(11)	Director of Financial Aid	1	118,222	1	
(12)	Executive Asst. to the President	1	116,656		
(13)	Coord. of Administrative Computing	1	116,247	1	
(14)	Director of Computer Services	1	116,247		
(15)	Business Manager	1	113,548		
(16)	Controller	1	113,548		
(17)	Director of Development	1	109,937		
(18)	Director of Physical Plant	1	109,596		
(19)	Director of Police & Public Safety	1	109,596		
(20)	Dir. of Admissions & Enrollment Mgmt.	1	107,997		
(21)	Coord. of Student Recruitment	1	107,910	1	1
(22)	Director of Retention & Advising	1	104,126		
(23)	Coord. of Grants and Special Programs	1	102,442	1	1
(24)	Coordinator Advising/Testing/Records	1	99,806		
(25)	Database Administrator	1	94,560		
(26)	Workforce Specialist	1	90,170	1	1
(27)	Distance Learning Specialist	1	90,027		
(28)	Fiscal Support Pool	5		3	3
	Fiscal Support Manager		89,227		

SEAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(29)	Project/Program Specialist	2	88,573		
	(30)	Public Safety Pool	2			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(31)	Computer Operations Coordinator	1	80,829		
	(32)	Education Counselor	1	76,272		
	(33)	Network Support Analyst	3	74,731	1	1
	(34)	Assistant Dir. of Financial Aid	1	70,518	1	
	(35)	Budget Specialist	1	70,518		
	(36)	Maintenance Coordinator	1	70,518	1	1
	(37)	Administrative Support Pool	17		7	7
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
(38)		Library Support Pool	2			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Support Assistant		47,639		
		Library Technician		51,526		
(39)		Maintenance Supervisor	1	65,197		
(40)		Purchasing Specialist	1	65,197		
(41)		Financial Aid Specialist	2	60,279		
(42)		Human Resources Specialist	1	60,279		
(43)		Maintenance Technician	1	60,279		
(44)		Student Recruitment Specialist	1	60,279		
(45)		Maintenance Specialist	1	57,961		
(46)		Payroll Technician	1	57,961		
(47)		Cashier	2	49,544		
(48)		Maintenance Assistant	3	49,544		
(49)		Shipping & Receiving Clerk	1	44,045		
(50)		Institutional Services Supervisor	1	42,351		
(51)		Institutional Services Assistant	7	40,722		
		TOTAL	87		23	17
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(52)		Division Chairperson/Dean	4	141,668		
(53)		Librarian	1	128,617		
(54)		Director of Respiratory Care	1	116,574		
(55)		Special Instructor	10	107,909		
		TOTAL	16		0	0
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				

SEAC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(56)	Faculty	67	107,909		
	(57)	Part-Time Faculty	195	54,308		
		TOTAL	<u>262</u>		<u>0</u>	<u>0</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
C	(57.01)	Project/Program Administrator	1			
		Project/Program Director		117,170		
		Project/Program Manager		98,116		
		Project/Program Specialist		88,572		
C	(57.02)	Child Care Director	1	73,338		
C	(57.03)	Day Care Teacher	2	57,961		
C	(57.04)	Child Care Technician	2	44,045		
		TOTAL	<u>6</u>		<u>0</u>	<u>0</u>
		TOTAL SEAC	<u>371</u>		<u>23</u>	<u>17</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor	1	201,684	1	184,650	1	188,040	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											3		3	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Computer Lab Technician										56,353		58,156
		Multimedia Technician										51,130		52,766
		Audiovisual Laboratory Assistant										47,272		48,785
	(2)	Provost	1	161,877	1	123,235	1	128,165	1	167,057	1	172,403	1	172,403
	(3)	Vice Chan. for Finance & Administration	1	151,800	1	102,875	1	106,989	1	156,658	1	161,671	1	161,671
	(4)	Vice Chancellor for Student Affairs	1	151,800	1	107,161	1	111,448	1	156,658	1	161,671	1	161,671
	(5)	Director of Human Resources	1	128,617	1	59,160	1	62,266	1	132,733	1	136,980	1	136,980
	(6)	Director of Workforce Development	1	125,800	1	0	1	0	1	129,825	1	133,980	1	133,980
	(7)	Registrar	1	118,458	1	52,594	1	55,355	1	122,249	1	126,161	1	126,161
	(8)	Director of Financial Aid	1	118,222	1	64,459	1	67,843	1	122,005	1	125,910	1	125,910
	(9)	Director Planning & Assessment	1	117,170	1	70,000	1	72,800	1	120,919	1	124,788	1	124,788
M	(10)	Coordinator of Academic Computing	1	116,247	1	71,400	1	74,435	1	119,967	1	123,806	0	0
M	(11)	Coord. of Administrative Computing	1	116,247	1	71,400	1	74,435	1	119,967	1	123,806	0	0
	(12)	Director of Computer Services	1	116,247	1	86,700	1	90,385	1	119,967	1	123,806	1	123,806
	(13)	Controller	1	113,548	1	60,269	1	63,433	1	117,181	1	120,931	1	120,931
	(14)	Director of Development	1	109,937	1	55,724	1	58,510	1	113,455	1	117,086	1	117,086
	(15)	Director of Physical Plant	1	109,596	1	77,351	1	80,445	1	113,103	1	116,722	1	116,722
	(16)	Director of Admissions	1	107,997	1	70,000	1	55,000	1	111,453	1	115,020	1	115,020
	(17)	Director of Special Programs	1	107,908	1	61,389	1	64,612	1	111,361	1	114,924	1	114,924
	(18)	Coordinator of Career Services	1	101,218	1	36,771	1	39,345	1	104,457	1	107,799	1	107,799
	(19)	Director of Academic Advising	1	101,218	1	54,782	1	57,658	1	104,457	1	107,799	1	107,799
	(20)	Director of Institutional Research	1	98,206	1	63,240	1	66,402	1	101,348	1	104,591	1	104,591
	(21)	Project/Program Administrator Pool	10						10		10			10
		Project/Program Director		117,170	1	65,000	1	68,250		120,919		124,789		124,789
		Project/Program Manager		98,116	6	66,300	6	69,615		101,256		104,496		104,496
		Project/Program Specialist		88,573	0	0	0	0		91,408		94,333		94,333
	(22)	Fiscal Support Pool	4						4		4		4	4
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		78,106
		Accountant II		70,518	1	40,800	1	43,248		72,774		75,103		75,103
		Accountant I		67,806	1	42,864	1	45,436		69,975		72,215		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		69,437
		Fiscal Support Specialist		57,961	1	33,400	1	34,068		59,815		61,729		61,729
		Accounting Technician		53,587	1	35,116	1	37,574		55,302		57,071		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		52,766
N,M	(22.01)	Public Safety Pool									2		2	
		HE Public Safety Commander III										90,223		93,110
		Director Public Safety I										88,541		91,374
		HE Public Safety Commander II										86,753		89,529
		HE Public Safety Commander I										83,416		86,085
		HE Public Safety Supervisor										74,157		76,530
		Public Safety Officer										71,305		73,587
		Public Safety Officer II										65,925		68,035
		Security Officer Supervisor										62,208		64,199
		Public Safety/Security Officer										56,353		58,156
		HE Public Safety Dispatcher										47,272		48,785
		Parking Control Supv.										47,272		48,785
		Security Officer										47,272		48,785
		Parking Control Officer										45,455		46,909
		Watchman										38,855		40,098
N,M	(22.02)	Public Safety/Security Officer							2	56,353	2	58,156	0	0
(23)		Academic Advisor	4	74,791	3	48,841	4	51,283	4	77,184	4	79,654	4	79,654
(24)		Skilled Trades Pool	5						5		5		5	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		73,587
		Skilled Tradesman		66,436	1	40,174	1	42,685		68,562		70,756		70,756
		Skilled Trades Helper		50,486	1	37,617	1	40,345		52,101		53,769		53,769
		Apprentice Tradesman		44,882	3	33,030	3	35,425		46,319		47,801		47,801

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(25)	Assistant Director of Financial Aid	1	70,518	1	43,722	1	46,345	1	72,774	1	75,103	1	72,774	1	75,103
	(26)	HEI Program Coordinator	1	67,806	1	46,141	1	48,563	1	69,975	1	72,215	1	69,975	1	72,215
	(27)	Administrative Support Pool	15						15		15		15		15	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	4	40,000	4	42,500		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	3	31,200	4	33,696		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	29,268	1	31,609		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(28)	Assistant Registrar	1	65,197	0	0	0	0	0	0	0	0	0	0	0	0
	(29)	Bookstore Manager	1	65,197	1	41,782	1	44,289	1	67,284	1	69,437	1	67,284	1	69,437
	(30)	Library Support Pool	1						1		1		1		1	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
D	(31)	Payroll Services Specialist	1	65,197	0	0	0	0	0	0	0	0	0	0	0	0
	(32)	Purchasing Speciaist	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(33)	Financial Aid Specialist	1	60,279	1	34,307	1	36,794	1	62,208	1	64,199	1	62,208	1	64,199
	(34)	Human Resources Specialist	1	60,279	1	36,000	1	38,520	1	62,208	1	64,199	1	62,208	1	64,199
	(35)	Records Management Analyst	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
M	(36)	Computer Lab Technician	1	54,605	1	37,170	1	39,772	1	56,353	1	58,156	0	0	0	0
	(37)	Admissions Specialist	2	49,544	1	40,000	1	42,500	2	51,130	2	52,766	2	51,130	2	52,766
		TOTAL	71		54		56		71		71		71		71	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A	(38)	Division Chairperson	5	141,668	4	81,894	2	88,400	5	146,201	5	150,880	5	146,201	5	150,880
	(39)	Faculty	15	135,019	10	68,000	10	60,000	20	139,340	20	143,798	20	139,340	20	143,798
	(40)	Librarian	1	128,617	1	59,743	1	63,328	1	132,733	1	136,981	1	132,733	1	136,981
	(41)	Director of Adult Education	1	123,556	1	60,000	1	61,200	1	127,510	1	131,590	1	127,510	1	131,590
	(42)	Instructor - Nursing & Allied Health	12	116,574	4	75,000	4	78,000	12	120,305	12	124,154	12	120,305	12	124,154
	(43)	Special Instructor/Trainer	4	81,706	4	56,000	4	58,800	4	84,321	4	87,019	4	84,321	4	87,019
		TOTAL	38		24		22		43		43		43		43	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(44)	Faculty	30	107,909	16	52,290	16	55,035	25	111,362	25	114,926	25	111,362	25	114,926
	(45)	Part-Time Faculty	100	54,308	90	26,145	95	27,735	100	56,046	100	57,840	100	56,046	100	57,840
		TOTAL	130		106		111		125		125		125		125	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
M	(45.01)	Food Service Pool										2		2		
		Food Preparation Manager											64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator											51,130		52,766	
		Food Preparation Specialist											43,706		45,105	
		Food Preparation Technician											40,409		41,702	
M	(46)	Food Preparation Supervisor	2	55,731	1	33,535	1	35,966	2	57,515	2	59,355	0	0	0	0
	(47)	Cashier	1	49,544	1	28,642	1	31,005	1	51,130	1	52,766	1	51,130	1	52,766
	(48)	Cook	1	42,351	1	28,642	1	30,933	1	43,706	1	45,105	1	43,706	1	45,105
		TOTAL	4		3		3		4		4		4		4	
		TOTAL UACCB	243		187		192		243		243		243		243	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS					
(1)	Chancellor	1	201,684	0		
(2)	Provost	1	161,877	0		
(3)	Vice Chan. for Finance & Administration	1	151,800	0		
(4)	Vice Chancellor for Student Affairs	1	151,800	0		
(5)	Director of Human Resources	1	128,617	0		
(6)	Director of Workforce Development	1	125,800	1	1	
(7)	Registrar	1	118,458	0		
(8)	Director of Financial Aid	1	118,222	0		
(9)	Director Planning & Assessment	1	117,170	0		
(10)	Coordinator of Academic Computing	1	116,247	0		
(11)	Coord. of Administrative Computing	1	116,247	0		
(12)	Director of Computer Services	1	116,247	0		
(13)	Controller	1	113,548	0		
(14)	Director of Development	1	109,937	0		
(15)	Director of Physical Plant	1	109,596	0		
(16)	Director of Admissions	1	107,997	0		
(17)	Director of Special Programs	1	107,908	0		
(18)	Coordinator of Career Services	1	101,218	0		
(19)	Director of Academic Advising	1	101,218	0		
(20)	Director of Institutional Research	1	98,206	0		
(21)	Project/Program Administrator Pool	10		3		
	Project/Program Director		117,170			
	Project/Program Manager		98,116			
	Project/Program Specialist		88,573			
(22)	Fiscal Support Pool	4		0		
	Fiscal Support Manager		89,227			
	Fiscal Support Supervisor		73,338			
	Accountant II		70,518			
	Accountant I		67,806			
	Fiscal Support Analyst		65,197			
	Fiscal Support Specialist		57,961			
	Accounting Technician		53,587			

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Technician		49,544		
	(23)	Academic Advisor	4	74,791	1	
	(24)	Skilled Trades Pool	5		0	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(25)	Assistant Director of Financial Aid	1	70,518	0	
	(26)	HEI Program Coordinator	1	67,806	0	
	(27)	Administrative Support Pool	15		7	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(28)	Assistant Registrar	1	65,197	1	1
	(29)	Bookstore Manager	1	65,197	0	
	(30)	Library Support Pool	1		0	
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(31)	Payroll Services Specialist	1	65,197	0	
	(32)	Purchasing Speciaist	1	65,197	1	
	(33)	Financial Aid Specialist	1	60,279	0	
	(34)	Human Resources Specialist	1	60,279	0	

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(35)	Records Management Analyst	1	60,279	0	
	(36)	Computer Lab Technician	1	54,605	0	
	(37)	Admissions Specialist	2	49,544	1	
		TOTAL	<u>71</u>		<u>15</u>	<u>2</u>
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(38)	Division Chairperson	5	141,668	0	
	(39)	Faculty	15	135,019	5	
	(40)	Librarian	1	128,617	0	
	(41)	Director of Adult Education	1	123,556	0	
	(42)	Instructor - Nursing & Allied Health	12	116,574	7	
	(43)	Special Instructor/Trainer	4	81,706	0	
		TOTAL	<u>38</u>		<u>12</u>	<u>0</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(44)	Faculty	30	107,909	12	
	(45)	Part-Time Faculty	100	54,308	5	
		TOTAL	<u>130</u>		<u>17</u>	<u>0</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
	(46)	Food Preparation Supervisor	2	55,731	1	1
	(47)	Cashier	1	49,544	0	
	(48)	Cook	1	42,351	0	
		TOTAL	<u>4</u>		<u>1</u>	<u>1</u>
		TOTAL UACCB	<u>243</u>		<u>45</u>	<u>3</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		Chancellor	1	201,684	1	217,432	1	241,432	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											2		2	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(2)	Provost	1	161,877	1	114,109	1	118,673	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice Chancellor for Administration	1	161,877	1	140,000	1	142,800	1	167,057	1	172,403	1	167,057	1	172,403
	(4)	Vice Chancellor for Student Affairs	1	151,800	1	122,522	1	127,423	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Director of Institutional Research	1	128,617	1	67,600	1	70,304	1	132,733	1	136,980	1	132,733	1	136,980
	(6)	Counselor	5	123,555	4	59,412	4	61,788	5	127,508	5	131,589	5	127,508	5	131,589
	(7)	Director	1	123,553	1	66,564	1	72,000	1	127,507	1	131,587	1	127,507	1	131,587
	(8)	Coord. of Cont. Educ. & Business Outreach	1	118,458	1	56,925	1	58,917	1	122,249	1	126,161	1	122,249	1	126,161
	(9)	Dir. of Public Relations & Marketing	1	118,458	1	56,663	1	58,898	1	122,249	1	126,161	1	122,249	1	126,161
	(10)	Registrar	1	118,458	1	54,338	1	56,512	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Director of Financial Aid	1	118,222	1	46,000	1	47,610	1	122,005	1	125,910	1	122,005	1	125,910
	(12)	Dean of Students	1	117,717	1	62,500	1	65,000	1	121,484	1	125,372	1	121,485	1	125,372
	(13)	Director of Planning & Assessment	1	117,170	1	67,600	1	70,304	1	120,919	1	124,788	1	120,919	1	124,788
	(14)	Director of Computer Services	1	116,247	1	94,996	1	98,321	1	119,967	1	123,806	1	119,967	1	123,806
	(15)	Dir. Business & Industrial Training	1	115,088	1	49,081	1	50,799	1	118,771	1	122,572	1	118,771	1	122,572
	(16)	Business Manager	1	113,548	1	81,289	1	75,000	1	117,181	1	120,931	1	117,181	1	120,931
	(17)	Director of Development	1	109,937	1	82,500	1	84,150	1	113,455	1	117,086	1	113,455	1	117,086
	(18)	Director of Physical Plant	1	109,596	1	65,000	1	66,300	1	113,103	1	116,722	1	113,103	1	116,722
	(19)	Director of Admissions	1	107,997	1	65,205	1	67,487	1	111,453	1	115,020	1	111,453	1	115,020
	(20)	Controller	1	105,866	1	60,000	1	61,200	1	109,254	1	112,750	1	109,254	1	112,750
	(21)	Dir. of Acad. Advising and Career Serv.	1	101,218	1	50,450	1	52,216	1	104,457	1	107,799	1	104,457	1	107,799
	(22)	Fiscal Support Pool	3						3		3		3		3	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	1	41,604	1	43,268		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	1	41,700	1	43,368		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	0	0	0	0		51,130		52,766		51,130		52,766
	(23)	Public Safety Pool	5						5		5		5		5	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	1	54,000	1	55,890		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	2	38,250	2	39,398		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	1	31,200	1	31,824		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(24)	Assistant Director	1	84,157	1	41,400	1	43,056	1	86,850	1	89,629	1	86,850	1	89,629
	(25)	Director of Administrative Support	1	78,946	1	60,341	1	62,755	1	81,473	1	84,080	1	81,473	1	84,080
	(26)	Academic Advisor	4	74,791	4	37,145	4	38,445	4	77,184	4	79,654	4	77,184	4	79,654
	(27)	Network Support Analyst	1	74,731	1	42,605	1	44,096	1	77,123	1	79,590	0	0	0	0
	(28)	Skilled Trades Pool	2						2		2		2		2	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	2	36,435	2	37,710		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(29)	HEI Program Coordinator	1	67,806	1	38,000	1	39,330	1	69,975	1	72,215	1	69,975	1	72,215
	(30)	Public Information Specialist	1	67,806	1	47,818	1	48,774	1	69,975	1	72,215	1	69,975	1	72,215
	(31)	Computer Support Technician	1	66,436	1	42,432	1	44,129	1	68,562	1	70,756	0	0	0	0
	(32)	Administrative Support Pool	18						18		18		18		18	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	1	40,000	1	40,000		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		Administrative Specialist III		57,961	4	34,783	4	36,174		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	5	37,091	5	38,575		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	3	32,944	3	34,262		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
(33)		Financial Aid Analyst	2	65,197	2	39,905	2	41,302	2	67,284	2	69,437	2	67,284	2	69,437
(34)		Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	1	32,437	0	0		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
(35)		Maintenance Supervisor	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
(36)		Special Events Manager	1	65,197	1	32,891	1	34,207	1	67,284	1	69,437	1	67,284	1	69,437
(37)		Telecommunications Specialist	2	63,881	2	40,946	2	42,584	2	65,925	2	68,035	2	65,925	2	68,035
(38)		Payroll Technician	1	57,961	1	42,000	1	43,680	1	59,815	1	61,729	1	59,815	1	61,729
(39)		Purchasing Technician	1	57,961	1	33,500	1	34,840	1	59,815	1	61,729	1	59,815	1	61,729
(40)		Maintenance Assistant	5	49,544	2	30,681	3	31,366	5	51,130	5	52,766	5	51,130	5	52,766
(41)		Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
(42)		Institutional Services Assistant	4	40,722	0	0	0	0	4	42,025	4	43,370	4	42,025	4	43,370
		TOTAL	83		65		65		83		83		83		83	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(43)		Division Chairperson	4	141,668	4	95,051	4	98,853	4	146,201	4	150,880	4	146,201	4	150,880
(44)		Faculty	2	135,019	1	69,124	1	51,226	2	139,340	2	143,798	2	139,340	2	143,798
(45)		Librarian	1	128,617	1	69,681	1	72,120	1	132,733	1	136,981	1	132,733	1	136,981
(46)		Instructor - Nursing & Allied Health	8	116,574	5	62,982	5	65,501	8	120,305	8	124,154	8	120,305	8	124,154
		TOTAL	15		11		11		15		15		15		15	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(47)		Faculty	60	107,909	35	68,125	42	70,509	60	111,362	60	114,926	60	111,362	60	114,926
(48)		Part-Time Faculty	55	54,308	32	6,000	35	6,500	55	56,046	55	57,840	55	56,046	55	57,840
		TOTAL	115		67		77		115		115		115		115	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
(49)		Director of Food Service	1	102,370	0	0	0	0	1	105,646	1	109,026	1	105,646	1	109,026
		TOTAL	1		0		0		1		1		1		1	
		TOTAL UACCHT	214		143		153		214		214		214		214	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor	1	201,684	0	
(2)	Provost	1	161,877	0	
(3)	Vice Chancellor for Administration	1	161,877	0	
(4)	Vice Chancellor for Student Affairs	1	151,800	0	
(5)	Director of Institutional Research	1	128,617	0	
(6)	Counselor	5	123,555	1	
(7)	Director	1	123,553	0	
(8)	Coord. of Cont. Educ. & Business Outreach	1	118,458	0	
(9)	Dir. of Public Relations & Marketing	1	118,458	0	
(10)	Registrar	1	118,458	0	
(11)	Director of Financial Aid	1	118,222	0	
(12)	Dean of Students	1	117,717	0	
(13)	Director of Planning & Assessment	1	117,170	0	
(14)	Director of Computer Services	1	116,247	0	
(15)	Dir. Business & Industrial Training	1	115,088	0	
(16)	Business Manager	1	113,548	0	
(17)	Director of Development	1	109,937	0	
(18)	Director of Physical Plant	1	109,596	0	
(19)	Director of Admissions	1	107,997	0	
(20)	Controller	1	105,866	0	
(21)	Dir. of Acad. Advising and Career Serv.	1	101,218	0	
(22)	Fiscal Support Pool	3		0	
	Fiscal Support Manager		89,227	0	
	Fiscal Support Supervisor		73,338	0	
	Accountant II		70,518	1	X
	Accountant I		67,806	0	
	Fiscal Support Analyst		65,197	0	
	Fiscal Support Specialist		57,961	0	
	Accounting Technician		53,587	0	

UACCHT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(23)	Fiscal Support Technician		49,544	0	
		Public Safety Pool	5			
		HE Public Safety Commander III		87,425	0	
		Director Public Safety I		85,795	0	
		HE Public Safety Commander II		84,063	0	
		HE Public Safety Commander I		80,829	0	
		HE Public Safety Supervisor		71,858	0	
		Public Safety Officer		69,094	1	
		Public Safety Officer II		63,881	0	
		Security Officer Supervisor		60,279	0	
		Public Safety/Security Officer		54,605	0	
		HE Public Safety Dispatcher		45,806	0	
		Parking Control Supv.		45,806	0	
		Security Officer		45,806	0	
		Parking Control Officer		44,045	0	
		Watchman		37,650	0	
	(24)	Assistant Director	1	84,157	0	
	(25)	Director of Administrative Support	1	78,946	0	
	(26)	Academic Advisor	4	74,791	1	
	(27)	Network Support Analyst	1	74,731	0	
	(28)	Skilled Trades Pool	2		0	
		Skilled Trades Foreman		71,858	0	
		Skilled Trades Supervisor		69,094	0	
		Skilled Tradesman		66,436	0	
		Skilled Trades Helper		50,486	0	
		Apprentice Tradesman		44,882	0	
	(29)	HEI Program Coordinator	1	67,806	0	
	(30)	Public Information Specialist	1	67,806	0	
	(31)	Computer Support Technician	1	66,436	0	
	(32)	Administrative Support Pool	18		0	
		Administrative Assistant		65,197	0	
		Administrative Analyst		65,197	1	
		Administrative Support Supervisor		60,279	0	
		Administrative Specialist III		57,961	0	

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Administration Support Specialist		57,961	0	
		Administrative Specialist II		51,526	1	X
		Administrative Support Specialist		51,526	0	
		Administrative Specialist I		45,806	5	4
		Extra Help Assistant		37,650	0	
(33)		Financial Aid Analyst	2	65,197	1	
(34)		Library Support Pool	2		0	
		Library Supervisor		65,197	0	
		Library Specialist		55,731	0	
		Library Technician		51,526	1	
		Library Support Assistant		47,639	0	
(35)		Maintenance Supervisor	1	65,197	1	X
(36)		Special Events Manager	1	65,197	0	
(37)		Telecommunications Specialist	2	63,881	0	
(38)		Payroll Technician	1	57,961	0	
(39)		Purchasing Technician	1	57,961	0	
(40)		Maintenance Assistant	5	49,544	3	2
(41)		Institutional Services Supervisor	1	42,351	0	
(42)		Institutional Services Assistant	4	40,722	0	
		TOTAL	83		17	6
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(43)		Division Chairperson	4	141,668	0	
(44)		Faculty	2	135,019	1	
(45)		Librarian	1	128,617	0	
(46)		Instructor - Nursing & Allied Health	8	116,574	3	3
		TOTAL	15		4	3
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(47)		Faculty	60	107,909	18	18
(48)		Part-Time Faculty	55	54,308	23	23
		TOTAL	115		41	41
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				

UACCHT Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(49)	Director of Food Service	1	102,370	1	1
		TOTAL	1		1	1
		TOTAL UACCHT	214		63	51

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
(1)		Chancellor	1	201,684	1	196,636	1	200,569	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											9		9	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Multimedia Technician											51,130		52,766	
		Audiovisual Laboratory Assistant											47,272		48,785	
	(2)	Vice Chancellor for Administration	1	181,794	0	0	0	0	1	187,612	1	193,615	1	187,612	1	193,615
	(3)	Provost	1	161,877	1	125,628	1	128,142	1	167,057	1	172,403	1	167,057	1	172,403
	(4)	Assistant to the Chancellor	1	151,800	1	55,228	1	50,000	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Chief Information Officer	1	151,800	1	105,857	1	107,974	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Vice Chancellor for Finance	1	151,800	1	112,445	1	114,704	1	156,658	1	161,671	1	156,658	1	161,671
	(7)	Vice Chancellor for Student Affairs	1	151,800	1	125,628	1	125,022	1	156,658	1	161,671	1	156,658	1	161,671
	(8)	Director of Human Resources	1	128,617	1	70,543	1	71,955	1	132,733	1	136,980	1	132,733	1	136,980
	(9)	Counselor	4	123,555	4	71,008	4	72,428	4	127,508	4	131,589	4	127,508	4	131,589
	(10)	Registrar	1	118,458	1	64,630	1	65,923	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Director of Financial Aid	1	118,222	1	64,630	1	65,923	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(11.01)	Project/Program Administrator														
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
M	(12)	Coord. of Administrative Computing	1	116,247	1	81,932	1	83,571	1	119,967	1	123,806	0	0	0	0
M	(13)	Coordinator of Information Technology	1	116,247	0	0	0	0	1	119,967	1	123,806	0	0	0	0
	(14)	Dir. of Public Relations & Marketing	1	116,247	1	78,544	1	80,116	1	119,967	1	123,806	1	119,967	1	123,806
	(15)	Director of Academic Initiatives	1	116,164	1	60,764	0	0	1	119,881	1	123,718	1	119,881	1	123,718
	(16)	Development Officer	1	109,937	1	44,982	1	45,000	1	113,455	1	117,085	1	113,455	1	117,085
	(17)	Director of Physical Plant	1	109,596	1	75,703	1	77,217	1	113,103	1	116,722	1	113,103	1	116,722
	(18)	Director of Admissions	1	107,997	1	64,630	1	65,923	1	111,453	1	115,020	1	111,453	1	115,020
	(19)	Coordinator of Student Recruitment	1	107,909	1	45,800	1	46,716	1	111,362	1	114,926	1	111,362	1	114,926
T	(20)	Institutional Research Coordinator	1	107,909	1	59,670	1	60,863	0	0	0	0	0	0	0	0
T	(20)	Director of Institutional Research														
	(21)	Controller	1	105,866	1	76,500	1	78,030	1	109,254	1	112,750	1	109,254	1	112,750
	(22)	Director of Workforce Development	1	101,864	1	53,550	1	55,000	1	105,124	1	108,488	1	105,124	1	108,488
	(23)	Director of Academic Advising	1	101,218	1	61,047	1	62,268	1	104,457	1	107,799	1	104,457	1	107,799
	(24)	Director of Student Activities	1	100,291	1	41,909	1	42,747	1	103,501	1	106,813	1	103,501	1	106,813
M	(25)	Project/Program Manager	1	98,116	1	61,286	1	62,512	1	101,256	1	104,496	0	0	0	0
M	(26)	Network Support Specialist	1	90,922	0	0	0	0	1	93,831	1	96,834	0	0	0	0
	(27)	Fiscal Support Pool	7						7		7		7		7	
		Fiscal Support Manager		89,227	1	51,408	1	52,436		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	1	36,500	1	37,429		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	2	36,099	2	37,841		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	2	32,906	2	31,266		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	1	30,700	1	31,314		51,130		52,766		51,130		52,766
T,M	(28)	Project/Program Specialist	3	88,573	3	46,000	3	42,300	2	91,407	2	94,332	0	0	0	0
T	(28)	Instructional Designer							1	91,407	1	94,332	1	106,084	1	109,479
	(29)	Public Safety Pool	3						3		3		3		3	
		HE Public Safety Commander III		87,425	0	0	0	0		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	1	42,275	1	43,121		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	2	40,781	2	41,597		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Watchman		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
T	(30)	Assessment Coordinator	1	84,157	1	35,000	1	35,700	0	0	0	0	0	0	0	
T	(30)	Student Development Specialist							1	86,850	1	89,629	1	83,457	1	86,127
	(31)	Academic Advisor	2	74,791	2	41,783	2	42,619	2	77,184	2	79,654	2	77,184	2	79,654
M	(32)	Network Support Analyst	2	74,731	2	40,800	2	41,616	2	77,123	2	79,590	0	0	0	0
	(33)	Child Care Director	1	73,338	1	40,427	1	41,236	1	75,685	1	78,106	1	75,685	1	78,106
M	(34)	Information Systems Analyst	1	71,858	1	35,000	1	35,700	1	74,157	1	76,530	0	0	0	0
	(35)	Skilled Trades Pool	2						2		2		2		2	
		Skilled Trades Foreman		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	0	0	0	0		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	2	41,371	2	42,198		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	0	0	0	0		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(36)	Assistant Director of Financial Aid	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(37)	Human Resources Analyst	1	70,518	1	41,626	1	42,459	1	72,774	1	75,103	1	72,774	1	75,103
T	(38)	HEI Program Coordinator	5	67,806	5	55,000	5	56,610	2	69,975	2	72,215	2	69,975	2	72,215
T	(38.01)	Admissions Counselor							2	69,975	2	72,214	2	77,184	2	79,654
T	(38.02)	Associate Registrar							1	69,975	1	72,214	1	106,166	1	109,563
M	(39)	Media Specialist	1	67,806	1	44,982	1	45,882	1	69,975	1	72,215	0	0	0	0
	(40)	Administrative Support Pool	15						15		15		15		15	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	3	33,235	3	33,900		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	7	29,280	0	0		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	9	30,124		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	2	27,662	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
	(41)	Assistant Registrar	1	65,197	1	35,000	1	33,660	1	67,284	1	69,437	1	67,284	1	69,437
	(42)	Financial Aid Analyst	4	65,197	3	42,949	3	43,808	4	67,284	4	69,437	4	67,284	4	69,437
	(43)	Library Support Pool	2						2		2		2		2	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	2	27,758	2	28,313		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(44)	Maintenance Supervisor	1	65,197	0	0	0	0	1	67,284	1	69,437	1	67,284	1	69,437
	(45)	Payroll Services Specialist	1	65,197	1	44,435	1	45,324	1	67,284	1	69,437	1	67,284	1	69,437
	(46)	Day Care Teacher	2	57,961	2	27,867	2	28,424	2	59,815	2	61,729	2	59,815	2	61,729
C	(46)	Maintenance Specialist	3	57,961	2	31,429	2	32,055	3	59,815	3	61,729	3	59,815	3	61,729
	(47)	Special Events Coordinator	1	57,961	1	30,000	1	30,600	1	59,815	1	61,729	1	59,815	1	61,729
M	(48)	Computer Lab Technician	2	54,605	0	0	0	0	2	56,353	2	58,156	0	0	0	0
	(49)	Landscape Specialist	1	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
D	(50)	Maintenance Assistant	6	49,544	0	0	0	0	3	51,130	3	52,766	3	51,130	3	52,766
	(51)	Institutional Services Shift Supervisor	1	47,639	1	28,394	1	28,962	1	49,164	1	50,737	1	49,164	1	50,737
	(52)	Child Care Technician	2	44,045	2	23,692	2	24,133	2	45,455	2	46,909	2	45,455	2	46,909
	(53)	Institutional Services Supervisor	1	42,351	0	0	0	0	1	43,706	1	45,105	1	43,706	1	45,105
	(54)	Institutional Services Assistant	10	40,722	6	26,294	6	26,820	10	42,025	10	43,370	10	42,025	10	43,370
		TOTAL	112		88		87		109		109		109		109	
TWELVE MONTH EDUCATIONAL AND GENERAL																
ACADEMIC POSITIONS																
	(55)	Division Chairperson	4	141,668	4	80,786	4	85,402	4	146,201	4	150,880	4	146,201	4	150,880
	(56)	Librarian	1	128,617	1	57,834	1	58,991	1	132,733	1	136,981	1	132,733	1	136,981
	(57)	Faculty	17	107,910	5	80,000	6	81,600	17	111,363	17	114,926	17	111,363	17	114,926
	(58)	Assistant Librarian	1	80,100	1	35,000	1	35,700	1	82,663	1	85,309	1	82,663	1	85,309
T	(59)	Lab Supervisor	4	67,247	2	46,000	1	46,920	3	69,399	3	71,619	3	69,399	3	71,619
T	(59)	Learning Center Coordinator							1	69,399	1	71,619	1	93,419	1	96,409
		TOTAL	27		13		13		27		27		27		27	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(60)	Faculty	68	107,909	64	65,760	64	73,950	68	111,362	68	114,926	68	111,362	68	114,926
	(61)	Part-Time Faculty	85	54,308	32	5,625	40	7,500	85	56,046	85	57,840	85	56,046	85	57,840
		TOTAL	<u>153</u>		<u>96</u>		<u>104</u>		<u>153</u>		<u>153</u>		<u>153</u>		<u>153</u>	
		TOTAL UACCM	<u>292</u>		<u>197</u>		<u>204</u>		<u>289</u>		<u>289</u>		<u>289</u>		<u>289</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	Chancellor	1	201,684		
(2)	Vice Chancellor for Administration	1	181,794	1	1
(3)	Provost	1	161,877		
(4)	Assistant to the Chancellor	1	151,800		
(5)	Chief Information Officer	1	151,800		
(6)	Vice Chancellor for Finance	1	151,800		
(7)	Vice Chancellor for Student Affairs	1	151,800		
(8)	Director of Human Resources	1	128,617		
(9)	Counselor	4	123,555		
(10)	Registrar	1	118,458		
(11)	Director of Financial Aid	1	118,222		
(12)	Coord. of Administrative Computing	1	116,247		
(13)	Coordinator of Information Technology	1	116,247	1	1
(14)	Dir. of Public Relations & Marketing	1	116,247		
(15)	Director of Academic Initiatives	1	116,164		
(16)	Development Officer	1	109,937		
(17)	Director of Physical Plant	1	109,596		
(18)	Director of Admissions	1	107,997		
(19)	Coordinator of Student Recruitment	1	107,909		
(20)	Institutional Research Coordinator	1	107,909		
(21)	Controller	1	105,866		
(22)	Director of Workforce Development	1	101,864		
(23)	Director of Academic Advising	1	101,218		
(24)	Director of Student Activities	1	100,291		
(25)	Project/Program Manager	1	98,116		
(26)	Network Support Specialist	1	90,922		
(27)	Fiscal Support Pool	7		1	
	Fiscal Support Manager		89,227		

UACCM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(28)	Project/Program Specialist	3	88,573		
	(29)	Public Safety Pool	3			
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(30)	Assessment Coordinator	1	84,157		
	(31)	Academic Advisor	2	74,791		
	(32)	Network Support Analyst	2	74,731		
	(33)	Child Care Director	1	73,338		
	(34)	Information Systems Analyst	1	71,858		
	(35)	Skilled Trades Pool	2			
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(36)	Assistant Director of Financial Aid	1	70,518	1	1

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(37)	Human Resources Analyst	1	70,518		
	(38)	HEI Program Coordinator	5	67,806		
	(39)	Media Specialist	1	67,806		
	(40)	Administrative Support Pool	15		3	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(41)	Assistant Registrar	1	65,197		
	(42)	Financial Aid Analyst	4	65,197	1	1
	(43)	Library Support Pool	2			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(44)	Maintenance Supervisor	1	65,197	1	1
	(45)	Payroll Services Specialist	1	65,197		
	(46)	Day Care Teacher	2	57,961		
C	(46.01)	Maintenance Specialist	3	57,961		
	(47)	Special Events Coordinator	1	57,961		
	(48)	Computer Lab Technician	2	54,605	2	2
	(49)	Landscape Specialist	1	53,587	1	1
	(50)	Maintenance Assistant	6	49,544	4	4
	(51)	Institutional Services Shift Supervisor	1	47,639		
	(52)	Child Care Technician	2	44,045		
	(53)	Institutional Services Supervisor	1	42,351	1	1
	(54)	Institutional Services Assistant	10	40,722	4	4
		TOTAL	112		21	17

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

UACCM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(55)	Division Chairperson	4	141,668		
	(56)	Librarian	1	128,617		
	(57)	Faculty	17	107,910	12	10
	(58)	Assistant Librarian	1	80,100		
	(59)	Lab Supervisor	4	67,247	2	2
		TOTAL	<u>27</u>		<u>14</u>	<u>12</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
	(60)	Faculty	68	107,909	4	
	(61)	Part-Time Faculty	85	54,308	53	53
		TOTAL	<u>153</u>		<u>57</u>	<u>53</u>
		TOTAL UACCM	<u>292</u>		<u>92</u>	<u>82</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1) N,M (1.01)		Chancellor	1	201,684	1	193,334	1	193,334	1	208,138	1	214,799	1	208,138	1	214,799
		IT Pool											5		5	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Provost	1	161,877	1	97,375	1	97,375	1	167,057	1	172,403	1	167,057	1	172,403
	(3)	Vice Chancellor for Finance	1	151,800	1	90,200	1	90,200	1	156,658	1	161,671	1	156,658	1	161,671
	(4)	Vice Chancellor for Student Affairs	1	151,800	1	90,200	1	90,200	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Vice Chan. for Advancement/Development	1	151,800	0	0	0	0	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Director of Institutional Research	1	128,617	1	50,000	1	50,000	1	132,733	1	136,981	1	132,733	1	136,981
	(7)	Director of Human Resources	1	128,617	1	45,000	1	45,000	1	132,733	1	136,981	1	132,733	1	136,981
	(8)	Information Systems Manager	1	124,994	1	51,125	1	51,125	1	128,994	1	133,122	1	128,994	1	133,122
	(9)	Counselor	2	123,555	2	73,503	2	73,503	2	127,508	2	131,589	2	127,508	2	131,589
	(10)	Coord. of Cont. Educ. & Business Outreach	1	118,458	1	50,500	1	50,500	1	122,249	1	126,161	1	122,249	1	126,161
	(11)	Dir. of Public Relations & Marketing	1	118,458	1	50,000	1	50,000	1	122,249	1	126,161	1	122,249	1	126,161
	(12)	Director of Financial Aid	1	118,222	1	56,375	1	56,375	1	122,005	1	125,910	1	122,005	1	125,910
N,M	(12.01)	Project/Program Administrator											7		7	
		Project/Program Director												120,919		124,789
		Project/Program Manager												101,256		104,496
		Project/Program Specialist												91,408		94,333
	(13)	Director of Computer Services	1	116,247	1	80,464	1	80,464	1	119,966	1	123,805	1	119,966	1	123,805
	(14)	Business Manager	1	113,548	1	49,200	1	59,200	1	117,181	1	120,931	1	117,181	1	120,931
	(15)	Director of Physical Plant	1	109,596	1	48,000	1	48,000	1	113,103	1	116,722	1	113,103	1	116,722
	(16)	Director of Admissions	1	107,997	1	51,250	1	51,250	1	111,453	1	115,020	1	111,453	1	115,020
	(17)	Coordinator of Student Recruitment	1	107,910	1	41,820	1	41,820	1	111,363	1	114,926	1	111,363	1	114,926
A,M	(18)	Project/Program Manager	5	98,116	5	60,000	5	60,000	7	101,256	7	104,496	0	0	0	0
	(19)	Project Coordinator	1	92,674	1	38,070	1	38,070	1	95,640	1	98,700	1	95,640	1	98,700
	(20)	Fiscal Support Pool	1						1				1		1	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Fiscal Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	1	33,500	1	33,500		51,130		52,766		51,130		52,766
M	(21)	Computer Support Specialist	1	77,721	1	35,000	1	35,000	1	80,208	1	82,775	0	0	0	0
N	(21.01)	Skilled Trades Foreman							1	74,157	1	76,530	0	0	0	0
	(21.02)	Skilled Trades Pool											1		1	
		Skilled Trades Foreman												74,157		76,530
		Skilled Trades Supervisor												71,305		73,587
		Skilled Tradesman												68,562		70,756
		Skilled Trades Helper												52,101		53,769
		Apprentice Tradesman												46,319		47,801
	(22)	Asst. Dir. Financial Aid	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
	(23)	Business Operations Specialist	1	67,806	0	0	0	0	1	69,975	1	72,215	1	69,975	1	72,215
M	(24)	Computer Support Technician	1	66,436	1	36,725	1	36,725	1	68,562	1	70,756	0	0	0	0
	(25)	Administrative Support Pool	4						4				4		4	
		Administrative Assistant		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	0	0	0	0		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	1	30,725	1	30,725		53,175		54,877		53,175		54,877

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Administrative Support Specialist		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Administrative Specialist I		45,806	1	35,000	1	35,000	47,272		48,785		47,272		48,785	
		Extra Help Assistant		37,650	0	0	0	0	38,855		40,098		38,855		40,098	
	(26)	Financial Aid Analyst	1	65,197	0	0	0	0	67,284	1	69,437	1	67,284	1	69,437	
	(27)	Library Support Pool	1					1		1		1		1		
		Library Supervisor		65,197	0	0	0	0	67,284		69,437		67,284		69,437	
		Library Specialist		55,731	0	0	0	0	57,515		59,355		57,515		59,355	
		Library Technician		51,526	0	0	0	0	53,175		54,877		53,175		54,877	
		Library Support Assistant		47,639	0	0	0	0	49,164		50,737		49,164		50,737	
M	(28)	Computer Operator	2	63,881	1	41,520	1	41,520	65,925	2	68,035	0	0	0	0	
	(29)	Maintenance Technician	1	60,279	0	0	0	0	62,208	1	64,199	1	62,208	1	64,199	
M	(30)	Multimedia Specialist	1	60,279	0	0	0	0	62,208	1	64,199	0	0	0	0	
	(31)	Maintenance Specialist	1	57,961	0	0	0	0	59,815	1	61,729	1	59,815	1	61,729	
M	(32)	Food Preparation Supervisor	1	55,731	1	32,961	1	32,961	57,515	1	59,355	0	0	0	0	
	(33)	Payroll Officer	1	53,587	0	0	0	0	55,302	1	57,071	1	55,302	1	57,071	
M	(34)	Food Preparation Coordinator	1	49,544	1	29,000	1	29,000	51,130	1	52,766	0	0	0	0	
	(35)	Maintenance Assistant	2	49,544	2	28,675	2	28,675	51,130	2	52,766	2	51,130	2	52,766	
	(36)	Registrar's Assistant	1	47,639	0	0	0	0	49,164	1	50,737	1	49,164	1	50,737	
	(37)	Purchasing Assistant	1	45,806	1	34,000	1	34,000	47,272	1	48,785	1	47,272	1	48,785	
	(38)	Institutional Services Assistant	4	40,722	2	30,380	2	30,380	42,025	4	43,370	4	42,025	4	43,370	
M	(39)	Food Preparation Technician	1	39,156	1	29,000	1	29,000	40,409	1	41,702	0	0	0	0	
		TOTAL	52		37		37		55		55		52		52	
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(40)	Division Chairperson	4	141,668	4	66,804	4	66,804	146,201	4	150,880	4	146,201	4	150,880	
	(41)	Librarian	1	128,617	1	60,279	1	60,279	132,733	1	136,981	1	132,733	1	136,981	
		TOTAL	5		5		5		5		5		5		5	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(42)	Faculty	23	107,909	20	56,125	20	56,125	111,362	23	114,926	23	111,362	23	114,926	
	(43)	Part-Time Faculty	63	54,308	34	25,540	34	25,540	56,046	63	57,840	63	56,046	63	57,840	
		TOTAL	86		54		54		86		86		86		86	
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS														
N	(43.01)	Director of Food Services							105,646	1	109,027	1	105,646	1	109,027	
	(44)	Campus Store Manager	1	101,640	0	0	0	0	104,892	1	108,249	1	104,892	1	108,249	
N	(50.02)	Athletic Administration & Support Pool							8	8		8		8		
		Coach							104,891		108,248		104,891		108,248	
		Asst. Coach							56,046		57,839		56,046		57,839	
		Athletic Trainer							41,956		43,298		41,956		43,298	
M	(76.02)	Food Service Pool										3		3		
		Food Preparation Manager										64,696		66,767		
		Food Preparation Supervisor										57,515		59,355		
		Food Preparation Coordinator										51,130		52,766		
		Food Preparation Specialist										43,706		45,105		
		Food Preparation Technician										40,409		41,702		
		TOTAL	1		0		0		9		9		12		12	
		TOTAL UACCRM	144		96		96		155		155		155		155	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 FISCAL YEAR**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS			
(1)	Chancellor	1	201,684	0
(2)	Provost	1	161,877	0
(3)	Vice Chancellor for Finance	1	151,800	0
(4)	Vice Chancellor for Student Affairs	1	151,800	0
(5)	Vice Chan. for Advancement/Development	1	151,800	1
(6)	Director of Institutional Research	1	128,617	0
(7)	Director of Human Resources	1	128,617	0
(8)	Information Systems Manager	1	124,994	0
(9)	Counselor	2	123,555	0
(10)	Coord. of Cont. Educ. & Business Outreach	1	118,458	0
(11)	Dir. of Public Relations & Marketing	1	118,458	0
(12)	Director of Financial Aid	1	118,222	0
(13)	Director of Computer Services	1	116,247	0
(14)	Business Manager	1	113,548	0
(15)	Director of Physical Plant	1	109,596	0
(16)	Director of Admissions	1	107,997	0
(17)	Coordinator of Student Recruitment	1	107,910	0
(18)	Project/Program Manager	5	98,116	0
(19)	Project Coordinator	1	92,674	0
(20)	Fiscal Support Pool	1		0
	Fiscal Support Manager		89,227	
	Fiscal Support Supervisor		73,338	
	Accountant II		70,518	
	Accountant I		67,806	
	Fiscal Support Analyst		65,197	
	Fiscal Support Specialist		57,961	
	Accounting Technician		53,587	
	Fiscal Support Technician		49,544	

T C	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
			AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
	(21)	Computer Support Specialist	1	77,721	0	
	(22)	Asst. Dir. Financial Aid	1	70,518	1	
	(23)	Business Operations Specialist	1	67,806	1	
	(24)	Computer Support Technician	1	66,436	0	
	(25)	Administrative Support Pool	4		2	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(26)	Financial Aid Analyst	1	65,197	1	
	(27)	Library Support Pool	1		1	
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		
		Library Support Assistant		47,639		
	(28)	Computer Operator	2	63,881	1	1
	(29)	Maintenance Technician	1	60,279	1	
	(30)	Multimedia Specialist	1	60,279	1	1
	(31)	Maintenance Specialist	1	57,961	1	
	(32)	Food Preparation Supervisor	1	55,731	1	
	(33)	Payroll Officer	1	53,587	1	
	(34)	Food Preparation Coordinator	1	49,544	0	
	(35)	Maintenance Assistant	2	49,544	0	
	(36)	Registrar's Assistant	1	47,639	1	
	(37)	Purchasing Assistant	1	45,806	0	
	(38)	Institutional Services Assistant	4	40,722	2	2
	(39)	Food Preparation Technician	1	39,156	0	
		TOTAL	<u>52</u>		<u>16</u>	<u>4</u>

TWELVE MONTH EDUCATIONAL AND GENERAL

UACCRM Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
		ACADEMIC POSITIONS				
(40)		Division Chairperson	4	141,668	0	
(41)		Librarian	1	128,617	0	
		TOTAL	<u>5</u>		<u>0</u>	<u>0</u>
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS				
(42)		Faculty	23	107,909	3	
(43)		Part-Time Faculty	63	54,308	29	
		TOTAL	<u>86</u>		<u>32</u>	<u>0</u>
		TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS				
(44)		Campus Store Manager	1	101,640	0	
		TOTAL	<u>1</u>		<u>0</u>	<u>0</u>
		TOTAL UACCRM	<u>144</u>		<u>48</u>	<u>4</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE																
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		Chancellor	1	201,684	1	205,150	1	209,253	1	208,138	1	214,799	1	208,138	1	214,799
N,M	(1.01)	IT Pool											15		15	
		Network Engineer												200,973		207,404
		Information Systems Manager												128,994		133,122
		Computer Network Coordinator												128,780		132,901
		Technical Support Staff												123,019		126,956
		Coordinator, Academic Computing												121,571		125,461
		Coord., Administrative Computing												121,570		125,461
		Coordinator of Information Technology												119,967		123,806
		Website Developer/Programmer												119,967		123,806
		System Programmer/Web Developer												118,592		122,387
		Computer Systems Mgr.												108,987		112,475
		Database Administrator												106,607		110,019
		Systems Administrator												105,547		108,925
		Information Systems Security Specialist												103,579		106,894
		Institution Information Technology Coord.												101,489		104,736
		Assistant Database Administrator												97,665		100,790
		Computer Support Manager												97,585		100,708
		Information Systems Coordinator												97,585		100,708
		Senior Software Support Specialist												97,585		100,708
		Systems Specialist												97,585		100,708
		Information Technology Manager												96,408		99,493
		Network Support Specialist												93,831		96,834
		Sr. Senior Software Support Analyst												93,831		96,834
		Tech Support/Systems Admin.												92,374		95,330
		Tech Support/Applications Support												92,374		95,330
		Information Systems Business Manager												90,223		93,110
		Security Analyst												90,223		93,110
		Systems Analyst												90,223		93,110
		Information Technology Specialist												88,339		91,166
		Computer Support Coordinator												86,753		89,529
		Software Support Analyst												86,753		89,529
		Systems Applications Supervisor												86,753		89,529
		Computer Operations Coordinator												83,416		86,085
		Systems Coordination Analyst												83,416		86,085
		PC Support Specialist												81,860		84,480
		Computer Support Specialist												80,208		82,775
		Database Analyst												80,208		82,775
		Digital Broadcast Specialist												77,123		79,590
		Network Support Analyst												77,123		79,590
		Website Developer												77,123		79,590
		Information Systems Analyst												74,157		76,530
		Information Systems Security Analyst												74,157		76,530
		Computer Support Analyst												74,157		76,530
		Software Support Specialist												71,305		73,587
		Telecommunications Supervisor												71,305		73,587
		Media Specialist												69,975		72,215
		Computer Support Technician												68,562		70,756
		Help Desk Specialist												68,562		70,756
		Computer Operator												65,925		68,035
		Network Analyst												65,925		68,035

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Telecommunications Specialist												65,925		68,035
		Multimedia Specialist												62,208		64,199
		Information Technology Assistant												58,608		60,483
		Computer Lab Technician												56,353		58,156
		Multimedia Technician												51,130		52,766
		Audiovisual Laboratory Assistant												47,272		48,785
	(2)	Provost	1	168,877	1	133,900	1	136,578	1	174,281	1	179,858	1	174,281	1	179,858
	(3)	Vice Chancellor for Finance	1	151,800	1	128,750	1	131,325	1	156,658	1	161,671	1	156,658	1	161,671
N	(3.01)	Vice Chancellor for Enrollment Management												156,658		161,671
	(4)	Vice Chan. for Advancement/Development	1	151,800	1	125,000	1	127,500	1	156,658	1	161,671	1	156,658	1	161,671
	(5)	Chief Information Officer	1	151,800	1	103,000	1	105,060	1	156,658	1	161,671	1	156,658	1	161,671
	(6)	Director of Economic Development	1	143,362	1	77,250	1	78,795	1	147,950	1	152,684	1	147,950	1	152,684
	(7)	Director of Institutional Research	1	128,617	1	70,000	1	71,400	1	132,733	1	136,981	1	132,733	1	136,981
D	(8)	Director of Administrative Services	1	126,769	1	75,013	1	76,513	0	0	0	0	0	0	0	0
D	(9)	Counselor	5	123,555	3	51,500	3	52,530	3	127,508	3	131,589	3	127,508	3	131,589
D	(10)	Dean	2	118,459	2	108,150	1	110,313	0	0	0	0	0	0	0	0
D	(11)	Director of Enrollment Services	1	118,459	0	0	0	0	0	0	0	0	0	0	0	0
	(12)	Coord. of Cont. Educ. & Business Outreach	1	118,458	1	48,000	1	49,440	1	122,249	1	126,161	1	122,249	1	126,161
	(13)	Registrar	1	118,458	1	69,000	1	70,380	1	122,249	1	126,161	1	122,249	1	126,161
	(14)	Director of Financial Aid	1	118,222	1	66,950	1	68,289	1	122,005	1	125,910	1	122,005	1	125,910
	(15)	Dean of Students	1	117,717	0	0	0	0	1	121,484	1	125,372	1	121,484	1	125,372
D	(16)	Project/Program Administrator	48						43		43		44		44	
		Project/Program Director		117,170	5	85,622	4	87,334		120,919		124,789		120,919		124,789
		Project/Program Manager		98,116	35	75,000	35	76,500		101,256		104,496		101,256		104,496
		Project/Program Specialist		88,572	1	46,350	0	0		91,407		94,332		91,408		94,333
D	(17)	Director of Academic Computing	1	116,247	1	71,798	1	73,234	0	0	0	0	0	0	0	0
D	(18)	Director of Computer Services	1	116,247	1	71,348	1	72,775	0	0	0	0	0	0	0	0
	(19)	Dir. of Public Relations & Marketing	1	116,247	1	77,156	1	78,699	1	119,967	1	123,806	1	119,967	1	123,806
T	(20)	Assoc. Vice Chancellor for Learning	1	116,164	1	100,000	1	102,000	0	0	0	0	0	0	0	0
T	(20.01)	Associate Provost							1	119,881	1	123,717	1	119,881	1	123,717
	(21)	Director of Distance Learning	1	116,164	0	0	0	0	1	119,881	1	123,717	1	119,881	1	123,717
	(22)	Associate Vice Chancellor for Finance	1	116,164	1	90,000	1	91,800	1	119,881	1	123,717	1	119,881	1	123,717
	(23)	Controller	1	113,548	0	0	0	0	1	117,181	1	120,931	1	117,181	1	120,931
D	(24)	Business Manager	1	113,548	0	0	0	0	0	0	0	0	0	0	0	0
	(25)	Director of Physical Plant	1	109,596	1	77,250	1	78,795	1	113,103	1	116,722	1	113,103	1	116,722
N	(25.01)	Bursar/Investment Manager							1	113,103	1	116,722	0	0	0	0
N	(25.02)	Investment Manager											1	113,103	1	116,722
N	(25.03)	Director of Procurement							1	113,103	1	116,722	0	0	0	0
	(26)	Director of Police & Public Safety	1	109,595	1	73,645	1	75,118	1	113,102	1	116,721	1	113,102	1	116,721
	(27)	Director of Sys. Prog. & Database Svcs.	1	109,294					1	112,791	1	116,401	1	112,791	1	116,401
	(28)	Director of Admissions	1	107,997	1	64,297	1	65,583	1	111,453	1	115,020	1	111,453	1	115,020
D	(29)	Coordinator of Student Recruitment	1	107,909	1	53,560	1	54,631	0	0	0	0	0	0	0	0
N	(29.01)	Director of Academic Advising							1	108,118	1	111,578	1	108,118	1	111,578
	(30)	Senior Associate Registrar	1	102,874	1	50,000	1	51,500	1	106,166	1	109,563	1	106,166	1	109,563
	(31)	Administrator of Grants and Contracts	1	102,442	1	71,585	1	73,017	1	105,720	1	109,103	1	105,720	1	109,103
	(32)	Coordinator of Career Services	1	101,218	0	0	0	0	1	104,457	1	107,799	1	104,457	1	107,799
N,M	(32.01)	Inst Information Technology Coord							1	101,489	1	104,737	0	0	0	0
D	(33)	Director of Student Accounts	1	92,452	1	55,105	0	0	0	0	0	0	0	0	0	0
	(34)	Coord. of Learning Assistance Center	1	90,521	1	53,045	1	54,106	1	93,418	1	96,407	1	93,418	1	96,407
	(35)	Fiscal Support Pool	8						8		8		8		8	
		Fiscal Support Manager		89,227	0	0	0	0		92,082		95,029		92,082		95,029
		Fiscal Support Supervisor		73,338	0	0	0	0		75,685		78,106		75,685		78,106
		Accountant II		70,518	0	0	0	0		72,774		75,103		72,774		75,103
		Accountant I		67,806	0	0	0	0		69,975		72,215		69,975		72,215
		Fiscal Support Analyst		65,197	1	41,200	1	42,436		67,284		69,437		67,284		69,437

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Fiscal Support Specialist		57,961	2	31,200	2	32,448		59,815		61,729		59,815		61,729
		Accounting Technician		53,587	0	0	0	0		55,302		57,071		55,302		57,071
		Fiscal Support Technician		49,544	1	34,120	1	35,485		51,130		52,766		51,130		52,766
D	(36)	Public Safety Pool	14						11		11		11		11	
		HE Public Safety Commander III		87,425	2	46,700	2	48,101		90,223		93,110		90,223		93,110
		Director Public Safety I		85,795	0	0	0	0		88,541		91,374		88,541		91,374
		HE Public Safety Commander II		84,063	0	0	0	0		86,753		89,529		86,753		89,529
		HE Public Safety Commander I		80,829	0	0	0	0		83,416		86,085		83,416		86,085
		HE Public Safety Supervisor		71,858	0	0	0	0		74,157		76,530		74,157		76,530
		Public Safety Officer		69,094	5	40,737	6	41,959		71,305		73,587		71,305		73,587
		Public Safety Officer II		63,881	0	0	0	0		65,925		68,035		65,925		68,035
		Security Officer Supervisor		60,279	0	0	0	0		62,208		64,199		62,208		64,199
		Public Safety/Security Officer		54,605	0	0	0	0		56,353		58,156		56,353		58,156
		HE Public Safety Dispatcher		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Supv.		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Security Officer		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Parking Control Officer		44,045	0	0	0	0		45,455		46,909		45,455		46,909
		Watchman		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(37)	Accounting Coordinator	2	82,496	0	0	0	0	0	0	0	0	0	0	0	0
N	(37.01)	Associate Registrar							1	88,541	1	91,374	1	88,541	1	91,374
N,M	(37.02)	Software Support Analyst							3	86,753	3	89,529	0	0	0	0
A,M	(38)	Computer Support Specialist	1	77,721					3	80,208	3	82,775	0	0	0	0
	(39)	Procurement Coordinator	1	76,272	1	36,500	1	37,960	1	78,713	1	81,232	1	78,713	1	81,232
D	(40)	Academic Advisor	12	74,790	6	39,923	6	41,520	9	77,184	9	79,654	9	77,184	9	79,654
D	(41)	Student Services Representative	6	74,790	3	39,365	3	40,940	3	77,183	3	79,653	3	77,183	3	79,653
M	(42)	Website Developer	1	74,731	1	45,757	1	47,130	1	77,123	1	79,590	0	0	0	0
N,M	(42.01)	Network Support Analyst							3	77,123	3	79,591	0	0	0	0
M	(43)	Information Systems Analyst	1	71,858	0	0	1	50,000	1	74,157	1	76,530	0	0	0	0
	(44)	Skilled Trades Pool	10						10		10		10		10	
		Skilled Trades Foreman		71,858	1	32,620	1	33,925		74,157		76,530		74,157		76,530
		Skilled Trades Supervisor		69,094	2	40,036	2	41,237		71,305		73,587		71,305		73,587
		Skilled Tradesman		66,436	5	48,000	5	49,440		68,562		70,756		68,562		70,756
		Skilled Trades Helper		50,486	1	30,423	1	31,640		52,101		53,769		52,101		53,769
		Apprentice Tradesman		44,882	0	0	0	0		46,319		47,801		46,319		47,801
	(45)	Maintenance Coordinator	1	70,518	0	0	0	0	1	72,774	1	75,103	1	72,774	1	75,103
D,M	(46)	Computer Support Technician	8	66,436	6	51,500	3	52,530	3	68,562	3	70,756	0	0	0	0
D	(47)	Administrative Support Pool	31						24		24		24		24	
		Administrative Assistant		65,197	3	34,278	3	35,649		67,284		69,437		67,284		69,437
		Administrative Analyst		65,197	2	36,806	2	38,278		67,284		69,437		67,284		69,437
		Administrative Support Supervisor		60,279	1	36,000	1	37,440		62,208		64,199		62,208		64,199
		Administrative Specialist III		57,961	7	28,900	7	30,345		59,815		61,729		59,815		61,729
		Administration Support Specialist		57,961	1	27,560	1	28,938		59,815		61,729		59,815		61,729
		Administrative Specialist II		51,526	8	27,624	8	29,005		53,175		54,877		53,175		54,877
		Administrative Support Specialist		51,526	0	0	0	0		53,175		54,877		53,175		54,877
		Administrative Specialist I		45,806	0	0	0	0		47,272		48,785		47,272		48,785
		Extra Help Assistant		37,650	0	0	0	0		38,855		40,098		38,855		40,098
D	(48)	Assistant Registrar	4	65,197	2	31,346	2	32,600	3	67,284	3	69,437	3	67,284	3	69,437
	(49)	Benefits Analyst	1	65,197	1	31,346	1	36,000	1	67,284	1	69,437	1	67,284	1	69,437
A	(50)	Library Support Pool	4						8		8		8		8	
		Library Supervisor		65,197	0	0	0	0		67,284		69,437		67,284		69,437
		Library Specialist		55,731	0	0	0	0		57,515		59,355		57,515		59,355
		Library Technician		51,526	4	25,089	4	26,343		53,175		54,877		53,175		54,877
		Library Support Assistant		47,639	0	0	0	0		49,164		50,737		49,164		50,737
	(51)	Maintenance Supervisor	1	65,197	1	38,000	1	39,520	1	67,284	1	69,437	1	67,284	1	69,437
A	(52)	Purchasing Specialist	1	65,197	1	36,500	1	37,960	3	67,284	3	69,437	3	67,284	3	69,437

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	AUTHORIZED 2024-25		PAID 2023-24		BUDGETED 2024-25		REQUESTED 2025-26		REQUESTED 2026-27		AHECB RECOMMENDED 2025-26		AHECB RECOMMENDED 2026-27	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	(52.01)	Payroll Services Specialist							1	67,284	1	69,437	1	67,284	1	69,437
N	(52.02)	Student Accounts Officer							2	67,284	2	69,437	2	67,284	2	69,437
N	(52.03)	Financial Aid Analyst							3	67,284	3	69,437	3	67,284	3	69,437
M	(53)	Food Preparation Manager	2	62,690	2	45,000	2	46,350	0	67,284	0	69,437	0	67,284	0	69,437
	(54)	Human Resources Specialist	1	60,279	1	30,385	1	31,600	1	62,208	1	64,199	1	62,208	1	64,199
N	(54.01)	Records Management Analyst							1	62,208	1	64,199	1	62,208	1	64,199
N	(54.02)	Financial Aid Specialist							3	62,208	3	64,199	3	62,208	3	64,199
N	(54.03)	Student Recruitment Specialist							3	62,208	3	64,199	3	62,208	3	64,199
	(55)	Landscape Supervisor	1	60,279	0	0	0	0	1	62,208	1	64,199	1	62,208	1	64,199
	(56)	Maintenance Specialist	2	57,961	0	0	0	0	2	59,815	2	61,729	2	59,815	2	61,729
	(57)	Payroll Technician	1	57,961	1	32,136	1	33,421	1	59,815	1	61,729	1	59,815	1	61,729
	(58)	Purchasing Technician	1	57,961	1	32,136	1	33,421	1	59,815	1	61,729	1	59,815	1	61,729
N	(58.01)	Payroll Officer							1	55,302	1	57,071	1	55,302	1	57,071
D	(59)	Landscape Specialist	4	53,587	0	0	0	0	1	55,302	1	57,071	1	55,302	1	57,071
N	(59.01)	Admissions Analyst							3	53,175	3	54,877	3	53,175	3	54,877
N	(59.02)	Student Account Specialist							3	51,130	3	52,766	3	55,302	3	57,071
	(60)	Inventory Control Technician	1	49,544	0	0	0	0	1	51,130	1	52,766	1	51,130	1	52,766
	(61)	Maintenance Assistant	1	49,544	1	24,253	1	25,466	1	51,130	1	52,766	1	51,130	1	52,766
	(62)	Mail Services Coordinator	1	47,639	1	24,960	1	27,040	1	49,164	1	50,737	1	49,164	1	50,737
	(63)	Mail Services Assistant	1	44,045	0	0	1	24,960	1	45,455	1	46,909	1	45,455	1	46,909
M	(64)	Food Preparation Specialist	3	42,351	3	39,580	3	40,767	0	0	0	0	0	0	0	0
		TOTAL	212		148		144		204		204		204		204	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(65)	Division Chairperson	5	141,668	4	94,554	5	96,445	5	146,201	5	150,880	5	146,201	5	150,880
	(66)	Director of Library Services	1	128,617	1	65,000	1	66,300	1	132,733	1	136,981	1	132,733	1	136,981
	(67)	Instructor - Nursing & Allied Health	13	116,574	5	70,727	7	72,142	13	120,305	13	124,154	13	120,305	13	124,154
A	(68)	Special Instructor	8	107,909	6	76,220	8	77,744	15	111,362	15	114,926	15	111,362	15	114,926
D	(69)	Associate Librarian	4	106,540	4	50,893	4	51,911	0	0	0	0	0	0	0	0
D	(70)	Assistant Librarian	2	80,100	0	0	0	0	0	0	0	0	0	0	0	0
		TOTAL	33		20		25		34		34		34		34	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
D	(71)	Faculty	188	107,909	128	69,930	135	71,329	181	111,362	181	114,926	181	111,362	181	114,926
	(72)	Part-Time Faculty	347	54,308	136	31,200	150	32,448	347	56,046	347	57,840	347	56,046	347	57,840
		TOTAL	535		264		285		528		528		528		528	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
N	(72.01)	Project/Program Administrator										2		2		
		Project/Program Director											120,919		124,789	
		Project/Program Manager											101,256		104,496	
		Project/Program Specialist											91,407		94,332	
N	(72.02)	Director Campus Dining & Events						1	105,646	1	109,027	0	0	0	0	0
N	(72.03)	Director of Special Events										1	105,646	1	109,027	
N	(72.04)	Café Manager - Sous Chef						2	72,517	2	74,838	0	0	0	0	0
N	(72.05)	Special Events Coordinator						1	59,815	1	61,729	1	59,815	1	61,729	
N	(72.06)	Special Events Worker						1	47,272	1	48,785	1	47,272	1	48,785	
M,A	(72.07)	Food Service Pool						7		7		7		7		
		Food Preparation Manager							65,925		68,035		64,696		66,767	
		Food Preparation Supervisor											57,515		59,355	
		Food Preparation Coordinator							51,130		52,766		51,130		52,766	
		Food Preparation Specialist							43,706		45,105		43,706		45,105	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM

T C	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		Food Preparation Technician												40,409		41,702
N	(72.08)	Café Cashier							2	33,280	2	34,345				
N	(72.09)	Cashier											2	51,130	2	52,766
		TOTAL	<u>0</u>		<u>0</u>		<u>0</u>	<u>14</u>		<u>14</u>		<u>14</u>			<u>14</u>	
		TOTAL UAPTC	<u>780</u>		<u>432</u>		<u>454</u>	<u>780</u>		<u>780</u>		<u>780</u>			<u>780</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2025-27 BIENNIUM**

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
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UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE

	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS				
(1)	Chancellor	1	201,684		
(2)	Provost	1	168,877		
(3)	Vice Chancellor for Finance	1	151,800		
(4)	Vice Chan. for Advancement/Development	1	151,800		
(5)	Chief Information Officer	1	151,800		
(6)	Director of Economic Development	1	143,362		
(7)	Director of Institutional Research	1	128,617		
(8)	Director of Administrative Services	1	126,769		
(9)	Counselor	5	123,555		2
(10)	Dean	2	118,459		1
(11)	Director of Enrollment Services	1	118,459		
(12)	Coord. of Cont. Educ. & Business Outreach	1	118,458		
(13)	Registrar	1	118,458		
(14)	Director of Financial Aid	1	118,222		
(15)	Dean of Students	1	117,717		
(16)	Project/Program Administrator	48			
	Project/Program Director		117,170		2
	Project/Program Manager		98,116		3
	Project/Program Specialist		88,572		
(17)	Director of Academic Computing	1	116,247		
(18)	Director of Computer Services	1	116,247		
(19)	Dir. of Public Relations & Marketing	1	116,247		
(20)	Assoc. Vice Chancellor for Learning	1	116,164		
(21)	Director of Distance Learning	1	116,164		1
(22)	Associate Vice Chancellor for Finance	1	116,164		1
(23)	Controller	1	113,548		1
(24)	Business Manager	1	113,548		1
(25)	Director of Physical Plant	1	109,596		
(26)	Director of Police & Public Safety	1	109,595		

UAPTC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL	AUTHORIZED	TOTAL VACANT	POSITIONS VACANT TWO (2) YEARS OR MORE
			AUTHORIZED POSITIONS 2024-25	2024-25 ANNUAL SALARY	POSITIONS 2023-24	
	(27)	Director of Sys. Prog. & Database Svcs.	1	109,294		
	(28)	Director of Admissions	1	107,997		
	(29)	Coordinator of Student Recruitment	1	107,909		1
	(30)	Senior Associate Registrar	1	102,874		
	(31)	Administrator of Grants and Contracts	1	102,442		
	(32)	Coordinator of Career Services	1	101,218		
	(33)	Director of Student Accounts	1	92,452	1	
	(34)	Coord. of Learning Assistance Center	1	90,521		
	(35)	Fiscal Support Pool	8		5	
		Fiscal Support Manager		89,227		
		Fiscal Support Supervisor		73,338		
		Accountant II		70,518		
		Accountant I		67,806		
		Fiscal Support Analyst		65,197		
		Fiscal Support Specialist		57,961		
		Accounting Technician		53,587		
		Fiscal Support Technician		49,544		
	(36)	Public Safety Pool	14		6	
		HE Public Safety Commander III		87,425		
		Director Public Safety I		85,795		
		HE Public Safety Commander II		84,063		
		HE Public Safety Commander I		80,829		
		HE Public Safety Supervisor		71,858		
		Public Safety Officer		69,094		
		Public Safety Officer II		63,881		
		Security Officer Supervisor		60,279		
		Public Safety/Security Officer		54,605		
		HE Public Safety Dispatcher		45,806		
		Parking Control Supv.		45,806		
		Security Officer		45,806		
		Parking Control Officer		44,045		
		Watchman		37,650		
	(37)	Accounting Coordinator	2	82,496	2	
	(38)	Computer Support Specialist	1	77,721	1	

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
	(39)	Procurement Coordinator	1	76,272		
	(40)	Academic Advisor	12	74,790	6	
	(41)	Student Services Representative	6	74,790	3	
	(42)	Website Developer	1	74,731	1	1
	(43)	Information Systems Analyst	1	71,858		
	(44)	Skilled Trades Pool	10		2	
		Skilled Trades Foreman		71,858		
		Skilled Trades Supervisor		69,094		
		Skilled Tradesman		66,436		
		Skilled Trades Helper		50,486		
		Apprentice Tradesman		44,882		
	(45)	Maintenance Coordinator	1	70,518	1	
	(46)	Computer Support Technician	8	66,436	1	1
	(47)	Administrative Support Pool	31		9	
		Administrative Assistant		65,197		
		Administrative Analyst		65,197		
		Administrative Support Supervisor		60,279		
		Administrative Specialist III		57,961		
		Administration Support Specialist		57,961		
		Administrative Specialist II		51,526		1
		Administrative Support Specialist		51,526		
		Administrative Specialist I		45,806		
		Extra Help Assistant		37,650		
	(48)	Assistant Registrar	4	65,197	2	
	(49)	Benefits Analyst	1	65,197	1	
	(50)	Library Support Pool	4			
		Library Supervisor		65,197		
		Library Specialist		55,731		
		Library Technician		51,526		1
		Library Support Assistant		47,639		
	(51)	Maintenance Supervisor	1	65,197		
	(52)	Purchasing Specialist	1	65,197	1	
	(53)	Food Preparation Manager	2	62,690		
	(54)	Human Resources Specialist	1	60,279		
	(55)	Landscape Supervisor	1	60,279	1	
	(56)	Maintenance Specialist	2	57,961	2	
	(57)	Payroll Technician	1	57,961		

UAPTC Vacancies

T C	ITEM #	POSITION TITLE	TOTAL AUTHORIZED POSITIONS 2024-25	AUTHORIZED 2024-25 ANNUAL SALARY	TOTAL VACANT POSITIONS 2023-24	POSITIONS VACANT TWO (2) YEARS OR MORE
(58)		Purchasing Technician	1	57,961	1	
(59)		Landscape Specialist	4	53,587	4	
(60)		Inventory Control Technician	1	49,544	1	
(61)		Maintenance Assistant	1	49,544	1	
(62)		Mail Services Coordinator	1	47,639		
(63)		Mail Services Assistant	1	44,045	1	
(64)		Food Preparation Specialist	3	42,351		
		TOTAL	<u>212</u>		<u>60</u>	<u>10</u>
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(65)		Division Chairperson	5	141,668	1	2
(66)		Director of Library Services	1	128,617		
(67)		Instructor - Nursing & Allied Health	13	116,574	8	
(68)		Special Instructor	8	107,909		3
(69)		Associate Librarian	4	106,540		
(70)		Assistant Librarian	2	80,100	2	
		TOTAL	<u>33</u>		<u>11</u>	<u>5</u>
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS						
(71)		Faculty	188	107,909	61	6
(72)		Part-Time Faculty	347	54,308	212	53
		TOTAL	<u>535</u>		<u>273</u>	<u>59</u>
		TOTAL UAPTC	<u>780</u>		<u>344</u>	<u>74</u>

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER RESTRICTIONS. The appropriations provided in this act shall not be transferred under the provisions of Arkansas Code 19-4-522, but only as provided by this act.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER PROVISIONS. The state- supported institution of higher education in this act may transfer appropriations between the various line items within each appropriation contained in this appropriation act. Such transfers shall be made only after the approval of the Division of Higher Education and the Chief Fiscal Officer of the State, and the approval of the Legislative Council or Joint Budget Committee.

The General Assembly has determined that the institution in this act could be operated more efficiently if some flexibility is given to that institution and that flexibility is being accomplished by providing authority to transfer between items of appropriation made by this act. Since the General Assembly has granted the institution broad powers under the transfer of appropriations, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the transfers by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the transfer authority. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by Initiated Act 1 of 2000, the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

INSTITUTION REQUEST

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0100 HENDERSON STATE UNIVERSITY

ACT#: 71

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

INSTITUTION REQUEST

(a) It is the intent of this section to provide for the repayment by Henderson State University of a loan received from the Budget Stabilization Trust Fund in fiscal year 2020.

(b) As repayment for the outstanding loan received from the Budget Stabilization Trust Fund in fiscal year 2020, Henderson State University shall make payments of nine hundred fifty-eight thousand three hundred thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund of Henderson State University to the Budget Stabilization Trust Fund on the following dates unless modifications are made under subsection (d) of this section:

- (1) December 1, 2024~~5~~;
- (2) December 1, 2025~~6~~;
- (3) December 1, 2026~~7~~;
- (4) December 1, 2027~~8~~;
- (5) December 1, 2028~~9~~; and
- (6) December 1, 2029~~30~~.

(c) Henderson State University shall provide a report to the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, no later than June 30 of each year regarding the status of the loan received from the Budget Stabilization Trust Fund.

(d)(1) Loan payments under subsection (b) of this section may be

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0100 HENDERSON STATE UNIVERSITY

ACT#: 71

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

modified by the Legislative Council or, if the General Assembly is in regular, fiscal, or extraordinary session, the Joint Budget Committee, based upon its review of the status of the loan received from the Budget Stabilization Trust Fund.

(2) A modification to a loan payment under subdivision (2)(A) of this section may include without limitation:

- (A) The amount of one (1) or more loan payments; and
- (B) The timing of one (1) or more loan payments.

(e) This section shall expire upon the final payment by Henderson State University to the Budget Stabilization Trust Fund under subsection (b) of this section.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 3

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER RESTRICTIONS. The appropriations provided in this act shall not be transferred under the provisions of Arkansas Code 19-4-522, but only as provided by this act.

The provisions of this section shall be in effect only from July 1, ~~2024-2025~~ through June 30, ~~2025-2026~~.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER PROVISIONS. The state- supported institution of higher education in this act may transfer appropriations between the various line items within each appropriation contained in this appropriation act. Such transfers shall be made only after the approval of the Division of Higher Education and the Chief Fiscal Officer of the State, and the approval of the Legislative Council or Joint Budget Committee.

The General Assembly has determined that the institution in this act could be operated more efficiently if some flexibility is given to that institution and that flexibility is being accomplished by providing authority to transfer between items of appropriation made by this act. Since the General Assembly has granted the institution broad powers under the transfer of appropriations, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the transfers by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the transfer authority. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by Initiated Act 1 of 2000, the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

INSTITUTION REQUEST

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS

ACT#: 93

SECTION#: 18

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of the State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community in addressing the illicit drug activities in the State.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS

ACT#: 93

SECTION#: 19

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

PINE TREE RESEARCH STATION.

(a) The Board of Trustees of the University of Arkansas shall not sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to a private entity or individual.

(b) The Board of Trustees of the University of Arkansas may sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to:

(1) A non-profit corporation organized with the primary mission to keep the land open to the public and available for public use; and

(2) Organized and operated for a minimum of five (5) years.

(c) The property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, shall remain open to the public for public use, including without limitation:

(1) Public fishing;

(2) Public hunting;

(3) Biking;

(4) Bird watching; and

(5) Hiking.

(d) All property commonly known as the Pine Tree Research Station,

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS

ACT#: 93

SECTION#: 19

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, in row crop cultivation in the year 2020 is exempt from subsection (c) of this section.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ARKANSAS CHILDREN'S HOSPITAL RESEARCH PROGRAM. In any fiscal year, if the funds received by the University of Arkansas for Medical Sciences for the Arkansas Biosciences Institute in the Arkansas Biosciences Institute appropriation in this Act are less than the total amount appropriated, the University of Arkansas for Medical Sciences shall provide no less than thirty-three and one-third percent (33 and 1/3%) of the available funds for the Arkansas Children's Hospital Research Program. Otherwise, the Arkansas Children's Hospital Research Program line item appropriation in the Arkansas Biosciences Institute appropriation in this Act shall be funded in total or Arkansas Children's Hospital Chief Executive Officer may request that the University of Arkansas for Medical Sciences transfer such funds each fiscal year from the Arkansas Biosciences Institute Program Account to the Department of Human Services Grants Fund Account. The transferred funds shall be used to match federal funds used for Supplemental Medicaid payments to Arkansas Children's Hospital.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER RESTRICTIONS. The appropriations provided in this act shall not be transferred under the provisions of Arkansas Code 19-4-522, but only as provided by this act.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER PROVISIONS. The state-supported institution of higher education in this act may transfer appropriations between the various line items within each appropriation contained in this appropriation act. Such transfers shall be made only after the approval of the Division of Higher Education and the Chief Fiscal Officer of the State, and the approval of the Legislative Council or Joint Budget Committee.

The General Assembly has determined that the institution in this act could be operated more efficiently if some flexibility is given to that institution and that flexibility is being accomplished by providing authority to transfer between items of appropriation made by this act. Since the General Assembly has granted the institution broad powers under the transfer of appropriations, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the transfers by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the transfer authority. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by Initiated Act 1 of 2000, the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 3

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "PRN Extra Help", payable from funds appropriated herein, for the purpose of employing RN's and LPN's in a Nursing PRN Pool; four hundred ten (410), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act. If the agency requests continuation of a "PRN Extra Help" position(s) as established herein during the next fiscal year, the extra help position(s) must be requested as a new extra help position(s) in the agency's budget request.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

EXTRA HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part- time or temporary positions, to be known as "UAMS TEMPS /EXTRA HELP", payable from funds appropriated herein, for the purpose of employing qualified individuals in a UAMS Temporary Pool: five hundred thirty (530), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 30

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

FUNDING TRANSFER NCI DESIGNATION TRUST FUND. (i) From time to time at the request of the Chancellor of the University of Arkansas for Medical Sciences or his or her designee, the Chief Fiscal Officer of the State shall transfer on his or her books and those of the State Treasurer and the Auditor of the State funds from the University of Arkansas Medical Center Fund or from cash funds payable from the Appropriation - Cash Funds in this Act to the National Cancer Institute Designation Trust Fund. (ii) No fund transfer authorized in subsection (i) herein shall be implemented until the Chief Fiscal Officer of the State has determined sufficient funding is available to be transferred, and the transfer has received prior review by the Arkansas Legislative Council or, if meeting in Regular or Fiscal Session, the Joint Budget Committee.

The provisions of this section shall be in effect only from July 1, 2024 2025 through June 30, 2025 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 31

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

DOMESTIC VIOLENCE SHELTER GRANTS . The grants authorized in the Domestic Violence Shelter Programs and Grants appropriation section of this act shall be equally distributed to domestic violence shelters as determined by the Arkansas Child Abuse/Rape/Domestic Violence Commission. The Arkansas Child Abuse/Rape/Domestic Violence Commission may adopt rules and regulations to carry out the intent of the General Assembly regarding the grant appropriations authorized in the Domestic Violence Shelter Programs and Grants appropriation section of this act.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 32

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

MEDICAL SCHOOL LIMITATION. Nothing in this Act shall create an additional medical school in the State of Arkansas, but it recognizes that appropriations, funding and allocations in this Act may be used by the University of Arkansas for Medical Sciences to support satellite campuses or programs outside the City of Little Rock in order to conduct or continue training of its medical, nursing, pharmacy and allied health students, as well as its medical residents.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 33

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ARKANSAS CHILDREN'S HOSPITAL AND TRANSFER AUTHORIZED. Thirty-three and one-third percent (33- 1/3%), in each fiscal year, of the amounts made available to fund the appropriation in the Grants to Children's Hospital, Regular Salaries and Operating Expenses for Indigent Care line item of the Operations appropriation section of this Act shall be distributed to the Arkansas Children's Hospital or Arkansas Children's Hospital may request that the University of Arkansas for Medical Sciences transfer such funds each fiscal year from the University of Arkansas Medical Center Fund to the Department of Human Services Grants Fund Account. The transferred funds shall be used to match federal funds used for supplemental Medicaid payments to Arkansas Children's Hospital.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 34

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

DAY CARE. Of the funds appropriated in the Operations appropriation section of this Act, \$250,000 each year may be allocated as the State's portion of the operating cost of a Child Care Facility of the University of Arkansas for Medical Sciences. Individuals using this facility will be charged a daily rate as determined by the University of Arkansas for Medical Sciences.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 35

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CARRY FORWARD. Any unexpended balance of the general revenue funds provided by this Act which remains at the close of a fiscal year, not to exceed ten percent (10%) of funded appropriations, shall be carried forward and made available for the same purposes for the next fiscal year.

Any carry forward of unexpended balance of funding as authorized herein, may be carried forward under the following conditions:

- (1) Prior to June 30, ~~2025~~ 2026 the Agency shall by written statement set forth its reason(s) for the need to carry forward said funding to the Department of Finance and Administration Office of Budget;
- (2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward by the September Arkansas Legislative Council or Joint Budget Committee meeting which report shall include the name of the Agency, Board, Commission or Institution and the amount of the funding carried forward, the program name or line item, the funding source and a copy of the written request set forth in (1) above;
- (3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose, etc. for which the carry forward was originally requested no later than thirty (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget Committee; and
- (4) Thereupon, the Department of Finance and Administration shall include

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 35

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

all information obtained in item (3) above in the budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 36

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post- graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows:

INSTITUTION REQUEST

Maximum Number Of Positions	Annual Stipend
2024-2025	2024-2025
<u>2025-2026</u>	<u>2025-2026</u>

Housestaff 710
AHEC Housestaff 190

- 1. Residents \$69,179
- 2. Interns \$55,492

The provisions of this section shall be in effect only from July 1, ~~2024~~
2025 through June 30, ~~2025~~ 2026.

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 37

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Division of Higher Education shall establish and maintain for the ~~2024-2025~~ 2025-2026 fiscal year a pool of three hundred (300) non-classified positions. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024-2025~~ 2025-2026 fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. Furthermore, the Arkansas Division of Higher Education shall establish and maintain for the ~~2024-2025~~ 2025-2026 fiscal year a pool of three hundred (300) career service positions up to a C 130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024-2025~~ 2025-2026 fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas

ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Division of Higher Education shall establish and maintain for the ~~2024-2025~~ 2025-2026 fiscal year a pool of three six hundred (~~300-600~~) non-classified positions. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024-2025~~ 2025-2026 fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No ~~classifications~~ titles will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. ~~Furthermore, the Arkansas Division of Higher Education shall establish and maintain for the 2024-2025-2025-2026 fiscal year a pool of three hundred (300) career service positions up to a C 130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the 2024-2025-2025-2026 fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas~~

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 37

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

Division of Higher Education, and approved by the Legislative Council or Joint Budget Committee.

~~Division of Higher Education, and approved by the Legislative Council or Joint Budget Committee.~~

(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency' s budget request.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 38

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CHILD HEALTH AND FAMILY LIFE INSTITUTE. The Child Health and Family Life Institute shall be administered under the direction of Arkansas Children’s Hospital. Arkansas Children’s Hospital shall enter into a cooperative agreement and/or contract with the University of Arkansas for Medical Sciences- Department of Pediatrics for services required to deliver the programs of the Child Health and Family Life Institute (CHFLI). Utilizing a multidisciplinary collaboration of professionals, CHFLI shall provide a statewide effort to explore, develop and evaluate new and better ways to address medically, socially and economically interrelated health and developmental needs of children with special health care needs and their families. CHFLI priorities shall include, but are not limited to, wellness and prevention, screening and diagnosis, treatment and intervention, training and education and research and evaluation. Arkansas Children’s Hospital and the University of Arkansas for Medical Sciences- Department of Pediatrics shall make annual reports to the Arkansas Legislative Council on all matters of funding, existing programs and services offered through CHFLI.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 39

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

PARKING FEES . On July 1 of each year the University of Arkansas for Medical Sciences shall pay from the appropriation provided herein from non-general revenue, the total amount appropriated for War Memorial Parking Services from Fees to War Memorial.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 40

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

TRANSFER PROVISIONS. Because the Rural Medical Practice Student Loan and Scholarship Program Loans and/or Scholarships and the Community Match Student Loan and Scholarship Program Loans and/or Scholarships have the goal of providing primary care physicians in rural Arkansas, transfers may be made in such amounts as are required between the line items made in the appropriation for "Medical Loans and Scholarships".

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 41

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CLINICAL EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the ~~2024- 2025~~ 2025- 2026 fiscal year a pool of seven hundred (700) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the ~~2024- 2025~~ 2025- 2026 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in the Regular Salaries - Operations section of this Act.

(b) The University of Arkansas for Medical Sciences is authorized to access the "Clinical Expansion and Research Pool" positions authorized in this Section at any time during the fiscal year when it is determined by the Chancellor of the University of Arkansas for Medical Sciences, subject to the review and approval by the Board of Trustees, that the need for additional positions exists. Only medical or research positions shall be established under this provision. The Chancellor of the University of Arkansas for Medical Sciences shall provide a quarterly report detailing the justification of allocation of positions from this "Clinical Expansion and Research Pool" to the Chief Fiscal Officer of the State, to the Arkansas Division of Higher Education, and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 41

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

accounting of the names, titles and salaries of personnel who have been employed in positions established from this pool and the source and duration of funds associated with the positions.

(c) If the University of Arkansas for Medical Sciences requests continuation of any "Clinical Expansion and Research Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(d) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing a position pool in Subsection (a) of this Section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, 2024

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 41

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 42

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ABUSED CHILDREN AND ADOLESCENTS SERVICES PROGRAM FUNDING PROVISION. In the event the amount of general revenue distributed to the University of Arkansas Medical Center Fund for the Department of Pediatrics and the Psychiatric Research Institute each fiscal year is at least equal to the amount distributed during the 2012- 13 fiscal year, an amount not less than seven hundred thousand dollars (\$700,000) shall be allocated and made available as follows: four hundred fifty thousand dollars (\$450,000) each fiscal year shall be made available exclusively to support the purposes and goals to improve screening, monitoring and care for abused children and adolescents through the Child Safety Centers or the University of Arkansas for Medical Sciences as referred by the Child Safety Centers. Maintenance of statewide screening and assessment protocols as well as evidence- based training of mental health professionals are to be considered critical components of the overall goals. For the provision of assessment and therapeutic services, these funds are to be provided to the Child Safety Centers through contracts from the University of Arkansas for Medical Sciences. The contracts will stipulate the terms of the agreement and reporting requirements; an amount not to exceed fifty thousand dollars (\$50,000) may be utilized for administrative costs as may be necessary to administer the program or if determined not to be needed for administrative costs may be placed in reserve for future needs of the program. The remaining two hundred thousand dollars (\$200,000) shall be allocated and made available to the Department of Pediatrics for expenses for medical examinations, consultation, education and training as stipulated in the terms of agreement between the Chancellor of the University of

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 42

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

Arkansas for Medical Sciences and the Department of Pediatrics.

INSTITUTION REQUEST

The provisions of this section shall be in effect only from July 1, ~~2024~~
2025 through June 30, ~~2025~~ 2026.

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0160 UNIVERSITY OF ARKANSAS AT PINE BLUFF

ACT#: 15

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

JENKINS CENTER. Of the funds appropriated in the State Operations appropriation section, the sum of \$252,558 for the fiscal year shall be used to provide support to the Jenkins Center in Pine Bluff. Provided, however, such funds shall be used to conduct and maintain a University training program in cooperation with the Jenkins Center. Provided, further, any reductions in funding for appropriation provided in the State Operations appropriation section shall be proportionately applied to the funds set out herein for support.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0177 ARKANSAS STATE UNIVERSITY - MID-SOUTH

ACT#: 62

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ADTEC/UNIVERSITY CENTER PARTNERS - TRAINING CONSORTIUM ADVICE.
The Arkansas State University Mid-South upon counsel with and advice from the Arkansas Delta Training and Education Consortium (ADTEC) shall disburse funds from the ADTEC/UNIVERSITY CENTER PARTNERS appropriation authorized in this Act to selected University Center Partners and also the participating ADTEC Partners.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST